



**ELECTION**  
The economy the  
winner inherits  
Page 9

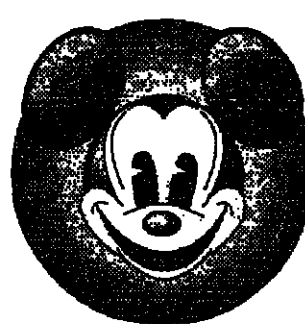


**Revolution to reform**  
Iran's radical zeal  
waning  
Page 10



**Japan's sinking  
market**  
Where will it end?  
Page 16

**Tomorrow's Weekend FT**  
The mouse that  
soared



# FINANCIAL TIMES

Friday April 10 1992

EUROPE'S BUSINESS NEWSPAPER

D 8523A

## Skandia agrees to take over Danish insurer

Skandia, Sweden's leading insurance group, strengthened its regional position by taking over Hafslund, Denmark's second largest insurer. The agreement was a humiliation for Hafslund, which last December, together with Norway's Uni-Stor, brand, bought heavily into Skandia with the intention of establishing a major Nordic alliance. Page 19; Lex, Page 18

**Noriega found guilty:** A Miami court has found Manuel Noriega, the former Panamanian leader, guilty of drug and racketeering charges. Page 19

**Fresh Yugoslav fighting:** Fighting between Serbs, Muslims and Croats spread across Bosnia-Herzegovina, threatening to bring full-scale civil war to the latest Yugoslav state to gain independence. Eyewitness report. Page 18

**Crédit Lyonnais doubles provisions:** Crédit Lyonnais, one of the largest French banks, reported a fall in annual net profits - from FF3.71bn (\$660m) in 1990 to FF3.16bn - after doubling its client risk provisions to FF9.5bn. Page 19

**Japanese cars:** Japan has been asked by the European Commission to cut by 100,000 its export of cars to Europe from the 1.26m vehicles shipped last year. Page 3

**German exchanges:** Germany's regional stock exchanges agreed to join the Frankfurt bourse to create a central stock exchange holding company. Page 19

**Black Sea fleets:** Ukraine and Russia suspended their claims to the Black Sea fleet after agreement between Ukrainian president Leonid Kravchuk and Boris Yeltsin. Page 18

**Tsongas clears way for Clinton:**

Paul Tsongas, the former senator from Massachusetts, announced he would not revive his bid for the White House, virtually handing the Democratic party's presidential nomination to Governor Bill Clinton. Although he did not campaign, Mr Tsongas collected 29 per cent of the vote in the New York primary, prompting him to consider relaunching his campaign. Page 5

**Midland deal queried:** China questioned the financial soundness of Hongkong and Shanghai Bank's proposed takeover of Midland Bank, calling Midland the worst UK clearing bank. Page 19

**SA miners' demands:** South African miners are demanding a 20 per cent wage increase for gold miners and a 55 per cent rise for coal miners, apparently backing away from the performance bonus deal negotiated last year. Page 4

**Nigerian visit:** President F.W. de Klerk arrived in Nigeria at the start of an official visit, signalling a major breakthrough in South Africa's contacts with black Africa. Nigerians roll out red carpet. Page 4

**Total, world's eighth-largest oil group,** attributed a 42 per cent rise in annual profits to a sharp recovery in refining and chemicals. Page 20

**East German economy:** The Bundesbank warned that economic recovery in east Germany could be delayed if Bonn played too interventionist a role in the region's industry. Page 2

**American Airlines,** one of the three largest US airlines, will overhaul its domestic fare structure by introducing four principal fare classes and ending corporate discounts. Page 23

**Spanish protest:** Spanish farmers blocked roads and overturned vehicles in a nationwide day of protest against what they see as Madrid's reluctance to fight for EC aid for its poor farmers.

**Polish struggles:** Poland's first civilian defence minister offered to resign, bringing to a head a power struggle over control of the armed forces between President Lech Walesa and the government. Page 2

**Khmer Rouge warned:** The head of the UN mission in Cambodia threatened to report Khmer Rouge guerrillas to the Security Council unless they allowed international peacekeepers into zones under their control. Page 4

**ERM table:** A full set of parities for the exchange rate mechanism of the European Monetary System after the admission of the Portuguese escudo is published in today's FT. The table includes the rates at which central banks are committed to buy and sell every other currency in the system, together with the bilateral central rates. Page 24

STOCK INDEXES		STERLING	
FT-SE 100	2,436.4 (+63.2)	New York Composite	3,238.5 (+38.55)
Yield	5.00	London	1,789
FT-SE Euroshare 100	1,140.86 (+2.47)	FT-SE 100	1,786 (1,746)
FT-A All Share	1,158.91 (+1.17)	DM	2,897 (2,842)
Nikkei	16,228.15 (-57.28)	FF	2,897 (2,875)
Dow Jones Industrial	2,212.88 (+31.23)	Sfr	2,897 (2,875)
S&P Composite	399.13 (+4.83)	Y	233.5 (231.7)
US LUNGEY RATES		C Index	90.3 (90.1)
Federal Funds	5.5%	DOLLAR	
3-mo Treas Bill: Yld	3.25%	New York Composite	1,819
Long Bond	7.25%	DM	1,819
Yield	7.25%	FF	1,819
LONDON MONEY		Sfr	1,819
3-mo Interbank	10.5% (10.1%)	Y	132.38
Life long gilt future: Jun 95 (Jun 94)	101.4	DM	1,819
Yield	7.25%	FF	1,819
NORTH SEA OIL (Apr)		Sfr	1,819
Brut 15-day	\$16.525 (16.1)	Y	132.38
Oil	\$22.5 (23.7)	DM	1,819
New York Gas	\$38.7 (38.55)	FF	1,819
London	\$38.7 (38.55)	Sfr	1,819

Austria	Sch30	Hungary	For100	Malta	For100	S.Arabia	For100
Bahrain	For100	Iceland	For100	Morocco	For100	Singapore	For100
Belgium	For100	India	For100	Neth	For100	Spain	For100
Ceylon	For100	Indonesia	For100	Nigeria	For100	Sweden	For100
Czech	For100	Israel	For100	Norway	For100	Switzerland	For100
Denmark	For100	Japan	For100	Oman	For100	Thailand	For100
Egypt	For100	Korea	For100	Pakistan	For100	Taiwan	For100
Finland	For100	Kuwait	For100	Philippines	For100	Turkey	For100
France	For100	Lebanon	For100	Poland	For100	UAE	For100
Germany	For100	Lux	For100	Portugal	For100	Qatar	For100
Greece	For100						

## Wall Street takes heart from easier borrowing but Japanese shares plunge further Fed eases rates to boost US recovery

By Michael Prowse  
in Washington and  
Stefan Wagstyl in Tokyo

THE US FEDERAL Reserve cut interest rates yesterday in an attempt to sustain the momentum of a weak economic recovery and prevent sharp falls in share prices in Japan from undermining confidence in US financial markets.

The US central bank signalled a quarter-point cut to 3.75 per cent in the key federal funds rate - the rate at which banks borrow from each other. It was the first change since late December when the Fed cut the discount

rate by a full point to 3.5 per cent.

The move took Wall Street by surprise and prompted immediate gains in share and bond prices. The Dow Jones Industrial Average was up 32.65 at 3,214.00 by early afternoon, partially reversing sharp falls earlier this week. The benchmark 30-year long bond also rose sharply, pushing the yield down to 7.85 per cent.

Earlier yesterday, the Japanese stock market fell for the fourth successive day, taking the Nikkei average below the 17,000 level and raising renewed fears about the soundness of Japanese financial companies. The Nikkei fell

577.38 to 16,598.15, the lowest level since late 1986.

Mr Tsutomu Hata, Japan's finance minister, said there was no need for concern about the financial health of Japanese banks, adding that there were signs "that lost confidence in the stock market will be regained."

Wednesday's nervousness on European stock markets steadied yesterday ahead of the news from the US. While London was preoccupied with the general election, some other European bourses managed to regain lost ground.

The quarter-point cut in Fed funds was not seen as big enough to prompt significant reductions

in the cost of borrowing for US consumers and businesses. It may therefore spur speculation that the Fed will cut the discount rate again if the economy does not show greater vitality.

The move followed further evidence yesterday that inflation was well under control. The producer price index rose 0.2 per cent last month and by only 0.9 per cent in the year to March.

The easing of policy reflects growing apprehension about the momentum of the US economy. Employment figures for March released last week showed a gain of only 19,000, raising doubts about the sustainability of a

recent rise in retail spending.

The Fed has also been embarrassed by a sharp slowdown of monetary growth in recent weeks. M2, the main targeted measure of money, is just above the lower limit of its 2.5 to 6.5 per cent target range.

In Tokyo, shares had held their ground for most of the day, prompting hopes that the latest plunge in prices was over. But in the last hour the market was hit with sell orders related to computer-driven, futures-linked trading. Turnover totalled a moderate 350m shares.

Investors remain very gloomy. Mr Yukio Takayama, senior man-

aging director of the Sakura Research Institute, an affiliate of Sakura Bank, said the Nikkei might dive to 15,000 or even lower. He was concerned that foreign investors might abandon the Japanese market.

Investors, both foreign and Japanese, are disappointed with the modest level of the authorities' actions last week when the Bank of Japan cut the Official Discount Rate by 0.75 percentage points to 3.75 per cent.

Fed determination, Page 5  
Global shock waves, Page 16  
Lex, Page 18; World stockmarkets, Back Page, Section II



Moment of truth: leaders of Britain's three main rival political parties, Conservative prime minister John Major (above), Liberal Democrat Paddy Ashdown (right) and Labour's Neil Kinnock (below) vote with their wives in yesterday's general election



## Sterling, gilts and shares up sharply as UK goes to polls

By Peter Marsh and Richard Evans in London

SHARES, government gilt-edged securities and sterling all rose sharply yesterday in London, as investors were cheered by opinion polls indicating a last-minute surge in support for the ruling Conservative party in the British general election.

Fine weather across the UK promised a high turnout in the closest contest for nearly two decades. The Conservatives were seeking an unprecedented fourth term in office and Labour was anxious to regain power after 13 years in opposition.

Mr John Major, Conservative prime minister, and Mr Neil Kinnock, Labour's leader, both maintained their confidence that victory was just hours away.

As voting took place, financial markets reasoned that a Con-

servative defeat was not a foregone conclusion, in spite of opinion polls for most of the campaign which pointed either to a Labour victory or a hung parliament - one in which no party has an absolute majority of seats.

Trading in most markets was thin, however, indicating extreme caution about efforts to predict the election outcome.

On the London stock market, the FT-SE 100 index rose by 43.2 to close at 2,436.4, while gilts saw a half-point gain. Investors bought the pound in place of the D-Mark and other currencies, on the basis that whichever government is elected is unlikely to devalue sterling.

The fine balance between the parties was shown by estimates from bookmakers that of the £7m (£12.2m) bet on the election, 45 per cent had gone on a Labour victory, and 45 per cent on a Con-

servative win. Many of the bets reflected expectations of a hung parliament.

The fine weather, which brought early voters out in high numbers, is traditionally believed to favour Labour, but there is little hard evidence for this. Turnout in the last general election in 1987, when Mrs Margaret Thatcher gained a Conservative majority of 100 seats, was just over 75 per cent.

Mr Major turned out to vote in his Huntingdon constituency and declared confidently: "I'm feeling lucky." He said he had consistently believed the Conservatives were going to win, "and I am not

Continued on Page 18  
Election 1992, Pages 8-9  
Lex, Page 18  
Government securities, Page 25  
Currencies, Page 38  
London Stock Exchange, Page 31



## Setback for Bonn's hopes of peaceful pay round settlement

By Christopher Parkes in Bonn

GERMAN government hopes for a peaceful pay round and spending restraint suffered a setback yesterday as employers rejected an arbitration proposal for a 5.4 per cent wage rise for west Germany's 3m public sector workers.

Mr Rudolf Sellert, the interior minister responsible for federal and local government wage policy, was joined by private sector employers and other government politicians in a chorus of protest.

"The arbitrators' suggestion fails to take account of current economic conditions and therefore cannot be a basis for agreement," Mr Sellert said.

Mr Hermann-Otto Solms, leader of the Free Democrat parliamentary group, said the offer was not acceptable. It would cost federal and state budgets an additional DM20bn (\$12.1bn) a year, he claimed.

The non-binding proposal, put forward after a seven to six vote in favour, included extra payments totalling DM750 a head. The employers' final offer in the six-day conciliation talks consisted of 5 per cent from April plus DM400 back-pay.

"Anyone who thinks that is too little must go on strike," said Mr Friedrich Zimmermann, the

Continued on Page 18  
Bundesbank warning, Page 2;  
Editorial Comment, Page 16

**WARNING!**  
**UK 'TRACKER'**  
**OUTPERFORMED**  
**90%**  
**OF ALL UK FUNDS\***

(Now you can PEP up to £6,000 tax free)

\*Morgan Grenfell UK 'Tracker' outperformed 90% of all 317 UK Growth, General and Income unit trusts since launch. \*Tracker offers:

- Tax-free investment of up to £6,000 for a 1992/3 PEP
- Lump sum or monthly savings option.

Reserve your PEP application,

**Callfree 0800 282465 today.**

\*Source: Mirostat, offer to offer, net income reinvested 1.11.88 to 1.4.92. You should remember that the price of units and the income from them can go down as well as up.  
Past performance is not necessarily a guide to future performance. Tax levels and reliefs are those applicable at time of print and may change.  
Issued by Morgan Grenfell Investment Funds Limited, an appointed representative of Morgan Grenfell Unit Trust Managers Limited. Member of IMRO. 'Tracker' is a registered trademark of Morgan Grenfell Group.





## NEWS: EUROPE

# Yeltsin to pay a price for support of deputies

By John Lloyd in Moscow

MR BORIS Yeltsin, the Russian president, today faces a resolution in the Congress of People's Deputies condemning the economic policy of his government and demanding changes in the memorandum on reform it has already thrashed out with the International Monetary Fund.

Mr Yeltsin, who has sat stony faced through a barrage of criticism bordering on insults for the past two days, said yesterday he may choose to speak today in reply — though he has that added he may give his response "after the Congress", implying he might, if he feels too hemmed in by the deputies, carry the fight outside and appeal to the population at large.

However, the resolution which the parliament's editorial commission has wrangled over for a day-and-a-half now has no clause demanding Mr Yeltsin's surrender of his extraordinary powers, or of his position as head of the govern-

ment. Mr Andrei Nechaev, the economics minister, said after the Congress session last night that "this is the very most we could accept any more and we would have to resign."

The price, however, of the government's staying in power — though it is not yet completely certain that it is safe — is high.

The resolution calls for Mr Yeltsin to present a law on a new government to parliament in a month's time — a demand which allows the government room to manoeuvre.

However, it foreshadows the eventual stripping from Mr Yeltsin of his special powers to bring in laws by decree and to monopolise the appointment of ministers.

At the same time, further concessions will be made from an already grossly strained budget.

Mr Yegor Gaidar, the first deputy prime minister, gave a short and well received speech of controlled passion, in which he told the deputies that the government would delay the

energy price rises (set for June) and instead raise prices by stages, would raise pension and social security benefits and lower taxes. He claimed that the budget deficit had been kept to 1.5 per cent of the gross domestic product in the first quarter of the year — a figure much lower than that calculated by foreign economists.

"If this is failure, I do not know what success is," said Mr Gaidar.

However, he added: "Maybe the government made a mistake in creating an image of a technocratic government."

The final clause in the resolution says that "the congress states to the world community its decisive and firm intention to continue the policy of economic reform."

But it adds that that specific corrections must be made in the programme submitted by the government to the IMF, and that a parliamentary delegation would meet IMF representatives to clarify their position on the economy.

# Congress trembles before a president of the people

By John Lloyd

THE Russian Congress, which today enters its fifth hectic day, has trembled before the prospect of directly challenging Mr Boris Yeltsin, the Russian president.

It has wounded in its rhetoric and forced Mr Yeltsin to defend economic reform personally, but it has not yet dared to strike.

It has become plain that the conservative forces in the parliament are stronger than at first supposed. Of more than 1,000 deputies, 653 are described as against the government, 483 of these being radicals. A further 266 are "only partial supporters," while the core supporters number only 136.

This arithmetic has forced retreat on the central issue of economic reform. Mr Yegor Gaidar, the first deputy prime minister, yesterday told the deputies the government would further soften its position.

Further ministerial sacrifices have been prepared, and may have to be made. In turn, a resolution calling for Mr Yeltsin's resignation from his post as prime minister had been

softened to one of condemnation of the government's economic course.

How far that course will now be trimmed, and under whose effective command, is unclear; how the government can continue to fund and increase programmes and subsidies which are already breaking the budget is more clear, since the only resort possible is to print money.

The view yesterday was that the government and reform would survive, but badly weakened.

The second big issue is the constitution, which could come up at the congress this week-end with a still more dramatic denouement. There are three drafts: the official one, put out by the constitutional commission of the parliament under Mr Oleg Rumyantsev, social democrat leader; the "parliamentary" variant, drawn up by Mr Anatoly Sobchak, mayor of St Petersburg; and the "presidential" version, drawn up by Mr Sergei Shakhrai, the president's legal adviser.

The central issue is how much power they give the president and parliament: Mr Shakhrai's gives the most, Mr Sobchak's probably the least.

Mr Yeltsin has it in mind to dissolve parliament and seek a referendum vote of confidence if the presidential version fails.

Here the lines are less clear: radical democrats and extreme nationalists and communists (the last two having made a pact) are united in their dislike of the presidential version. The constitutional commission's draft attracts much criticism for its vagueness. And Mr Sobchak's plan, which would reorganise Russia into new administrative units overriding the present republican and district divisions which are a legacy of the Soviet system, appears to have little support. It is possible that none will attract the required two-thirds majority.

Mr Yeltsin's position would be unchanged but he would lack the constitutional support for his temporary extraordinary powers.

The atmosphere is tense and laden, the debate at times harsh and extreme. Mr Yeltsin is not by nature a compromiser. Efforts by centrist deputies to get him to bend a little have met with a grudging response, and at any moment he may choose to pull out of a forum he regards as invalid and appeal to the people.

# Italians urged to embrace reform of electoral system

By Robert Graham in Rome

MR Mario Segni, the leading reformist politician in the Christian Democrat party, yesterday offered to head a transitional government to carry out institutional and electoral reforms.

"I am ready, if the moment comes, to head a government that leads Italy towards a new political system, which is the sole alternative to chaos and disintegration," Mr Segni said yesterday.

This is the first concrete proposal to resolve the confusion created by Sunday's election, which led to unprecedented fragmentation of the political parties and ended the long-running hegemony of the Christian Democrats.

Mr Segni, 52, son of a former president of the republic, has been the key figure behind a cross-party movement committed to using the referendum as a tool of reform. He organised last June's referendum abolishing the system of multi-preference voting and has two other

referendums being considered by the courts to reform the voting system for the senate.

Mr Segni's initiative yesterday was taken without consulting Mr Arnaldo Forlani, the Christian Democrat party secretary. In so doing he is pressing for a change in the discredited party hierarchy and staking his claim as the leading figure among the younger generation.

Mr Segni's position was strengthened by the good showing of the Christian Democrat vote in his home territory of Sardinia (it fell less than 1 per cent, against 5 per cent nationally) and the presence of 153 deputies and senators in the new parliament who had agreed in advance to back his pact for electoral reform via the referendum.

The next government, he said, had to be formed quickly and should have four priorities: electoral reform moving towards a first-past-the-post system; dismantling the party's control over the state apparatus, starting with local

health services and including television; a tough economic austerity programme and drastic measures to combat corruption; an emergency plan to fight organised crime, especially in the south.

"I am thinking of a government which manages the transition towards a different system: a government with limited objectives and limited in duration, run by people whose selection must be based solely on their competence," he said.

By throwing his hat into the ring, Mr Segni risks dividing the Christian Democrats into the old guard and the reformers. But he is one of the party's few credible political figures and could find cross-party support, especially if the Party of the Democratic Left (PDS) were to support him. At the moment the PDS, which groups the bulk of the former Communist party, has been gurning sudden post-electoral advances from both the Christian Democrats and the Socialists.

mark the Kurdish new year, has merely played into rebel hands. Mr Demirel may now even find himself charged with caving in to PKK pressure: by seeking social and political answers to the problem he is challenging the hard-line view that only a military solution can bring peace. General Dogan Gures, chief of the general staff, only last week repeated his threat to crush the PKK, whose eight-year campaign for Kurdish independence has claimed more than 3,000 lives. There have been renewed air attacks on alleged rebel targets in North Iraq, underlining the government's claim that the PKK represents an external threat, despite the growing evidence that it is taking root inside Turkey.

Mr Demirel seems obliged to endorse his military publicly and

# Minister offers to quit in clash with Walesa

By Christopher Bobinski in Warsaw

POLAND'S first civilian defence minister yesterday offered to resign, bringing to a head a power tussle between President Lech Walesa and the government over who controls the 300,000-strong armed forces.

Mr Jan Parys, who became minister in January, has been sent on two weeks' holiday in an attempt by Mr Jan Olszewski, the prime minister, to defuse the row. This followed an accusation by Mr Parys that attempts had recently been made "to over-

throw democracy with the aid of the army".

He was referring to meetings between members of President Walesa's staff and senior army officers at which the officers were told that Mr Parys was likely to be dismissed and were promised promotion once this had happened.

The Polish president yesterday said he had asked Mr Olszewski to dismiss Mr Parys about 10 days ago.

At the same time, he confirmed a report that his staff were working on contingency plans to impose martial law. He described the plans as "routine" and said "the president

must have lots of solutions at his disposal but he doesn't have to resort to them".

The increasing mistrust between Mr Walesa and Mr Parys arises out of a lack of clarity in Poland's constitution over who controls the armed forces. It is a highly sensitive issue in a country where the last attempt at parliamentary democracy was curtailed by an army coup in 1989.

Under the 1989 constitution — tailored to suit communist President Wojciech Jaruzelski — special responsibility for foreign policy, defence and internal affairs lies with the president. However the relevant

ministers are cabinet members and answerable to the prime minister.

Since his appointment, Mr Parys, 41, has moved quickly to exert control over the army, retiring his predecessor, Admiral Piotr Kołodziejczyk, whom Mr Walesa had wanted to be commander of the armed forces.

He also removed several senior officers who had Warsaw Pact connections, but with whom Mr Walesa was happy. In addition, he made new appointments without consulting the president.

Mr Walesa said yesterday there had "been too many con-

flicts" between him and Mr Parys. He said that until the issue of control over the armed forces was settled by new laws he needed to be able to have a working relationship with the defence minister.

There have also been differences between the president's staff and Mr Parys over the size of the armed forces.

Mr Olszewski is trying to avoid becoming embroiled in the dispute. But if he accepts Mr Parys' resignation, it will have to be referred to parliament, opening the rift between Mr Walesa and Mr Olszewski's minister to full political scrutiny.



Field Marshal Sir Richard Vincent (left) pictured in Brussels yesterday with US General Colin Powell. Earlier, Britain's chief of defence staff was elected chairman of Nato's military committee, the alliance's most senior military position.

# Germany in transport overhaul

GERMANY plans to spend DM490bn (\$296bn) to improve its transport network, particularly in the east, over the next 20 years, Reuter reports from Bonn.

The transport minister, Mr Günther Krause, said this included DM222bn on expanding the road and rail network and DM120bn on maintenance. Local roads and public transport would receive aid of DM76bn. A main priority under the plan is to finish linking western Germany with the east, where the motorways are comparatively poor.

Railway tracks, like the streets in the east, are crumbling and force trains to move at times at half the speed or less of the west's modern express trains.

# Polish transport in tax battle

Poland's state-owned railways and airlines are resisting moves by Mr Andrzej Olechowski, the finance minister, to put them into receivership because they have been failing to keep up with tax payments, writes Christopher Bobinski in Warsaw.

Mr Olechowski wants to use receivership as a way of getting control of the two loss-making companies and replacing their senior management.

# Bankruptcy in Hungary rises

Hungarian officials have reported that 40-45 per cent of industrial companies under direct state authority are facing bankruptcy, writes Nicholas Denton in Budapest.

After two years of deepening recession, the grim economic picture has come to light as the result of a new law forcing companies to admit their insolvency. Nearly 100 companies a day filed for protection from creditors in Budapest alone under the pressure of a deadline set for this week by the 1992 Bankruptcy Act.

# Portugal's new bank chief

The former Portuguese finance minister, Mr Miguel Beza, is to become governor of the Bank of Portugal, Reuter reports from Lisbon.

He replaces Mr Jose Tavares Moreira, who had favoured delaying entry to the European Monetary System's exchange rate mechanism — announced last week — until Portuguese inflation was nearer the EC average.

# Heart surgeon as president

Mr Sali Berisha, leader of the Albanian Democratic Party, was elected the first non-communist president by parliament yesterday. Reuter reports from Tirana. Mr Berisha, 47, a heart surgeon, was the only candidate for the post vacated by the resignation of former communist, Mr Ramiz Alia.

# Bundesbank warns on state aid for east

By Andrew Fisher in Frankfurt

ECONOMIC recovery in east Germany could be held up considerably if Bonn plays too interventionist a role in the region's industry, the Bundesbank warns in its annual report released yesterday.

The central bank also repeats its concern that the value of the D-Mark, as well as German economic growth and employment, was at risk from inflation and the weak state of foreign economies.

The bank made clear it had

no intention yet of relaxing monetary policy. It said consumer prices last year rose at their steepest rate since 1983. Interest rates reached a post-war high in December.

While the annual inflation rate in March was more than 4.5 per cent, the strength of demand in the construction sector had pushed up building prices by 7 per cent. The bank repeated its warnings about high wage increases, saying these would endanger stability. On east Germany, the Bundesbank opposed any attempt at

"industrial policy", saying: "This could delay the necessary economic restructuring and increase the risk that east Germany would remain an economically weak region for a long time."

The Bundesbank's view highlights a central dilemma of policy towards east Germany. The government wants to avoid social unrest by keeping as many people in work as possible, but also sees the need for a full-scale overhaul of industry there. Thus uncompetitive sectors like shipbuilding and

chemicals are being supported in the hope of eventual recovery after costly restructuring.

In this context, the Bundesbank again stressed the need to bring down state borrowing and budget deficits, which have shot up as a result of unification. Germany's public finances could be burdened too much if transfer payments to east Germany — likely to total DM180bn (\$109bn) — continue to be high while more financial help is also required for eastern Europe and EC financial demands increase.

# French court issues warrant for Médecin

By William Dawkins in Paris

A FRENCH court yesterday issued an international arrest warrant for Mr Jacques Médecin, the former mayor of the Riviera resort of Nice, who fled to Uruguay 18 months ago to escape prosecution for fraud.

The warrant, over alleged embezzlement of city funds, comes two months after Mr Médecin was sentenced in his absence to a year's imprisonment and a FF2.5m (\$453,000) fine for misusing public money. He still faces charges over four other fraud and financial corruption allegations.

Formerly one of southern France's most influential local politicians, the right-wing Mr Médecin now sells T-shirts in Punta del Este and has had his luxury villa near Nice confiscated to pay back-taxes.

Yesterday's move also increases the pace in a general crackdown on financial corruption in politics, enthusiastically taken up by Mr Pierre Bérégovoy, the new prime minister. He made a stir on Wednesday during his maiden prime ministerial address, by brandishing in parliament a

list of alleged offenders.

Several MPs, outraged at the apparent threat, left the chamber, though Mr Bérégovoy later said no MPs were on the list.

At the same time, a number of legal actions against party financial corruption are coming to a head. In the past month, charges have been laid against Mr Gérard Monate and Mr Michel Rey, the heads of two consultancies accused of having used illicit methods to raise funds for the ruling Socialist party.

Opposition parties are also implicated in other investigations stretching back several years.

Yesterday's warrant, issued by the Grenoble prosecutor's chamber, concerns FF2.3m found missing from a city-funded group established to promote Nice opera house. As a next step, the French authorities are expected to ask Uruguay to extradite Mr Médecin.

Technically, Uruguay can refuse because it has no extradition accord with France, so the outcome hangs on diplomatic contacts. Despite his exile, Mr Médecin still exerts strong indirect influence on politics in the



Médecin: Fled to Uruguay to escape prosecution for fraud region of Provence Alpes Côte d'Azur. He has lent his support to the extreme-right-wing National Front (FN), which emerged as the second most powerful party there in last month's regional election. Mr Médecin's eldest daughter joined the FN's list in the election, but failed to win a seat.

# Demirel attempts to negotiate the Kurdish labyrinth

An economic and human rights plan, says John Murray Brown, has put reform back on to Turkey's political agenda

IT WAS ALWAYS going to be difficult to argue the case for reform after the recent bloodshed in Turkey's Kurdish region. But Turkish Prime Minister Süleyman Demirel's bold pitch in introducing an economic package for the region and submitting human-rights legislation to parliament has taken even his closest supporters by surprise.

Incensed perhaps by the criticism from Germany, the European Community and now by the Social Democrats within his own conservative coalition, the veteran Turkish politician has seized the initiative to put Kurdish reform back onto the political agenda.

The government can breathe more easily on the military front, having thwarted the threat of a general

Kurdish insurrection and drawn the sting of the Kurdish Workers Party (PKK), even though the military gains may prove harder to translate into political advantage. The prime minister can also point to some other achievements: two Kurdish-language newspapers have been established and a private Kurdish cultural centre is being started. Even the possibility of a Kurdish political party, another long-held taboo, is now being discussed at the national level.

Nevertheless, many of Turkey's 10m Kurds remain disillusioned with Ankara's politicians, the resentment exacerbated by what has been the security forces' increasingly harsh counter-insurgency tactics. The latest violence, with more than 100 people killed following demonstrations

to mark the Kurdish new year, has merely played into rebel hands.

Mr Demirel may now even find himself charged with caving in to PKK pressure: by seeking social and political answers to the problem he is challenging the hard-line view that only a military solution can bring peace. General Dogan Gures, chief of the general staff, only last week repeated his threat to crush the PKK, whose eight-year campaign for Kurdish independence has claimed more than 3,000 lives. There have been renewed air attacks on alleged rebel targets in North Iraq, underlining the government's claim that the PKK represents an external threat, despite the growing evidence that it is taking root inside Turkey.

Mr Demirel seems obliged to endorse his military publicly and

has launched an unusually forthright attack on the PKK's Syrian backers. He is planning to send his interior minister, Mr Ismet Seğin, to Damascus next week to reiterate Turkey's concern at what it sees as Syrian complicity.

However, Mr Demirel's real fear is probably closer to home, with the prospect of a racial backlash by ethnic Turks growing every day. Turkish newspapers have become almost ghoulish in their profiles of the young conscript casualties in the Kurdish east, bringing home to many Turks a conflict which had until recently seemed quite remote. In some provincial cities, Turkish businessmen already are refusing to employ ethnic Kurds.

Against this background, Mr

Demirel's forthcoming submission of his programme to parliament will be a difficult balancing act. This will be made more so by the weak coalition between his True Path party and the Social Democratic Populists (SHP). The coalition has insufficient support to throw out the military's 1982 constitution, which many government officials still maintain is at the root of the Kurdish problem.

Moreover, 16 of the 22 radical Kurdish deputies have resigned from the coalition. While few Turks regret the departure of the Kurds' combative and often-disputatious parliamentary performance, Mr Demirel has lost a potential channel for negotiations with the guerrillas.

All hopes are resting with Mr Demirel's human-rights legislation, which was approved last week by

the justice ministry. The proposals envisage changes in the criminal procedure code, particularly on police conduct during the period of arrest and interrogation. The aim is to reduce detention periods, provide suspects with access to legal counsel and thereby stamp out torture.

In an interview last week in the nationalist daily newspaper *Hürriyet*, Mr Demirel also unveiled spending plans to introduce financial support for free health care in the Kurdish region and for its unemployed. The measures may well seem modest but, taken together with the human rights legislation, they represent the first concrete measures in what is expected to be a major political initiative to address Kurdish problem.

The Financial Times (Europe) Ltd. Published by The Financial Times (Europe) GmbH, Frankfurt Branch, Neuhäuserstrasse 1, 6000 Frankfurt am Main. Telephone: 49 69 156830; Fax: 49 69 5964481; Telex: 416193. Represented by E. Hugo, Managing Director, Frankfurt, DVM, Neuhäuserstrasse 1, 6000 Frankfurt am Main. Telephone: 49 69 156830; Fax: 49 69 5964481; Telex: 416193. Represented by E. Hugo, Managing Director, Frankfurt, DVM, Neuhäuserstrasse 1, 6000 Frankfurt am Main. Telephone: 49 69 156830; Fax: 49 69 5964481; Telex: 416193.

Registered office: Number One, Southwark Bridge, London SE1 9HL. Company incorporated under the laws of England and Wales. Chartered D.E.P. Palmer, Main shareholders: The Financial Times Limited, The Financial Times (Europe) Limited, The Financial Times (Asia) Limited, The Financial Times (Africa) Limited, The Financial Times (Americas) Limited, The Financial Times (Middle East) Limited, The Financial Times (Oceania) Limited, The Financial Times (Russia) Limited, The Financial Times (South America) Limited, The Financial Times (Spain) Limited, The Financial Times (Switzerland) Limited, The Financial Times (Turkey) Limited, The Financial Times (USSR) Limited, The Financial Times (Yugoslavia) Limited.

Financial Times (Scandinavia) Vimealskiftet 42A, DK-1161 Copenhagen-K, Denmark. Telephone: 33 13 44 41. Fax: 33 935353.



## EC asks Japan to cut exports of cars by 100,000

By David Buchanan in Brussels and Robert Thomson in Tokyo

THE European Commission has asked Japan to export 100,000 fewer cars this year than the 1.26m vehicles it shipped to the Community last year, because of the downturn in EC, particularly German, demand.

But EC-Japanese talks in Brussels this week ended inconclusively, with Japanese officials declining to accept the Commission's estimate of reduced demand.

Further discussions are expected, perhaps in the margin of the visit that Mr Frans Andriessen, the external affairs commissioner, is due to make on business connected with the General Agreement on Tariffs and Trade to Tokyo in late April.

Last year's EC-Japan agreement on freeing the Community car market over the 1993-99 period sets no ceiling on Japanese imports into the EC for 1991, or indeed any year in the transition period, except its very end. The agreement simply "forecasts" that Japanese exports to the EC in 1999 will be 1.5m, assuming total Community demand in the previous year of 1.5m cars.

The Commission is not on

very strong ground in seeking a cut in Japanese imports for this year.

In Tokyo, Japan's ministry of international trade and industry (MITI) said that another round of discussions with EC representatives was likely early next month, and that the outstanding problem was an agreement on an EC estimate of likely car sales within the Community this year.

A senior MITI official said the "monitoring" agreement with the EC was unlike the self-imposed ceiling set in 1981 for car exports to the US. That ceiling was lowered from 2.3m vehicles to 1.65m for the fiscal year beginning this month, as a response to increasing criticism from the US car industry.

"In the case of the US, there is a government limit, but there is no specific obligation in the case of the EC. We have agreed to monitor those exports, but there is no legal requirement. What we do is consult with our industry," the MITI official said.

"We haven't stopped negotiating with the EC. They feel that car sales will fall this year, and that the export level should be less than last year's 1.26m. But it seems that they are not sure how much car sales will fall."

## US under attack by Brussels

By David Buchanan in Brussels

THE EC yesterday delivered its annual broadside on US barriers to trade in a report that particularly targets Washington's "increasing tendency" to undermine the Gatt world trading system with unilateral or bilateral solutions.

In addition to the "Super 301" provisions of US trade law, often used to trigger unilateral retaliatory action, Washington is tending to reach bilateral deals with Japan, Korea and China, to the detriment of third countries, as well as trying to extend extra-territorial legislation to others.

As a result of last year's amendments to its Marine Mammal Protection act, the US is boycotting tuna from Mexico and Venezuela for failing to keep dolphins out of their nets, and threatening to extend a secondary boycott to all countries, including the EC, which do not also ban their tuna.

However, the EC executive was also careful to point out that bilateral trade flows between the US and EC still run at about \$190bn a year, and to laud the benefits of recently increased dialogue.

## Unfinished business over EC bananas

The quota deal could cause some problems with Gatt, David Gardner reports

THIS week's apparent resolution of the EC's banana conundrum has the look of unfinished business about it.

The European Commission's decision to set a quota on banana imports from Latin America may begin to resolve the long-standing problem of how to protect traditional, high-cost banana producers within the single market. But lobbyists acting in their interests are not yet convinced.

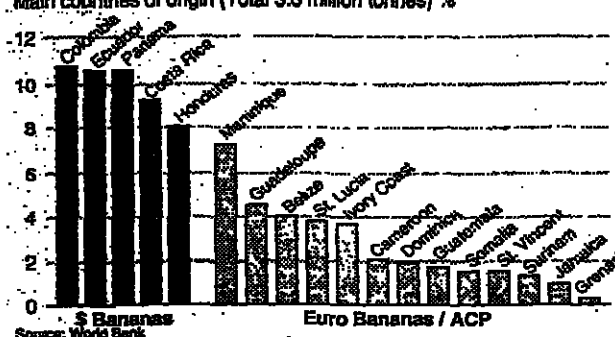
At the same time, opting for quotas rather than tariffs is likely to cause collateral problems within the Uruguay Round trade liberalisation negotiations, which will probably see their last chance of conclusion this year on April 22, at an EC-US summit in the US.

It would be surprising, given the current state of EC-US trade relations, if Washington were not to demand concessions for a Brussels waiver on bananas, which, as one EC official put it, "our farmers will have to pay for."

The Commission has still to bring forward detailed regulations, but officials say the quota system should work like this. The predominantly Caribbean and African producers, linked to the EC by the Lomé Convention on trade and development, plus the outlying terri-

### EC banana imports

Main countries of origin (Total 3.3 million tonnes) %



Source: Mario Barba

tories like France's Martinique and Spain's Canary Islands, will have the fifth of the west European market they each have safeguarded. The first group has 19 per cent, the second 21 per cent of what was 3.34m tonnes consumption in 1990.

The rest of this market, over 2m tonnes, is supplied by Central American, so-called dollar zone exporters, who produce at around a half to a third of the price of the EC's protected suppliers. Their share will be consolidated, subject to the existing 30 per cent tariff which will now extend to Germany too, and be allowed to "evolve".

Officials say, at a growth rate of about 3 per cent a year. This is about the rate of growth of the banana market, and protected suppliers are now more or less at the limit of their capacity to produce.

But there is still uncertainty. Until Brussels produces details, it will remain unclear whether the dollar quota will be fixed at the 1.4m tonnes originally envisaged - average imports in 1986-88 - or actual imports of over 2m tonnes.

Equally, lobbyists for the Caribbean producers and companies marketing their produce maintain that with no increase in protection but a rising quota, Eurobananas would face growing price pressure.

One British analyst maintained that Windward Island

fruit - supplying two out of every three bananas eaten in the UK - could lose 30 per cent of their price, erasing Eurobanana profitability.

Ms Clare Wenner, of GJW which represents the Caribbean Bananas Exporters' Association, advocates tradeable licences for dollar zone quota, so that Eurobanana suppliers with access to them could average out their profitability through cross-subsidy.

UK banana importers such as Geest get most produce from the Windward Islands. Like some of their competitors, they signed contracts with dollar zone producers, as a hedge against the more free circulation of bananas once the EC single market comes into effect. Their prospects of selling dollar fruit depend now on access to the new quota.

There is almost certain to be a cost for this arrangement within the General Agreement on Tariffs and Trade, which is hoping to conclude the Uruguay Round this month. The five-year old Round requires all farm products to have tariffs, which would be gradually lowered over the next six years.

The EC will agree to restrain the volume of its subsidised exports as long as the US restrains production of corn gluten, a cheap cereals feedstock. The EC would also like export subsidy cuts to be on sectors like dairy produce as a whole, rather than each product, hitting, say, high added value products like cheese as much as skimmed milk powder. But within this outline, the EC may now have to pay an additional price for protecting the banana producers of Dominica and Guadeloupe.

## Citroën agrees finance for China venture

By William Dawkins in Paris

CITROËN, the French car maker, has concluded a deal, backed heavily by French state guaranteed credits, on the financing of a FF5.2bn (\$530m) joint venture to make small family cars in the central Chinese province of Hubei. Its most ambitious project outside Europe.

The company, part of the Peugeot group, said assembly of the Citroën ZX hatchback will begin in Hubei this year.

Initially, the car will be put together from imported French kits, at a temporary plant in Xiangfan. Output is to rise from 12,000 units in 1993 to 37,500 units by 1997, eventually climbing to 150,000.

The French group's partner is the Dongfeng Company, the leading Chinese truck maker which will hold 70 per cent of

the joint venture. Citroën will hold 25 per cent, with 4 per cent held by the French bank Société Générale, and 1 per cent by Banque Nationale de Paris.

This is the Peugeot group's second plant in China, where it already has a factory in the southern city of Guangzhou which produced 17,000 Peugeot cars.

Of the initial FF4bn first stage of the project - capacity for 37,500 vehicles annually - low-interest loans guaranteed by the French government represent FF1.7bn, with FF1.2bn of buyer credits from French banks guaranteed by Coface, the state-owned export credit guarantee agency, and FF1.1bn from Chinese banks.

The second stage requires FF1.3bn of investment, covered by the partners' contribution to the start-up capital.

## Russia-Turkey debt talks fail

TURKISH and Russian trade officials have failed to agree terms on settling an outstanding debt owed by the former Soviet Union, throwing into jeopardy a multi-million-dollar agreement, John Murray Brown writes from Ankara.

In talks in Ankara last week, the sides were unable to agree the repayment of an estimated \$350m (£200m). This amount represents credits extended by Turkey's Eximbank to support Turkish companies in the former Soviet Union, on the back of a 25-year gas protocol signed in 1984.

Russia argues that some of the credit lines were extended for contracts with the other republics. Today it is unclear who assumes these obligations.

## Seoul may ease import bans

SOUTH Korea will maintain a ban on imports of rice but could partially open 14 other agricultural products it had refused to discuss in world trade talks, the agriculture ministry said yesterday, Reuters reports from Seoul.

A ministry spokesman said the South Korea government would submit a draft plan on the opening of its agricultural market to the General Agreement on Tariffs and Trade (Gatt), probably today.

"Under the plan, the government will not liberalise imports of the 16 non-negotiable products by introducing tariffs," the spokesman said.

The non-negotiable products include barley, beef, pork, chicken, milk, red pepper, onion, potato, corn and garlic.

## German export credit policy to be reformed

By David Dodwell, World Trade Editor, in Bonn

GERMANY'S uniform export credit insurance rate is likely to be replaced by the end of the year. A new system, involving at least five different premium rates, will make it more expensive for German exporters to insure contracts in risky countries, but cheaper in low-risk countries.

Germany has for many years been alone in providing exporters with a standard premium rate. It has drawn criticism from exporters from other countries, who complain that German exporters win an unfair advantage in competition for contracts in risky third world countries.

"We accept that we cannot maintain [the standard rate] any more," the finance ministry said yesterday. "There is a good case that we are making too difficult for exporters to win good risk business, while at the same time attracting bad-risk contracts."

Other pressure on Bonn has come from efforts inside the European Community and the OECD to harmonise the terms on which countries provide export credit cover.

The ministry emphasised

that details of the new system, which will be operated on the government's behalf by the Hamburg-based Hermes as at present, have yet to be worked out. It will aim to reflect both country risk and risk linked to particular buyers. Neither the number of different rates, nor the spread between the cheapest and most expensive, has yet been decided.

"The single-rate system has its advantages, and that is why it has survived so long," an official said. "For exporters to risky countries, the advantage is obvious. For the government, it avoided the need for difficult decisions about political situations in different countries."

The change comes at a time of increasing anxiety over Germany's exposure to possible non-payment on many contracts in the former Soviet Union. Official export credit cover amounts to about DM29bn (£10bn), but is larger if direct aid and uncovered contracts are taken into account.

Germany has in recent years faced a widening gap between premium income and payments made for contracts that go bad. Its accumulated deficit is about DM12bn, according to the finance ministry.



Give everyone in your company the power they crave.

or upgrading system memory when you upgrade the CPU.

With up to 256 MB of memory and four 486 processors, the 3000MP can handle networks of up to 256 users. Its 1 MB cache memory, three-level system security, and other distinctive hardware reliability features make the 3000MP a powerful, yet economical alternative to expensive mini and mainframe computers.

Call Acer at 0753-818908 and

add an AcerFrame fileserver to your

company staff. There's no better system for

distributing power.

The multiprocessing AcerFrame® 1000 and

3000MP will give your people what they've been

waiting for: a network that's fast, reliable and

easily upgradable. Both the 1000 and 3000MP give

you minicomputer performance at micro cost.

Both utilize a 64-bit server bus to help eliminate

information bottlenecks. And both are backed by

our 10 years of experience in UNIX® systems.

The EISA based AcerFrame 1000's modular

processor design lets you increase CPU perfor-

mance from 33 MHz to 50 MHz inexpensively. And

since we've isolated the processor

from the system memory board,

you don't have to go to the expense of replacing



Acer, the Acer logo and AcerFrame are registered trademarks of Acer Inc. Unix is a registered trademark of AT&T Bell Labs.



## NEWS: INTERNATIONAL

## Forty more face trial in Kuwait for collaboration with Iraqis

By Mark Nicholson,  
Middle East Correspondent

KUWAIT opens trial proceedings tomorrow against 40 more people suspected of having collaborated with the Iraqis during the emirate's seven-month occupation. This resumes a process which was suspended last June and will revive the close attention of

human rights organisations. The suspects are to be tried for 20 cases arising from the Iraqi occupation, including allegations of torture or complicity in torture, in what are expected to be open hearings in a state security court. Human rights groups estimate that around 100 people are still detained for alleged offences during the occupa-

tion, while 164 have already been tried, in proceedings which began in May last year and were widely condemned for their harshness. In these trials 29 people were sentenced to death - later commuted to life imprisonment - 72 were jailed, many for life, 15 fined, three passed on to other courts and 45 acquitted. Many of the

acquitted, particularly Palestinians and Jordanians, are believed to have been deported under a programme, now supervised by the International Committee of the Red Cross, which has seen between 50 and 100 people bussed out of Kuwait weekly. International anger over the initial trials - during which one Iraqi youth was jailed for

15 years for wearing a Saddam Hussein T-shirt - combined with Kuwait's lifting of martial law has, in the view of human rights organisations, led Kuwait to improve trial procedures. It has abolished indefinite detention without trial, set up regular review courts for detainees, introduced an appeal court and freed many

suspects for lack of evidence. But groups such as Amnesty International, which says it will send an observer to the latest trials, say the procedure is still far from ideal: many defendants still do not have defence lawyers. Moreover, they still do not know whether adequate witness testimony will be available for people charged with torture.

Although some charges in the present trial could carry the death penalty, human rights activists suggest that even if some are imposed, they are likely later to be commuted. However, they also suggest that Kuwaitis remain unforgiving towards those accused of collaborating in atrocities during the occupation.

## Manila comes to terms with its workers abroad

By Jose Galang in Manila

SOME 220 Filipino domestic servants are detained at the Philippine embassy in Kuwait, awaiting repatriation after fleeing employers whom they had accused of maltreatment.

The Philippines government has expressed surprise, however, not at complaints of abuse, but that the women are in Kuwait - the government outlawed the sending of servants there in 1989 and plans to investigate how they got jobs in Kuwait illegally.

Illegal employment is just one of many problems that have accompanied the increase in Filipinos working abroad. Despite the problems they have to contend with, including rape, physical abuse, non-payment of wages, infidelity of spouses left behind and even racial discrimination, Philippine workers still go abroad in droves, in search of jobs which their economy cannot provide.

Overseas workers send home more than \$2bn (£1.1bn) a year, according to official estimates, although other informal remittances could amount to another \$500m. These revenues exceed earnings of the country's leading merchandise exports, such as garments at \$2.2bn and semiconductors' \$1.5bn.

Throughout the Middle East, Europe, US and Asia, an estimated 1.2m Filipinos work as construction workers, seamen, hospital staff, domestic servants or entertainers. A teacher can earn six times as much as a servant in Hong Kong as in a public school in Manila.

A report by the Central Bank said that increased remittances helped offset a \$3.2bn trade deficit last year and contributed to a \$1.4bn surplus in the balance-of-payments position.

The overseas workers' contribution to the economy is expected to expand further in the coming years, according to Mr Jose Sarmiento, head of the Philippine Overseas Employment Administration (POEA).

Overseas employment will remain an attractive option as long as Philippine economic growth remains slow. Last year, about 2.4m people, or 9.5 per cent of the work force of 25.3m, had no job and an estimated 750,000 young people join the labour force each year.

Employment of workers abroad increased last year, with POEA-approved departures reaching 615,019, an increase of 38 per cent from 1990, with a further increase expected this year.

While the Middle East will remain "a healthy market", he said, POEA is looking at Japan and South Korea, where serious labour shortages are already curtailing industrial expansion.

Representatives from Japanese companies have already called on the POEA chief and expressed interest in hiring Filipino workers even though they are awaiting Japanese government approval for the entry of foreign workers. When that happens, Mr Sarmiento said, the Philippines should enjoy a head-start.

Whether the government can cope with the corresponding increase in social problems related to overseas employment is another matter, however. Embassies' response to cases involving Filipino expatriates have been tentative - bordering on indifference, according to some employees.

Meanwhile, a company belonging to Philippine businessman Mr Joseph Noel Ducat has set up a foundation, with financial help from foreign partners, that aims to give help to Filipino migrant workers in case of emergencies and to establish ties with employers to prevent abuse.

Mr Ducat was captured, with two American companions, by Iraqi troops along the Iraq-Kuwait border during the Gulf war. He says attempts to assist him were snubbed by embassy staff and Foreign Ministry officials in Manila.

Mr Sarmiento believes that Philippine diplomats, particularly in countries that hire big numbers of Filipino workers, "should now look at labour as a principal function".

For instance, in the Middle East, the POEA chief notes, "practically all the oilfields are manned by Filipino workers. Most of the households of the royal families are staffed by Filipino domestics. So are hospitals, airports, and even the bureaucracy."

On the basis of these "strategic positions", he says, "we should develop a new diplomacy consistent with this reality." Domestic help diplomacy could be unfolding in the Philippines.

## S African miners' union changes negotiating tack

By Philip Gawth  
in Johannesburg

THE annual wage round in the South African mining industry has started with the National Union of Mineworkers (NUM) apparently backing away from the historic performance bonuses negotiated last year.

The key demands from NUM, which represents 200,000 black miners, are that there should be a 20 per cent minimum wage increase on gold mines and a 55 per cent average increase on coal mines. The mining wage negotiations are closely watched as an important bellwether of union militancy.

Last year's agreement, which included a small basic increase, with performance-based bonuses on top of this,

was hailed as a breakthrough, with unions recognising that the difficult economic climate required flexibility in their wage demands. In late January, however, the NUM's central wage committee resolved not to renew productivity agreements and this week restated its concern that the schemes have been abused.

Productivity agreements run contrary to a core NUM demand - that wages should be standardised. They are unhappy that productivity agreements have benefited workers on some mines, but not on others. Mr Rob Gillan, mining analyst at stockbrokers Mathison Hollidge, says: "They're a function of where you work, not how you work."

The NUM's position would appear to be that while not

rejecting performance agreements outright, it wants to ensure that they are better monitored. One of its proposals is that an independent body be set up to monitor agreements and to promote their effective implementation.

Observers predict this year's negotiations will be tougher than last year's as the new general secretary, Mr Kgalema Motlanthe, seeks to exert his authority. His predecessor, Mr Cyril Ramaphosa, left NUM last year to become secretary general of the African National Congress.

With the gold industry in particular in straitened circumstances, the mining houses are unlikely to concede large wage increases. This suggests that the focus will fall on conditions of service.

## North Korea ratifies accord on N-inspection

By John Burton in Seoul

THE North Korean parliament yesterday ratified an agreement with the International Atomic Energy Agency (IAEA) to open the country's nuclear facilities to inspection, but the decision still leaves unclear when inspection will begin.

South Korean officials noted that North Korean leader Kim Il-sung must still formally notify the IAEA of the ratification in a written statement. Once the IAEA receives the notice, the inspection accord with North Korea goes into effect.

North Korea will then have 30 days to submit an inventory report on nuclear materials it possesses and 90 days to disclose construction details of its nuclear facilities.

This would mean that the IAEA inspections will begin in August at the earliest once the North Korean information is studied by the IAEA, according to South Korean officials.

If nuclear reprocessing facilities are found in North Korea, the agreement between the two Koreas would require that they be dismantled.

The US and South Korea have been pressing for a June deadline for inspections to begin in the belief that further delays would allow North Korea to hide some of its nuclear equipment.

The two countries claim that North Korea could develop a nuclear weapon within a year. Prosecutors said yesterday they planned to arrest a son of Mr Chung Yu-jung, the founder of Hyundai, for alleged tax evasion.

It is the harshest action yet against Hyundai since Mr Chung's new political party won an influential parliamentary position in last month's National Assembly elections.

## Marcos body row

A showdown over the body of the late former Philippines president, Mr Ferdinand Marcos, loomed yesterday following a government move banning its return until after the May election, Jose Galang reports from Manila.

The ban, explained Mr Franklin Drilon, the executive secretary, was imposed owing to concerns of national security officials that a return to the country of Mr Marcos' remains "will create public disturbance."

He said the current campaign for the May 11 poll, at which Mr Marcos' widow, Imelda, is seeking the presidency, is hotting up and the return of Mr Marcos' body could affect public safety and order.



Up to 1,500 Libyans protested in Tripoli

yesterday against United Nations sanctions, which will take effect against Libya on April 15 unless Col Muammar Gaddafi hands over two suspects in the Lockerbie bombing, writes

Our Middle East Staff. The International Court

of Justice said yesterday it would announce an interim ruling on Libya's request for protection against a possible raid by the US and Britain on April 14.

## Khmer Rouge warned by UN

THE head of the United Nations mission in Cambodia threatened yesterday to report Khmer Rouge guerrillas to the Security Council unless they allowed international peacekeepers into zones under their control. Reuter reports from Phnom Penh.

"Our people are very frustrated," Mr Yasushi Akashi told a news briefing. "Time is running out."

Officials of the UN Transi-

tional Authority in Cambodia (UNTAC) needed to inspect Khmer Rouge zones to prepare for the gathering together and demobilisation of the rival Cambodian armies as laid down in the Paris peace accord signed last October.

So far the radical guerrilla group had refused them access, Mr Akashi said.

The multinational UNTAC force, eventually to number 23,000 military and civilian per-

sonnel, is to implement the accord that ended 13 years of war between the Phnom Penh government and a three-faction guerrilla alliance spearheaded by the Maoist Khmer Rouge.

It will supervise the partial disbanding and disarming of the rival armies, monitor a ceasefire and virtually run the devastated country in tandem with a provisional national council uniting all factions until elections next year.

## Bank to chair Indonesia aid forum

By William Keeling in Jakarta

THE World Bank has agreed to Indonesia's request that it set up and chair a donor consultative forum. The request was made after Indonesia dissolved the Inter-Governmental Group on Indonesia (IGGI), the previous forum, in March.

Indonesia had accused the Netherlands, which chaired the IGGI, of using aid as a political tool to interfere in its internal affairs.

The decision to set up a new forum was made after consulting "the traditional members of Indonesia's donor community" from whom the bank "received broad support", the World Bank said in a letter to the Indonesian government.

The first meeting of the new forum will take place in Paris on July 16 and 17, only one month after the cancelled annual meeting of the IGGI. Indonesia received \$4.76bn (\$2.76bn) in donor commit-

ments at the last IGGI meeting, and officials say they are confident of a similar response in July.

The meeting is likely to be a test of how far donors regard Indonesia as having moved on the issue of human rights. Many donors have expressed concern at the killing of civilians by security forces in East Timor last November but have since welcomed a government report criticising the role of the armed forces in the event.

## Kashmir peace talks may no longer be an impossibility

Both the military and political sands may be shifting towards a compromise, writes David Housego in Srinagar

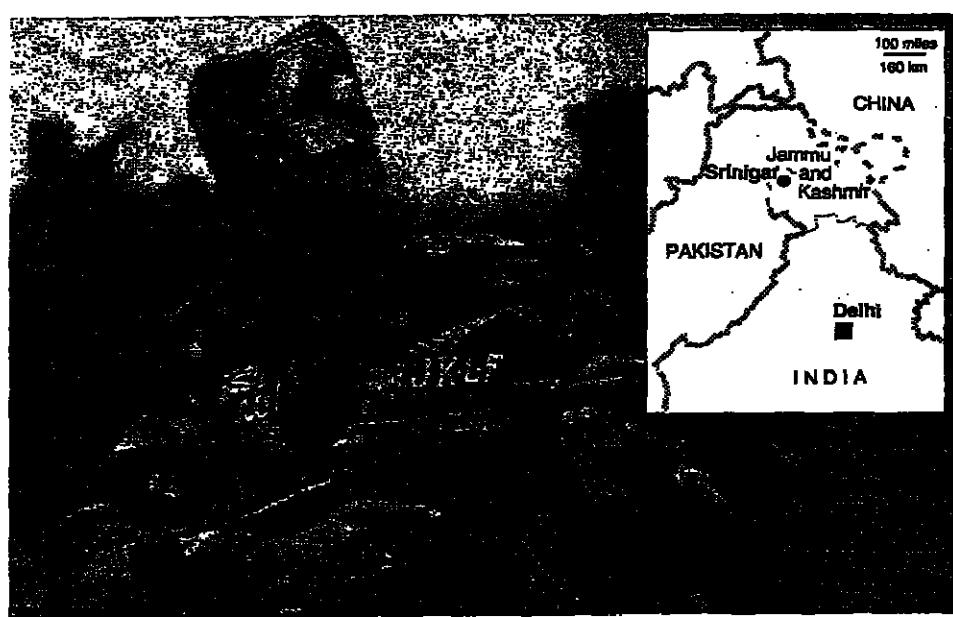
IN SRINAGAR, the Indian Kashmir capital increasingly run-down due to nearly three years of fighting by armed Kashmir separatists and Indian security forces, the government is seeking to woo the militants into talks.

Heavily sandbagged bunkers at street corners manned by Indian troops bristling with weapons are a reminder that this is a city still at war and one from which tourists have fled. On the outskirts of the town, young militants toting automatic weapons parade their defiance of what they call Indian occupation.

But Indian strategy is shifting from the display of force and brutality that was intended to intimidate Kashmiris but which united them in resentment of India. "We want to slowly take the lid off" and revive political activity, says Mr G C Saxena, the governor.

In what was probably the most significant political gesture since the conflict began, he recently announced the release of five Kashmiri opposition leaders who had been held without trial.

His hope is that they will show the people of the Moslem-dominated Kashmiri Valley that political means, rather than force, are the best way to achieve political goals. "These are serious politicians," he says



"and they know there is no way they can rise to power on the shoulders of terrorists."

Both the militant groups and the opposition leaders are dismissive of talks with the government. "We say this is a disputed place and that the people must be given the right of self-determination," says Mr Abdul Ghafoor Lone, leader of the People's Conference and one of the five released. "The Indians say it is an integral

part of India. So there is no meeting point."

The government's estimate is that the militants command 5,000 armed men within the Valley (of whom a third are inactive) and 3,000 waiting in Pakistan. Informed Kashmiri observers put the pro-Pakistan Hizbol Mujahideen (the largest militant force) at 24,000, followed by Jihadi at 22,000. On this reckoning, the Jammu and Kashmir Liberation Front

(JKLF), the most popular of the groups in Srinagar and which wants independence rather than accession to Pakistan, has only 4,000 men.

Though the number of militants remains large on what ever base the counting, the ground is shifting beneath their feet. The JKLF recently suffered the humiliation of having to call off a march into Pakistan Kashmir because of insufficient support. Its leader,

Amanullah Khan, and several of his colleagues were arrested by the Pakistan government, without whose support it would be difficult for the militants to operate.

There have been several incidents of popular revulsion at the excesses committed as the militant groups splintered and became more indiscriminate. More than 300 Moslems demonstrated in protest in Srinagar recently after two militants killed a Hindu family of three after first raping the mother and daughter.

Last week's crowded Srinagar streets and heavily laden fruit stalls, as people stepped out to buy for the Eid holidays, suggested a town with something of an itch to return to normal.

Even the most pro-Islamic, pro-Pakistan groups such as the Hizbol Mujahideen, which is the militant wing of the Jamaat-i-Islam, have cause to worry. The Jamaat is no longer part of the ruling coalition in Pakistan, and the administration of Mr Nawaz Sharif, prime minister, is wary of the Jamaat extending its influence in Kashmir.

The governor's hope is that both militant groups and opposition leaders will see a change of mood in the Valley and that their room for manoeuvre is limited by the larger issues of

Indo-Pakistani relations and international pressures on the countries to settle their differences. He hopes to draw them into talks and even speaks of holding elections within a year. "Let us see how the situation develops," he says with a determination to exploit any opening.

On the face of it, the prospects for negotiations look slim. Three of the leaders released last week - Sayed Ali Shah Gilani, the head of the Jamaat-i-Islam, Maulana Abbas Ansari, the Kashmiri Shiite leader, and Professor Abdullah Ghani - are headline pan-Islamic, pro-Pakistani politicians.

Their distrust of India is likely to have been reinforced by two years of incarceration and the death or imprisonment of many colleagues, friends and relations. Conservative estimates are that 3,000 Kashmiris have died in the three-year struggle.

Anti-Indian sentiment remains strong in the Valley and periodically explodes in the wake of incidents of brutality by the Indian security forces. Mr Saxena has been successful in reducing the number of these by getting the police to show restraint, thereby creating the more relaxed atmosphere in Srinagar

in which he launched his initiative by releasing the five.

Kashmiri emotions could easily flare up again in the wake of fresh brutality, either accidental or provoked by groups with little interest in seeing negotiations take place.

But there are also external pressures that favour talks and which are likely to grow. Pakistan has been scared by the possibility of an independence movement spilling over to Pakistan-occupied Kashmir.

Both India and Pakistan are under strong pressure from the US and other western governments to agree to a nuclear non-proliferation regime, curb military spending and reduce tensions between the two countries. Progress over Kashmir would be a *sine qua non* of any confidence-building package.

In India's case, a powerful inducement to compromise, and one already dangled before it, would be the offer of a permanent seat in the UN Security Council.

Other signs of a shift in Indian opinion over Kashmir have been the growing number of articles in the Indian press proposing responses to Kashmir demands that range from Trieste-style custodianship to opening the border.

Substantive talks still seem a long way off. But they no longer look impossible.



## Congress attack on foreigners' tax reporting

By George Graham  
in Washington

THE US Congress is taking aim once again at what it believes to be widespread evasion of US taxes by foreign-owned businesses.

A number of Congress members claim that foreign companies are systematically understating the earnings of their US subsidiaries, and so evading US corporate income taxes, by using inflated transfer prices to siphon profits back to their home base.

In a hearing at the House ways and means committee yesterday, methods to plug this hole were suggested, ranging from a new border tax to an alternative minimum tax levied at 5 per cent of sales on foreign subsidiaries.

"In our society, a teacher or a factory worker can pay more in federal income tax than a major multinational corporation with billions in annual US sales," complained Congressman Jake Pickle, chairman of the ways and means subcommittee on oversight.

But Treasury and Internal Revenue Service officials urged Congress not to press ahead with new legislation until they have had time to see whether reforms on transfer pricing, enacted in 1980, have worked.

Mr Alan Wilensky, treasury deputy assistant secretary for tax policy, acknowledged that foreign-owned businesses showed a much lower rate of return on assets than comparable US-owned companies, but warned that the US might face

retaliation if it introduced rules that discriminated against foreign companies.

New tax data for 1989 - before the new 1990 rules took effect - showed that foreign-controlled companies made an average return of 0.51 per cent of assets, compared with 1.97 per cent for US-controlled companies. Gross profits amounted to 22.01 per cent of sales for foreign companies, compared with 29.89 per cent for US-owned companies.

Congressman Duncan Hunter argued that the US Treasury was losing more than \$200m (\$21.6bn) a year because foreign companies were artificially lowering their US profits.

Ms Shirley Peterson, IRS commissioner, acknowledged that there might be some income shifting by foreign-owned businesses, but estimated the maximum tax loss at \$30m.

Even so, a study commissioned from the accounting firm KPMG Post Marwick by the Organisation for International Investment, a Washington-based lobbying group, argued that, although foreign-owned companies' rates of return were much lower than US-owned companies, this was partly accounted for by the fact that their new investments have been growing three times faster.

KPMG suggested that IRS data were inadequate for a conclusion that transfer price abuses were occurring, and that comparisons of gross profit margins were probably misleading.

## Tsongas stays out of presidential contest

By George Graham

MR Paul Tsongas, former senator from Massachusetts, decided yesterday not to revive his bid for the White House, virtually conceding the Democratic party's presidential nomination to Governor Bill Clinton of Arkansas.

The New Englander had suspended his campaign after mediocre support in Illinois and Michigan had convinced him that he would not be able to take on the southerner in the New York primary this week.

Yet Mr Tsongas continued to win votes. His 29 per cent in New York - second to Mr Clinton's 41 per cent but ahead

of former governor Jerry Brown of California, the only other candidate still formally in the race - prompted him to consider relaunching his bid.

Yesterday, Mr Tsongas said he could have re-entered the race only as a spoiler, a role he rejected. He said he wanted to preserve his message - liberal social policies and pro-business economics - but declined to endorse either of the two remaining candidates.

The Clinton campaign estimates that it now has 1,327 of the 4,288 delegates who will pick the Democratic nominee at the party's convention in July. Mr Tsongas would have had to win virtually every remaining delegate.

## Fed displays its determination

Michael Prowse on timing of the latest easing in monetary policy

YESTERDAY'S surprise easing of monetary policy by Mr Alan Greenspan, the Federal Reserve chairman, is a sign of his determination to ensure that this year's flagging economic recovery does not fizzle out, as happened last year.

But the timing of the Fed's signal of a ¼-point cut to 3.75 per cent in the key federal funds rate also reflected the plunge in share prices in Japan, which has unsettled the US stockmarket. The immediate reaction on Wall Street was positive, with both share and bond prices gaining ground.

The Fed's move was the first since late December, when it announced a 1-point cut in the discount rate to 4.5 per cent and a ½-point cut in the federal funds rate to 4 per cent. The fed funds rate is the rate at which banks lend to each other.

Yesterday's announcement followed the release of encouraging inflation figures. The producer price index for finished goods rose 0.9 per cent last month and by 0.9 per cent in the year to March. Figures for "core" producer prices, which exclude food and energy, were also subdued, suggesting that inflation at the retail level will be moderate even if the sluggish recovery gathers momentum.

Many analysts had assumed that the next move in interest rates would be up rather than down. A surge in retail sales in January and February seemed to indicate the economy was finally shaking off its lethargy. But in the last week or so confidence began to erode again.

The biggest setback was last Friday's employment report for March. This showed a paltry 19,000 increase in employment, less than Wall Street expected and negligible in an economy with nearly 109m non-farm

jobs. Employment in the private sector fell slightly and is not significantly higher than last May, when a faltering recovery began last year.

Economists fear that, if employment does not recover, personal income will not grow and the revival of consumer spending will grind to a halt. Many analysts also worry that the retail figures were distorted by warm weather and faulty seasonal adjustments and therefore exaggerated the revival of demand. Stronger retail sales were also not accompanied by a recovery of car sales, always a key sector in the early stages of recovery. Following the gloomy employment figures, forecasters expect a series of weak economic reports for March. Industrial production, retail sales and housing starts may all fall slightly.

In addition to fears about the real economy's strength, Mr Greenspan is acutely aware that monetary growth is losing momentum. In recent weeks, M2, the main targeted measure of broad money, has fallen sharply, reducing its growth rate to 3 per cent, or just above the bottom of its 2.5-6.5 per cent target range. The White House, keen to ensure a recovery in election year, has been warning the Fed not to allow the money supply to stop growing, as happened last year.

The Fed's move was probably also designed to put downward pressure on mortgage rates, which have risen in recent months, taking the edge off a mild recovery in residential housing. A ¼-point cut, however, is unlikely to have a great impact either here or on banks' prime lending rates, currently 6.5 per cent.

If the economy shows further signs of weakness, speculation about another cut in the discount rate is likely to mount.

## Poverty gnaws at patience with democracy

John Barham examines economic stresses threatening constitutional procedures in Bolivia

IF THE COUP last weekend in Peru and the abortive uprising in Venezuela in February are to have a domino effect in the Andean region of South America, Bolivia could well be next.

President Jaime Paz Zamora set alarm bells ringing on Wednesday, when he warned that "Congress should work properly for there to be no need to close it." Officials immediately "clarified" his statement, promising he had no intention to threaten Congress.

Diplomats and independent analysts doubt Mr Paz Zamora will copy President Alberto Fujimori's military-backed takeover in Peru. They say he was voicing his frustration over the legislature's refusal to pass important government bills.

Although Bolivia has suffered more coups d'état in nearly two centuries of existence than its hard-pressed citizenry can count, it has managed to stagger from crisis to crisis and retain a democratic regime for the past 10 years.

However, political stresses are growing more severe as Bolivians become weary of unrelenting orthodox economic policies, corruption, deepening poverty and intensifying concentration of wealth. Many are



President Jaime Paz Zamora: Grumbling at Congress while military officers fume

wondering how much longer the democratic regime can survive.

Pessimists wonder whether the weak coalition government can survive until the presidential election due in May 1993. Optimists expect it will last, only to hand over power to a strongman with shaky democratic credentials and little interest in continuing laissez-faire economic policies.

Bolivia adopted market

reforms in 1985, when hyperinflation had reached 25,000 per cent a year. It cut the budget deficit, shrank the public sector, introduced trade liberalisation and virtually eliminated the debt to foreign commercial banks by buying IOUs on the secondary market.

Despite the huge cost in jobs and income levels, the reforms were popular. Inflation fell to 15 per cent during each of the past three years and modest

economic growth got under way. The free market consensus became a national policy embraced by all main parties.

The problem now is that reform has not stimulated enough growth to dent Bolivia's profound poverty. There is a widespread conviction that the sacrifices of reform have not been worthwhile. Yet, Bolivians vividly recall the military coups of the 1970s and the chaos of hyperinflation, and

do not want a return to instability.

Real incomes are lower than in 1985, unemployment and underemployment are widespread, urban poverty is growing - as any visitor to the capital La Paz can see by visiting El Alto, the world's highest urban slum at nearly 4,000 metres.

Last year, government spending on education, health and housing fell to just \$28m (£16.2m) - the lowest figure since 1985. The government has promised to raise the level to \$95m this year. However, it is trying to hold public sector wage increases below inflation.

The government is paralysed by indecision. It is pulled in opposite directions by the contradictory demands of special interest groups, the US government and the local armed forces.

Several groups are watching from the wings. One is led by General Hugo Banzer, who was a long-serving military president in the 1970s. His ADN party backs Mr Paz on condition that he help Mr Banzer become president next year. Mr Banzer's strongman image is one of his chief attractions.

A group of populist parties is capitalising on both worsening poverty and a resurgent "endogenous" movement. They

would cast aside orthodoxy in favour of a blend of left-wing economics and traditional tribal organisation.

Then there is the military. The generals appear to back Mr Paz and the democratic system. But a vocal group of junior officers, with links to the trade unions, openly identifies with the Venezuelan rebels. They accuse commanders of corruption, and condemn the conservative consensus, US influence, and falling military budgets.

Businessmen claim Bolivia's economic problems have dramatically narrowed the scope for change. Mr Alvaro Ugalde Canedo, general manager of Inti Raymi, a big US-owned mining company, said: "The economy is not growing at the same rate as the expectations of the people. It does not matter which government comes in - it will have the same economic restrictions as the previous ones. [Policy] changes will only be nuances."

For all that, the explosive themes of corruption and poverty are beginning to combine. A top government official said: "All we need is a big corruption scandal or for government people - particularly generals - to be threatened with exposure, and the whole house of cards will fall."

If you think no-one offers business servers for 2 to 2000 users, a choice of over 3000 applications, and delivers low-end servers in 2 days,

think  
again.

Order today.

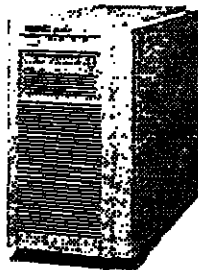
Despatched two days later.

As the facts clearly show there's room to Hewlett-Packard business servers than you might have thought.

A lot more.

Consider the problem of scalability. Consider it solved.

Hewlett-Packard business servers can accommodate from 2 to 2,000 users with unique compatibility. This is equally true of our low-end business servers which support from 2 to 32 users. You certainly won't find



yourself limited by applications either. With our systems you have the choice of over 3,000 of them.

And - should you ever need it - our service and support has been consistently rated Number One by independent surveys the world over.

These are just some of the compelling reasons that make Hewlett-Packard your first choice partner for business computing. Enough reasons to account for the thousands of companies currently using HP business servers.

We'll leave you with one final thought. After your order is processed, all the power, flexibility and convenience of a

low end business server could be working for you - in just two days. Think about it.

For further information call Hewlett-Packard on (0344) 369231. Or call Mark McCarthy at Protek on (0895) 448595 or Miranda Laurens at P & P Power Systems Limited on (0706) 217744 direct.

Think again.

Business Computer Systems  
 **HEWLETT  
PACKARD**



## NEWS: UK

## Japanese banks face £20m loss over missing tax

JAPANESE banks are among 500 companies facing losses of up to £20m in London after the discovery that tax payments have gone astray on the way to the Inland Revenue, the UK tax office.

The banks, including Fuji International, Yamaichi International and Industrial Bank of Japan, were all clients of Payroll Services, a private company that handled about £80m a month in taxes under the Pay As You Earn (PAYE) scheme and National Insurance (NI).

Touche Ross, the accountancy firm, has been appointed to act as provisional liquidators at Payroll Services and its parent, Wren Group, after the Inland Revenue discovered one of the banks was behind on its tax payments.

The UK's largest banks, which have their own wages departments, are not believed to be involved but otherwise Payroll Services's client list reads like a Who's Who of banking. Payroll Services also paid the salaries of London-

based crews of Japan Air Lines, which estimates it will have to pay £350,000 again to the Inland Revenue to cover missing PAYE and NI contributions. This amount was described by one client, who wished to remain anonymous, as "small fry".

Visa International, one of Payroll Services' largest clients, and Nippon Credit International, said it had stopped using Payroll Services last year. Another large Japanese bank had made credit checks on Payroll Services and was about to segregate its payments but the company failed before a trustee account could be set up.

The Revenue has agreed to give Payroll Services's clients a moratorium on paying the missing taxes of a few weeks while Touche Ross establishes how much back tax and NI is missing. The Revenue has made clear that in such cases it still looks to the banks and companies for payment of the taxes and not to any contracted payroll company.

## Leading clearers announce large-scale redundancies

By David Barchard

TWO of Britain's largest clearing banks, Barclays and National Westminster, yesterday announced large job losses, but rejected claims that they deliberately selected election day to publicise the news.

National Westminster, the second largest UK bank with 102,000 employees, is to shed 4,000 jobs this year, including 1,900 in its UK branch staff.

All its staff received letters telling them that the cuts were on the way. However the bank

has not yet decided which individual members of staff will lose their jobs.

In a separate move, Barclays, the largest UK bank, is to cut 450 jobs at Barclays Bank Trust, its subsidiary which handles taxation and investment advice, and executor and trustee work. The cuts are being made because new technology enables the bank to perform administrative work centrally which at present is done in regional offices.

Both banks were immediately accused by BIFU, the

bank employees union, of deliberately timing the announcement to coincide with election day.

"They have both been working on these cuts for months and then choose today to axe jobs," said Mr Ed Sweeney, BIFU's deputy general secretary. The banks strongly denied the BIFU claim, saying the timing of the news was purely coincidental.

NatWest, which shed 6,400 jobs last year, said it had not planned to make the announcement public yesterday.

## Insurers win US pollution case

INSURERS have won a significant victory in a US court case involving a dispute over the costs of pollution clean-up, writes Richard Lapper.

The ruling which came on Tuesday in a case involving Diamond Shamrock, a US company which produced herbicides and other chemicals, could reduce losses faced by hundreds of Names - the individuals whose assets back

underwriting at the Lloyd's insurance market.

The court case arose when Diamond Shamrock was ordered by the US Environmental Protection Agency to clean up dioxin pollution at a number of sites where it manufactured herbicides.

In 1989 the company attempted to have the cost of cleaning up one of these sites paid by its insurers. At the same time they sought to

recover from insurers monies paid to a group of Vietnam war veterans who had won compensation for disability suffered through their exposure to Agent Orange, a defoliant also manufactured by Diamond Shamrock.

On Tuesday the New Jersey Appeal Court found that not only did insurers not have liability for the site clean up, but neither did they have liability for the Agent Orange claims.

## Britain in brief



### Nissan offsets slide in UK car output

The rapid build-up in car output by Nissan, the Japanese car maker, at its Sunderland plant in north-east England, compensated last year for a steep decline in output by established car producers such as Rover, Peugeot and Jaguar.

Nissan, which first began small volume car assembly in the UK in 1986, increased production last year by 63.6 per cent to 124,666 from 76,196 a year earlier according to figures from the Society of Motor Manufacturers and Traders.

Overall UK car output fell by 4.5 per cent to 1,234,990 last year, largely as a result of a 15.8 per cent fall in Rover car production, and a 24.5 per cent drop in output by Peugeot, the French car maker, at its Ryton assembly plant.

### Recession hits metal sector

Recession in Britain and Scandinavia and economic slow-down in Germany and France has caused the first - and surprise - fall in sales of high technology, pre-coated steel and aluminium after continuous growth averaging 8 per cent a year for much of the 1980s.

The sector, long thought recession-proof, supplies the raw material for a wide range of industrial products, from profiled steel sheet for buildings, to automotive components, non-stick frying pans and oven-proof cooking pots.

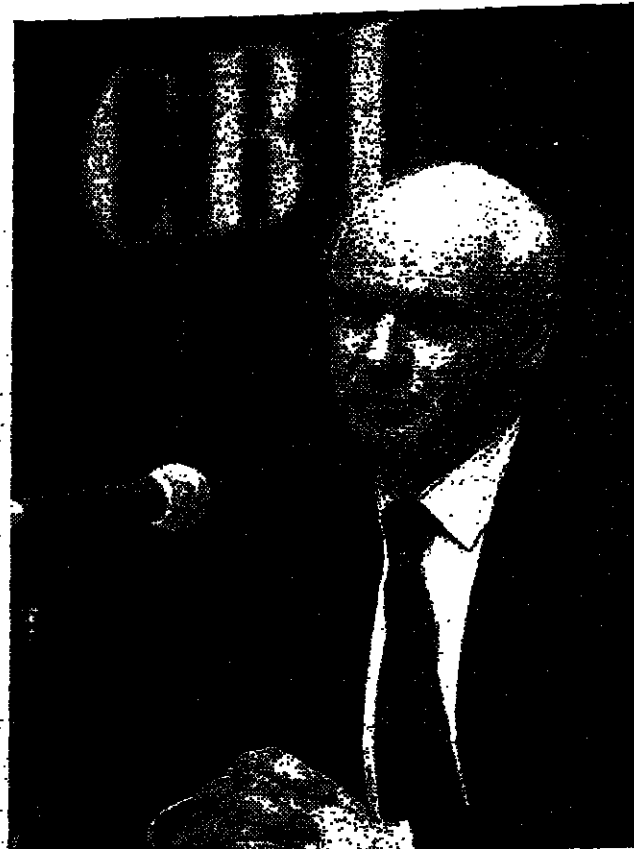
Sales for the first nine months of last year the latest produced by the European Coil Coating Association (ECCA) show shipments down 1.5 per cent for coated steel and 8 per cent for aluminium.

Full-year figures, available at the end of this month, are expected to show no improvement.

### Court reverses land decision

St Bartholomew's hospital and the Church of England have lost the opportunity to make windfall profits of several million pounds from the proposed £4.5bn redevelopment of King's Cross station, on the edge of central London.

The Court of Appeal overturned a High Court judge's ruling two years ago that the hospital trustees and the Church Commissioners had the right to buy back from British Rail and National Carriers 52 acres of prime development land at 1850's prices.



The Confederation of British Industry (CBI) is set for a marked shift in its approach to dealings with the government under its next director general, Mr Howard Davies, above. Currently controller of the Audit Commission, his appointment as CBI director general was confirmed yesterday. He said he would prefer to work alongside policy makers, whichever party was in power, rather than "throwing in ideas from the outside. The CBI, he said, should influence policymaking from the inside.

### Auditors expect summer lull

Accountancy firms are gearing up for a substantial lull in work during the summer with a variety of tactics to keep their employees occupied.

Some are placing extra emphasis on staff taking all their holidays during the late summer, when the volume of audit work is traditionally lowest, while others are sending them to other departments or giving them projects for the firm's internal use.

Managers have been pincered by two effects of the recession: a decline in some areas of business activity such as corporate finance; and a reluctance of younger staff to leave because there are fewer jobs elsewhere.

### Blue Arrow judge replaced

The judge in the first Blue Arrow trial, who called for a fundamental review of the way complex fraud cases should be handled by the courts, has been replaced, the Lord Chancellor's department confirmed.

Mr Justice McKinnon, who presided over the year-long trial, is stepping down.

Mr Justice Brooke, another High Court judge, will take his place in charge of the two future Blue Arrow trials expected to take place.

The Lord Chancellor's department said Mr Justice McKinnon deserved a break after the first Blue Arrow trial.

### Fewer jobs for graduates

Unemployment among graduates has nearly doubled in the last two years, from 5.8 per cent in 1989 to 10.1 per cent last year, Labour said yesterday.

Only 40 per cent of graduates found full-time employment six months after graduating, down from 45 per cent last year, according to a survey for the Department of Employment and released by Labour.

### Review pledged

Imro, which regulates the fund management industry, has told members that it will re-examine its supervisory arrangements and priorities in the wake of the Maxwell pensions affair. In a letter to members it said it had been "thumped" when it gave evidence before the Commons social security committee.

### Council warned over immigrants

A London local authority has been told by the High Court that it has no right to refuse emergency housing to foreigners it regards, on the basis of its own inquiries, as illegal immigrants. The court decided only the Home Secretary can rule on the immigration status of foreign applicants seeking council housing as homeless persons with priority need.

## Channel 4 starts New York action over 'censorship'

By Raymond Snoddy

CHANNEL 4, the independent British television company, filed a lawsuit in the New York Federal Court yesterday to end what it sees as censorship of its documentary *Damned in the USA*.

The Channel 4 documentary about censorship of the arts and media in the US was made by Berwick Universal Pictures won an Emmy award for best arts documentary of 1991.

The suit, on behalf of Channel 4 and a coalition of 30 US film and television associations, has been filed against the Rev Donald Wildmon and his American Family Association.

The coalition, which includes the American Film and Video Association and the American Civil Liberties Union, are trying to lift what they see as a *de facto* ban imposed by Rev Wildmon.

According to Mr Martin Garbus, a lawyer acting for the Channel 4 group,

the lawsuit was necessary because "Wildmon is attempting, with considerable success, to prevent this film about censorship in the United States from being seen by the American public".

Rev Wildmon and the AFA claim that the film contains graphic and controversial images from various works of art funded by the National Endowment for the Arts.

Rev Wildmon filed a \$2m lawsuit against the producers of *Damned in the*

USA last October alleging the use of an interview with him in the film was unauthorised.

Rev Wildmon has also sought to include Channel 4 in the action, claiming a further \$5m damages.

Mr Paul Yule, director of the documentary, said: "This is censorship pure and simple. We have a signed licence from Wildmon and it contains no restrictions upon distribution of the film."



Credit Suisse gold bar

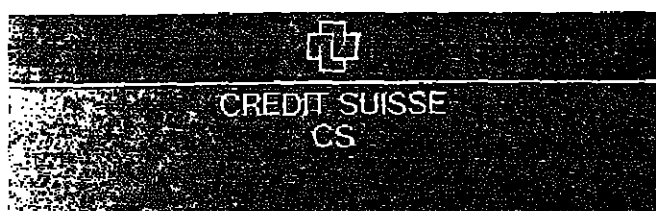


Mask of Tutankhamen, Cairo

Advanced civilizations create things of lasting value. Banks have a similar task: to protect assets and see that they grow. At Credit Suisse, a huge store of experience and know-how has been channelled into the development of sophisticated investment strategies and advisory services.

Credit Suisse, in partnership with CS First Boston Inc., is one of the world's foremost financial services groups. Full-service banking backed by solid Swiss tradition - it's a combination that's hard to beat.

We do more to keep you at the top.



Zurich (Head Office) • Abu Dhabi • Atlanta • Beijing • Berlin • Bogot  • Buenos Aires • Cairo • Calgary • Caracas • Chicago • Frankfurt • Gibraltar • Guernsey • Hong Kong • Houston • Johannesburg • London • Los Angeles • Luxembourg • Madrid • Manama (Bahrain) • Melbourne • Mexico City • Miami • Milan • Monte Carlo • Montevideo • Montreal • Moscow • Munich • Nassau (Bahamas) • New York • Nuremberg • Osaka • Paris • Rio de Janeiro • San Francisco • S o Paulo • Singapore • Stuttgart • Taipei • Tehran • Tokyo • Toronto • Vancouver • Vienna

### ONE OF THE MOST USEFUL CUTS YOU'LL EVER MAKE

UK are delighted to introduce the full range of macro economic data from the Central Statistical Office. Simply go to your fax and dial the following numbers (you may have to select "polling mode"). Why not cut out this advertisement and use it as a reference?

01236 4160	PLINE
Retail prices index	27
Monthly trade figures	28
Balance of payments	30
PMI	40
Index of production	41
Producer prices	42
Retail sales index	43
Credit business	44
From domestic product	45
and for forthcoming economic releases	46

Latest retail prices index available after 12.30 am today! If you are interested in using this technology for your own original information service contact 01236 4160

CSO STATFAX

### NORWAY

The FT proposes to publish this survey on June 2nd 1992.

The survey will be included with every copy of the FT on that day and will reach over 1 million readers in some 160 countries world wide. In Europe alone, research shows that 54% of Chief Executives of the largest Companies read the Financial Times. To reach this important audience with your advertisement, please contact:

Chris Schumann  
in Birmingham  
Tel: 011 434 0922  
Fax: 011 435 0869  
or Kirsty Saunders  
in London  
Tel: 01 573 4823  
Fax: 01 573 3079

Data source: EBRIS 1991

FT SURVEYS

### An Evening of Light Classical Music at the Royal Festival Hall

St George's Day  
Thursday, 23rd April 1992

Reception 6.30 pm  
Concert commencing 7.30 pm

THE LONDON MOZART PLAYERS  
Patron His Royal Highness The Prince Edward CVO

Conductor: Howard Shelley

### Programme

- Mendelssohn Overture "The Hebrides"
- Vivaldi "Summer" from the Four Seasons  
Concertos  
Soloist Nicola Loud
- Mozart Piano Concerto No. 27 K595  
Soloist Howard Shelley
- Interval
- Prokofiev Peter and the Wolf  
Narrated by Leslie Crowther
- Mozart Toy Symphony  
Performed by Celebrity Guests,  
including Elaine Paige, Leslie  
Crowther, Tony Lewis, Martyn  
Lewis, The Rt Hon David Mellor MP,  
Tim Rice, Willie Rushon and Terry  
Wogan

Tickets for this Event are available at £6.00, £12.00, £15.00, £20.00, £25.00, and £30.00. Reception tickets are available at £5.00 per person. For further information on this Event and booking details please contact Michele Walters, The Lord's Taverners, 22 Queen Anne's Gate, London, SW1H 9AA. Tel 071-222 0707



**The new German way to fly:  
more enjoyment to shorten your long journey.  
Lufthansa.**

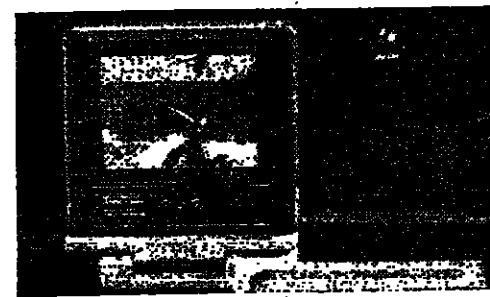


Gabi Scheeler, 39



There's good news for all Lufthansa intercontinental First and Business Class passen-

gers. Firstly, our Business Class cuisine has joined First Class as a member of the renowned *Chaîne des Rôtisseurs* gourmet club. Secondly, on all our B747's, we've moved the First Class



cabin to the "splendid isolation" of the roomy upper deck, so that our Business Class passengers can now also enjoy more space and a more personal service than ever before. Naturally with wider and more comfortable seats, integral footrests and tilt-tables. And, from this autumn, with your own personal in-seat video screen. So fly Lufthansa intercontinental and discover what we mean by:

"simply that little bit more".



**Lufthansa**



NEWS: UK

## ELECTION 1992

## Labour's battle with Militant to resume

By Ian Hamilton Fazey,  
Northern Correspondent

LABOUR'S battle against Militant and other former members of its leftwing will resume in Liverpool next week as campaigning begins for the May 7 local government elections.

Twenty-one members of the Broad Left grouping are challenging Labour candidates in 20 of the city's 33 council wards. Only seven of Broad Left's 25 councillors are fighting to retain their seats.

Since five of the other 18 won against official Labour opposition last year, it could be four or five years before Labour can eliminate the Broad Left at the ballot box.

Last year, only one of the Broad Left's six challengers failed. Its organisation was strong and candidates stood under "ward Labour" banners, confusing many voters.

Labour hopes this time for a spillover of image from the general election campaign to counter the well-run pockets of Broad Left strength in Liverpool's inner city and poorer suburbs.

"The biggest boost for our campaign against them will be the general election results," Mr Mike Graham, one of the party's regional officials at its north-west headquarters in Warrington, said yesterday.

On the Broad Left slate is Ms Lesley Mahmood, who lost last year's Walton by-election against Mr Peter Killoyle, the full-time party official whose last position was as Labour's Militant-finder-general.

Ms Mahmood is standing in Netherley, a ward of largely modern council housing, almost in the countryside, which was the power base of Mr Derek Hatton, the Militant-supporting, former deputy council leader.

Heavyweight opposition is coming from Mr Joe Devaney, who almost won Mossley Hill from the Liberal Democrats in the 1987 general election.

Mr Devaney is one of the 47 Liverpool councillors disqualified in 1987 for losses incurred when the Militant-dominated Labour group was late in setting the 1985 rates.

Now that their disqualification time is up, nine of the 47 are standing - six for Labour and three for the Broad Left. Mr Devaney is one of five Labour candidates facing a Broad Left opponent.

The best-known "official" would-be returner is Mr John Hamilton, who was council leader in 1987 and later helped the party purge several leading Militants.

He is fighting Mr George Lloyd, another of the 47 and now of the Broad Left, in Old Swan, in the Militant stronghold of Broadgreen.

## Count in Scotland off to a flying start

By Bethan Hutton

THE campaign in Scotland has already produced one clear winner: the helicopter companies that ferried politicians around its remote regions.

Helicopters are no longer used only by Mr Michael Heseltine, Mr Paddy Ashdown and others cultivating an action-man image. The final days of the campaign saw unlikely figures such as Mr Donald Dewar, the shadow Scottish secretary, taking to the air in a last-minute dash around the margins.

Last night the choppers were standing by to bring in ballot boxes from all over the highlands and islands to achieve the earliest declarations ever in the north of Scotland.

Mr Keith Nichols, election officer at the Highlands regional council, is organising the count for Inverness, Nairn and Lochaber, Ross, Cromarty and Skye, and Caithness and Sutherland. In 1987 results for these three northernmost mainland constituencies were not announced until 1.30pm on Friday afternoon. This time the last one should be out by 2.30am.

Mr Nichols has chartered three twin-engined helicopters from Black Isle Helicopters, the Scottish subsidiary of Dollar Helicopters. Twin engines allow the helicopters to fly at night, and the 27 pick-up points have been equipped with temporary lights.

Argyll and Bute, a Conservative/ Liberal Democrat marginal composed of islands and sparsely populated farmland, is expected to be the last Scottish constituency to declare, at about 12.30pm on Friday.

A single-engined helicopter has been chartered from PLM Helicopters to pick up 22 ballot boxes from the most far-flung villages. Single-engined aircraft cost less to charter, about 2500 per flying hour, but cannot fly in the dark, so the run will begin after dawn on Friday.



Two horse race residents of Theydon Garnon, a hamlet in Essex, outside a church hall polling station yesterday

## Biggest aims for the best

By Richard Donkin

THE LARGE hoardings promoting Birmingham before a mass television audience last night gave a glimpse of election counts of the future when the results for 12 constituencies were assembled in the city's National Indoor Arena.

A military-style operation went into action as soon as the polling booths closed at 10pm with the aim of ensuring that Britain's largest ballot count under one roof - handling more than half a million votes - went ahead without a hitch.

With four key marginals contested in the city - Hall Green, Northfield, Yardley and Selly Oak - Birmingham was a prime focus of media attention and the city council lost no opportunity to promote the city as one of the nation's top sporting, cultural and exhibition centres.

The 800 counting staff and scrutineers were herded into pens for each constituency, separated by eight-foot partitions. Wide-angle television cameras suspended above the hall were able to provide a panoramic view of the event.

To avoid the crush of more than 800 cars and vans carrying ballot boxes into the city centre at one time - as happened in the last general election - security vans were loaded at collection points outside the centre and driven straight on to the arena floor.

Mr Peter Hatch, Birmingham's elections officer, said: "To make sure we had the arena we pre-booked Thursday night as early as last October through to July 9, the latest date for a general election."

The Midlands, where many of the crucial marginals that decided today's result were being fought, has a long tradition of historic election results. In 1900, when general elections were held over several days, Derby returned Britain's second Labour MP - Richard Bell - a day after Keir Hardie won his seat.

Birmingham itself, however, maintained a Conservative tradition for many years because of the influence of Joseph Chamberlain and his two sons, Neville and Austen, who ensured that a Chamberlain was in the House of Commons representing some part of the city from 1876 to the Second World War.

One of the city's closest results was in 1924, when Neville Chamberlain defeated Oswald Mosley by just 77 votes after two earlier counts which had given the seat to Mosley. After last night's count the arena, which opened last October and cost £51m to build, will return to staging more peaceful contests. Later this month it hosts the national karate championships.

Before the general election count the venue's biggest event had been Disney on Ice.

One of the city's closest results was in 1924, when Neville Chamberlain defeated Oswald Mosley by just 77 votes after two earlier counts which had given the seat to Mosley. After last night's count the arena, which opened last October and cost £51m to build, will return to staging more peaceful contests. Later this month it hosts the national karate championships.

Before the general election count the venue's biggest event had been Disney on Ice.

One of the city's closest results was in 1924, when Neville Chamberlain defeated Oswald Mosley by just 77 votes after two earlier counts which had given the seat to Mosley. After last night's count the arena, which opened last October and cost £51m to build, will return to staging more peaceful contests. Later this month it hosts the national karate championships.

Before the general election count the venue's biggest event had been Disney on Ice.

## Villagers wait for the tide to turn

Chris Tighe takes in the view from the Holy Island polling station

OUTSIDE HOLY Island's village hall, the sun warmed the picturesque cottages; through a haze the castle loomed on its rock and daffodils around the graves beside the ruined Lindisfarne priory bobbed in the spring breeze.

Inside the hall retired fisherman Mr Ralph Wilson - presiding officer for the day - surveyed his pile of ham sandwiches and flasks of tea and coffee and daydreamed about how a nip of whisky might relieve the chill of the building, which remained stubbornly cold.

Beside him his daughter Morag watched the door. "Number 51 father" she said, almost before a silver-haired villager crossed the threshold. On an island where most voters have known each other since birth, presentation of a

poll card is something of a formality.

Holy Island, cut off from the Northumberland coast twice every 24 hours and accessible at low tide across the same strait of water that Saints Aidan and Cuthbert negotiated in the seventh century, is just one example of the challenge of organising polling in Britain's more rural constituencies.

The island's village hall, built as a gift in 1931 by Sir Edward de Stein, then owner of the castle, is one of 104 polling stations in the Berwick constituency, the most northerly in England.

The presiding officers and poll clerks who run the stations, set up in village halls, schools and even the annexes of the Rose and Crown pub in Alwinton, a Cheviot shepherds' watering hole, are mostly local

government officers. But as Holy Island's tides, coupled with the 15-hour polling day, would oblige visiting officials to stay overnight, villagers are entrusted with the task.

Berwick is one of more than 30 constituencies nationally where counting will not begin until this morning. Some delay is because of the cost of retaining staff late into the night, others, like Berwick, because of the logistics of collecting ballot boxes from outlying areas.

By 11am yesterday, 49 Holy Islanders had voted. About 20 others from the 171 islanders eligible had opted for postal ballots; many were fishermen, away catching prawns and scallops. But Mr Billy Shell, part of a fishing family known to have been on the island for at least 600 years, called in person to vote as his boat was laid

up with engine trouble. With him came his 80-year-old father Mr Livingston Shell, a veteran of more general elections than he could remember.

By midday the voting rate had settled down to about five an hour; it looked like a long day. Anticipating boredom Morag, a craft shop proprietor, had brought with her a bag of 100 home-made "willy winkles" - shell figures sold for 55p each - on which she had to ink in the eyes.

Her father stood on the step, having a smoke in the sun. Officially, the causeway could not be safely crossed last night until 11.15pm. But Mr Wilson, drawing on a lifetime's knowledge, knew he could drive the ballot box across, on the start of its journey to the count, a little sooner. "I'd say I'll get it away at 10.30," he said. "The tides are low at the moment."

## When you're away on business, it's important to watch your back.

JAL flies non-stop to Tokyo from London, Paris, Frankfurt, Copenhagen and Amsterdam. Like other airlines, we promise to pamper you throughout, but we also offer something a little more tangible: our new Executive Class and its

ergonomically designed seat.

It has a cushioned, slide-out leg rest and plenty of room to stretch your legs.

The seats themselves are 52cms wide and are arranged 2-3-2 across the cabin which gives you space to move around.

Equally important to your comfort is our seat's adaptability.

It has an easily adjustable lumbar support that snuggles into your back just where you need it, when you need it.

And an adjustable head rest that can

be fine-tuned to nestle your head without the slightest strain on your neck.

The human body was designed to stay in one position for long periods.

Our new Executive Class seat copes with this very comfortably.



**JAL**  
Japan Airlines  
A WORLD OF COMFORT



## ELECTION 1992

## Whitehall poised for change

By John Willman,  
Public Policy Editor

BRITAIN'S civil servants are ready today to welcome a new government and ensure a seamless transition between administrations.

Their preparations have been more complex this year, with the serious prospect of a change of government for the first time since 1979. With the likelihood of a hung parliament growing, the Civil Service has also drawn up guidelines on its role if there is no outright winner.

If there is one party with an overall majority, the main task is to help the new government hit the ground running, with the main cabinet appointments to be announced by the end of today.

With a hung parliament, however, progress could be much slower. It could be days or even weeks before an administration is formed which can win a parliamentary vote on its Queen's Speech. Throughout the negotiations, civil servants will be on hand to assist.

Sir Robin Butler, the cabinet secretary, will be expected to act as an intermediary between the parties. He will keep information channels open between the party leaders and Sir Robert Fellowes, the Queen's pri-



Eyes to the future: Sir Robin Butler has been fully briefed on the election campaign, but a small group of countries, including Spain, have devoted particular resources to the event.

Civil servants will be available to draft documents required for discussions between the parties. But while they can help in turning an

on briefs for the incoming government. At least two sets will have been prepared: a red one to brief an incoming Labour government, a blue one for a re-elected Conservative administration. The most prescient will have prepared a third set for the Liberal Democrats.

These briefs will be in two sections. The first will offer incoming ministers background information on the state of their policy area: "opening up the books", as one senior mandarin describes it. Decisions which need to be taken quickly will be listed, ranging from government appointments to main policy decisions - such as whether to send British troops to join the UN peace-keeping force in Yugoslavia.

The second section will help the new minister plan the implementation of the party manifesto. The brightest and best in the department will have spent the election campaign combing the party manifestos and policy statements and monitoring announcements by spokesmen.

The briefs will list the party's promises and offer advice on how they can be implemented - inviting the minis-

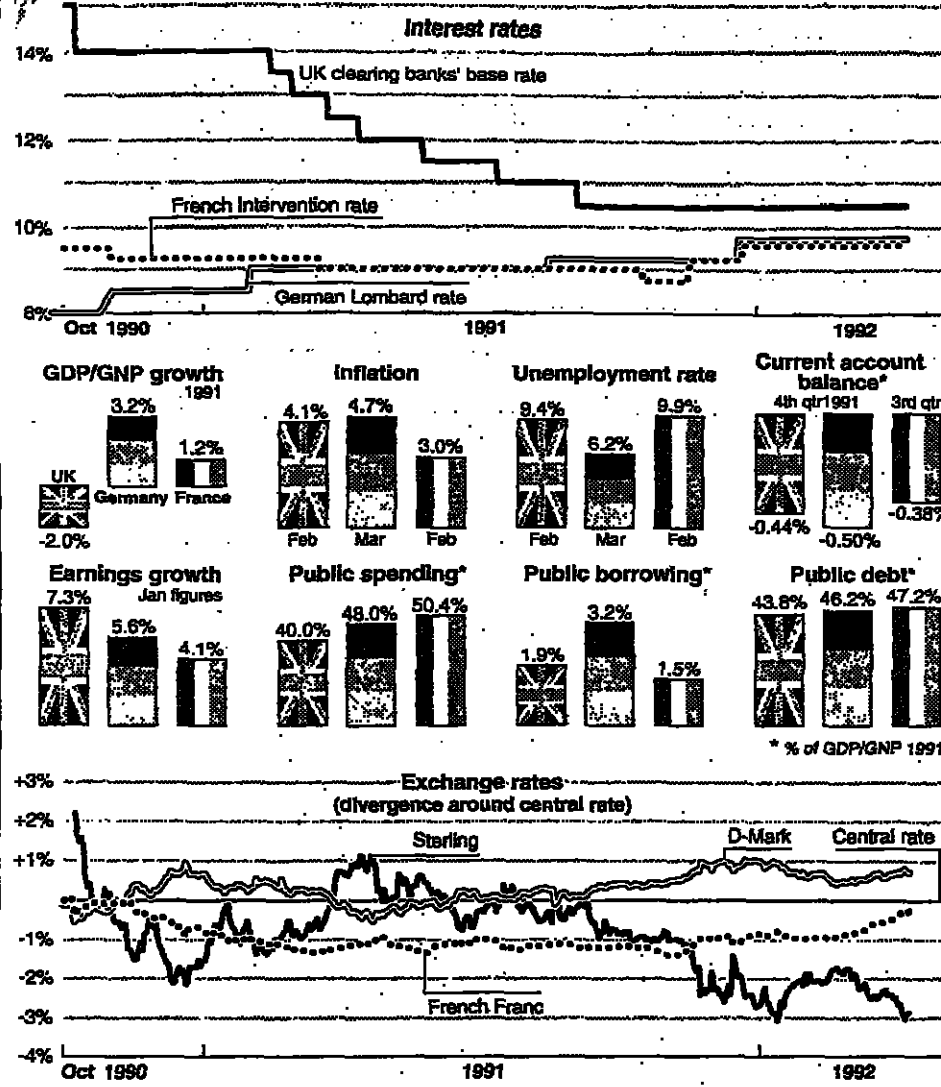
ter to indicate priorities and preferences. With less than a month to the Queen's Speech on May 6, civil servants have already produced drafts for ministers to consider at an early meeting of the cabinet sub-committees which will supervise the speech.

For the first time since 1979, civil servants have had the opportunity to discuss the opposition's plans with members of the shadow cabinet. Under rules drawn up in the 1980s, permanent secretaries are allowed to meet the relevant shadow ministers to learn of their plans during the last six months of a parliament. This procedure could not be adopted in 1983 or 1987, since the elections were called before this final six-month period.

With both the main parties planning a Whitehall shake-up, the new prime minister will have to agree the changes in the machinery of government before ministers can be appointed. Already a government building has been earmarked for the super ministry for arts, broadcasting, sport and tourism promised by Conservatives and Labour. Buildings have also been identified for the ministries for women, children and overseas development planned by Labour.

All that remains is the rapid filling of ministers' diaries.

## The economic inheritance



## Eavesdropping diplomats left guessing

By Jimmy Burns

THEY'VE wine and dined senior politicians, listened to newspaper editors, eavesdropped on the constituencies and compared notes among themselves, but in the final run-up to polling day, foreign diplomats in London found it as hard as anybody else to make a firm prediction.

"Everyone is very confused. If you ask me who is going to win, we don't know," said one Spanish diplomat, barely hiding his frustration at failing to make a firm prediction in his latest report to Madrid.

All the foreign embassies in

London have kept a watching brief on the election campaign, but a small group of countries, including Spain, have devoted particular resources to the event.

It is not so much Gibraltar as the wider context of Europe that has drawn Spanish interest. "After the recent electoral reversals of the socialists in France, we thought it was very important to see what happens here," said one Spaniard.

Territorial issues seem to be of more exclusive concern to the Argentine embassy, where diplomats have been experiencing frustration of a different kind.

They have witnessed the apparent reluctance of the Labour party to reaffirm its 1990 policy review document statement that it would adopt a more conciliatory attitude towards Buenos Aires on the issue of sovereignty over the Falklands Islands.

For the US embassy, which has had to be less on its guard on issues such as defence policy than during the last British election campaign, some half-dozen diplomats have been following the hustings and feeding back information on grassroots opinion.

The embassy believes its feel for the political pulse has been

enhanced by the longstanding links of Mr Raymond Seitz, the current US ambassador, who is on his third diplomatic posting to London. Yet one senior US diplomat said he was only prepared to telegraph a guess about the outcome of the general election the night before the poll.

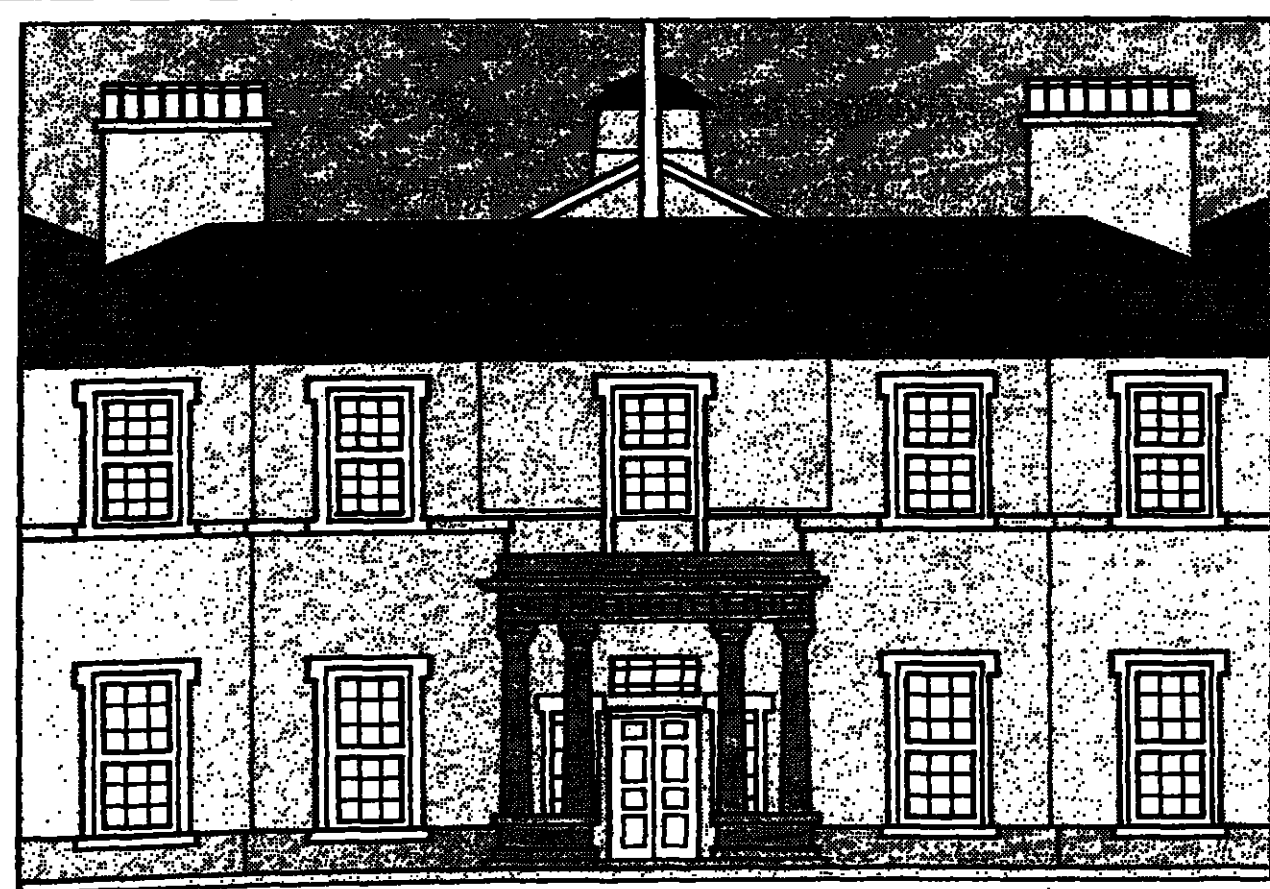
"We're scratching our heads like everybody else," one US diplomat confided a few days ago. His final report has remained a closely guarded diplomatic secret.

Two weeks ago, the German embassy commented, in response to a journalist's question, that the German way of

measuring inflation rates was not comparable to the British. The statement was jumped on by the Labour party as evidence that Mr Lamont had misused his comparisons.

It was the closest any embassy so far has come to getting embroiled - seemingly unwittingly - in a campaign controversy. And it probably explains why the Germans have in recent days steered clear of any comment whatsoever.

As one German diplomat put it: "To ask any diplomat what he thinks about the British election is a very sensitive question."



THINK OF IT AS A LABORATORY,  
A HOME IN THE COUNTRY,  
A BUSINESS CENTRE  
AND THE WAY INTO ONE OF  
BRITAIN'S BIGGEST POTENTIAL  
CUSTOMERS.

Whatever your business is looking for out of relocation, you'll find it all under one roof at Westlakes Science & Technology Park.

For as part of a unique partnership within the West Cumbria Initiative between the Rural Development Commission and West Cumbria Development Fund, the Westlakes site has been specifically chosen and designed to provide everything a company could need - including an opportunity for major business growth, right on the doorstep.

That's because at Westlakes you'll find British Nuclear Fuels plc, an internationally renowned company which is already building new environmental and medical science laboratories within the grounds. It is also making available to tenants its vast, Sellafield based, scientific and technical resources, including R & D specialists, bio-technical facilities and the region's largest information retrieval system.

The opportunities for successful business relations with British Nuclear Fuels and other companies that will be located at Westlakes are ideal; BNFL seeing itself as a major potential customer for the products and services of the knowledge-based companies taking up residence in the Park.

Accommodation, among the 38 acres of mature woodland and gardens surrounding Ingwell Hall, comprises suites of from 300-1,600 sq ft and self-contained units of from 1,500-5,000 sq ft, due for completion early 1992.

So if you're looking for more than just a new home for your business, then simply pop the coupon in the post. We'll be more than glad to send you details.

Westlakes Science & Technology Park is a development by Westlakes Properties Ltd

Pam States, Westlakes Properties Ltd, Ingwell Hall, Westlakes Science & Technology Park, Moor Row, Cumbria CA24 3JZ. Tel: 0946 590818

NAME \_\_\_\_\_ COMPANY \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
POSTCODE \_\_\_\_\_ TELEPHONE \_\_\_\_\_  
Pam States, Westlakes Properties Ltd, Ingwell Hall, Westlakes Science & Technology Park, Moor Row, Cumbria CA24 3JZ. Tel: 0946 590818

The parliamentary elections which take place in Iran today may mark the end of the country's international isolation if the moderate politicians who seek to liberalise the economy and forge better relations with the world outside strengthen their hold on power.

President Ali Akbar Hashemi Rafsanjani has been moving Iran in a pragmatic direction since he came to power after the death of Ayatollah Khomeini in 1989. He has been aided by the fact that, outside parliament, where the influence of radical deputies has only recently been weakened, Iranians' revolutionary zeal has ebbed in the past few years. The country has been isolated in international arenas and is on the defensive; and it is short of money. It is coming to terms with the loss of 13 years' potential economic growth since the revolution of 1979, and realises its economic position is far worse than it was a decade ago.

It suffered great material damage in the war with Iraq in 1980-88, when two of its main towns, Abadan and Khorramshahr, were reduced to rubble, and an international trade embargo caused its industry to run at a quarter of capacity. Since the revolution, meanwhile, Iran's population has grown from 34m to some 55m-60m, one of the highest rates of increase in the world. This boom will soon lead to the appearance of a large class of unemployed young men. Every building in the country seems to need refurbishment. Most vehicles and machines are worn out.

Government organisations and banks have lost touch with the conventions of international business. Relatively little English is spoken. Credit cards are unknown and travellers' cheques viewed with suspicion. Most of the economy is run by big corporations of the old east European type, which have functioned without the need to compete either in the domestic or global arenas.

In its efforts to stimulate economic recovery, Iran can rely on oil revenues running at about \$15bn a year. It is trying to increase its oil export capacity from 2.4m barrels a day to 3.5m b/d by the end of 1994, but this target is optimistic and even if it can be achieved the investment in production facilities will cost nearly a year's oil revenue.

Any of the annual \$17bn in hard currency earned from exports that is not being spent on the oil industry is going to subsidise basic foodstuffs, mostly imported, at a cost of \$4bn a year; to pay for a vigorous re-armament programme, much of it involving the development and assembly of weapons in co-operation with Pakistan and North Korea; to finance reconstruction of the country's infrastructure and a few new projects; and to get exist-

ing manufacturing industries back into production.

Fortunately, the government has little debt to service. At the end of last year, its obligations on medium-term loans and 360-day letters of credit were a combined total of \$12bn. Although the state and private business have repayment records described by a western banker in Tehran as "exemplary", the build-up of official foreign debt from virtually nothing three years ago has been fast enough to cause Britain's Export Credit Guarantee Department to call a meeting of European export credit guarantee agencies in London in February to review Iran's position.

Clearly, Iran's resources are being stretched and the government is having to make some tough choices. Advised by the International Monetary Fund whose influence is denied because officially the body is regarded as an instrument of the hated Americans, it has started a programme of reform.

First, Iran is trying to reduce its foodstuffs subsidies and eliminate the subsidies to some industries - both of which come in the form of preferential exchange rates. At present basic foodstuffs are sold on the fictitious basis of their having been imported at 70 rials to the dollar, and some state corporations are granted foreign exchange at a rate of 600 rials. But the "real", free market rate, used by the private sector, is 1,440 rials to the dollar. The government has already eliminated a few items, such as chicken, from its subsidised foods list and it aims to drop the rest - including rice, bread and sugar - and amalgamate the three exchange rates by the spring of 1994 or 1995. It is being resolute in this action. As

**'We attacked the Shah, the US and Britain, and now we realise we were wrong to do it,' says a Tehran taxi driver**

the minister of mines and metals, Hussein Mahlouji, says: "Whatever happens, we are not going to borrow just to feed our people - that is sure."

The plan is to drop food subsidies over this year and next, and at the same time to increase the salaries of the poorer government employees. In theory the government will only be switching the way in which it helps the poor from one method



Writing on the wall: Iranian reading campaign posters for the parliamentary election; right, President Ali Akbar Hashemi Rafsanjani

to another, but given that the private sector is bound to have to follow the wage rises, the effect will be inflationary.

Inflation is already running at more than 30 per cent annually. In parliament recently the notorious "hanging judge", Sadeq Khalkali, declared: "God bless Hoveyda [the Shah's prime minister whom he had executed after the revolution]. Under him, a Bic biro stayed at five rials for 13 years. Now the price of chicken is going up by the hour."

The second arm of government reform policy is an attempt to stimulate growth through the privatisation of companies seized after the revolution. In the past two years, the government has floated shares in 70 companies and it has recently decided to privatise 15 more, including the big vehicle assembly businesses. Some smaller enterprises are simply being handed back to their former private owners.

Iranians who are well informed and working outside the government are sceptical about whether either of the government's major policies will be a success. The relentless growth of population and the pressure this will put on family incomes may force the government to keep its food subsidies in place, because it will not want to alienate the poorest classes, who are its

main constituents. And privatisation may not generate sufficient growth to provide the new masses with employment.

The failure of either policy would only increase people's disenchantment with the government. Ever since the revolution, ordinary Iranians have felt free to speak their minds on politics, and grumbling has been commonplace, but recently their disillusionment has become deeper.

After the revolution, I returned from studying in Britain because I wanted to help my country in the war," says a taxi driver. "I joined the Basej [the volunteer army used in the early mass attacks against Iraq] because I believed that it doesn't matter what you do, if God wants you to stay alive you will. But now everybody I know is disappointed with the revolution. We attacked the Shah and America and Britain, and now we realise we were wrong to do it - but it's too late."

Rising prices and political disenchantment have led to a number of strikes and other minor disturbances in the bazaars, in one or two of the universities and in state-owned corporations. The government, remembering how it came to

power itself, has been anxious to suppress these manifestations of unrest. In fact, for the time being there is little for the government to fear because there is no plausible opposition to the basic concept of Islamic government either in the country or among Iranians living abroad. The traditional focus of opposition under the Qajar and Pahlavi monarchies was the clergy, and the clergy is now in power.

The government's response to its problems is to increase the dose of medicine it is already giving the economy to try to liberalise it faster. It wants foreign investment, but so far, although there have been many inquiries, hardly any companies have committed themselves.

The concern is not the ambiguity of the constitution on foreign investment, but worries about political stability. "Iran needs a sense of political acceptability if it is to get investment," said the ambassador of a neighbouring country. "So far not even the Japanese banks and government are signalling that Iran is an area where Japanese companies [which do a lot of trade with Iran] should go forward."

The government is hampered in changing its image overseas in two ways. First, it faces obstruction from within the ranks of the clergy. The moderates who at present dom-

inate the government favour a freer economy, a bigger role for the private sector, better relations with the outside world, and, possibly, a freer society and freer dress code in Iran. The radicals want social and economic "justice", they are anti-capitalist, against the minor luxury imports of the private sector and anti-western "arrogance" and "cultural aggression". They fear a re-opening of a US embassy in Tehran, and they want, or pretend to want, direct Iranian intervention in the fight against Israel. The president,

**Subsidies for foodstuffs and industry, in the form of preferential exchange rates, are on their way out**

Mr Rafsanjani is moderately inclined, but he normally tries to stay above politics.

Most Iranians of the middle and working classes seem to hope that the radicals will be decisively beaten in today's elections, though the outcome may be distorted in the radicals' favour because their supporters are more committed to their cause and are thus more likely to vote.

If the radicals do badly it is feared that they may organise some international outrage in order to frustrate the government's opening to the outside world. There was great satisfaction in the radical press after agents of a remaining radical clique in the government murdered the Shah's last prime minister, Shahpour Bakhtiar, in Paris last summer.

The government cannot simply imprison the radicals because within certain limits it believes in democracy. Internally Iran is much freer than most westerners imagine. The other difficulty the government faces is that it cannot abandon its revolutionary Islamic rhetoric. The reality is that the revolution is nearly dead - except in the radicals' support for organisations such as Islamic Jihad, the Islamic revolutionary group, and other similar organisations abroad - but nobody in government can afford to say it. To do so would be to betray the Imam Khomeini and the 400,000 young men who died in the war against Iraq. Anyone visiting Iran is continually reminded of these "martyrs". The country is one of new cemeteries and memorials, like France after the First World War.

Maintaining a revolutionary image is still very important. When 100 Danish MPs recently signed a letter asking Iran to cancel the sentence on Salman Rushdie, the author condemned to death for writing the novel *The Satanic Verses*, the government felt obliged in public to dismiss their idea. But the newspaper Jomhuri Islami (Islamic Republic) explained the real government position in an editorial: "Given that the Imam's edict that Rushdie must be killed is irrevocable, attempts such as this to exert pressure on the Republic can only be considered attempts to keep the episode alive. This is what international Zionism is desperately after."

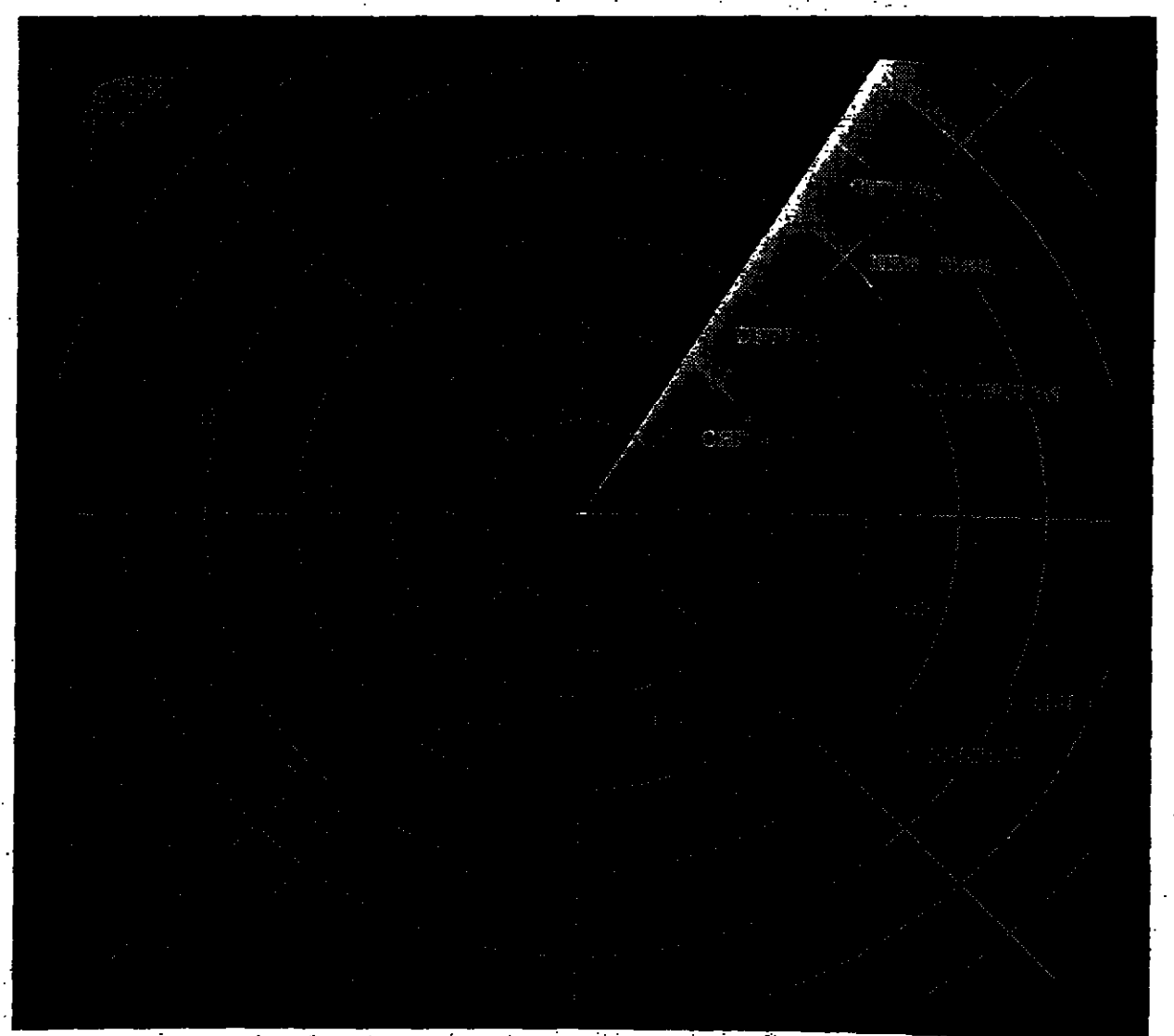
In other words, the mainstream of the Iranian government cannot overturn an edict of the revered Ayatollah Khomeini and it wishes that westerners would understand this fact and not embarrass it by referring to the sentence when, it feels, they should know perfectly well that it is not doing anything to carry it out. The truth is that the Iranian government wishes that the death sentence on Rushdie, and some of the other embarrassing revolutionary impediments it carries, would simply fade away. Its problem is that it cannot say so in public.

If more moderate deputies are returned in the elections, this situation will not change overnight. However, an increase in the number of moderate deputies will free the government of some of its inhibitions - both about being more friendly to the western world and about pursuing its economic liberalisation policies.

Klaus Werndl puts words into action

With Philips Dictation Systems

Philips Dictation Systems, Elektra House, Begbroke Road, Colchester, Essex CO4 5BE. Phone: office hours 0206-785140, 24 hours 0206-785251. Fax: 0206-782165.



## YOUR LAND of OPPORTUNITY?

In the United States of America, businessmen don't just get an eyelid at the prospect of a day trip to Dallas, Denver and Detroit.

For them, the local airfield is the company airfield. With a corporate jet they're in control of their schedule and the environment they're working in.

A corporate jet then, offers a degree of comfort, independence and confidentiality which is second to none. Perhaps that's why we've sold one jet every nine working days for the last 26 years.

To enable you to find out how your company can benefit from the United States of Europe, we've launched the BAe guide to Corporate Travel.

To receive your copy simply fax or send your business card. It could help you turn old frontiers into new opportunities.

**BRITISH AEROSPACE**  
CORPORATE JETS

Corporate Aircraft Sales (HTF7), British Aerospace (Commercial Aircraft) Ltd, Corner Way, Hatfield AL10 9TL, England. Fax: (0707) 253802



**PHILIPS**



# Get back!

**SAS offers the first flights out from Heathrow to Scandinavia each morning. And if business keeps you in Scandinavia after 19.30, only SAS can get you back where you belong with the last flights back to Heathrow each evening.**

**Now who's your favourite airline?**

	Stockholm	Oslo	Copenhagen
To	06.55, 09.30, 13.45, 17.35, 19.35	06.55, 10.30, 17.15, 19.15	07.25, 11.30, 16.45, 18.20, 19.30
From	08.20, 11.10, 15.00, 17.00, 19.50	07.35, 15.00, 17.00, 21.15	07.35, 09.35, 14.45, 16.25, 20.25

SAS London 071-734 40 20. NB: Weekend schedules may vary.

**SAS**  
SCANDINAVIAN AIRLINES

## Why bricks are no longer bankable

The banks' exposure to property is three-fold: their own branches and offices; their loans to property companies; and as the security that underpins their loans.

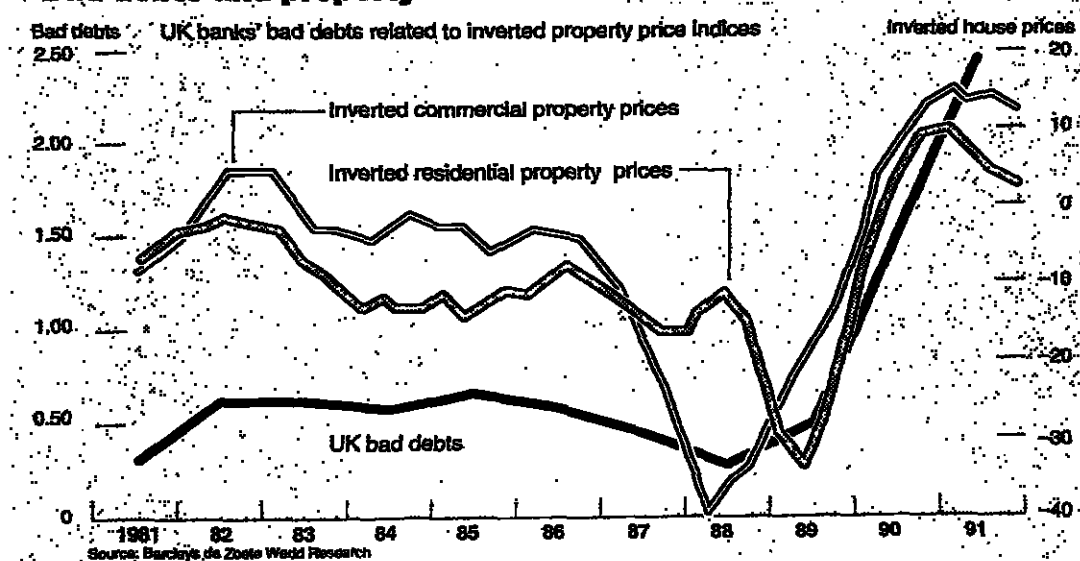
0 1981 82 83  
Source: Barclays de Zoete Wedd Research

locked into upwards-only leases are benefiting little from the property recession, those seeking new premises have low costs and an exceptionally wide choice on offer.

## Poll fever grips surveyors

the bureaucracy, such a measure would save money that would be channelled into the new panels and into a more effective promotion of the profession.

cumbersome, old-fashioned organisation is commendable. If it succeeds without tripping itself up over its own internal politics, it will be even more so.

[illegible]

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**FREEHOLD PREMISES**  
Transport yard with offices,  
workshops and accommodation. Close  
to M4, M27, M40. Parking for 10 to  
15 vehicles. All services etc.  
Price guide \$50K.  
Principals only apply:  
**0895 257722**

**EDF Company**  
with a taxable  
write off of \$500,000-  
to be sold.  
Write to Box H6739, Financial  
Times, One Southwark Bridge,  
London SE1 9HL

**LEASING CO**  
WITH SUBSTANTIAL CASH  
BALANCES AND BALANCING  
CHARGES AVAILABLE.  
WRITE BOX NO 16726, FINANCIAL  
TIMES, ONE SOUTHWARK  
BRIDGE, LONDON SE1 9HL

**BUSINESS AND ASSETS** of solvent and

## ENGINEERING ACQUISITION OPPORTUNITY

A publicly quoted engineering group is seeking to dispose of a non-core engineering business involved in the design and manufacture of precision engineered components & special purpose machines for the automotive industry.

- Numerous quality accreditations, including BS5750 registration.
- Modern manufacturing facility in North East England.
- Well-trained, flexible workforce.
- Turnover circa £5 million to long-established, blue chip customer base in the UK, Europe and North America.

In the first instance, please forward brief details of your business activities, including a financial summary, to:

J. P. Southern,  
Coopers & Lybrand Deloitte,  
Albion Court,  
5 Albion Place,  
London L61 6AP.  
Tel (0532) 431343

*Solutions  
for Business*

\_\_\_\_\_

**Advertisements of Candidates standing under Section 49(2) of the Inheritance Act 1988**

**CORRINNE LIMITED**  
Company No: 14545028  
Business address: Newton Road, Hareley, Oxon, England.

**CENTRAL GARAGES (HARLEY) LIMITED**  
Company No: 20395614  
Business address: Newton Road, Hareley, Oxon, England.

**CENTRAL GARAGES (PRACONELL) LTD**  
Company No: 20395614  
Business address: Longford Lane, Bracknell Bells, England.

**R TABBIT LIMITED**  
Company No: 1702658  
Business address: 145-146 Laine, Hareley, Oxon, England.

**TABBIT TWO LIMITED**  
Company No: 20395606  
Business address: Hareley Road, Garsington, Berks, England.

**NOTICE IN HEREDITARY GIVEN**, pursuant to the provisions of the Inheritance Act 1988, that a meeting of the associated creditors of the above-named companies will be held at 145-146 Laine, Hareley, Oxon, on Friday 12th March 2004 at 10.00 am.

45 of the said Act. The meeting may, if it thinks fit, establish a commission to monitor the implementation of the provisions of the said Act, and to report to the Commission for the Environment and Planning on the progress made in the implementation of the provisions of the said Act. The Commission for the Environment and Planning may, if it thinks fit, establish a commission to monitor the implementation of the provisions of the said Act, and to report to the Commission for the Environment and Planning on the progress made in the implementation of the provisions of the said Act.

(a) they have allowed to us at the address above named, no later than noon on 26 April 1992, written details of the debt they claim to be due to them from the company, and the debt has been duly admitted under the provisions of Rule 3.11 of the Insolvency Rules 1986; and

(b) they have been informed by us any person who has been intended to be used on or in her behalf.

Please note that the original proxy signed by or on behalf of the creditors must be lodged at the company's registered office, together with (including faxed copies) and not acceptable.

Date: 10/04/1992

C. J. Barrow & S. J. Hughes, Joint Administrators



## MANAGEMENT

Lucy Kellaway finds British Airways' name-dropping chairman in full flight

## In the court of Lord King



MY OFFICE

Lord King of Warraby has just arrived back at his St James's office from a long lunch across town. The 74-year-old chairman of British Airways is late, and does not look in a particularly good mood. "Close the door, there's a good man," he growls, a fat cigar stub between his lips, at his PR man. The message does not get through. "Jane," he bellows at one of the two secretaries who sit outside, guarding his office. "Close the door."

The task accomplished, he turns his attention to the job in hand: writing "King" with a beautiful black and gold fountain pen on gaudy certificates that each British Airways employee receives after 25 and 28 years of service.

"Well," he says, abruptly starting the interview. His PR man, a wheeler-dealer from Northern Ireland, and a good match for his boss, shows him a clipping of a previous article in the "My Office" series. "Sir Christopher Hog does his own filing," Lord King reads aloud. "Does he, indeed?" he scoffs and casts the paper aside.

Warning to the task of describing his own spacious room, Lord King starts with his large collection of pictures and photographs that cover the walls and are stacked on bookcases and side tables.

He gets up from behind his heavy, leather desk and lumbers over to the photographs. "There's me with the Pope," he starts. "That's me in the Oval Office with Bush, me with John Major outside Number 10, and me with Billy Graham." He rattles through the collection at great speed. Clearly this is not the first time he has shown them off.

Lord King is fussy about who he has his picture taken with. He does not like being snapped with a cigar or a drink in hand; however, he once arranged to have the schedule of Corcorde changed so that he could be photographed beside it at Heathrow.

"That's me on holiday with Reagan," he continues, pointing at a photograph of the two men in cowboy gear, enjoying a week's holiday with the "Rancheros" riding down the west coast.

Horses feature strongly. There are many pictures of him hunting with his daughter; there is even a sticky oil, showing the two returning after a hunt at sunset.

Lord King's office leaves one in no doubt that the man is a name dropper and a lover of expensive things. The polished wooden furniture does not have the cheap reproduction sheen of most "traditional" offices; Lord King's has a more worn, blue-blooded look about it.

Yet blue-blooded is exactly what the man is not. He comes from humble origins and started out selling second-hand cars. Rather than capitalise on his rags-to-riches success, he prefers to draw a veil over the rags - showing an insecurity that is so blatant, and so unnecessary, it is almost touching.

His is the old-fashioned style of management: he rules with charm of a pugnacious kind, pays no lip service to modernity. There are no computers in his room: "You have to manage, not let yourself be managed by computers. I've got plenty of people to tell me what computers do," he says.

In addition to the two top secretaries, he has as a special adviser, Sir Francis Kennedy - whose distinguished Foreign Office career King traces through by way of introduction. "If I'm going to a foreign country, he organises for me to see the prime minister or president." It is on this level that King oper-

ates best. His contacts are impressive by any standards; he is a great fixer. By his side is Sir Colin Marshall, the chief executive who plays the professional manager.

King, by contrast, is not frightened to take decisions on impulse. On a large dining table in the middle of the room, a single letter sits next to a model of a British Airways jet.

"The table is very convenient for anything that is impossible to answer. If I put something there I know I must tackle it," he says. What is the letter? He can't remember and moves over to check. "Someone wants me to do something. I don't know whether I should or not. Yes, perhaps I will."

What about his average day? When he is in London ("The week before last I was in Venezuela, last week I was in New York") he puts in long hours.

He starts reading papers at five each morning. He gets into the office early, talking on the phone in his private London taxi as he goes.

It is good preparation for a day of solid talking at the meetings that his secretary has set up back-to-back, months in advance. "Secretaries love to fill up diaries," he says. "It's my job to deal with it."

A favourite slot in the day is



Lord King with photographs: "That is me in the Oval Office with Bush, me with John Major outside Number 10"

lunch. If on his own, he goes to White's, his club. If he is entertaining, it is Green's, either in St James or in Westminster.

The advantage of trekking across to Westminster is that he can keep an eye on his political friends. Otherwise he goes to the Savoy Grill which, he says, is where "all the editors of your distinguished profes-

sion" eat their lunch. Lord King is not particularly articulate and tends to sound pompous. "My office has reminders and comforts of a certain tranquillity," he says, summing up its charms.

On the way out, he stops in his secretaries' room to show off their word processors, which are neither

new nor remarkable. He points out the four clocks showing the times in different parts of the world, suddenly noticing that something is amiss.

"That clock is not straight," he says, lunging at it. Behind his back, his secretaries exchange looks: exasperated, but not unaffectionate.

## Revealed: how to pull off the Italian job

Haig Simonian reports that billion lire executive pay packages excite only limited Latin passions



executive pay arouses relatively few passions in Italy. Unlike Britain and America, companies are not obliged to disclose directors' earnings, and annual reports are silent on the subject.

Eager sleuths can drop into the local tax office, where a company's

annual returns include details on executives' pay. But few take the trouble. This may be the result of the chummy relationship between big companies and the press, which stifles investigative reporting. "People are quite well protected in that respect," says Patricia Macaluso of International Human Resources, the Milan-based consultants.

Yet some information is available. Although non-disclosure rules apply as much to public as to private companies, details on state sector pay are easier to come by.

The salary of Franco Nobili, chairman of IRI, Italy's biggest state holding company, and Gabriele Cagliari, who heads Eni, the second biggest holding group, are published in the Official Gazette. The latest figure, which dates back to 1987 in the case of Eni, shows the chairman earned 1,350m. The same figure is

quoted by IRI for its chairman.

Meanwhile, headhunters can shed some light on private-sector pay. Most agree that the chief executive of a quoted company, with sales of around L1,000bn, should make about L500,000m-L600,000m. But they emphasise that private sector pay levels can differ widely, even between similar sized companies.

"In the very biggest groups, earnings can easily exceed Libu," says Lodovico Fioriani, chairman of Hay Management Consultants in Italy.

The lack of uniformity stems from the very personal nature of Italian business. Most big, private-sector groups, even when quoted, are dominated by an individual or family shareholder.

Top executives' pay can depend as much on owners' whims as on comparative salaries. Shareholder-chairmen like Fiat's Gianni Agnelli

and Carlo De Benedetti of Olivetti are highly influential in deciding pay levels.

Personal considerations are also paramount. Fioriani says that while a company's performance, inflation and the general economic climate play a part, pay rates are also affected by the rapport between a hired executive and the controlling shareholder, who is usually chairman.

Even at the highest levels, public sector salaries are appreciably lower, with earnings seldom exceeding L500,000-L600,000. But here too, figures can be deceptive. For high profile jobs like the IRI and Eni chairmanships, non-salary perks boost earnings that need to look restrained for political reasons.

Non-salary perks can account for as much as 50 per cent of the total for some top state industry jobs, the

headhunters reckon. Job security can also compensate for lower pay levels when working for the state. Italy's public sector plays a much bigger role in business than in most other European countries.

Top appointments are highly politicised, with a delicate balance between representatives of the governing parties on the boards of the big holding companies and their subsidiaries. However, a senior executive belonging to one of the main parties can usually expect a job for life.

Public sector pay rises appear to be handled much more objectively than for private companies. IRI uses Hay Management Consultants to advise on a "policy line" each year, which is then implemented with a variation based on performance.

Jobs are ranked on the basis of "Hay points", to which appropriate

salaries are ascribed. But the system also allows for differences of up to 20 per cent on either side of the base level, depending on personal evaluations.

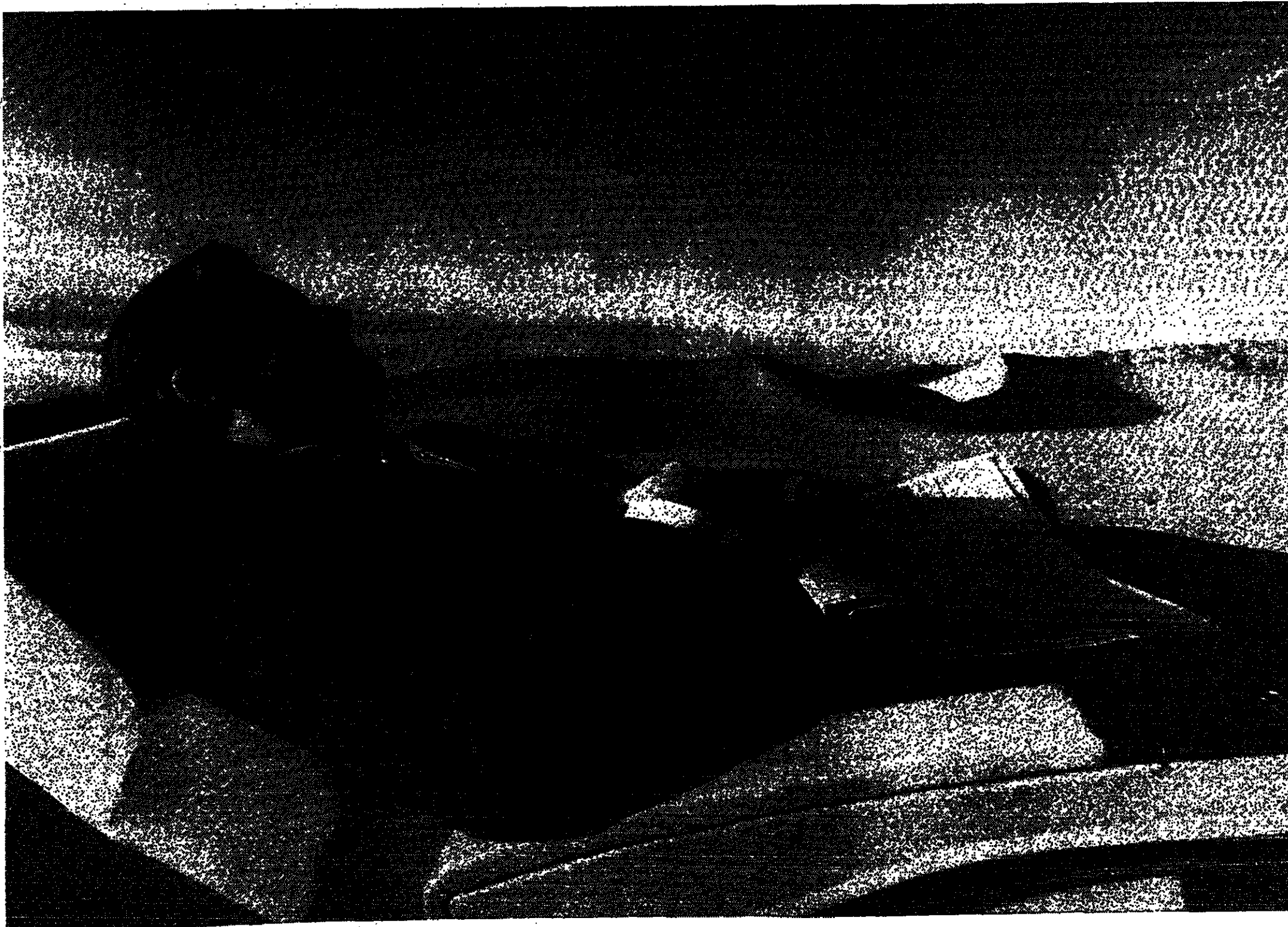
Both public and private-sector executives put a car first when it comes to perks. In deference to the domestic motor industry, that usually means a big Lancia Thema or Alfa 164. Chauffeurs are not uncommon, even below managing director level, and the number of aerials sprouting from the car's bodywork tends to indicate the occupant's importance.

Insurance is the other standard perk. Senior executives expect both private health insurance and private pensions, along with life cover as part of their packages.

More surprisingly for a country where second or even third homes are common, few managers would demand a place in the country as a perk.

"If a top executive takes some holiday, the last place he'll go is somewhere where he might risk bumping into his colleagues," says one consultant.

## Comfort. As It Seems In The 777.



At Boeing we've gone to great widths to ensure that the new 777 is the most comfortable airplane in its class in the world.

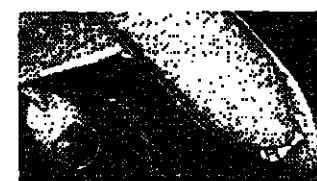
To begin with, the 777 is wider than any other competing jetliner. And with this extra space, airlines will be able to offer passengers exceedingly comfortable seating.

For instance, first class travel in the 777 can be as spacious and luxurious as any in the sky. The same goes for business class at 7-abreast.

Airlines can either configure for comfort in economy class with 9-abreast seating, wider aisles and bigger galleys. Or configure for increased travel demand with standard-size seats at 10-abreast.

What's more, every window seat will offer passengers more shoulder room than ever before thanks to straighter sidewalls.

No wonder frequent fliers who have experienced the interior mock-up of the 777 come away wearing smiles. Very wide smiles.



BOEING



## TECHNOLOGY

# Designing chips that defy logic

Louise Kehoe looks at a faster way of building the next generation of semiconductors

Defying conventional wisdom that American semiconductor chip makers lag their Japanese competitors in manufacturing technology, LSI Logic, a leading Silicon Valley chipmaker, has developed what it claims is a world-beating semiconductor production process.

LSI's technology will enable the company to produce chips with about twice as many miniature transistors as today's most complex commercial devices. This level of chip density could make the much vaunted "computer system on a chip" a reality.

By reducing the "line width" of circuit elements on a chip to just 0.6 micron, LSI appears to have leapfrogged its competitors. The process is "clearly one step ahead of most of the competition," says Ron Collet, principal semiconductor analyst at Dataquest, a US market research group.

LSI's feat is surprising, not only because it comes from a US chipmaker but also because LSI's semiconductors are not mass-produced memory chips like those which the Japanese have turned into a commodity product. Instead LSI is a specialist in the production of Application Specific Integrated Circuits (ASICs), semiconductor devices tailored to meet the needs of individual customers.

Traditionally, memory chip makers such as Hitachi, Toshiba and NEC Japan have led the chip-density race. Dynamic Random Access Memory (DRAM) chips have been used as a vehicle to prove new semiconductor production processes.

When several US chip makers dropped out of the DRAM market in the mid-1980s in the face of mounting Japanese competition and alleged Japanese "dumping" of DRAMs at prices below production costs, a concern among US semiconductor industry and government officials was the potential impact upon the US chip industry's ability to keep pace in process technology. Fears that US chip makers would not be able to develop leading-edge chip-making technology without DRAMs to drive them led to the formation of Sematech, an industry consortium that receives half of its funding from the US Defence Department.

Sematech set ambitious goals to develop world-beating manufacturing techniques or "process technology" on behalf of its US semiconductor industry members. LSI Logic was one of the 14 founding members of Sematech, but in January the company withdrew from the consortium, saying that its research and development funds were better spent internally.

LSI had recognised that the process technology requirements of its ASIC products were diverging from those of mass production commodity chips such as DRAMs, which remain the focus of Sematech's efforts.

Indeed, the notion that DRAMs are a critical "technology driver" for the semiconductor production process has been widely called into question by US semiconductor experts over the past few years. However, for LSI Logic, the development of leading-edge process technology was imperative if the com-

I DON'T SEE WHY YOU SHOULD BE THE FIRST ONE TO GET THE COMPUTER SYSTEM ON A CHIP.



pany was not to sink beneath the rising tide of competition.

With revenues last year of close to \$700m, LSI ranks as the eighth largest US semiconductor producer, but it is dwarfed by Japanese competitors.

To accelerate its process technology development time, LSI turned to computer simulation as a faster,

cost-effective method to advance process technology. While it can take several weeks to get the results of an experimental production process run, the same results can be obtained using computer simulations in a matter of days.

A long-time expert in the use of simulation in the design of semiconductor chips, LSI put computer

modelling to work for itself. The company acknowledges that it also drew upon research performed at several US universities that was funded by the semiconductor industry's Semiconductor Research Corporation, to which it contributes.

LSI also made the decision to re-fit its California production facility, which might otherwise have been closed down, for research uses and pilot-line production, thus providing its R&D team with faster access to a factory test bed.

The result, says Wilfred Corrigan, chairman of LSI Logic, is that the company has accelerated its "learning cycles", the number of experimental production runs (real or simulated) that it can perform in a given period. But getting one step ahead is not enough in the highly competitive chip market. To maintain its process technology lead, LSI will have to continue to redouble the pace of process innovation.

Already, however, LSI Logic has created a quandary for its competitors. Typically, the largest Japanese semiconductor producers "recycle" their semiconductor plants. New plants are designed for the latest generation of DRAMs, then after a few years they are turned over to produce microprocessors and ASICs, and ultimately to chips such as those used in calculators and consumer electronics products.

By applying the latest semiconductor production technology to ASICs, LSI aims to gain a competitive advantage over much larger companies that do not focus their process development efforts on this segment of the semiconductor market.

of circumstances.

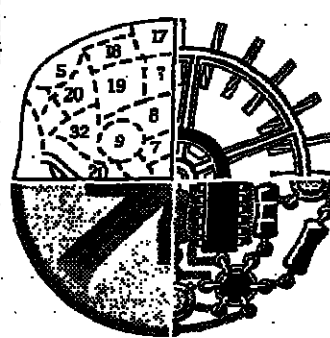
Hackers are predictable, says Lunt. "There's a cookbook of ways to break into a Unix or Vax system for example - you can encode that information and look for those particular exploitations."

Lunt says the prototype Ideas, which runs on a Sun workstation connected to the computer being monitored, may spawn a product within two to three years.

The institute has funding for another three years of research but "we think we can start turning out useful prototypes now," says Lunt. SRI is not product-orientated but the research group is looking for a joint-venture partner to bring Ideas to market.

Ian Holdsworth

## Worth Watching - Paul Taylor



### Multilinguals pick up the telephone

BUSINESS today is increasingly conducted on a global scale, requiring efficient communications in many languages. But while the telephone is often the most convenient medium, few companies can provide multilingual operators round the clock.

SynTellect, an Arizona-based company, has developed what it claims is the first multilingual interactive voice response (IVR) system which recognises and understands six different languages when a caller phones in. Once into the system, the caller can then select 20 other languages with life-like speech quality achieved through voice synthesis.

The Global-Series IVR, which is compatible with touch-tone and rotary dial telephones, works with most computer systems and allows the caller to access a target database either to input data or to retrieve information and services. SynTellect: US, 602 789 2800; UK: 0628 487777.

### The thinking person's chip

A NEW MICROCHIP developed by a British university research group allows computers to carry out complex tasks like financial forecasting and business modelling better than humans, writes Frank Brown.

The chip, dubbed the probabilistic Ram (pRam), mimics the behaviour of brain cells more closely than any previous technology. "This is the first time that some of the important functions of a nerve cell have been harnessed electronically," said JG Taylor of the University of London team which developed the device. "It accepts data from

its teacher, makes decisions, changes its connections internally and becomes as good as its teacher," he said.

The pRam contains 256 cells, or neural nodes, and is 1,000 times faster than existing software-based neural networks. By linking them together large-scale artificial neural networks can be created.

In addition to business and financial forecasting, applications include speech, vision and pattern recognition, scientific and statistical modelling. University College London Initiative: UK, 071 636 7668.

### Shrinking right out of sight

THE RACE to miniaturise never seems to end. Photocopiers, image scanners and facsimile machines are getting even smaller and lighter as a result of a development by Toshiba, the Japanese electronics group.

Toshiba said it will introduce a new series of linear image sensor modules that are half the size and weight of the conventional sensors based on charge coupled devices (CCDs) which lie at the heart of equipment used to scan and transfer optical data.

The new sensor unit has a simpler structure than traditional CCD-based sensors but can still attain high resolution. Toshiba: Japan, 03 3457 2104/5.

### Formula One in the fast lane

RACING DRIVERS need to monitor continuously their vehicle's performance during a race, but until now this has meant diverting their gaze from the road ahead.

GEC Avionics has developed helmet mounted displays, based on the latest military pilot's equipment, which will be evaluated for potential use during the current World Championship Grand Prix season by two Team Lotus Formula One drivers - Johnny Herbert and Mika Hakkinen.

The 46mm x 18mm light emitting diode (LED) display fixed to the helmet shows information such as engine revs per minute and gear selected, plus temperature, pressures and fuel levels. GEC Avionics: UK, 0634 844400.

## FBI sets snare for hackers

It's difficult to look natural while committing a computer crime. A sweaty brow or quickened heart beat is not going to give you away, but activities like logging on in the middle of the night or accessing a file that you normally have no interest in, may.

For a year now, the US Federal Bureau of Investigation has been testing a new kind of security system which attempts to trap malicious computer users, or intruders masquerading as staff, by highlighting statistically-unusual behaviour.

At present the system is confined to one IBM mainframe serving three or four field offices in the Washington DC area, but there are plans to extend it across the country.

Over the next few years similar systems are likely to surface at

other sensitive computer sites in government agencies, defence ministries and also the armed forces.

The FBI's package, called Intruder Detection Expert System (IDES), has been developed over six years by SRI International of Menlo Park, California, with \$2.5m (£1.5m) of funding, mainly from the US Navy. The software monitors individual users and groups of users and builds up a historical profile of their "normal" behaviour on the computer.

It then monitors their current activity, and sends out an immediate alert if there is a significant

difference between the two.

In this way IDES detects intrusions that go unnoticed by conventional password and access-control systems. For example, it can detect hackers who have gained access to a computer through exploiting unknown vulnerabilities.

The FBI has uncovered some "interesting events" says Teresa Lunt, programme director at SRI. "Typically," she says, "they're concerned that a user might be providing information to someone on the street. An FBI employee who normally works on stolen cars, for example, might be contacted by a

drug-related criminal and asked to look something up."

FBI cases tend to overlap departmental boundaries, says Lunt, so computer users may have the authority to access a wide range of files. With IDES, however, they will be asked to justify any unusual actions.

IDES also includes a second kind of snare - it is able to recognise specific actions that are regarded as suspicious, such as a string of unsuccessful attempts at logging on. It achieves this with an expert or "knowledge-based" system programmed to look for particular sets

## FT LAW REPORTS

### Court appoints substitute arbitrator

GRAZIELLA FERRAZ  
Queen's Bench Division  
(Commercial Court)  
Mr Justice Hirst  
March 27 1992

THE DEATH of an arbitrator appointed under an agreement providing for reference to two arbitrators, does not entitle the party who appointed him to appoint a new one in his place as would be the case on a reference to three arbitrators, and the appropriate procedure is to apply to the court to appoint a substitute.

Mr Justice Hirst so held when dismissing a claim by Rocco Giuseppe & Figli SpA, charterers of Graziella Ferraz, for a declaration that their appointment of a replacement arbitrator in a claim against the defendant shipowners, Turpinave, was valid under section 7(a) of the Arbitration Act 1950. The court made an order appointing a replacement arbitrator under section 10(1)(b) of the Act.

Section 7 of the Arbitration Act 1950 provides: "Where an arbitration agreement provides that the reference shall be to two arbitrators, one to be appointed by each party then... (a) if either of the appointed arbitrators dies... the party who appointed him may appoint a new arbitrator in his place..."

Section 10(1)(b): "If an appointed arbitrator... dies... the High

Court... may... appoint an arbitrator..."

HIS LORDSHIP said that by a charterparty on the New York Produce Exchange form dated April 29 1983, Turpinave chartered Graziella Ferraz to Rocco Giuseppe.

The arbitration clause provided that any dispute should be referred to three persons at London one to be appointed by each of the parties hereto.

Disputes having arisen between the parties, Mr John Potter was appointed arbitrator on behalf of the charterers, and Mr Michael Mabbs on behalf of the shipowners.

Those two arbitrators then appointed Captain Baskerville as third arbitrator.

An oral hearing was held in June 1988, after which the arbitrators issued an interim final award dated July 12 1988. They awarded that the shipowners should pay the charterers 82m Italian lire in damages plus interest. They stipulated that they made no order in respect of costs "leaving it that the parties can always, if they so wish, make application at a later date for such an order".

A number of attempts had been made by the charterers to agree costs with the shipowners, but they had proved fruitless. Consequently, the charterers wished to revert to the arbitrators to obtain a final award dealing with costs. Unfortunately, however, since the interim final award was issued Mr Potter had died. It was therefore necessary

for another arbitrator for charterers to be appointed in his place, to enable them to pursue their application for costs before a properly constituted tribunal.

By letter dated November 16 1990, the charterers' solicitors invited Mr John Besman, a well-known maritime arbitrator, to accept appointment in Mr Potter's place. He accepted on November 19.

By the present originating summons the charterers sought a declaration that Mr Besman's appointment was a valid appointment pursuant to section 7(a) of the Arbitration Act 1950.

Section 7(a) provided that, where the arbitration agreement was for reference to two arbitrators and one died, the party who appointed him might appoint another.

Applying possible pitfalls under section 7, the charterers also went through the prescribed procedure under section 10 of the Act, which empowered the court to appoint a substitute arbitrator.

Under section 10, if an appointed arbitrator died, any party might serve the other with written notice to appoint, and if appointment was not made within seven days of service the High Court might appoint an arbitrator.

The requisite notice under section 10 had been duly served on the shipowners in Brazil. Consequently, the originating summons sought in the alternative an order pursuant to section 10(1)(b) that Mr Besman be appointed in Mr Potter's place.

Leave to serve the originating summons out of the jurisdiction in Brazil was granted on January 30 1992 and the summons was duly served. No acknowledgement of service had been received and the shipowners did not appear at the hearing.

As the arbitration clause provided for appointment of three arbitrators, the difficulty in applying section 7(a) which was explicitly limited to cases where the reference was to two arbitrators, was obvious.

In *Re Smith and Services and Nelson & Sons* (1890) 25 QBD 545, where there was a submission to three arbitrators, the Court of Appeal upheld a concession that section 6 of the Arbitration Act 1889 (which

was re-enacted as section 7 of the 1950 Act) was inapplicable.

That was followed by *Mr Justice Megaw in *Morinos and Frangos v Dulien Steel Products* (1961) 2 Lloyd's Rep 192* in relation to a similar agreement.

He went on to hold that the provisions of section 9(1) of the 1950 Act as they then stood, stipulating that an agreement for reference to three arbitrators should have effect as if it provided for appointment of an umpire, not a third arbitrator, brought the agreement back into section 7, so that the agreement was to be treated as providing that the reference should be to two arbitrators.

That avenue was no longer available to the charterers, because section 9 had since been amended by the 1979 Act which repealed section 9(1) in relation to any arbitration, such as the present, to which the 1979 Act applied.

The court must therefore regrettably conclude, in line with the view expressed in *Mustill & Boyd, Commercial Arbitration*, ed 2 page 187, that the charterers were not entitled to invoke section 7 in the present case.

Accordingly, the declaration sought must be refused. The charterers having gone through all the necessary steps under section 10, and Mr Besman being a thoroughly suitable replacement for the late Mr Potter, the court made the order sought under section 10(1)(b) that Mr Besman be appointed to act as arbitrator in Mr Potter's place.

There was a lacuna in arbitration procedure worthy of rectification now that further statutory amendments were under consideration. The drawbacks were exemplified by the present case seeing that, in addition to the costs incurred in relation to the originating summons itself, the charterers had to undertake two long and expensive service processes in Brazil in order to invoke section 10, rather than the very simple and inexpensive procedure under section 7 which would have been available to them in a reference to two arbitrators.

For the charterers: Christopher Butcher (Middleton Potts). The shipowners did not appear.

Rachel Davies

Barrister

## PEOPLE

### Sweetening the pill

James Kerr-Muir is joining Kingfisher, the retail group which embraces Woolworth, Comet, B&Q and Superdrug, as finance director. He takes the seat vacated by Archie Norman en route to Asda in December.

Kerr-Muir, 51, spent 22 years at Tate & Lyle, the sugar group, where his last two jobs were finance director and managing director of the UK division. He left in November 1987 to pursue other interests just after Neil Shaw, then chairman

and chief executive of T&L, decided to split the role and appoint someone else.

The Kingfisher team knows Kerr-Muir of old. Geoff Mulcahy, chairman and chief executive, and Nigel Whittaker, corporate affairs director, used to run British Sugar. T&L's fierce rival in the UK market. "Funny enough," says Whittaker, "we used to sell sugar to each other." Kerr-Muir has no retail experience, Whittaker says, "but sugar experience seems to work well."

### Life cycles

Scottish Legal Life Assurance Society, the Glasgow-based friendly society, has taken a big step into the 20th century by appointing its first chief executive in 142 years.

Ron Baxter, 40, will join the society at the end of this month from Scottish Amicable, where he is assistant general manager of sales and marketing. Scottish Legal, a much smaller organisation with total assets of £130m, has only been able to appoint a chief executive since its constitution was changed last year.

To take advantage of the new opportunities for friendly societies created by the Friendly Societies Act, which was passed in the last week before the election campaign.

At present, the society has 570 employees, and total income for last year was £19m. Like much of the Scottish life industry, it concentrates on selling regular premium with-profits savings policies.

National Westminster's insurance services division has a new managing director as the bank restructures its operations ahead of the new life assurance joint venture with Clerical Medical.

Stephen Wells, 43, now takes over as managing director of National Westminster Insurance Services, while his predecessor, Stuart Frost, takes responsibility for integrating the new joint venture company with the bank's organisation.

Wells joined NatWest in 1971, having gone to Royal Exchange Assurance when he

left school. He is also a director of Uster Bank Insurance Services.

Robert Gough becomes director of Sun Life Direct Marketing, and will be responsible for all the direct marketing which Sun Life does in conjunction with other companies.

He has past experience with SAVIT, Save & Prosper, and The Savings Corporation, which may come in useful in the direct marketing side of a company which traditionally sells through brokers.

Chris Davies, previously director of information technology at Fidelity International, is appointed general manager (information technology) at SUN LIFE.

Jonathan Baker is appointed director, SBJ MARINE REINSURANCE BROKERS. John Ball has been promoted to information technology director, and Bill Bee to director for human resources of NATWEST LIFE.

Hugh McCoy has been appointed chairman of H. CLARKSON; Tony Khim, Neil Freeland and Derek Hagger are retiring. Harry Weston is appointed a director of HORACE CLARKSON.

Richard Gough is appointed chief executive of SUN LIFE's new offshore life assurance company based in the Isle of Man; he moves from ROYAL LIFE INTERNATIONAL.

David Wilson is appointed md of Personal Lines, in Caterham, part of BAIN CLARKSON.

Dennis Jenner is appointed to the board of ALEXANDER STENOHOUSE UK.



Allan Sutherland, director of finance of HERTZ UK, has died after a short illness.

Tony Dignum, who became financial director of Dixons Retail Group in January, is to resign as financial director of Dixons Group from next month. This follows the recent decision to combine all retail activities into Dixons Retail Group.

Michael Boyle has been appointed finance director of COURTAULDS COATINGS. Ian Phillips is appointed group estates director of JOHNSON GROUP CLEANERS.

Chris Line has been appointed finance director of CLUFF RESOURCES in place of Mark Ashley who is to take up another appointment overseas.

Christopher Varley, London-based managing director of Anheuser-Busch European Trade, has been appointed an executive vice-president of the US brewer's international division, ANHEUSER-BUSCH International, which was formed in 1981 to develop sales of its beer brands outside America. Varley joined A-B in 1989 from Grand Metropolitan.

AMEC, the construction and engineering group, is the latest to recruit Sir John Nott, the former defence secretary, as a non-executive director. His eclectic portfolio includes the chairmanship at Etam, the fashion retailer, and a directorship at Hillside Holdings, the food group.

Bill Morgan, chairman from 1984 to 1988, Ray Mott, from Fairclough Building and on the main board since 1984, and Sir George Jefferson, former chairman of Matthew Hall taken over in 1986, have all retired from the board.

Pizza Hut has added the final topping to its new layer of senior management with the announcement that David Donnelly is to become director of its UK restaurant operations. His appointment completes a new mix at Pizza Hut which has included the appointment of Steve Dunn, as marketing director, and Chris Martin as finance director. Pizza Hut UK, which has 280 outlets, is a joint venture between PepsiCo, its worldwide owners, and Whitbread, the sole British franchisee. Donnelly has been with Whitbread since 1983, latterly as managing director of TGI Friday's, the US-style bistros.



Christopher Stainforth, now rebuilding his City career following his acquittal in the Blue Arrow fraud trial, has been appointed a non-executive director of Bridgend, industrial holding company. Stainforth, who was a senior corporate finance director with UBS Phillips & Drew until his resignation over Blue Arrow, has also been acting as a financial consultant for a number of private and public companies.

**MONEY MANAGEMENT**  
A FINANCIAL TIMES MAGAZINE

The monthly financial "bible" for all financial professionals.

Use Money Management to your advantage.

Available every month at newsagents in financial districts and mainline stations

£3.75



## ARTS

## BALLET

Deadly Serious  
Clement Crisp

Everything about *Deadly Serious*, a combined homage to Alfred Hitchcock and spoof on his films, by the aptly named "Adventures in Motion Pictures", seems promising. The publicity material has a nice wit.

The evening is divided between the performance of two "films": *Overwrought* is black and white and firmly located in 1939; *Rear Entry* is very technical indeed, and evokes Hitchcock's blondes and the vertiginous perils of hanging about in high places.

But alas for promise. What I eventually saw on Wednesday night was a series of production gimmicks dimly connected with the tensions and terrors of Hitchcock's filmmaking, which are sent up in amateurish fashion.

Matthew Bourne, director and choreographer of AMP, and also one of its six dancers (four male and six female), is part of the young generation of new British dance-makers who appear more caught up with presentation than with choreography.

Like Lea Anderson and her Cholimondeleys and Featherstonehaughes troupes, there is a concern with message rather than movement, with production rather than dynamic invention.

In the work of an ensemble such as DVA we can see how movement in this genre of Physical Theatre has been forged into a language capable of urgent political, social, sexual statements.

With such gifted performers as Laurie Booth, Julien Hamilton, Yolande Smith, we find dance expressive, subtle, imaginatively stimulating.

"Adventures in Motion Pictures", in *Deadly Serious*, as in last year's *Town and Country*, provides unfocused sketches that are glosses upon existing clichés. It is supposed to be the most tenuous of fun and The Place audience has a whole of a time (though memory asks "When do they not?") - and it leaves me stony-faced.

There is a certain endearing undercurrent of innocence about this show - which is excellently designed by David Manners and well lit by Rick Fisher - but its conflation of Hitchcockian characters and situations is neither ingenious enough, nor witty enough, to seem more than a brief sketch that has run to mountains of self-indulgent fat.

The strain of homosexual intrigue that runs through it one in three clichés, because of the balance of sexes - is singularly unlike Hitchcock.

The other thing that runs through the piece is the cast - who dash about ceaselessly, but to little purpose.

*Adventures in Motion Pictures* is playing *Deadly Serious* at The Place Theatre.

Dukes Road, London WC1, until April 18. Thereafter, the company tours southern and south-west England through May and June.



Detail of 'Pleureuse' by Claude Michel, known as Clodion, on show at the Louvre

## Exhibitions in Paris

## Dog-days with Clodion and Bonington

Patricia Morison

To call Clodion the Fragonard of French sculpture is hardly original, but it helps. For Clodion, now the subject of his first major exhibition at the Louvre in Paris (until 29 June), is well known in France but not much elsewhere - certainly nothing like so well as such painters as Fragonard and Hubert Robert.

The dates fit rather neatly. Fragonard was born in 1732 and died in 1806. Clodion, alias Clodion or "little Claude", was born in Nancy in 1738, one of 10 children: he died at Paris in 1814.

As a matter of course, both young men studied in Rome. Neither became a full master of the French Academy, but both did very nicely all the same out of private patrons.

And that was perhaps hardly surprising, given that Fragonard and Clodion were still admirers of the rococo. Still, although considerably less rich after the Revolution - aged Clodion had his design for a fountain of

nymphs at the Carrousel rejected by Napoleon himself, on grounds that it was "too indecent".

But if the Emperor had his scruples, generations of French art-lovers admired Clodion's style *à la Fragonard* which, translated, refers to his light-as-air, exquisitely seductive ladies from Arcadia.

Before the Revolution, bankers and financiers were particular patrons of Clodion. But even in 1900, gentlemen looking for a delicious little bronze would thumb through the catalogue of Thiébaud & Fils and find dozens of copies after Clodion and his imitators. "A last grace-note of *douceur de pique*", Michael Levey called Clodion.

Unfamiliar the name may be, but British visitors to this attractive and beautifully lit exhibition will surely find Clodion striking a chord of memory.

It may be that, like me, you thought him author of the outrageous little terracotta statuette called "La Gimblette" in

the Musée des Arts Décoratifs. Not so, according to this exhibition: it was an imitator who borrowed this wicked design from Fragonard.

A naked girl lies on her back with her feet in the air, holding up her pet dog who hangs there, snout pointing towards her. To increase the poor brute's sense of vertigo and frustration, she holds out a gimblette, a kind of biscuit-with-a-hole.

If this is how ladies of the Empire regularly played with their dogs, no wonder Clodion was asked to design neo-classical mausolea for nobles who, we may suppose, died of over-excitement.

The most notable features of the Louvre exhibition are examples of Clodion's monumental work, such as the large marble sculpture of St Cecilia from Rouen cathedral and his statue of Montesquieu, and the stucco friezes from his architectural decorations. The former leave me cold: how much more sharply etched and graceful St Cecilia is in clay,

which Clodion had the most uncanny skill in modelling. His partnership with the architect Alexandre-Théodore Brongniart, produced large, delightfully frivolous scenes from Ovid and Virgil for the new houses of the seriously wealthy and, in the case of Baron de Besenval, lubricious.

Lent by the Metropolitan in New York are two friezes of Bacchanalian babes made for the elegant home the Prince de built for his daughter. But she, a reluctant deb, looked coldly on the decorations, took the veil, and became an abbess.

A retrospective exhibition, *Richard Parkes Bonington: 1802-28* (closed on Mondays), continues until 17 May. Sponsored by United Technologies Corporation, it has travelled from the Yale Center for British Art, and contains over 160 paintings and watercolours. Bonington's tragically short career is unusual in two main

respects: he not only fascinated, but taught, his French contemporaries something, and he managed to die from sunstroke contracted after sketching in Normandy.

This popular exhibition is very nearly a complete delight, and the more interesting for including paintings by Bonington's admirers, and above all Delacroix. Looking at their twin recreations of a jewel-bright Renaissance past and the lure of the East, is a vision of high Romanticism's high noon.

But what an astonishing decision to hang the work of an artist with such exquisite colour sense against walls of intense scarlet, blue, emerald, and purple. Painful throughout, the colour-clash reached a crescendo in the last room where the purple met the gold frames and brilliant turquoise skies of Bonington's Venice.

No serious devotee of Bonington will want to miss the catalogue, although at £700 it makes our British ones seem modest indeed.

## John Surman's Brass Project

The 10-piece Brass Project - trumpets, trombones and rhythm section - is a luxurious vehicle for John Surman's many means of musical conveyance. It is distinctly European in design, veers to the left field, and is physically demanding of the man himself.

The Brass Project has been around since 1984, when Surman first collaborated with his "musical director" and co-writer John Warren. It stands alongside his work with Synthes (for the German ECM label), or accompanying the

icy vocals of Karin Krog, as a favourite way to play.

Musically, the show is a long way from his first date in the club with the house band, under Ronnie Scott's leadership, 24 years ago.

"I wasn't paid much in those days," he teased the proprietor. "We're not paying you much today," shot the tart reply from the wings.

Mixing originals (like Warren's rolling "New one two") and standards (a soulful "The Thrill is Gone") Surman is both waywardly mobile and mischievous with both baritone and soprano saxophone.

Four trombones (and three of them bass instruments) provided rumbling ostinato passages over which Surman edgily flurried baritone notes. Alternatively, searing harmonies from three trumpets laid the ground for jaunty soprano and occasional piano accompaniment.

Along with a straight blues walking bass and drum, Surman, who is classically trained, maintained a peculiarly un-American attitude in his playing - even with that genre.

Bumping and squealing against a heavily laden brass section, his arrangements remain strangely European in

accent and eccentricity. For sophisticated technique and emotional commitment, the leader himself is still hard to beat.

If American Gerry Mulligan is the name immediately associated with this friendly but cumbersome instrument, Devonian John Surman has surely done more to test its possibilities - and it's upper registers - in a variety of settings. And for a daring improviser with a disarmingly unpretentious rapport with his audience, a club setting suits him fine.

Gary Booth

## Sikulu

David Murray

This is a South African show, the successor to *Ipi Tombi* (music and direction again by Bortia Eganah), and it is unabashed showbiz.

Everybody in it is very fit. They all sing and/or dance almost continuously and with limitless enthusiasm - or at least dance: the entire show is piped at full steam through loudspeakers, with added orchestral backing, and from time to time there is a suspension that the well-honed chorus, never out of breath, may be pre-recorded too.

There is the merest thread of a story. Ubhejane, a devoted son, departs from his native village in search of his father; he meets urban alienation in Johannesburg and Soweto, finds his father in a remote prison, and goes home.

Spoken dialogue is minimal, although the flash taxi-man Dube Dube (played by Rosen Songelwa, with portable telephone) does some earnest narration of recent, painful history.

Nothing else is allowed to disturb the athletic cheerfulness, except a soulful reunion-duet for father and son - a frank Western pop-ballad, affecting or extraneous according to taste - and a sullen sexual of Rebels who sing, implausibly, "So naive, old and trusting / Like the shelves your mind needs dusting."

Music and dance alike run the gamut from "traditional" native stuff to basic South African pop and lusty Broadway-style numbers, all of it rendered hyper-energetic and aimed straight at the audience. There is no pretence that we're eavesdropping on anything private: even the tribal battle-dances at the end are show numbers.

The stage-Soweto is clean

and bright, and nothing rougher happens than a failed handbag-snatch. The colourful costumes are uniform for each group, like elves or Cossacks or cygnets in a ballet, or an old-fashioned musical, and the simple sets and slick lighting are in nightclub-vein.

The performers come from several tribes: Tswana, Sotho, Shangaan, Xhosa (which means that we get a women's trio in click-talk), Zulu and more. There is a manic miners' dance for men in gumboots at the disco-wedding which occupies a large part of the second act, dramatically quite irrelevant but fun.

Some ethnic instruments are visible from time to time - including four large drums, furiously played and fiercely amplified - but the backing-track takes much of the music with pop Western brass and strings. This is not a compromise, for the whole pageant is uncompromisingly commercial. Good-hearted too, though, and often reasonably infectious, and sometimes exhilarating.

As Ubhejane, Joe Mtsamai looms with grave dignity and wields a fine, resonant bass, and Andy Chabeli sings not only his plaintive father but two other roles.

The exuberant choreography is by Lynnon Burns, wherever the dancers themselves have not supplied the steps from folk-memory. Nothing very political raises its head: the sole agent of repressive authority is an illiterate black prison guard, and in general the tone is not militant, but forgive-and-forget - and keep on dancing.

Queen's Theatre, London W1, booking to July 25. Box office: (071) 494 5040

## Reflected Glory

If you dislike the election result or are simply looking for a pleasant evening, here is a fine diversion. Ronald Harwood's *Reflected Glory* is the definition of a middlebrow play: not unduly demanding, but clever enough to make you laugh, admire the invention and even be puzzled by the ending.

It also has Albert Finney back on the West End stage, where he last appeared, in another play by Harwood, in 1969. Finney plays Alfred, elder brother to Michael (Stephen Moore). Alfred is a restaurant owner, Michael a playwright. When young, they often quarrelled, not least when playing tennis, but usually made it up with a joint rendering of "Me and My Shadow", with a kind of Fred Astaire dancing to go with it.

Their estrangement began when their father divided his will unequally: £40,000 to Michael because he would need it as an artist, and only £20,000 to Alfred because his restaurant would be expected to pay for itself. The real trouble between the brothers, however, is that Michael keeps writing plays about the family, which Alfred regards as an intrusion on his private life. Sometimes he takes out an injunction to stop them.

After 10 years of not seeing each other, Michael is seeking a reconciliation because his latest play *Brother Mine*, as distinct from his earlier *Family*

*Matters*, is not about the family in general, but about the relationship between the brothers.

That is the essence of it. Alfred is tempted automatically to injunct: his lawyer is conveniently at hand, being the lover of Michael's theatrical agent. He agrees to see a private viewing before the play is launched. The performance leads to a stream of pleasing theatrical in-jokes.

This is a huge part for Finney. For about quarter of an hour in the second act, he simply sits at the side watching the rehearsal, consulting his lawyer and taking notes.

From time to time he interrupts, objecting: for instance that the actor playing him is left-handed with insufficient swing to his backhand. All that is very jolly. Alfred, however, is not a complete philistine. He rather takes to the actors, especially when he recognises one of them as the man who plays the pirate in the *Planters' Rum* in the commercial.

The action takes place in a fringe theatre known as the Acropolis, which Alfred says reminds him of a Greek taverna. The direction is by Elijah Moshinsky and you would have to be in a grim mood not to like it.

Malcolm Rutherford

At the Vandeville Theatre Box Office 071 836 9987

INTERNATIONAL  
ARTS  
PREVIEW  
& EXHIBITIONS

This year's Prague Spring Festival (May 12 to June 1) has more visiting western artists than before. The Lyon Opera Ballet will bring Prokofiev's *Romeo and Juliet*, there will be recitals by Maurizio Pollini, Julian Bream and Lynn Harrell, and the concert programme includes the Vienna Symphony Orchestra under Rafael Frühbeck de Burgos, the Academy of Ancient Music with Christopher Hogwood and the Berlin Radio Symphony Orchestra with Vladimir Ashkenazy.

But the festival's main interest is in the platform it gives to native Czech artists. Zdenek Kosek conducts the traditional opening concert of Smetana's *Ma Vlast*, and Jiri Belohlav conducts the Czech Philharmonic at a concert marking the orchestra's return to its home, the Dvůřák Hall, after a three-year renovation. The Central Band of the

Czechoslovak Army will devote an entire concert to the late 19th century Czech composer Fucik, and Josef Suk will give a recital of violin sonatas accompanied by Rudolf Firkušný (Prague Spring, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 1992, tel 530 222, fax 536 040).

Monte Carlo's spring festival opens next Friday and runs till May 16. The Monte Carlo Ballet will premiere new works by Nicolas Mulin, Karole Armitage and Jean-Christophe Maillot; Jean-Claude Malgoire will conduct the first modern performances of Vivaldi's opera *Montezuma*; and there will be concerts by Ischia Perlman, Alfred Brendel, Karla Ricciardi, Lazar Berman and Yuri Bashmet (Printemps des Arts, Service Location, Atrium du Casino, MC 98000 Monaco, tel 9350 7854).

American Ballet Theatre and the New York City Ballet take up residence at the Lincoln Center in New York later this month for eight weeks of performances. The NYCB (at the State Theatre) begins with an extended run of Peter Martins' production of *Sleeping Beauty*, and there will be a week of new ballets at the end of May (307 4100). The ABT programme (at the Met) includes Michael Smuin's new *Peter and the Wolf*, Antony Tudor's *Undertow* and six full-length classical ballets (362 6000).

## EXHIBITIONS GUIDE

BARCELONA Fundacio Joan Miró From

fertility myths to the outer bounds of science: an exhibition of art from Catalan, Spanish and other European collections, showing how maternity, purity and marriage have been depicted in art from medieval times to the 20th century avant-garde, and exploring modern scientific developments. Ends June 7. Closed Mon. Musée Picasso Picasso: Rose Period 1905-1906. Ends April 23. Closed Mon. Fundacio la Caixa The Vikings: objects and maquettes from the medieval Norse peoples, on loan from Swedish museums. Ends April 26. Closed Mon. BERLIN Altes Museum Degenerate Art: 100 examples of avant-garde German art in the 1930s which fell foul of the Nazis. Ends May 31. Also German Expressionists: 120 watercolours and drawings by members of the Brücke, the Blaue Reiter, Kokoschka and others. Ends May 3. Closed Mon (Bodestrasse 1-3). Bode Museum The Brücke: 370 drawings and watercolours by members of the Dresden-based group of early 20th century German Expressionists. Ends May 17. Closed Tues (Bismarckstrasse 9). Martin-Gropius-Bau Patterns of Jewish Life: a chronicle of Jewish lifestyle, thought and aesthetic expression around the world over the past 2000 years. Ends April 26. Daily (Strasse am Lustgarten Palace of the Gods: 1500 years of Indian

art, including sculptures, reliefs and architectural fragments. Ends June 28. Closed Mon (Grosse Orangerie). DUSSELDORF Kunstmuseum Venice's Fame in the North: a major show of 165 outstanding Venetian 18th century paintings and drawings by Canova, Tiepolo, Piranesi and others, on loan from an international range of museums. Ends April 26. Closed Mon. FERRARA Palazzo dei Diamanti Claude Monet: 30 paintings from Monet's house at Giverny, including works given to Monet by Delacroix, Pissarro, Manet and others. Ends May 15. Closed Mon. FRANKFURT Stadel Max Klinger (1857-1920): sculptures, paintings and drawings. Ends June 7. Daily. Deutsches Architekturmuseum Antonio Sant'Elia: 400 drawings by the revolutionary early 20th century Italian architect. Ends May 17. Closed Mon. LIVERPOOL Tate Gallery Stanley Spencer (1891-1959): a selection of paintings and writings from the Tate's own extensive collection. Ends Jan 10. Also Myth-Making: Abstract Expressionism from the US, with works by Pollock, Newman, Rothko and others. Ends Jan 7. Closed Mon. LONDON National Gallery Rembrandt. Advance booking through First Call 071-240 7200. Ends May 24. Daily. Tate Gallery Otto Dix. Ends May 17. David Hockney: Seven

Paintings. Ends July 26. Brice Marden (b New York 1938): leading contemporary painter-engraver. Ends June 21. Turner: watercolours and drawings 1830-1840. Ends May 10. Daily. Accademia Italiana Rediscovering Pompeii: 200 excavated objects. Advance booking through Ticketmaster 071-379 4444. Ends June 21. Daily. Royal Academy of Arts Alexander Calder (1898-1976): versatile and popular US artist. Ends June 7. Daily. Barbican Van Gogh in England. Ends May 4. Daily. MUNICH Villa Stuck Gianni Versace: fashion and stage designs. Ends May 10. Closed Mon. Kunsthalles der Hypo-Kulturstiftung Georg Baselitz: retrospective of the German artist, who ranks as one of the great painter-engravers of the 20th century. Ends May 17. Daily. NEW YORK Metropolitan Museum of Art William Harnett: 50 works by a late 19th century American master of still-life painting. Ends June 14. Barbizon: six masters of the French 19th century school of naturalist landscape. Ends May 3. Helen Levitt: photographs of New York City from the 1930s to the present day. Ends June 26. Closed Mon. Brooklyn Museum Arman (b1928): 70 works by the French-American avant-garde artist. Ends April 26. Closed Mon.

and Tues. Museum of Modern Art Contemporary American and European drawings. Ends May 5. Closed Wed. Whitney Museum of American Art Paul Strand: first major retrospective of the work of the outstanding American photographer who died in 1976. Ends May 17. Also Terry Winters: mid-career survey of the abstract painter. Ends May 10. Closed Mon. PARIS Centre Pompidou Czech Cubism 1910-25: architecture, design, visual arts. Ends May 17 (Galerie du CCU). Also Georges Rouault (1871-1958): the first little-known period of the artist's work is burdened by a religious sense of guilt, expressed in ferocious portrayals of prostitutes, judges and clowns. Ends May 4 (Grande Galerie). Closed Tues. Grand Palais Toulouse-Lautrec. Ends June 1. Closed Tues, late opening Wed. Tickets can be booked by phone on 4804 3985 and by fax on 4274 3059 (ave du Général Eisenhower, metro Champs-Élysées, Clemenceau). Also Les Lautrec de Lautrec at the Bibliothèque Nationale (1 rue Vivienne, 2e) and other exhibits echoing Lautrec's world at the Musée d'Orsay. Ends May 31. Closed Tues (Hall Napoleon). WASHINGTON National Gallery of Art Guercino.

Ends May 17. John Singer Sargent's El Jaleo. Ends July 5. Gerard David's St Anne Altarpiece. Ends May 10. Jacques Callot: etchings and engravings by the early 17th century French printmaker. Ends Sep 7. Daily. Art and Sackler Gallery Masterpieces of Mesopotamian Art from the Louvre. Ends Aug 9. Daily. Hirshhorn Museum Martin Puryear: sculptures. Ends May 10. Daily. Textile Museum Oriental rugs from New England private collections. Ends May 3. Daily. National Museum of Women in the Arts Belgian Lace and Contemporary Interpretations: articles from western Europe and the former Soviet Union on loan from the Museum of Clothing and Lace in Brussels. Ends July 19. Also A Personal Statement: 25 works by ten Arkansas artists working in painting, sculpture, graphics and photography. Ends June 14. Also Women Photographers in Camera Work: 75 works by early 20th century women photographers. Ends Sep 7. Daily. ZÜRICH Kunsthaus Ilse Weber (1908-1984): paintings and drawings by the influential Swiss artist. Ends May 10. Also a new installation by the Californian artist Walter de Maria (b1935), known for his monumental symbols. Also Martin Disler: 50 prints. Ends April 20. Closed Mon.



## FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL  
Tel: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Friday April 10 1992

## A deepening German crisis

THE TEST of an economic or political system is whether it can respond quickly and effectively to rapidly changing circumstances. It is a test that Germany is currently failing. For Germany's neighbours, the consequences of this failure are economically trying; for the EC they may prove increasingly disruptive. But it is the social cohesion of the new Germany that will suffer the most.

Germany's politicians, employers and trade unions have so far proved unable to meet the challenges thrown up by the unification of west and east Germany in 1990. It would be premature to write the obituary of the German social market economy. But the economic disaster in the eastern Länder, the growing threat of a recession in the west and the rise of the German right in the recent regional elections are all testament to the great economic and political strains that have been caused by this failure.

The economic collapse that has occurred in east Germany since monetary unification in July 1990 lies at the heart of Germany's current problems. The disintegration of east European trade is partly to blame. But the underlying cause was the imposition by the west German establishment of the regulations, non-wage costs and wages of one of the most productive economies in the world upon east Germany's backward one.

### Union push

Few companies would agree to move to east Germany and pay unit labour costs comparable to those in west Germany, and higher than in Portugal or Spain. But that has been the effect of union efforts to push east German wages towards west German levels, with the blessing of western employers and politicians. In the absence of new investment and indigenous production, the east German economy will continue to be propped up by large transfers from west Germany.

As important a cause of Germany's current predicament has been the politicians' unwillingness to persuade the west German electorate that they would have to pay for unification: through higher taxes and lower real wages. Instead, the general government deficit has been allowed to rise to

DM180bn this year, 6% per cent of gross national product and twice as high as the deficit ceiling that Germany insisted be included in the Maastricht treaty, while west German unions have been demanding real wage rises to recover the loss in incomes caused by temporary tax increases.

### Strike threat

The longer the government has prevaricated, the more difficult it has become for it to act. Persistently high borrowing, rapid monetary growth and the threat of a public sector strike are likely to persuade the Bundesbank to keep interest rates high throughout 1992. But slow growth or even a recession this year is precisely what is not required to bring public borrowing under control. Nor does it make sense, politically or economically, to raise taxes now the economy is slowing. Mr Kohl has already gone back on one mis-conceived no-tax pledge.

There is still time. The government needs a fiscal plan, consisting of tax increases and spending cuts, that will bring the budget back towards balance over the next five years: the public sector unions should drop their strike threat; and wage convergence must be halted, preferably by a temporary wage subsidy.

Yet none of this seems likely to emerge from Germany's paralysed political system. West German real wages will fall; but only after an all-German recession has pushed west German unemployment towards 10 per cent and east German non-employment nearer 50 per cent. Wage convergence will slow; but only after more businesses have collapsed and many more east Germans have moved west. Meanwhile the fiscal deficit will grow larger.

For the European economy this second scenario may be good for growth. The negative effect of high German interest rates has outweighed the stimulative effects of German expansion over the past two years. A German recession and subsequently lower interest rates might fuel European growth. But slow growth, rising unemployment and further mass migration would sorely test the unity of the new Germany. Last week's election may prove a fore-taste of things to come.

## Public sector union harmony

THE TREND towards merger and concentration among the UK's trades unions continues apace. This week, three large public sector unions announced details of their plans to form a new super-union with 1.4m members to be named Unison. The AEU engineers union and the RMT electricians are to merge next month. And there are rumours of a courtship between the two largest general unions, the TGWU and GMB.

Most Unison members work in local government and the health service, giving the merger a sensible industrial logic. The existence of a single union should reduce restrictive practices and demarcation disputes and simplify collective bargaining. But while fewer unions may help personnel managers improve flexibility in the workplace, the process of concentration also strengthens the hands of the unions in negotiations with their employers.

A single union spanning manual and white-collar employees enjoys greater power than several unions with sectional interests. If it is the only or main union in the industry, it can adopt a divide and rule approach to winning its objectives - picking off the weakest employers piecemeal. This strategy has been used to devastating effect in the past by Nalco, the local government union representing white collar staff which is one of the three unions forming Unison.

### Selective action

For example, selective action by Nalco members in recent years has forced several London boroughs - all Labour-led and less inclined to resist union pressure - to pay additional allowances to town-hall staff. The most recent example is Ealing, west London, where the newly-elected Labour council found its schools closed and town hall departments disrupted by a month-long strike in 1987 as Nalco members demanded allowances paid in harder-pressed inner London boroughs.

The same approach has been used to resist attempts to improve the efficiency of local services. Plans by the London borough of Lewisham to re-organise offices to improve service to the public were disrupted by Nalco strikes in 1986. And in 1991, the moderate leadership of Liverpool city council

found itself unable to collect the poll tax or administer its finances for seven months because militant Nalco members were on strike in protest against plans to cut jobs. The Nalco strikers were on full pay from the national union at a cost of between £500,000 and £1m a month, costing the union up to £5m in strike pay. At one stage, the strikers attempted to force Liverpool into default on capital and interest payments to banks and other lenders.

### Public interest

Such tactics suggest that there could be a public interest case for regulating union mergers in the same way as industrial mergers, to curb the abuse of monopoly power. Yet it would be perverse to argue against the creation of industrial unions such as Unison when it has been common wisdom for decades that such unions were desirable. Since the 1960s, many UK industrialists and trades unionists have cast envious eyes over the system bequeathed on Germany by the victorious allies after the last war, where a handful of large unions represent and bargain on behalf of all employees in an industry.

In practice, the ability of unions to hold individual councils to ransom has been considerably weakened by compulsory competitive tendering. Council or health authority manual workers must now work to targets they agree in contracts with the employer. If they take industrial action and fail to hit those targets, they may lose the contracts to the private sector. In the 1991 Liverpool strike, the council's manual workers abandoned their action before the white-collar staff, after losing some contracts to outside companies. It is unlikely that council white collar staff will be able to hold out for as long as they did in Liverpool with the imminent extension of compulsory competitive tendering to their jobs.

The formation of Unison, increasing as it does the potential for abuse of union power, makes it essential that compulsory competitive tendering should continue in public services. The Conservatives are committed to continuing and extending it: a government of any other complexion will abandon the principle at its peril.

The latest plunge in Japanese equities has produced an unmistakable sign of panic: top-flight Japanese financial companies have seen an increase in calls from foreign customers inquiring about their soundness.

The fall of the Nikkei average to its lowest levels since 1986 has, with good reason, unnerved investors around the world. They are worried about the health of Japanese banks, about the slowdown in the Japanese economy and about the implications for their own countries of the turmoil in Tokyo.

"Japanese stocks are in free fall," said Mr Takamori Tanabe, vice-president of Tokyo Marine MC Asset Management, a fund manager, yesterday after the Nikkei plunged 577.38 points to 16,598.15.

For optimists, there is a glimmer of light. The latest decline has been caused almost entirely by a sharp sell-off in bank shares, which have fallen by more than 30 per cent since the beginning of the month, compared with an overall 14 per cent decline in the Nikkei. A few fund managers are buying shares in blue-chip industrial companies, arguing that Japanese equities are now trading at their lowest valuations since 1985.

But even these brave souls do not predict a recovery soon. Rather, the turmoil in stocks could herald considerable uncertainty in the financial markets and in the economy as a whole. Few investors would ignore the possibility of further nasty shocks, particularly from the hard-pressed banking system. Mr Tadashi Okuda, the president of Dai Ichi Kangyo Bank, warned yesterday that the sharp falls in stock prices were plunging banks into "a very difficult situation".

Banks have become the most important victims of the collapse of the speculative boom of the 1980s. Leading banks alone have been left holding an estimated ¥20,000bn (¥26.5bn) in bad and doubtful debts which restrict their capacity to make new loans. Because they count some of their stock portfolios as capital, the decline in equities has also eroded their reserves. While the Nikkei index was above 20,000, the ratio of capital to assets of leading Japanese banks stood just above the minimum level of 8 per cent which the Bank for International Settlements (BIS) regards as adequate. Now the figure is about 7.5 per cent.

There is, however, little risk that big Japanese banks will collapse. In extremis, banks can expect other members of their corporate families, or *Keiretsu*, to provide them with new capital. The Bank of Japan has stressed that it will not allow failures. If a leading bank were to run into difficulties, the Bank would organise a merger with a stronger institution, bankers say, before depositors were aware of the gravity of the problem.

However, there is a danger that with barely sufficient capital, banks will be increasingly unable to lend. This could make borrowing difficult and expensive, leading to a further slowing of investment and a prolonged contraction of the economy.

So far, economists find little evidence of a general credit crunch in Japan. Companies are pulling in their horns and so have less need of loans. The ratio of cash to sales, a measure of liquidity, is down from its peak of 2.0 to 1.7 but is well above its early 1980s average of 1.2.

Broad economic statistics do not tell the whole story. Hard-pressed property companies and some small and medium-sized companies face difficulties in refinancing. Some

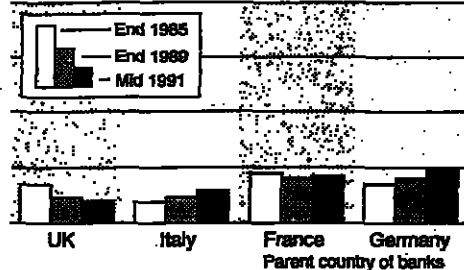
Turmoil in Japanese financial markets could herald uncertainty in the economy as a whole, writes Stefan Wagstyl

## Shock waves around the globe

### Japan staunches its financial flows

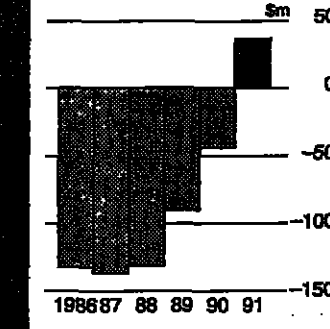
Total bank assets (predominantly loans)

As a percentage of total international bank assets



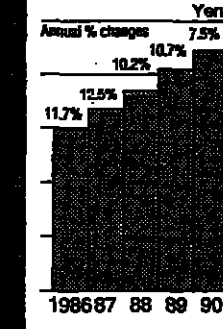
### Balance of payments

Net of capital outflow



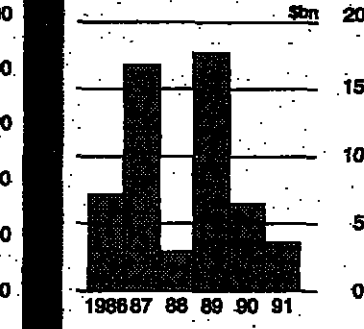
### Bank lending

Loans & bills discounted outstanding



### Overseas investment

By Japanese banks in securities



economists worry that credit shortages might spread from the property sector if the economy recovers and loan demand increases. Last year, lending grew by just 4.4 per cent, down from a peak of 12.5 per cent in 1987. This year's figure could be even lower - far too low to sustain annual economic growth at 3 per cent, let alone the government's target of 5.5 per cent.

As Mr Yukio Takayama, senior managing director at the Sakura Research Institute, an affiliate of Sakura Bank, says: "When companies start asking for loans we will need official action to avoid a credit crunch - such as a temporary relaxation of BIS rules."

However, other central banks would probably only acquiesce in any request from the Bank of Japan for such a relaxation of BIS rules if the outlook for Japanese banks threatened to cause a crisis for the world's financial system.

With property prices down 30-40 per cent from their peak in Tokyo and Osaka and still weak, the full extent of the damage inflicted by the property crash to banks' capital has yet to emerge. Other pockets of potential bad debt also lurk in the wings - for example, loans to stock

speculators such as Mr Mitsuhiro Kotani, head of Koishin, an investment syndicate, who was declared bankrupt this week with debts of ¥250bn.

Normally banks could raise fresh equity. But this has been impossible since 1989 and is likely to remain so because fund managers are wary of Japanese bank shares. Fortunately, banks have so far managed to juggle their balance sheets to accommodate their loan customers. In the life companies, the biggest group of institutional investors, they have a ready source of subordinated loans, which they are allowed to count as capital rather than debt for BIS purposes. They raised about ¥2,000bn in the financial year to March, on top of ¥4,000bn the previous year.

But there is a limit to what can be raised by subordinated loans, not least because the life companies also lend directly to industrial companies.

To make matters worse, the implosion in the stock market has robbed Japanese companies of alternative equity capital. Companies have closed the funding gap by issu-

ing bonds, raising a total of ¥12,500bn on capital markets in the year to March. But the cost of debt is above 6 per cent, compared with less than 1 per cent for equity-linked capital in 1989. Such an increase acts as a powerful drag on investment.

As for the international impact of Tokyo's plunge, there are three main effects: the retreat of Japanese banks from international markets; the repatriation of capital into Japan; and the loss of confidence in the markets.

Japanese banks have cut their assets in overseas markets more than at home. In international markets, the Japanese share of new credits to non-bank companies has fallen from 46 per cent in 1985-89 to 5 per cent in 1989-91, according to the BIS.

This has less effect than it might seem, because other banks, notably German, have filled the gap left by the Japanese. Banks do not generally raise funds in one industrialised country to lend in another. They operate in the same market, usually borrowing short-term and lending long, acting as intermediaries.

Even if there is no overall short-

age of credit, some individual borrowers previously favoured by Japanese banks are under pressure. Japanese banks were big lenders to property developers, particularly in the US, to people such as Mr Donald Trump. Given the depressed state of the property market, a developer, even a sound one, might have trouble replacing his Japanese bank. As one Japanese banker says: "There are plenty of mismatches between lenders and borrowers."

The impact of capital repatriation is more serious. In the late 1980s Japan was the world's biggest capital exporter - investing a net \$136bn overseas in 1987, mostly in securities. Last year the outflow turned to a net inflow of \$36.6bn.

Japanese investments in bonds have held up, since foreign yields are mostly higher than Japan's. But investments with higher risks - equities, property and direct investments - have fallen. This mainly reflects the slowing of foreign economies, especially the US. But the slump in the Tokyo markets has cut the outflow further.

The effects of the switch in capital flows has yet to become apparent, since the world economy has been in recession since 1989. But when growth recovers, the shortage of Japanese capital could emerge as a brake.

This is particularly true for the US, where Japanese companies are most active. Mr Richard Koo, an economist at Nomura Research Institute, an affiliate of Nomura Securities, says: "Japanese companies paid almost zero for capital in the late 1980s. Now they are in the real world. There are many investments they made then that they would not make now."

As for Japanese consumers, the direct effect of the stock and property price plunges has been to reduce wealth. But this is not a widespread problem - on average, the Japanese have more than half their financial assets in cash or deposit accounts.

For foreign portfolio investors the big question is whether to buy stock, now the Nikkei is 57 per cent off its peak. At current levels, the shares in the Nikkei index trade at about 35 times their earnings for the year to March 1992, down from a peak of 82 in 1987. The last time the ratio was in the mid-30s was in 1985, before the asset price explosion. But given the continuing weakness of the economy, many stockbrokers expect a further decline in corporate profits in 1992-93, of up to 10 per cent.

The government and the central bank, the Bank of Japan, are unlikely to come to the rescue. The Bank has cut interest rates over the past year to raise business confidence, but it has yet to commit itself to a wholehearted boost to the economy. Mr Yasushi Mieno, the governor of the Bank, is still haunted by the ghosts of speculative excess. Meanwhile, the government has announced plans to accelerate public spending this year but, torn by scandals, it is too weak to intervene more decisively in the economy.

Japanese financiers will have to work out their own salvation. Bankers say it could take three to five years to deal with their biggest problem - clearing the mountain of bad debt. But stock markets tend to anticipate the real economy by up to two years. So at some stage between now and 1997, yesterday's prices may look like a steal - as long as the target company does not go bankrupt in the meantime.

## BOOK REVIEW

### Food for thought

#### BEYOND BEEF: the rise and fall of the cattle culture

By Jeremy Rifkin

Dutton books: \$21. 353 pages

goes to grow feed for cattle and other livestock. Cattle account for a sizeable portion of all methane emissions, thus contributing directly to global warming.

If red meat were good for us, all this might perhaps be justified. Yet scientific opinion is shifting towards the view that an ideal human diet would be based mainly on vegetables, grains and fruit. Some three-quarters of deaths in the US are reckoned to result directly from poor diets, including excessive intake of saturated fats and cholesterol. The incidence of colon cancer in the west, for example, is up to 10 times higher than in non-beef-eating Asian cultures.

Best addition (nearly 700 hamburgers a year are consumed in the US alone) also helps explain why more than a quarter of Americans are clinically overweight. While lack of grain leads to starvation in developing countries, these portly individuals spend \$5bn a year trying to get thin. Billions of dollars are also wasted on wholly unnecessary medical bills.

Rifkin, while strong on the practical cost to human beings of excessive beef consumption, also raises troubling ethical questions about the things we do to cattle.

"Modern meat is a testimonial to the utilitarian ethos... Cattle are dehorned, castrated, injected with hormones and antibiotics, sprayed with insecticides, placed on a cement slab, and fed grains, sawdust, sludge and sewage until they reach the appropriate weight. The animals are transported by truck to automated slaughterhouses, where they are killed, disassembled into their constituent parts, mixed,

moulded, shaped and reconstituted into useful products... Can we really justify this behaviour when more people could be fed - and more kept healthy - by growing beans?"

Rifkin reminds us that the word "cattle" is derived from the words "capital" and "chatel". In a fascinating historical discussion, he traces man's relationship with the bovine from ancient Egypt, where the bull and cow were worshipped as icons of our virility and fertility, to the mass concrete feedlots of the American mid-west, where they are raw industrial inputs. He shows how the British aristocracy's love for fatty cuts of beef - and its willingness to finance American ranches in the 19th century - helped change tastes throughout the world. And he documents how the cattle industry - the first form of mobile capital - repeatedly led developments in other sectors. Henry Ford, for example, got the idea of an assembly line from the Chicago meat-packers.

The author sees the changed status of cattle as a metaphor for the evils wrought by modern capitalism: "We have substituted mechanism for organism, utilitarianism for spiritualism, and market values for community standards, turning ourselves from beings to resources." He exaggerates.

But the over-production of cattle, while encouraged by public subsidies, remains a good example of the way capitalism can have globally irrational consequences. If it fails to take all the costs of production into account, in calling for the renunciation of beef today, Rifkin is decades ahead of public opinion: in due course, however, I have no doubt that red meat will go the same way as tobacco. We must prepare to apologise for this anti-social and unhealthy habit.

Michael Prowse

## The Weekend Company Car

### We'll even paint it any colour you like

JUNE 20/21, LE MANS

Join your team, along with 250,000 spectators, 2000 journalists and a worldwide television audience of 100 million+ to witness your company car being driven at 230 mph!

Take off with your VIP guests for an electrifying midsummer weekend at the world's greatest motor race - the legendary 24 Heures du Mans.

We'll arrange everything - from signwriting to the press launch, executive aircraft to privilege passes & first-class hospitality.

Total promotional programmes include:

- Direct team involvement
- Prime commercial exposure on Porsche 962
- Display advertising in major international media
- Customised hospitality
- Full PR/media support

Sponsorship & media opportunities available from £10,000

LE MANS - WHEN THE COMPANY CAR WORKS OVERTIME.

PROJECT 100 COMMUNICATIONS LTD  
SPONSORSHIP & EVENT MANAGEMENT  
DOLPHIN HOUSE DOLPHIN VARD  
HOLWELL MILLS STATION  
HERTFORDSHIRE AL1 1Z ENGLAND  
TELEPHONE: 0727 4037  
FACSIMILE: 0727 636226

100



# With western help, a wing and a prayer

Paul Betts and Leyla Boulton report on efforts to restructure the former Soviet Union's civil aviation industry

Aeroflot, the world's biggest but probably most inefficient airline, was already in deep trouble before the break-up of the Soviet Union. Not for nothing was it nicknamed Aeroflop. Its problems have now multiplied. Only months before the collapse of the Soviet Union, senior officials of the aviation ministry in Moscow approached British Airways with a proposal to reshape the airline into a competitive western-style international carrier. BA had started discussions with Aeroflot in 1987 on how best to develop the airline business in the former Soviet Union. Several ideas, including the total overhaul of Aeroflot, were assessed, and rejected as being beyond local management capabilities.

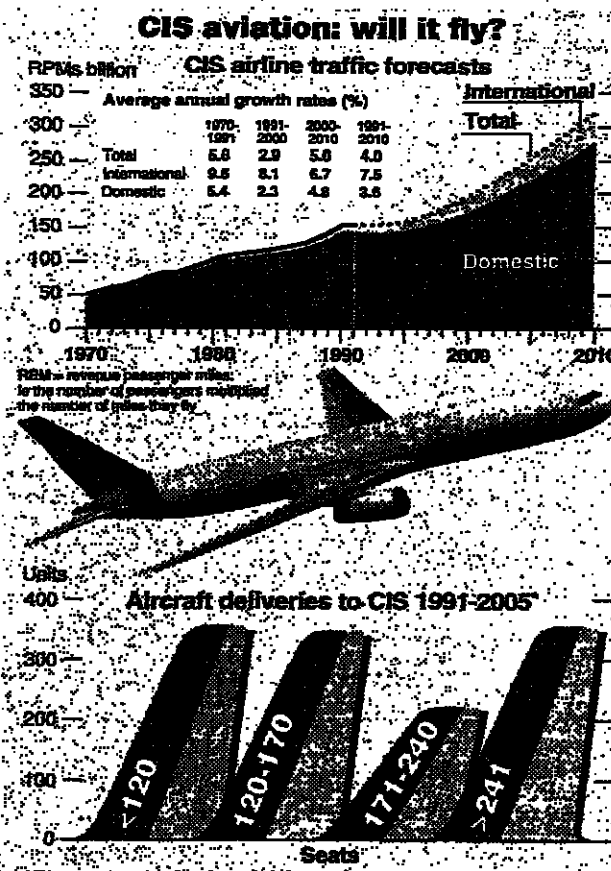
Instead, BA agreed in October 1990 to invest £20m for a 31 per cent stake in a joint venture with Aeroflot and other Soviet partners to create an international airline called Air Russia and transform Moscow's decrepit Domodedovo airport into an international hub.

The project has survived the political and economic upheavals that have shaken the Commonwealth of Independent States (CIS) during the past 12 months. Mr John Borkowski, BA's head of strategy, expects Air Russia to start flying with a fleet of seven Boeing 767 airliners in 1994. The idea continues to be to create what he calls a "luxury airline" operating international services out of the Domodedovo hub.

Such plans should probably be treated with scepticism. Aeroflot, like other CIS institutions, is in turmoil. Since the beginning of this year, the carrier's domestic operations have been dismantled among its republican and regional directorates. By the end of February, each of its 34 operational divisions had been registered as a separate airline.

International flights, for the time being at least, will still be carried on in the Aeroflot name, under the aegis of an interstate aviation committee set up by CIS heads of government in December. The idea is to maintain a central civil air transport regulatory body to co-ordinate services during the industry's restructuring and redevelopment.

"For us nothing has changed," says Mr Vladimir Potapov, director-general of Aeroflot's international air service department based at Sheremetyevo, Moscow's main international airport. But he has also become increasingly worried by stirrings of independence among new CIS airlines on international markets.



But elsewhere upheaval is commonplace. Many of the republics have already set about creating their own national airlines. Former Aeroflot divisions are now called Ukrainian Airlines, Azerbaijan Airlines, Belkavia, Sibavia or Lithuanian Airlines. They are all suffering from shortages of funds, fuel or spares. Their fleets of Soviet-built aircraft are worn out. About 40 per cent of all aircraft in the republics are grounded, making up what has become known as the "iron row" of idle aircraft crowding airport tarmacs.

Far from being a shadow of its former self, Aeroflot has so far survived as an international carrier, it is only a shadow of its former self. Accident rates for 1990 and 1991 are not available yet, safety standards appear to be declining. The most recent official records show there were 23 accidents in 1989, compared with 16 in 1988 and 13 in 1987. For all these reasons, the new airlines of the Commonwealth have been scrambling to forge co-operation links with western airlines to help them improve standards, fund new western aircraft acquisitions and overhaul operations.

Apart from the Air Russia venture with BA, Lithuanian Airlines has just signed a marketing and sales agreement with American Airlines and has leased a Boeing 737 from GPA, the Irish leasing group. Aeroflot-St Petersburg agreed with Finnair in February to set up a joint airline based in St Petersburg.

A joint venture with Luft-hansa is planned to transform the old Sheremetyevo domestic terminal into a new international one. And the international operations based there have approached the German carrier to co-operate on reviving an airline first established by Weimar Germany and the Bolshevik state in the 1920s. Whatever the republics' long-

term prospects, the airlines of the Commonwealth have been scrambling to forge co-operation links with western airlines to help them improve standards, fund new western aircraft acquisitions and overhaul operations.

Apart from the Air Russia venture with BA, Lithuanian Airlines has just signed a marketing and sales agreement with American Airlines and has leased a Boeing 737 from GPA, the Irish leasing group. Aeroflot-St Petersburg agreed with Finnair in February to set up a joint airline based in St Petersburg.

A joint venture with Luft-hansa is planned to transform the old Sheremetyevo domestic terminal into a new international one. And the international operations based there have approached the German carrier to co-operate on reviving an airline first established by Weimar Germany and the Bolshevik state in the 1920s. Whatever the republics' long-

ings for their own national airlines as a status symbol, economic and political realities have compelled them to stick together when operating international services. None has sufficient hard currency to set up its own international offices, while international agreements inherited from the Soviet Union cannot be renegotiated overnight.

The December interstate aviation agreement has assured continued international services, a significant source of foreign currency for the republics. For now, it has also reduced the risk that international air transport will join the list of growing problems facing the republics as they struggle to revive their economies.

But if Aeroflot has so far survived as an international carrier, it is only a shadow of its former self. Internationally, it serves 135 cities in 102 countries with a fleet of slightly more than 100 jets. But more than 90 per cent of its traffic has traditionally been carried domestically to 3,800 towns and cities. Its domestic operations have employed the bulk of its 600,000 staff.

The inevitable restructuring of the industry risks making as much as half Aeroflot's 57,000 pilots redundant, according to Mr Alfred Malinovsky, chairman of the pilots' union.

Even on the international front, many of Aeroflot's newly independent regional branches and several start-up airlines are likely eventually to challenge its international division.

But the difficulties are just as great for the new airlines emerging in the Commonwealth. Mr Borkowski of BA concedes that finding money to finance new operations with western aircraft based in Russia is a Herculean task in the current circumstances. Aeroflot is still struggling to finance its first batch of Airbus A310 wide-body aircraft. The first of the five airliners was due to be delivered last November. It is now unlikely to arrive before June.

But western aircraft manufacturers and airlines still continue to regard the CIS as offering promising long-term growth prospects. Rolls-Royce, for example, is expected to sign a deal soon to provide engines for a new Tupolev airliner while France's Aerospatiale is discussing co-operation with Russian manufacturers on a new 800-seater passenger jet.

The short term, however, remains extremely uncertain. A British businessman's recent visit to Moscow's Domodedovo airport summed up the scale of the reconstruction problem. "It's a toilet," he said.

## LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

## Political stance seen as 'breaking rule' and a disservice — but supported by example

From Mr John Houlihan.

Sir, I was stunned to read your leader ("The day of decision", April 9) advising a vote for Labour. For the party to espouse the cause of a party whose philosophy is essentially anti-market beggars belief. It is true that the Tories have made mistakes, but their values have never been in doubt.

You have swallowed the slogan "Time for a change" on the view that the current team is tired and it would be bad for democracy if the Tories were given a fourth term. Your piece reminded me of a research note whose whole tenor was bearish, but the conclusion is that one should buy.

Professionals in the City surely subscribe to the FT

because its views and advice are bedded in hard financial fact. You have broken that rule. Shame on you for being so slack and self-indulgent. John Houlihan, Hoars Govey Investment Research, 4 Broadgate, London EC2M 1LE

From Mr Joe Banerjee.

Sir, A word of thanks to the FT for following your heads and advising readers to vote Labour. We here in Japan are all too aware what happens to a political system that gets used to one-party rule. Joe Banerjee, 402 Maison Fonteyn, 330-6 Bonamich, Shimogaki-ku, Kyoto, Japan

From Dr Janet Rennie.

Sir, Pink by name, pink by nature. Janet Rennie, Nufford Farm, Milldown Road, Blandford, Dorset DT1

From Mr John Fingleton.

Sir, Your Leader today is challenging and well-argued; the cases you make for and against both leading parties not unconvincing.

However, it is for the very reasons you expostulate so cogently that your conclusion is so utterly flawed and your recommendation bad.

In the most unlikely event that the result you recommend should be achieved which, at

the time of writing (during the morning of election day) I am convinced it will not, I believe that you will have done an enormous disservice to what I see as your "natural" constituency, the vast majority of whom, I am sure, would be very considerably disadvantaged — as, much more importantly, would be the nation as a whole.

A return to a Socialist government full of its traditional doctrinaire principles, however well disguised, would undo so many of the great achievements of the past 13 years.

John Fingleton, 19 York House, Upper Montagu Street, London W1H 1FR

## CBI concerned at penal rent liabilities arising from assigned leases

From Sir John Banham.

Sir, Your leader ("Tenants squeezed", April 8) raises an important problem that will worsen given the current recession and the massive over-supply of commercial property.

The CBI receives daily complaints from people facing demands for rent for property they assigned, with the landlord's consent and often many years ago, because the present tenant cannot pay. Small businesses are being forced into bankruptcy and their owners into penury (and sometimes illness) through no fault of their own. In the worst cases, landlords have allowed many months of arrears to build up.

### Correction

In a leading article on March 24, and in Ian Davidson's column on March 30, a Figaro exit poll was quoted as showing that 41 per cent of voters in the French regional elections said they had been influenced by revulsion at recent political scandals. The figure should have been 6 per cent, according to a subsequent correction in Le Figaro.

and made no serious attempt to force the present tenant to pay. Some tenants continue to use the premises rent free. For if the landlord pursues the forfeiture procedure he would, if successful, then be unable to claim rent from the previous tenants.

This cannot be right. In 1988, following a two-year review, the Law Commission recommended urgent reform. But nothing has happened. The CBI supports the compromise proposed by the Law Commission: tenants should only guarantee the covenants of their immediate successor. We proposed that the landlord would retain a right to indemnity from the previous tenant for 10 years and provided there are not material changes to the property, only if he:

- notifies the previous tenant he proposes to hold responsible for the rent within one month of the current tenant defaulting;
- secures vacant possession for that previous tenant if the latter wishes; and if he
- advises that previous tenant of the name and address of the other previous tenants (if any) who are equally liable to contribute to unpaid rent.

VAT liability is also concerning tenants. Since 1989, landlords have been able to charge VAT on commercial rents. Should the tenant go bankrupt, or not pay for over one year, the landlord may deduct the unpaid VAT from his output liability.

However, the previous tenant would be liable for the VAT and be unable to claim recovery as the payment was not for services received. This again cannot be right.

CBI members accept that many long leases of major properties are held as pension fund investments. They realise that rents were fixed after indemnity provided by previous tenants. But our Common Market partners (and Scotland) do not similarly penalise tenants. The proposals put forward by the Law Commission and the CBI strike a fair balance between landlord and tenant.

The Lord Chancellor should consider them, and urgently. John Banham, Director-general, Confederation of British Industry, Centre Point, 103 New Oxford Street, London WC1A 1DU

## Destroying praise for dancing

From Mr Patrick Allan.

Sir, Clement Crisp's review of the Moscow City Ballet's *Sleeping Beauty* (Arts, April 8) was, as so often, extremely funny. However, it would have been more useful had he concentrated on the quality of the dancing and the overall impression of the performance.

Instead, nearly half the review dealt with the costumes. Clearly they were poor — no doubt as a result of budget constraints, which should not surprise us.

Passing reference to this should have been enough. What the reader wants to know is whether the performance was enjoyable.

When he eventually referred to the quality of the dancing, he praised it. But the effect was completely destroyed by his self-indulgent introduction.

Let us take for granted Mr Crisp's literary ability and keen sense of humour. Let him get on with fulfilling the prime task of a critic — giving a balanced, informative review. Patrick Allan, 6 Catherine Court, Lake Road, London SW19 7EW

## Kohl's belt tightener

■ The great fear, as Chancellor Helmut Kohl is known in impolite Rhineland society, yesterday struck an exemplary blow against inflation and came down heavily on the side of belt-tightening.

Starting his Easter hols in Hofgastein, Austria, he has forsworn not just his favourite dish of Saumagen (stuffed stomach), but also pork dumplings and beer for a whole fortnight. For the first week of his annual fast, he will consume only tea and mineral water.

His reward comes in the second week, when he lets his hair down and allows himself milk and two dry rolls a day.

The reward for those who have to live with the man, grumpy even when he is well-fed, is the prospect of a slenderised chancellor returning for the spring and summer term ready to get his teeth into an opposition also tenderised by last weekend's elections.

The great man can be counted on not to overdo his diet: he needs plenty of weight if he is to throw it around effectively in a tensely combative domestic arena. His starting weight is a state secret, but his trainers claim that last year a similar régime helped him cast off 16 lb of his then 230 lb bulk.

## Up and away

■ Shareholders of SmithKline Beecham who wept for the fate of chairman Henry Wendt under a prospective Labour government can dry their crocodile tears.

His pay has just been upped by a healthy 93 per cent, taking his reward for his efforts at the drug company

## last year to a round £1.8m.

Amid the uproar at this generosity accountancy firm Grant Thornton was rude enough to point out that under a Kinnock government Wendt could be £272,000 poorer than if the Tories were returned to power.

What everyone has neglected to consider is that Henry Wendt is domiciled in America. Observer hopes he slept well last night.

## Starry-eyed

■ The Morning Star seems a slightly off-beat publication for a City scribbler's thoughts on the economy. But Neil MacKinnon, chief European economist at Japanese securities house Yamaichi, is spread across one and a half pages of that worthy organ this week — with an interview he says he gave the paper before the budget.

"They just rang me up out of the blue. I was rather taken aback actually, but I have no rule that I speak only to the FT." When Observer raised the matter with the Morning Star, it said that his analysis was in several respects sympathetic to its own editorial line.

MacKinnon is a Labour party member and has been advising, "very informally", John Smith and Gordon Brown on matters economic.

The main point of the interview is to highlight the familiar dangers of the "fiscal time bomb" he alleges chancellor Norman Lamont has created for himself. The Yamaichi economist's views on devaluation emerge clearly too. John Smith may have firmly ruled out devaluing the pound, but his "informal" adviser appears to think otherwise.

While acknowledging the onus on a Labour chancellor to appear "whiter than white"



"I was a floating voter right up to the last minute — then I spilt my ballot paper"

to financial markets. MacKinnon argues: "I think there must be a devaluation at some stage."

## Rebel band

■ Australian ballet-goers wishing to see the Sydney Opera House's performance of Giselle right through, had better know Adolphe Adam's score note-for-note.

They look likely to have to sing along to keep the dancers going; the orchestra is threatening to stage a strike mid-way.

The musicians complain that their pit is too small and too noisy even though it was renovated earlier this year. While it has room for only 65, they say, the management often requires 70 or more of them to squeeze in.

They are also afraid that their hearing will be damaged by excessive noise levels, says Carla Thackrah, a flautist with the Australian Opera and Ballet Orchestra.

So far, the opera house's governing trust seems to have done little to avert the

unscheduled interval. General manager Lloyd Martin has confined himself to reminding the orchestra of the dangers of causing discord with patrons.

The best hope perhaps lies in compromise.

After all, if the musicians would agree to delay their stoppage until within five minutes from the end of Giselle, the management could pretend they had switched to playing the American composer John Cage's "Four minutes, 33 seconds" in which the performer makes no sound at all.

## Music's gain

■ London's City University has a new research fellow in Jewish Music. Or rather it has what is claimed to be the first research fellow in the world in this specialist area, with a brief stretching from liturgical music of the 12th century to Broadway musicals. And all thanks to Joe Loss, the band leader.

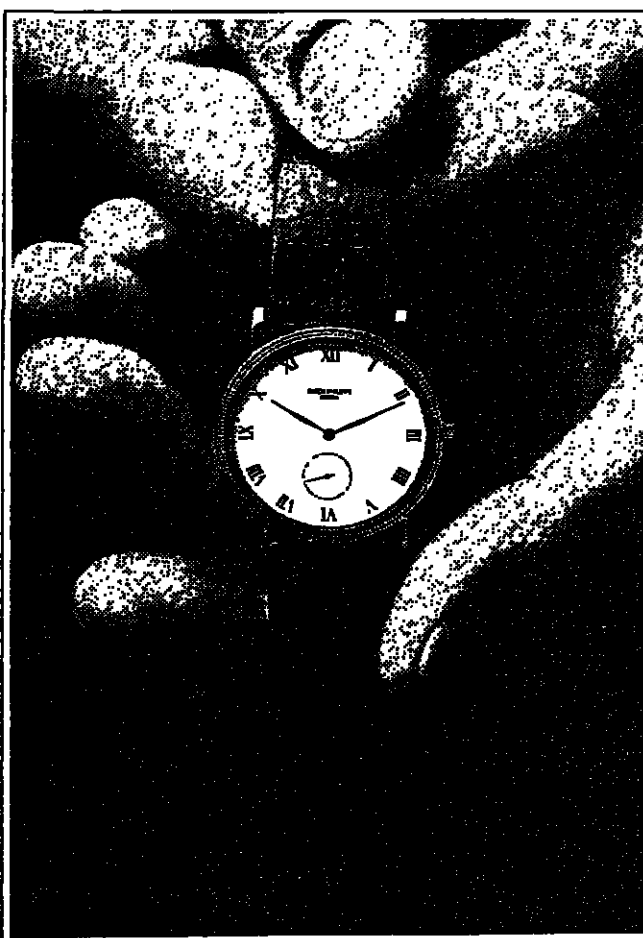
Joe Loss — for many decades a familiar figure in nightclubs and a reassuring sound over the radio waves — died last year. His family is financing the research fellowship in his memory.

The first Joe Loss fellow is to be Alexander Knapp, formerly of Wolfson College, Cambridge, a synagogue cantor and an expert on the Judeo-Hispanic ballade. He will be expected to lecture on the Jewish Foundations of Christian Liturgy — as well as handle the third year option on Tin Pan Alley.

## Fail-safe

■ "Sir, the files are overflowing. Can I throw away everything over 20 years old?" "Good idea, but make copies first."

For more than a century and a half, Patek Philippe has been known as the finest watch in the world. The reason is very simple. It is made differently. It is made using skills and techniques that others have lost or forgotten. It is made with attention to detail very few people would notice. It is made, we have to admit, with a total disregard for time. If



a particular Patek Philippe movement requires four years of continuous work to bring to absolute perfection, we will take four years. The result will be a watch that is unlike any other. A watch that conveys quality from first glance and first touch. A watch with a distinction: generation after generation it has been worn, loved and collected by those who are very difficult to please; those who will only accept the best. For the day that you take delivery of your Patek Philippe, you will have acquired the best. Your watch will be a masterpiece, quietly reflecting your own values. A watch that was made to be treasured.

**PATEK PHILIPPE**  
GENEVE

Exclusive Patek Philippe showroom, 15 New Bond Street, London · Asprey & Co Ltd, 165 New Bond Street, London  
Garrard & Co Ltd, 112 Regent Street, London · George Pragnell Ltd, 5 Wood Street, Stratford-upon-Avon  
Hettich Ltd, 1 King Street, Jersey, Channel Islands

Available from all showrooms of **Watches of Switzerland Ltd** Throughout the United Kingdom







## RECRUITMENT

JOBS: Employees believe companies have coped well with hard times, but recovery may take them aback

## How recession-bound staff view their work

HEY, catch an eyeful of what follows! Its author, British, is comparing the jobs outlook at the time of writing with conditions in the mid-1970s.

"One happy difference between then and now is that, in economically advanced nations at least, people reaching the age of 16 today have far better work prospects... Happily, too, the coming shortage of youngsters seems sure to reverse one of the most depressing trends... the growing liability of people aged 40-plus not only to be thrown out of work, but to be ruled out of consideration for other jobs that were available."

Rich, eh? Whether to laugh or cry at it will probably be a hard decision even for the thousands now in the said pickle at well under 40 years old. And do you know who wrote it?

I did, that's who. Just three years and three months ago.

What summoned the ludicrous spectre from the deep was the arrival of a survey from the Wyatt management consultancy, albeit not one of the executive-pay kind.

Work UK 1991. £30+vat from Wyatt Co, 21 Tottill St, London SW1H 9LL; tel 071-222-9033, fax 071-222-9182.

regularly reported here. It was an update of an extensive study of British workers' attitudes to their jobs and companies, which was made by Wyatt in late 1988. That naturally sent me looking back to see what had been said about the earlier findings, and... well, the only thing that saved it from suppression was the realisation that I'd believed it, every word. Nor was I alone in wearing such rosy-coloured spectacles.

Which suggests there has been a marked change in perspective between the two studies - a shift which provides an illuminating context for the differences in attitudes the follow-up reveals. In both cases the people surveyed all had full-time jobs, were randomly chosen and contacted directly, not through their employer.

The number in the update was only 808 as against 2,275 in 1988, the reason being not so much increased difficulty in finding full-time employees, as the consultancy's wish to contain costs. One thing that may reflect the nature of the recession, however, is that whereas

nearly one in five of the original 2,275 were managers with at least two levels of staff under them, the same applied to only just over one in 10 of the latest group.

So what did the findings show about the attitudes of us still employed Brits last November as compared with those of three years before?

The first example - that more of us are worried about our long-term job security - is less startling than that the anxious proportion has risen only from 36 to 48 per cent. What does seem surprising is that despite our increased worries about security, our morale is high.

One question put to the 806, though not asked in the rosy days of 1988, was if their employers had coped well with recession. Over two thirds answered yes, and almost as many thought their organisation well placed to take advantage of an up-turn.

To back that air of confidence, questions asked in both surveys suggested that organisational performance has improved. Nearly four in every five of the latest

group felt that overall quality of work and services was good, as against three in five before. Employers were seen as tolerating sub-standard workers by only 32 per cent compared with 41, and the proportion saying quality had been reduced for the sake of cost-cutting was up by a mere 1 per cent to 30.

The greater confidence in employing outfits was accompanied by a rise in personal satisfaction with the job - up from 59 per cent to 66 in general terms. The belief that payroll-cuts often produce welcome opportunities for the survivors is supported by rises of much the same order in the shares saying their jobs gave them a sense of achievement and a chance to use their particular skills and abilities.

Accordingly, perhaps, 45 per cent felt their organisation was more than just a place to work, compared with 38 three years earlier. Even more - 57 per cent as against 45 - said they'd recommend other people to join it.

All of which would seem a feather in the cap of the heads of British companies. To stay in

business, the managers have imposed some stern treatment on us in the managed majority, and those of us who have survived it, at least, evidently tend to feel better as a result. Which in turn might strike the managers as good reason to go on handing out the same medicine in future, boom or bust.

If they do so, however, my suspicion is that they will make the same sort of mistake as the one exemplified by now ludicrous-looking prophecy I made in 1988. It's the mistake of assuming that the forces which dominate in the climate of the moment will continue to be dominant when it changes.

Other evidence from Wyatt's study suggests otherwise. The prime case in point is that when the 806 were asked what they intended to do when the economy improved, nearly a quarter said they'd find another job - close on double the proportion who wanted out in 1988. What's more, while the most footloose of the various types of worker were the manual sort, 22 per cent of the managers planned

to leave together with 23 per cent of the technical specialists.

That finding endorses a lot of other research which shows that, while people may make the best even of military discipline and often admire those who impose it when there's no other choice, they never lose their aspirations to be treated as free-born human beings. Nor do they fail to notice it when they are being treated otherwise.

For instance, of Wyatt's 806, around three quarters declared that their boss was not only technically proficient, but understood the work they themselves did. By contrast, less than half thought their boss competent at dealing with human problems and motivating staff.

Pay was another thing that, although they broadly felt it adequate in the circumstances, they largely didn't find motivating. Not much more than a quarter considered that how much staff got really reflected the contribution they made, and under a third said they had been helped to improve their work by performance-appraisal schemes.

What's more, they were not much encouraged by the promotion prospects in their present company. Of all types of staff, just 33 per cent were satisfied with the openings on hand. Of the technical specialists whose skills are often crucial, only 23 per cent were content.

Since a lot of research has shown that good prospects for promotion tend to be decisive in retaining people against job-market competition, that finding looks ominous for employers once demand revives. For something that has not changed since 1988 is the decline in the number of young people available for recruitment.

So if Britain stages an economic recovery, my rosy forecast might eventually prove right. In which case, given that I'm still around, I'll be tempted to brandish the same words again, proudly for a change.

One damper on my hopes of getting the chance, however, is the 806's answers to Wyatt's questions about the approach of the single European market. Only about a third thought their organisation would benefit from the change, and fewer than two in every five said their employers were making any preparations for it at all.

Michael Dixon

## Corporate Finance

To £35,000 + Benefits

This major US investment bank has a dynamic expansion programme and urgently requires a talented, ambitious individual to join its highly regarded corporate finance team.

The successful incumbent will enjoy a "hands-on" role with exposure to mainstream corporate finance and an unequalled career path.

You will be ACA or MBA qualified with an outstanding academic background, (2:1 degree minimum) and at least 18 months experience with a "top name" organisation.

Applications are sought from confident, innovative individuals with proven analytical and numerical skills. Fluency in one or more European languages is a distinct advantage.

## Corporate Banking

c.£26,000 + Benefits

Top tier UK Merchant Bank has a niche role within its international project finance team.

The ideal candidate will be aged 24-37 with excellent academic (minimum 2:1), numerical and computer skills, and a minimum of 2 years banking experience.

A team player, your experience of international lending and/or credit analysis will give you the opportunity to provide advice to clients on strategy and finance preferences through in-depth structuring and analysis of loan agreements. Your excellent interpersonal and report writing skills will ensure a fast track career in this innovative team.

Please contact Zolt Ide or Carole Edmunds on (071) 583 0973 (day) or (071) 573 9513 (evenings and weekends) or send your cv in complete confidence to: 16-18 New Bridge Street, London EC4V 6AU. Or fax (071) 353 3908.

**BADENOCH & CLARK**  
recruitment specialists



**Director**  
Economic Evaluation and  
Reporting Branch  
Remuneration package up to  
\$94,500 p.a.

Applications are invited from motivated, experienced and flexible managers with a background in applied micro-economics to meet the Government's commitment of ensuring effective, efficient and balanced environmental protection programs. As part of the new senior management team of the NSW EPA, the successful applicant will provide the strategic, policy and management direction for new environmental economics programs and state of the art environmental reporting, manage development of market based mechanisms, economic instruments and accountability measures relating to environmental programs. Essential: Proven experience in leadership and senior management, sound experience in applied micro-economics, achievement in innovative program development and delivery, excellent communication and negotiation skills, commitment to OH&S and EEO policies.

Desirable: Experience in environmental protection or natural resource management programs. Inquiries: Mr. Kevin McKinlay (02) 793 0288. Applications (closing Feb No 7/92/1054) to: Recruitment Officer, PO Box 367, Bankstown NSW 2200, Australia, by 1 May, 1992.

THE NEW SOUTH WALES GOVERNMENT  
Putting people first by managing better

## MOODY'S INVESTORS SERVICE

London - New York

Moody's Investors Service, the international credit rating agency, has built a worldwide reputation for its credit analysis. Moody's provides investors with opinions on relative default risk. This in turn assists issuers in accessing a range of capital and money markets.

The agency is currently recruiting two European nationals to fill new posts created by its continuing international expansion.

## ANALYST/SENIOR ANALYST - STRUCTURED FINANCE

This senior appointment has individual accountability and involves liaising with issuers, carrying out detailed analysis of securitised and other structured transactions in order to identify and quantify the risk of the collateral and structure, and producing analytical reports for publication.

Candidates should have 3 to 4 years direct experience of structured transactions and be fluent in English with strong language skills in at least one other European language (Spanish, French, German or Italian preferred). A strong knowledge of corporate law would be an advantage.

## RESEARCH ASSOCIATE - STRUCTURED FINANCE

This position provides support to the Structured Finance Group, and involves undertaking detailed background research and quantitative analysis. This appointment is a training position for the post of analyst.

Candidates should have a background in macro-economic or statistics, and have at least 2 years experience in the financial sector. Some previous experience of credit analysis would also be advantageous. Fluency in English is required as well as strong language skills in at least one other European language.

Please reply to Donald Selzer, Structured Finance Group,  
Moody's Investors Service Ltd., 51 Eastcheap, London EC3M 1LB.

Investment Manager  
European Equities

City

Excellent Salary + benefits

Our client, a major fund management institution, is seeking an additional Investment Manager to expand their European Investment Department.

The successful candidate will have at least 5 years Investment experience in European markets, specialising in European Equities and will become involved with all activities within the department including analysis, research and management.

For those candidates who are

adaptable and flexible and work well in a team environment, the career prospects are excellent.

Please send career details to Marilyn Davidson at the following address:

*Independent Recruiters*  
081-681 1372

Park House,  
22 Park Street,  
Croydon, CR0 0YH

A responsible and rewarding position in  
COMMERCIAL MORTGAGE LENDING  
Fixed Interest Private Debt Fund Manager

As one of the largest and most influential investors in the UK, Prudential Portfolio Managers has over £45 billion under management around the world.

We are now looking for a Property Lending Professional to join our Mortgage and Property Finance (MPF) team in London and make a major contribution to our commercial mortgage work. You should also have the ability and enthusiasm to progress to a wide range of other areas of MPF work including housing association finance and privately funded infrastructure projects.

You will need to be of graduate calibre with at least four years' experience of commercial mortgage lending with a reputable institution. You must also be committed to keeping fully

up-to-date with changing market conditions and legislation in the lending and property fields.

As well as a competitive salary and individually focused bonus, we offer financial sector benefits including non-contributory pension scheme and low interest mortgage.

If you are able to communicate clearly and effectively, both verbally and in writing, and can work well as part of a busy team, please send full career details to Christina Squier, Personnel Officer, Prudential Portfolio Managers Ltd., 1 Stephen Street, London W1P 2AP.

Prudential Portfolio Managers  
is an Equal Opportunities Employer.

**PRUDENTIAL**  
Prudential Portfolio Managers

## UK Equity Strategist

The opportunity for an Investment Analyst/Fund Manager to move into a newly-created strategic role.

Our client, a leading international fund management company, wishes to appoint a UK Equity Strategist. The successful candidate will work closely with the Asset Allocation Group and with the UK Equities Team in an analytical role to formulate a comprehensive UK investment strategy.

The role will involve primary responsibility for the formulation of sector and stock group strategy within the UK equity market and involvement in the assessment of the relative value of the UK equity market in a global context.

Applicants should have a minimum of 5 years' relevant experience. The person appointed must feel comfortable working in a "top down" environment, be committed to team work and be able to articulate views clearly.

The position offers a highly competitive salary and a full range of banking benefits. If you would like to be considered, please write in complete confidence to:

IMR Recruitment Consultants,  
1 Northumberland Avenue,  
Trafalgar Square, London  
WC2N 5BW.

IMR

INVESTMENT MANAGEMENT RESOURCES

## - CSFB INVESTMENT MANAGEMENT -

Our rapidly growing investment management company is continuing to develop its business in the institutional fund markets worldwide. We are looking for two young professionals keen to make a major move and prove themselves in interesting fields. The following two opportunities exist:

## Marketing Support

You will have a good degree and around 3-5 years experience in the institutional business. Acting as support to our marketing professionals, you will perform a variety of tasks, establishing day-to-day contact with new CSFB clients, providing them with questionnaires and subsequent follow-up material. An understanding of the global fixed income and/or equity markets is essential.

## Quantitative Analysis

You will need a good degree in a quantitative discipline and will, ideally, have 1-2 years experience in capital markets. The position is central to the fixed income management team and will involve detailed monitoring and analysis of inter and intra market valuation, both in cash and derivative markets. It is essential that you are numerate and computer-literate.

Both positions hold considerable promise in terms of remuneration and early promotion, dependent upon the high-level performance we are expecting. You will also receive a full range of banking benefits including mortgage subsidy. Please send your CV to Manfred J Adami, Managing Director, CSFB Investment Management Limited, 2a Great Titchfield Street, London W1P 7AA. Tel: 071 322 3067.

**CSFB**

Appointments Advertising appears  
every Wednesday and Thursday and Friday (International Edition)

## Fixed Income Sales

**Institutional Clients**

**£Excellent + Benefits**

Our client is an internationally renowned US Investment Bank with an excellent reputation for innovation and originality. The Debt Financing group in London has a well established sales team specialising in Institutional Sales, concentrating on Insurance Companies, Pension Funds, Corporates etc. It is looking to enhance further its position within the markets by recruiting three experienced geographic specialists for the group.

### Scandinavia

Ideally individuals will be of Scandinavian origin, with an already established client base. Certainly graduates, candidates are likely to possess an MBA or post graduate qualification and to have worked in a leading financial institution.

### Benelux

It is envisaged that this salesperson will cover Belgium, Luxembourg and Holland. Candidates are likely to be in their mid-late 20's with a strong academic background and a proven track record within a major house for a minimum of two years.

### Central Europe and/or The Middle East

There is scope for an established senior sales person to concentrate on clients in either or both of these areas. A Middle Eastern specialist could target banks as well as institutions, concentrating on mid-range credit ratings.

Each of the above positions is a demanding and responsible role. Interested applicants must be flexible market professionals with excellent negotiation skills and a dynamic approach to business. Our client is a recognised market leader and this is an excellent opportunity for the right individuals to become an integral part of an expanding team.

If you would like to be considered for any of the above positions, please contact Kate Griffiths on 071 831 2000



**Michael Page City**  
International Recruitment Consultants  
London Paris Amsterdam Brussels Düsseldorf Sydney

or write to her enclosing a full curriculum vitae, at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH.

## Inter-Bank Structured Sales Outstanding Opportunities

**US Investment Bank**

**London**

Innovative, creative, dynamic: our client is among the most sophisticated banking organisations in the world. A global merchant bank, it is committed to finding new solutions, new products and in new ways of doing business in a global environment. It excels at developing high value products and structures to meet the specific requirements of each customer.

The Structured Sales Unit concentrates on distributing structured finance loans (MBO's, LBO's, US High Yield Bonds and Project Financings) and asset backed products. These products are primarily floating rate and complex in nature. The Bank recognises that its success is people-driven and is now looking to recruit two additional members to this unit; one to cover Japanese banks globally and the other to serve banks in Scandinavia, Luxembourg and Holland. Language ability is essential combined with a sound technical training, possibly gained through an MBA degree, in order to

both evaluate the products and provide solutions for the investor.

We are looking for individuals ready to enjoy high levels of responsibility and autonomy in their work. In addition they must be able to demonstrate a strong commitment to the Bank and its clients. Ideally candidates will have a minimum of two years experience in the above areas although applicants from an origination background covering a different geographical area will also be considered. Above all, applicants will have enjoyed a successful career to date, where a high level of initiative, motivation and commitment has been shown. Remuneration is amongst the most competitive available.

Interested applicants should contact Ann Semple on 071 831 2000 or write, enclosing a full curriculum vitae with details of current remuneration package, to Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH.



**Michael Page City**  
International Recruitment Consultants  
London Paris Amsterdam Brussels Düsseldorf Sydney

## CORPORATE FOREIGN EXCHANGE DEALER

Citibank is looking for a Corporate Foreign Exchange Dealer, who will have responsibility for marketing to our Japanese customer base. A highly numerate individual, with a business degree or MBA is required.

You will have had active experience of marketing to and transacting business with Japanese banks and corporations, whilst working for a large, multi national financial organisation.

You should be fluent in Japanese, English and preferably at least one other European language, and will have an excellent understanding of Japanese business strategy and culture.

Please send your CV to Corinne Long, Personnel Manager, Citibank, PO Box 242, 335 Strand, London WC2R 1LS.

**CITIBANK**  
We are an equal opportunities employer

## MAJOR US INVESTMENT BANK Securities Operations

Our client, a leading US investment bank, is looking to fill three key management positions as a result of expansion and the continued desire to introduce quality, highly motivated operations staff.

### SENIOR MANAGER

Equity Operations

To £50,000

Ideally a graduate operations manager with experience of managing an international securities group with market making and stock lending activities.

### SENIOR MANAGER

Euro & Domestic Bond

Settlements

To £40,000

A strong man-manager with experience of both Euro and domestic bond settlements.

### MANAGER

Euroclear/Pre-Settlement

To £35,000

A problem solver with experience of Euroclear and knowledge of fixed income products, especially repos.

Individuals, aged 25-35, must have excellent communication, influencing and management skills coupled with technical and analytical ability. At the same time, they must have the desire to instigate and manage change and the ability to support the business effectively, responding to the needs of the traders. Opportunities for ambitious candidates are superb in this fast growing environment.

Interested candidates should contact Sarah Manning at BBM Associates Ltd (Consultants in Recruitment) on 071-248 3653 (081-673 2549 evenings/weekends) or write, sending a detailed CV to the address below, or use our confidential fax line on 071-248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ



Tel: 071-248 3653 Fax: 071-248 2814

## COURVOISIER BERNARD BASTARD & CIE S.A.

We are seeking on behalf of the Ruler of an Arabian Gulf State a

## FINANCIAL ADVISOR

who will report directly to the Ruler.

The position calls for a high level of creative thinking, flexibility and project management, whereby longer term profit opportunities are translated into viable business concepts and brought to implementations through prudent entrepreneurship. The Financial Advisor will identify and propose investment opportunities including, but not limited to: real estate, joint ventures, potential acquisition, asset re-deployment, etc.... The incumbent will provide the Ruler with feasibility studies and the identification of alternatives for all projects in the Gulf States or anywhere else in the world.

The candidates will have a strong track record acquired through experience gained with a financial consultant, venture capital group or financial institutions at corporate level and a proven knowledge in international project investment. Fluency in English and Arabic is essential and the successful candidate must be able to communicate at the highest levels. Since the role is a start-up, candidates must be self starters, possess a practical approach and confidence. Patience, tact and maturity (probably aged 38-48) are prerequisites for success. Although this position will be based in the Gulf, considerable travel will be expected.

If you feel qualified for this position, please send a full curriculum vitae in English, including a recent photograph to:

**COURVOISIER BERNARD BASTARD & CIE S.A.**  
Reference 400  
25, Boulevard Helvetique  
1207 Geneva, Switzerland

Please note that any information concerning the above vacancy will not be discussed with personal callers and we will only consider written applications.

An entrepreneurial opportunity within a premier City Institution

## MARKETING MANAGER

Clearing, administration and software products for Financial Institutions

Our client is a subsidiary of a prestigious merchant bank, set up to provide a range of administration services to banks, stockbrokers and other financial services companies. It is a young, dynamic and already successful business, pioneering a radically new approach to the development and marketing of these products.

The Marketing Manager's responsibilities include putting together a number of different sales teams into a coherent whole; undertaking market research and devising a marketing strategy that allows for diversity of approach for different products while exploiting numerous cross-selling opportunities; and enhancing the company's image by developing promotional literature, advertising and PR presence.

Experience within banking, in securities processing, securities services (eg global custody), a major computer company or

management consultancy may all be relevant. However the ideal candidate would have a strong sales background, within a City professional marketing environment. Familiarity with the City is preferable combined with knowledge of IT development of back office processing systems. Proven motivational and management skills are also important.

The successful incumbent will be a key member of the management team, and should have a clear route to a board-level appointment. There is a chance not only to develop a largely new business concept within a secure environment but also the opportunity to ultimately participate directly in the company's success through profit share and equity participation. The benefits and salary are commensurate with the seniority of the position.

Interested candidates should contact Kevin Byrne at BBM Associates Ltd (Consultants in Recruitment) on 071-248 3653 (0763 208728 evenings/weekends) or write, sending details to the address below. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ



Tel: 071-248 3653 Fax: 071-248 2814

## DEBT ARBITRAGE AND TRADING

A área de "Debt Arbitrage and Trading" do Morgan Grenfell & Co. Limited pretende contratar um(a) indivíduo(s) com um mínimo de dois anos de experiência profissional em transações com a dívida externa de países em desenvolvimento no mercado financeiro brasileiro para trabalhar na originação de novos negócios em Londres.

O(a) candidato(a) deverá apresentar sólido conhecimento do mercado financeiro brasileiro, do funcionamento das alternativas de conversão de dívida externa e comprovada competência na originação, negociação e execução de transações financeiras.

Espera-se que o(a) candidato(a) à posição tenha completado um curso de pós-graduação, tenha entre 25 e trinta anos de idade e fluência (oral e escrita) nas línguas portuguesa e inglesa.

Solicita-se contactar encaminhando detalhes profissionais:

Mark Hayes  
Morgan Grenfell & Co. Limited  
23 Great Winchester Street  
London EC2P 2AX.

## EUROBOND SALES

Our client is the London subsidiary of a progressive, medium sized Japanese Securities House. It has proven capability in the trading of fixed income products within Europe, and prides itself in providing a first class service.

With their growing business they seek to recruit one further highly motivated individual with proven sales ability to join their Eurobond sales team. The successful applicant will have a detailed knowledge of the fixed income market and have an established client base in the U.K. or Europe. Fluency in a second European language would be an advantage.

A generous remuneration package to reflect ability and experience will be offered to the successful candidate.

Interested applicants should forward a detailed CV to Stephen Shanahan at the address below. All applications will be treated in confidence.



**OLD BROAD STREET BUREAU**  
EXECUTIVE SEARCH & RECRUITMENT CONSULTANTS  
25 London Wall, London EC2M 4PU  
Tel: 071 588 2321 Fax: 071 588 8012

## RESEARCH ASSOCIATE

A leading international consulting firm seeks a highly motivated person to join an expanding research team. The candidate must be a college graduate with three or more years experience in research focused upon the financial sector. Written and spoken communication skills and PC environment computer skills are essential. Fluent French and/or German and ability to travel are pluses. Compensation will be very competitive and significant opportunities for career development exist. Please apply in writing, enclosing CV, to: David Booher, InterSec Research Corp, 2nd Floor, Hill House, 6 Albemarle Street, LONDON W1X 3HF

## U.K. INVESTMENT FUND MANAGER

The Asset Management side of a major banking group require someone with the experience to make investment decisions relating to the funds he/she manages within the U.K. Team's investment guidelines. Ideally you will be 25+ and looking for a salary in excess of 30K. Other benefits inc. Company Car, Mon. Sub, Bonus. Tel: 071-929-1281 or Fax your C.V. 071-621-0985 (Rec Cont)



## REGIONAL FINANCIAL DIRECTOR

A highly successful international biotechnical company is establishing a new regional office in Paris and is seeking a Regional Financial Director for the Bioindustrial Group of the new European Sales and Marketing Operations to be based there.

The regional headquarter has total sales responsibility for 9 offices throughout Europe and is responsible for the long term development of this business.

The position includes the following functions: Accounting and Financial Reporting (consolidation and local), Business Planning, Treasury, European and local tax issues plus some administrative responsibilities.

Some travel within Europe is envisaged.

Successful candidate will report to and is expected to work closely with the Vice President Europe.

Ideal candidate should have at least 5 years experience with a multi national company at both affiliate and headquarter level and should possess an Accounting/MBA qualification from a recognized body.

Excellent remuneration package available. Please send your application with full C.V. to:

NOVO NORDISK BIOINDUSTRIE S.A. EUROPE  
79, Avenue François Arago  
92000 Nanterre  
France

Novo Nordisk



## FINANCIAL CONTROLLER

QUOTED COMPANY - S.W. LONDON

PACKAGE TO £35,000

We are a financially robust, fast growing quoted company and are market leaders having expanded both in the UK and Overseas in wholesale distribution with fully computerised information systems.

The role would suit a 28-35 year old ACA and will cover all the normal financial controls with added responsibility for input into the continuing growth and improvement of the company's internal management systems.

The successful candidate will possess and have proven a high level of commercial awareness in addition to the usual expected skills.

Please reply in the strictest confidence:

Samantha Hyde,  
Northamber plc, Lion Park Avenue  
Chessington, Surrey KT9 1ST.  
Tel: 081 391 5505  
Fax: 081 391 4739.

## DIRECTOR OF FINANCE

For the LEONARD CHESHIRE FOUNDATION, a leading international charity committed to promoting the care, general well-being and rehabilitation of people with physical, mental or learning disability. The Foundation is now modifying its U.K. structure to meet the needs of its 83 Homes and 30 Family Support Services and to ensure that it can conform with the requirements of current legislation in community care.

Reporting to the Director General, the Finance Director will be responsible for the Foundation's central financial management and for providing guidance and co-ordination in respect of the finances of the UK Homes and Services. He/she will also have responsibility for the Foundation's Public Affairs department which provides public relations and fundraising support on a national basis.

A successful candidate is likely to have a recognised accountancy qualification, wide commercial experience and excellent communication skills. Experience of fundraising and of work in the voluntary sector would be an advantage.

Salary Circa £32,500. Contributory Pension Scheme. Location - Central London.

Please write in confidence with full CV to:  
Director General, The Leonard Cheshire Foundation,  
26-29 Maunsel Street, London SW1P 2QN, by April 21st.

## Group Finance Director

M4 Corridor Package c.£45k

This successful and growing public company, with £12 million turnover, comprises three main businesses serving the aerospace industry. The Group now seeks a senior financial executive with distribution/manufacturing and plc experience to work with the Chairman/Chief Executive.

In addition to managing and developing the Group finance and company secretarial functions and advising subsidiaries, the appointee will play a key role in business planning, budgeting and analysis. Other responsibilities will include conducting special investigations and liaising with external advisers regarding potential acquisitions.

Likely to be an FCA, the ideal candidate will have broad commercial skills and experience of mergers and acquisitions. Our client seeks a proactive person with interpersonal and intellectual strengths, enthusiasm and determination to achieve success. Flexibility and creativity to meet both operational and strategic requirements will be crucial to the success of this demanding role. Candidates should already live in the area and be prepared to travel within the South of England. The comprehensive remuneration package includes a bonus, share options and fully expensed car.

If you have relevant experience and would like to develop your career in this dynamic environment, please write with full cv and details of your current remuneration to Sarah Gilbert, KPMG Selection and Search, 15 Pembroke Road, Clifton, Bristol BS8 3BG. Telephone: (0272) 732291.

KPMG Selection &amp; Search

## Group Financial Executive

Cotswolds Package £35k +

Our client is a well-established, entrepreneurially-led, multi-site group of companies with a turnover exceeding £20 million involved in the design, manufacture and worldwide sale of specialist industrial products. Following several years of successful growth and having significant institutional backing, the Group is planning substantial acquisitions in the UK and overseas.

Reporting to the Group Financial Director and working closely with senior executives across the Group to give financial guidance, the successful candidate will have a broad range of financial and business responsibilities in this new post. These will encompass the development of accounting policies, procedures and controls as well as statutory and management accounting.

The ideal candidate will be a qualified accountant of graduate calibre with a track record of achievement in a manufacturing environment. Experience of all aspects of financial management, coupled with commercial vision and an innovative and practical approach to problem solving are pre-requisites. Strong communication skills are essential; a good working knowledge of German and an interest in, if not exposure to, European industry are desirable. The Group offers excellent career opportunities and rewards for those keen to prove their capabilities in an ambitious and exciting company. Relocation assistance will be given where appropriate.

If you have the experience and drive that we are seeking, please write with full CV and details of your current remuneration to Sarah Gilbert, KPMG Selection and Search, 15 Pembroke Road, Clifton, Bristol BS8 3BG. Telephone: (0272) 732291.

KPMG Selection &amp; Search

## Emerging Markets - Corporate Finance

\* Associate for the sub Sahara region

\* Competitive salary plus banking benefits

As a major force in corporate finance, this international investment bank has an enviable reputation as a market leader in the generation of innovative ideas and techniques. A global player, their pioneering approach has been much in evidence in the development of the emerging markets, notably the sub Sahara region.

They now wish to focus their efforts on specific industry sectors and as a result, wish to recruit an additional member for their team with experience of the mining industry in the sub Sahara/Africa region.

The successful individual will join the team at associate level. The role will involve analysis of financial information including credit assessment, analysing deal structures and application of financing techniques within the legal and accounting frameworks of the various countries within which the team operates.

Interested candidates should send a detailed CV and covering letter to Jane Hayes at BBM Associates Ltd (Consultants in Recruitment) at the address below, or use our confidential fax line on 071-248 2814. All applications will be treated in the strictest confidence.

76, Wadding Street, London EC4M 9BJ

BBM

Tel: 071-248 3653 Fax: 071-248 2814

ASSOCIATES

## INTERNATIONAL MARKETING AND SALES EXECUTIVE

Euromoney, the world's leading financial information company, is seeking to recruit a sales executive to handle worldwide sponsorship sales within one of its business groups.

The successful candidate must be capable of researching and developing new products in a highly competitive sector, as well as selling effectively to senior executives in financial institutions.

Knowledge of the financial markets, gained from working within the financial sector, sales experience and a foreign language ability would be a definite advantage. All candidates should be of graduate level and aged between 25-35.

An attractive remuneration package will be offered to the successful candidate, with the appropriate experience. The job will entail considerable overseas travel.

Please apply in writing to: Miss Jessica Chenevix-Trench, Euromoney Publications PLC, Nottow House, Playhouse Yard, London EC4V 5EX

I am looking for a few key people to help me in the expansion of my business.

If you have strong leadership qualities and a powerful desire for financial success we would like to speak to you.

For further details please contact: Philip Swan

Tel: 081 364 8767

## EXECUTIVE MANAGER

New company requires additional executive to play full part in new "funded search". This two stage project will involve the individual, as part of a team, in selecting a suitable existing business for amicable takeover and turnaround. Funding for this exciting new venture is already in place. The successful candidate should possess excellent business, management, financial and entrepreneurial skills and will ideally be a qualified accountant or hold an MBA degree or similar qualification. Enthusiasm and dedication are essential.

Salary - £24,000 - long term prospects excellent.  
Write Box No. A1816, Financial Times,  
One Southwark Bridge, London SE1 9HL.

## ASIA EQUITY

FAR EAST STOCKBROKING

## Head of Philippine Sales - London

Asia Equity is well recognised as a leading stockbroker covering the South East Asian stockmarkets, and has operations in the financial centres of Hong Kong, Indonesia, The Philippines, Malaysia and Thailand, as well as in London.

In particular, we have a most successful Philippine Operation with a good client base in London, Continental Europe and the United States.

We are looking to recruit a highly experienced salesperson who can lead our sales thrust on The Philippines. Based in London, the person must have a detailed knowledge and experience of The Philippines and should also be fully conversant with the other markets of South East Asia.

Reporting to an Executive Director, the position carries an appointment as an Assistant Director.

A highly competitive remuneration package is offered.

To apply please write to the Group Managing Director, enclosing a copy of a full Curriculum Vitae.

Asia Equity (UK) Limited  
Sun Court  
66-67 Cornhill  
London EC3N 3NB

CIC  
Union  
Européenne  
de CIC

International Derivative / Treasury Marketing  
Paris, France - London, UK

UNION EUROPEENNE DE CIC, the head bank and holding company of France's 5th largest banking group is conducting a search for motivated sales professionals in its Derivative Products/Treasury area, based in either Paris or London.

A subsidiary of GAN insurance, UE CIC constitutes an important part of Europe's largest bank insurance group with assets of over 500 BBL FRF, and a S & P long term rating of AA. We cover a broad scope of derivative trading products in 7 currencies, with large and active books in swaps, swaptions, OTC options, caps, floors, FRA options, long dated forwards and currency options.

The ideal candidate for this position will have a considerable understanding of these instruments as well as a background in either sales, trading, or both. He or she will be skilled at developing his/her own global client base and possess a good comprehension of global capital markets.

An MBA or equivalent quantitative degree would be an asset, as would be a fluency in one or more European languages.

Salary commensurate with experience, in addition to incentive compensation based upon performance and contribution to team.

Interested candidates are encouraged to send a resume and cover letter to: Frédéric Delorme - Human Resources Department - UNION EUROPEENNE DE CIC - 4, rue Gallien 75107 Paris Cedex 02 - France - or by facsimile to (33-1) 42.66.78.80.

Cliff & Partners P.L.C.

Member of The Securities Association  
Member of the International Stock Exchange

We are an independent, agency stockbroker providing investment advisory services to institutions and private clients. We have established a leading position as an investment trust specialist and have an active Corporate Finance Department that has completed more than £2bn of transactions since its inception in 1987. Recent restructuring within the Company has created an opening for a trainee within the Corporate Finance Department.

## Corporate Finance Trainee

The successful applicant will work as a trainee in a team, within a progressive environment, supporting the initiation, structuring, negotiation and closing of transactions against tight time schedules, as well as liaising with the appropriate regulatory authorities.

The ideal candidate will be a recent graduate who is highly numerate, PC literate, innovative and a good communicator. Experience within the Securities Industry and a knowledge of financial markets would be an advantage. A high level of motivation and commitment coupled with a willingness to work as part of a team is essential.

Remuneration will be commensurate with qualifications and experience.

Applicants should write, enclosing a detailed curriculum vitae, to Ms. S. Robinson, Cliff & Partners P.L.C., Saddlers House, Gutter Lane, Chislehurst, London EC2V 6BR

## MERGERS AND ACQUISITIONS

Emerging entrepreneur requires solicitor/accountant age 45 to 55 to form personalised team on project by project basis. New member will have specialised hands-on knowledge of mergers/acquisitions and business transfers on deals in excess of £10m. Please give CV and examples of deals negotiated. Box No. A1807, Financial Times, One Southwark Bridge, London SE1 9HL

WANTED  
OTC BOND OPTIONS  
TRADER/SALESPERSON  
with working knowledge of  
German and/or Dutch government  
markets. Brady experience useful.  
Contact: Mike Conway,  
Tel 071-702 3561

## ACCOUNTANCY COLUMN

## Time to clarify the obligations of auditors

By Dermot Glynn and Derek Ridyard

THE 1990s pose fundamental problems for UK accounting firms. In addition to increased commercial pressures, the profession faces a threat from public policy makers. There is increasing suspicion about the effectiveness of self-regulation. Who audits the auditor? And who should do so?

The debate on auditor regulation and accounting firm competition is taking place across the EC. A patchwork of regulatory structures and accountancy cultures has generated a confusing array of calls for action. Many are addressed in a study commissioned by DG IV, the EC Directorate in charge of competition policy, from economic consultants NERA.

The root of the regulatory debate is the auditor's position between, on one hand, the managers of public companies, and, on the other, their owners and other groups such as employees, pension fund beneficiaries, creditors and government departments which rely on the accuracy of the audited accounts. The auditor is hired by the managers to protect the interests of this latter group of "stakeholders".

There are obvious tensions when the interests of the two groups diverge - perhaps because of suspected fraud or more typically because managers have an interest in the reported results being well received by investors and others. Economists analyse such divergences of interest between one party and the agent employed to work on its behalf as a "principal/agent" problem.

Traditional solutions of professional self-regulation backed up by legal

redress as a last resort appear to be ripe for reform. Recent financial scandals have cast doubts on whether the threat of public disgrace is sufficient to safeguard audit standards.

These doubts are confirmed by the experiences of investors who have sought redress for auditor malpractice in the courts. Almost all such cases are settled out of court without any clarification of the legal duties. The Caparo case, which clarified auditors' responsibilities, underlined the gulf between what users expect, and what the auditor is prepared to offer.

The auditor's signature is treated by users of company accounts as an assurance of the quality of the information they contain - a kind of insurance policy against the risk that the company's true financial state is not what it appears.

The leading audit firms, whose strong brand names command a substantial price premium, have an interest in sustaining this belief. Yet attempts to make a claim on this policy show that pay-out terms are unreliable and highly uncertain.

The most common form of audit regulation proposed is to prevent auditors carrying out consultancy assignments for their audit clients - a feature of several EC markets. The NERA study showed that the major accounting firms rely heavily on audit clients for their non-audit business. But it also found the firms had managed to avoid the regulations in these countries.

A second mechanism, favoured in Italy and Spain and suggested elsewhere, is to have periodic compulsory rotation of auditors, to prevent too cosy a relationship between the audit

partner and the management of the firm. But this causes potentially high disruption costs and raises questions as to the quality of the audit scrutiny during the transmission period.

A third solution, favoured by some accounting firms, is to introduce measures to reduce the intensity of competition for the audit contract, removing the temptation to reduce audit quality as a means of cutting costs. Protection from competition might reduce the tendency of the client to

## Traditional solutions of self-regulation backed by legal redress as a last resort appear to be ripe for reform

question the value for money offered by the auditor. But the idea that protectionism guarantees higher standards holds no more water in this context than elsewhere.

None of the models for reform suggested by the other EC states really addresses the principal/agent problem which underlies the need for reform. If the question of auditor independence is to be tackled, more fundamental issues need to be addressed.

The crucial question in devising a more effective regulatory structure is how to ensure that the auditor's incentives are aligned with those whom the audit is designed to serve, and not with those who pay their fees. The first step in enforcing this alignment is to clarify the nature of the audit. What guarantees does the audit signature entail? And what class of user is entitled to make a claim on those guarantees? If we think of the

audit as an insurance policy, the current "expectations gap" means that many who believe they have insurance cover find they have none at all.

The extent of cover against inaccuracy in the audited accounts is tied up with the meaning of the "true and fair view" promise contained in each set of audited accounts. There is almost complete uncertainty as to the meaning of this phrase, and a desperate requirement for further clarification.

There is also a pressing need for the identity of the policy-holders to be made clearer. A strong public policy argument exists for ensuring that the auditor has a clear duty of care towards all stakeholders in a company, including creditors, employees and pension fund beneficiaries as well as present and future equity investors. All these classes of consumer rely on the information which is certified as true and fair by the audit statement, and all feel cheated when financial scandals reveal that their confidence is misplaced and they have no adequate redress.

Deepening the auditor's statutory obligation by imposing some concrete meaning on the true and fair view, and widening that obligation by extending the class of users to whom the auditor owes a duty of care, would imply an increase in audit costs. The current lack of transparency makes it impossible to judge the optimal mix in this public policy cost-benefit trade-off.

In a sense, however, the exact nature of the rules which determine the auditor's obligation is less important than that the rules should be clear and transparent. If, for example, the auditor's duties were confirmed to

be exceptionally shallow and only to apply to a narrow group of users, this would have two important effects.

First, it would place a harsh focus on the prices charged for the audit signature. Why should such high sums be paid, and why should the "Big 6" firms' audit signatures command such a high premium, if the value of the product is so limited?

Second, it would better expose the gap in the market for financial guarantees. This would stimulate the development of a variety of non-statutory audit products which really met the demands of the users of financial information. The financial institutions would be able to develop meaningful financial guarantees backed by accounting firm signatures and connected to clear obligations as to the accuracy of the data being certified. This would open the way to real competition on price and quality.

Audited accounts are of such importance to such a wide class of users that one would hope the statutory audit obligation will in practice settle some way above this minimum level. The statutory audit should offer real benefits to these users for which they would be prepared to pay. Policy reforms which fudge the issues, or which attempt to solve the principal/agent problem by marginal tinkering with the existing system, are unlikely to deliver the benefits which the financial system requires.

"Competition in European Accounting" to be published in May by Lafferty Publications, the Tower, 10A Centre, Pearse, St Dublin 2, E545. Dermot Glynn is managing director of NERA. Derek Ridyard is a senior consultant with the firm.

Financial Controller  
c.£50,000  
Luxembourg

Our client is an international trader in commodities, operating throughout Europe, the Americas, Africa and parts of Asia. The parent company is established in Luxembourg, with a number of wholly owned subsidiaries and joint ventures in those countries with whom significant business is conducted. The Company holds a substantial share of its market. The volume of business has increased by more than 200% in the last four years. This trend is likely to continue at a more modest rate over the coming years, both by the development of the existing businesses and through other sources. The commercial structure of the business also increases in complexity, alongside the quantitative growth in the business, so our client will appoint a Financial Controller.

The Financial Controller will report directly to the Chief Financial Officer (CFO) and will be responsible for all financial control, in particular the detailed monthly reporting and the consolidation of accounts. The particular responsibilities are to strengthen the established controls, modify these in response to the changing needs of the markets and design appropriate controls for new businesses, then implement these. An additional element will be to support the CFO in reporting to the regulatory authorities in Luxembourg and on occasions similarly in other European countries.

To be considered you should have a strong record for at least eight years in financial control and professional accountancy, especially the consolidation of accounts from an international span of operating companies. You will be a qualified accountant, most probably with a University degree, preferably familiar with EC accountancy regulations. Fluency in French and English is essential, with a similar competency in German very desirable. A consistent enthusiasm for accurate, detailed financial control and an ability to maintain the correct priorities in a demanding commercial environment are both very relevant, as this matches the effective, decisive management style of our client.

Please send career and personal details, specifically presented against this requirement and including current remuneration, quoting Ref. PD185-5 to Peter Dell, Ernst & Young Corporate Resources, Becket House, 1 Lambeth Palace Road, London SE1 7EU.

ERNST &amp; YOUNG



FMS is a Division of Rostec Stock Ltd

## FAST TRACK CAREER DEVELOPMENT OPPORTUNITIES

Our client is a major producer and distributor of a wide range of consumer products. Its well-established UK and international operations continue to grow profitably, both through organic growth and development and acquisitions. The company is investing heavily in Europe.

This continuing growth has resulted in rapid promotions to high profile positions for young Accountants, who provide a key contribution to the business. Similar opportunities are now sought to join a small team working on commercial projects (some of them international) at the request of either Board Members or Operating Companies).

Review and suggest improvements in company practices and activities, with profit improvement being the key objective.

Interested individuals should telephone Karen Wilson BA ACMA on 071-405 4161 or write to her at FMS, 5 Bream's Buildings, Chancery Lane, London EC4A 3DY enclosing a recent CV and a note of current salary.

Are fully involved in the implementation of recommendations.

Our client would value at any early stage you will be a valuable asset to the company who can clearly demonstrate a strong commitment to the company.

A strong academic background (including a strong accounting background) with an ability to apply this in a commercial manner. A strong communication skills to develop and maintain working relationships across all functions. A strong ability to combine a "hands-on" approach with an overall strategic view of the company's international travel, and it is essential that the successful candidates can expect exciting promotion opportunities on the 12-24 month time horizon (dependent only on their own ability).

MIDLANDS

25-29 years

£28-32,000pa  
+ Car

THAMES VALLEY

c £40,000 + CAR

## European Controller

To join the newly-formed European head office of an American computer peripheral company.

The new structure will allow management to draw closer to the market place, within which export business from the USA to European distributors and service support are already well established. In what is a key role you will support the Chief Executive in creating an organisation to support this fast growing operation. This will include developing commercial policy, management information and sound financial disciplines. Foreign travel will be involved.

For a proactive qualified accountant with good commercial and interpersonal skills, this is a challenging

opportunity to share in the development of an international operation. Experience of working for a US corporation or its subsidiary would be a plus, as would previous exposure to foreign currency transactions.

Please send full personal and career details, including current remuneration level and daytime telephone number to Edward Simpson, Coopers & Lybrand Deloitte Executive Resourcing Limited, 76 Shoe Lane, London EC4A 3JL, quoting reference ES897 on both envelope and letter.

Coopers & Lybrand  
Deloitte  
Executive Resourcing

Price Waterhouse

EXECUTIVE SELECTION

## Finance Director

£50,000 Package + Share Options Adjacent M8, Near Glasgow

Take a young retail company that has turned over £10m in 1991, is budgeting for £20m in 1992, and expects further significant expansion in 1993 and beyond, through organic growth, wholesaling and franchising. Add to this profitability in excess of the industry average and a balance sheet with zero borrowing. Finally, add in a dynamic and entrepreneurial culture that envisages expansion in the US in 1992 and Europe soon after.

Our client can clearly offer significant opportunities to a highly motivated and commercial Finance Director. Responsible for

the entire finance function, the principal challenge for the successful candidate will be the development and maintenance of systems and controls to protect profitability and prevent surprises in an ever-changing and expanding environment.

Ideally, we are looking for someone currently working in a larger company who will have the experience to handle the planned growth. Unlikely to be over 40, candidates for this demanding role must combine technical excellence with a genuine desire to participate in commercial management. Demonstrable ability to control

growth without restricting flexibility is vital as is a track record of problem solving and tight cost management. The capacity for hard work and an empathy with the retail environment are important.

The rewards for the right candidate, with the ability to work closely with the Managing Director, will be highly attractive. Interested applicants should write to: Mark Hartshorne, Executive Selection Division, Price Waterhouse, 1 Blythwood Square, Glasgow G2 4AD.

Primary Industries Group - Management Buy-out  
London • New York • Düsseldorf

## Group Finance Director

Central London Substantial Package

Primary Industries (UK) Ltd are the holding company for an international steel trading organisation. Headquartered in London and with principal operating locations in Düsseldorf, New York and 10 service offices around the world. Group turnover is currently £450 million.

A management buy-out has been agreed therefore we seek a Group Finance Director. Reporting to the Managing Director, responsibilities will include the implementation of uniform management information systems worldwide and the establishment and monitoring of systems covering trading exposures, credit risk and currency risk. Substantial interaction with major international banks to arrange finance facilities will be required, as will an element of travel to overseas offices. You will also be required to control the finance and treasury staff throughout the principal locations.

To fulfil this demanding role you will be a qualified accountant (ideally Chartered). It is unlikely

that you will be under 40 years of age as we are seeking between 5 and 10 years' senior management experience in leading the finance function of a company with a turnover of £250+ million. This experience will have involved working within a trading environment dealing with trade finance, currency risk management, sophisticated management information systems, tax and treasury. Knowledge of German & French is also highly desirable.

The compensation package is negotiable and substantial and will not be a limiting factor for the right candidate.

If you feel you match this specification, please send full details to Mr P Saitman, Managing Director, Primary Industries (UK) Ltd, Carrier House, 1-9 Warwick Row, London SW1E 5ER. Candidates not hearing from us within 4 weeks should assume their application has been unsuccessful.

## FINANCIAL CONTROLLER

Hertfordshire c£25,000

Our client is a small group dealing with printing and stationery supply, import/export and construction.

The right candidate will be qualified and able to take full responsibility for all financial affairs of the group.

Please apply with CV to:

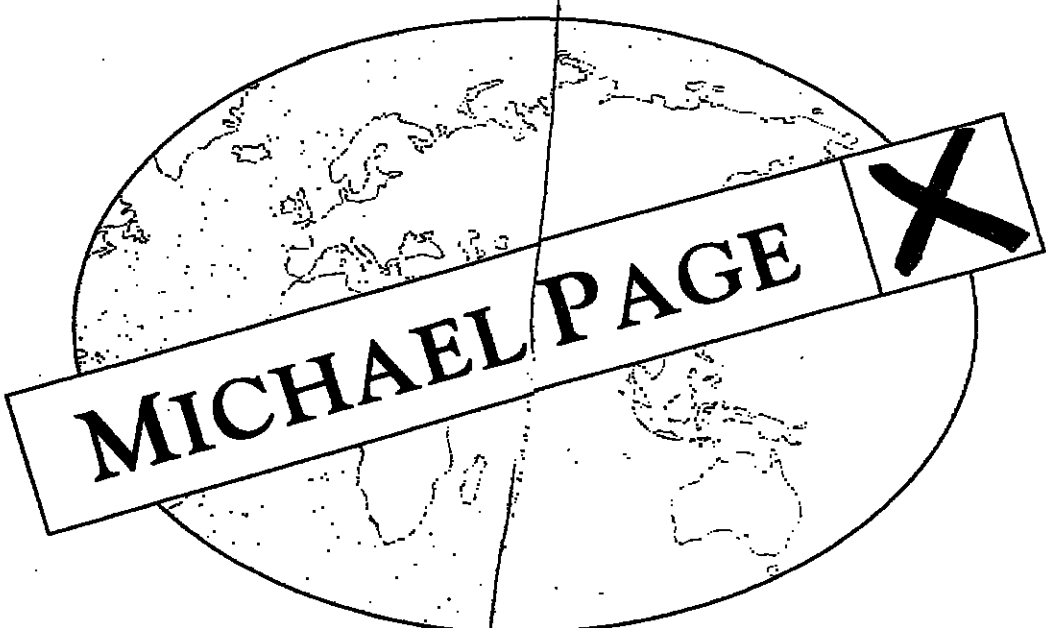
Julie Allen, Morgan Connect Limited  
16-18 New Bridge Street, London EC4V 6AU.





مكة المكرمة

# THE MP WITH THE LARGEST CONSTITUENCY



MP London MP Bristol MP Windsor MP St Albans MP Leatherhead MP Birmingham MP Nottingham MP Manchester MP Leeds MP Glasgow  
MP Amsterdam MP Eindhoven MP Brussels MP Antwerp MP Dusseldorf MP Paris MP Sydney MP Melbourne

When you elect Michael Page you are guaranteed a professional recruitment service with a network of offices throughout the UK, across Europe and Australia. Our specialist recruitment consultancies encompass the professional disciplines of Accountancy & Finance, Legal, Marketing, Technology and Sales Management. In each of these fields we have specialist consultants who combine their expertise and market knowledge to provide an unparalleled recruitment service.

Full details of our services may be obtained by contacting:  
Terry Benson, Group Managing Director, Page House 39-41 Parker Street, London WC2B 5LH. Telephone: (071) 831 2000.

**MP**  
Michael Page Group  
International Recruitment Consultants

## Finance Director

South Coast

c £45,000 + Substantial Bonus + Options + Car

Our client is a profitable, £30 m t/o privately owned company, formed by a recent MBO. Engaged in the import and distribution of consumer electronics, it enjoys a recognised brand name and a strong market position in its chosen sector and has ambitious plans for organic and acquisitive expansion.

The Finance Director will play a crucial role in the company's future development, being responsible to the Chief Executive for the entire financial structure of the business. In addition to the normal control and reporting responsibilities associated with an appointment at this level, the successful applicant will be expected to work closely with the Board towards the formulation and execution of sound commercial strategies, and to

maintain a strong interface with banks and professional advisers.

Candidates, aged up to 45, should be qualified accountants with a demonstrable track record of achievement gained at senior level in an international trading environment. Prior expertise in the areas of stringent cost control and cash management, coupled with personal integrity, strong communication skills and clear commercial vision, are essential.

Interested applicants should forward comprehensive curriculum vitae, quoting ref: 2651, Alan Dickinson FCMA, Executive Division, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH.



**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Windsor St Albans Leatherhead Birmingham  
Nottingham Manchester Leeds Glasgow & Worldwide

## Finance Director

Northamptonshire

c £40,000 + Car + Benefits

Based in Northamptonshire, our client is a key division of a high profile growing PLC, engaged in design and production of retail display equipment, with markets expanding both at home and abroad.

They seek a Finance Director to assume full responsibility for both finance and systems departments and to liaise actively between group and subsidiary in the ongoing expansion of the division.

The position carries responsibility for some eleven staff, reporting operationally to the Managing Director and functionally to the Group Finance Director. In addition to developing management and group reporting, improving credit control and costing systems, the position involves financial planning and budgeting and the development of formal strategic goals. Improvements in productivity and profitability will be achieved by working closely with production to accurately predict activity

levels, and much ad hoc work including acquisition related matters is anticipated.

The successful candidate will be a graduate qualified accountant, aged 30-35, with industrial experience gained in one or all of the manufacturing, retail and distribution sectors. He will have a first class business acumen, long term planning and modelling skills and practical systems development experience, both in accounting and manufacture. A team player, the candidate will nevertheless be assertive, willing and capable of originating and implementing change.

If you have the drive and ambition to succeed and progress within this dynamic culture, then apply enclosing a curriculum vitae, to Oliver Howl BSc ACA, Michael Page Finance, Bennetts Court, 6 Bennetts Hill, Birmingham B2 5ST, quoting reference OH131.



**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Windsor St Albans Leatherhead Birmingham  
Nottingham Manchester Leeds Glasgow & Worldwide

## FINANCE MANAGER: CATALYST FOR CHANGE

South West

Package to £40,000

Age 30-40

Currently undergoing a transformation in both corporate culture and trading profile, our client is a household name and one of the South West's largest employers. As a key part of this transformation the finance department is being restructured to meet the needs of the business.

Focusing on the twin key issues of financial performance and meaningful management information (operational and strategic), the role will be to analyse and interpret the financial reporting issues involved in monitoring a multi-site profit centre environment.

You will be required to design and implement a new Management Information System to achieve this control mechanism. To deliver this you will manage a finance support team of ten and a further ten engaged in developing the accounting systems.

You will be a graduate qualified accountant with a proven track record in a large, fast moving environment and will have been involved in change management, pressing 'hands-on' experience of financial and management systems. You will have spent the past 4-5 years in a senior position.

With the drive and energy to join a committed management team to deliver results, your technical proficiency taken as read, however strong management skills and the ability to communicate, both verbally and in writing, are paramount as the nature of proactive services, responsiveness to user needs, changing diplomacy and strength.

Please submit your application in confidence to: Adrian Wheale, Vice President, Thomas Hines PLC, 100 Berkeley Square, London W1J 8JG. Ref: 1127/91



WHEALE THOMAS HINES PLC

## LEADING US FINANCIAL SERVICES INSTITUTION

### Assistant Manager

City

££Excellent

Having distinguished itself by just announcing record profits for 1991, our client continues to build on its pre-eminent position within its sector.

Recent expansion within their equity derivatives finance area has resulted in the need to recruit an Assistant Manager. Reporting to the Business Unit Controller and supervising a small team, responsibilities will include all aspects of financial control for both existing and new products.

The successful candidate will be a qualified ACA with circa two years PQE line management experience in a financial institution. They

will need to demonstrate a good knowledge of Futures, Options, FX and Warrants and experience of Fund Administration would be an added advantage. As important as a demonstrable high level of intellect is the need to possess a strong outgoing personality as this is a high profile role. Prospects for the right candidate are excellent.

If you feel you can meet these demanding requirements, please send a full curriculum vitae to Hugh Everard, Director, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH, or telephone him on 071 831 2000.



**Michael Page Finance**

Specialists in Financial Recruitment  
London Bristol Windsor St Albans Leatherhead Birmingham  
Nottingham Manchester Leeds Glasgow & Worldwide

# RETAIL CONTROLLER

LONDON

C £42,000 + CAR + BENEFITS

Continued growth in this large, dynamic, highly profitable retail organisation has led to the creation of this new position, reporting to the Finance Director, responsible for the control of the retail accounting functions of the company.

The role includes the management of a large number of staff through established departmental heads. We are looking for an individual with

man-management skills and an aptitude for systems and procedures, with a view to their further enhancement. This includes an ambassadorial role with retail operations, banks and credit providers.

The successful applicant will be a qualified accountant with extensive experience of accounting for multiple outlets. The ability to motivate staff

and communicate at all levels is essential as is the ability to oversee systems development work.

In the first instance please call David Boothby or Giles Daubeney on 071-379 3333, or write enclosing a copy of your curriculum vitae to Robert Walters Associates, 25 Bedford Street, London WC2E 9HP. Fax: 071-915 8714. All enquiries will be treated with the strictest confidence.

ROBERT WALTERS ASSOCIATES

LONDON WINDSOR BIRMINGHAM BRUSSELS AMSTERDAM PARIS

## CHIEF FINANCIAL OFFICER

C £40,000 + CAR + GENEROUS BENEFITS

A qualified accountant and cpa manager, probably aged 38-45, is sought by a specialist, science-led, international service company located central London.

Working closely with the CEO, assisting functionally in the Group FTD, you will motivate a large team responsible for all financial/management reporting, MIS, tax and treasury, project appraisal, and budgeting.

You should possess wide experience within a service environment and should demonstrate success of the management. Your impressive commercial acumen will enable you to contribute significantly to cost containment and achievement of the company's ambitious business plans.

The Company is long established, highly respected, and currently generates revenues of around £35m in turn part of an acquisitive public group with an excellent record of profitable growth.

If you are interested in this outstanding opportunity, please write enclosing a CV or telephone for a personal interview to Guy Matthews, in either case quoting ref. 8065.

**EXECUTIVE CONNECTIONS**  
40 TABLE ROAD, LONDON WC2E 9HP, 071 343 8803, FAX: 071 831 4371

You are probably a graduate with a business related degree, qualified as an accountant and operating in a commercial environment. Since qualifying you have developed a strong commercial bias in a major division of a plc or a large professional firm. You can demonstrate not only the ability to play a pure financial role in the company, but the capability to react to the business needs and opportunities that arise.

Our client, a world leader in its field, is itself part of a major plc. The financial aspects of this business are extremely complex so require strong management and control through numerous locations both nationally and internationally. It is a fast moving, high volume, low margin business which, with the competitive nature of a service industry world-wide, brings the management of profit and cash flow into sharp focus.

The company's next stage of development requires young, ambitious qualified accountants whose post qualification experience in a pressurised environment has given the individual scope to prove their management and communication skills. For such people there are the following opportunities:

### Financial Accounting Manager

Leading a small team of professionals, you will assess and develop financial controls and reporting systems within the Head Office. This is a particularly exciting stage of our development with the introduction of new advanced systems and the opportunity to co-ordinate corporate tax matters for an international company. *Quote Reference 1184/1.*

### Systems Accountant

A Micro-Control specialist and a qualified accountant, you enjoy using your group accounting experience to design and build practical financial systems. *Quote Reference 1184/2.*

### International Management Accountant

Working with the operating units, you will apply your professional expertise to help the business meet its commercial objectives through business analysis and review of budgets, forecasts and projects. You will have international company experience ideally in the transport industry. *Quote Reference 1184/3.*

If you believe that you could play a vital part in this company, then write to me quoting the appropriate reference and enclosing your CV with a covering letter telling me why.

Frank Wilcockson, Director, Lansdowne, Rosedale House, Rosedale Road, Richmond, Surrey TW9 2SZ.

## Key Financial Positions

### Thames Valley

c£30-32,000  
+ Car  
+ Benefits

LANSLOWIE

Rosedale House, Rosedale Road,  
Richmond, Surrey TW9 2SZ  
Fax: 081-948 8263.

## Financial Controller

To set up financial HQ in France

Paris c £40,000 package + car + substantial benefits.

This highly successful distribution division, to £150m, part of major plc, is restructuring its European interests, creating a new financial centre based initially in Paris to assist in co-ordination and control of its French operations. With further pan-European acquisitions like volume will grow substantially.

### The Role

- Consolidate French subsidiaries under French statutory accounting standards.
- Introduce and prepare monthly management accounting pack for UK.
- Ensure flow and accuracy of information meets parent company guidelines.
- Develop sound working relationships with each subsidiary; improve systems / controls where necessary.
- Handle troubleshooting projects, acquisition investigations, ad-hoc exercises.
- Build up small accounting team in Paris.

### The Candidate

- Qualified accountant, preferably chartered, age 30/35.
- Successful track record achieved within multi-national, multi-site environment.
- French-speaking; will have worked in France, understand culture and business behaviour.
- This could also include a French national with extensive experience working a UK-based multi-national and with an understanding of British business ethics.
- Excellent communication skills; commercial attitude; energetic, personal style.

Please apply in writing, enclosing full c.v. quoting Ref: M720.

**ASB**  
SELECTION

Amesbury House, Spring Gardens, Manchester M2 1EA. Tel: 061-454 0818. Fax: 061-452 9125

## BUPA

### Group Tax Consultant

LONDON

c. £45k + Car + Benefits

BUPA is the clear market leader in health insurance in the UK and the largest provider of independent health care facilities. A far-reaching strategic review has recently taken place to ensure that the organisation maintains its pre-eminent position.

An exciting opportunity has arisen for an experienced tax professional to join the organisation as Group Tax Consultant and play a key role in the development and implementation of tax policy. Reporting to and deputising for the Group Tax Manager, the appointee will:

- review existing tax planning projects in the light of business objectives and changing legislation;
- provide tax advice on the group's increasing activities overseas;
- develop and implement new tax plans in line with the group's evolving financial structure and new product development;
- provide a tax advisory service of the highest quality to senior line management.

This is a broad-ranging and challenging role with scope for considerable strategic initiative.

Probably aged in their mid-30's, candidates should be qualified accountants with considerable relevant experience gained within a large corporate environment or the accounting profession, including significant exposure to major tax planning projects. In-depth knowledge of corporate tax is essential, whilst familiarity with international tax, VAT and treasury-related work is desirable.

Outstanding technical proficiency will be necessary for this high profile role. Key personal attributes should include commercial acumen and excellent interpersonal skills, to enable the appointee to influence the thinking of business managers.

The attractive benefits package includes a company car, contributory pension scheme and BUPA. Interested applicants should write, enclosing a detailed CV, to Roger Howell at the address below, quoting reference number 1123. Alternatively, please telephone him on 071-287 2820 for further information.

**ST. JAMES ASSOCIATES**

MANAGEMENT SELECTION

32 OLD BURLINGTON STREET, LONDON W1X 1LB FAX: 071-287 2821. TELEPHONE: 071-287 2820.  
A GKR Group Company

Cheshire

£35000

## Financial Controller

Our client operates at the leading edge of polymer technology. It is small, internationally and generously funded, and growing rapidly. now needs a Financial Controller who will oversee the administration function, represent the company to any external financial institution, and put in and develop sensitive computerised management information and control systems appropriate to the company's changing needs.

The successful candidate will probably be aged early 30's upward, and will be a well-qualified accountant. In addition to expertise in the above duties, experience of working in small, multi-functional teams would be valuable, as would working and costing in a high technology environment.

We seek a dedicated, shirt-sleeve team person who will throughout display professionalism and co-operation in equal measure and who will grow with the company.

Letters of application, together with CV, salary progression and any other relevant data, should be sent without delay to the Managing Director, Performance Management Limited, 3rd Floor, Waterloo House, 20 Waterloo Street, Birmingham B2 5TF quoting reference P186.



**Performance Management Limited**  
MANAGEMENT CONSULTANTS

## FINANCIAL CONTROLLER

Major Financial Services Organisation

Northern Home Counties

c. £60,000 + car

A leading financial services company, part of a large international group, has embarked upon a programme of fundamental change in order to continue strengthening its position in a highly competitive market. The contribution of the finance function is a key element in achieving successful transition to more clearly focused accountabilities and tight financial controls.

We are seeking a Financial Controller to take responsibility for all accounting and financial control, including day to day management of a department of 70 people. An important priority will be the development of a strategic control framework appropriate for a devolving business, which will involve the introduction of 'leading edge' financial systems.

The successful candidate will be a qualified accountant,

probably aged 35-43 years, and will have previously managed an effective finance function, ideally in a service sector company. Candidates must have experience in an environment of sophisticated systems and accounting processes and possess proven project management skills.

Career opportunities in the Group are excellent and a salary around £60,000 is supported by a generous benefits package including mortgage subsidy, non-contributory pension and relocation assistance.

Please reply in confidence, giving concise career, personal and salary details to Peter Sandham, quoting Ref. L673.

Egor Executive Selection  
58 St. James's Street  
London SW1A 1LD

**EGOR**  
EXECUTIVE SELECTION

United Kingdom • Belgium • Denmark • France • Germany • Italy • Netherlands • Portugal • Spain • Switzerland

## FINANCE DIRECTOR

London based:

Package c£45K+

A major multi-national media corporation is looking for a high calibre finance Director for one of its largest subsidiaries, based in London. The Company is the leading player in its market and has an outstanding record of constant growth in both sales and profits.

Reporting to the Managing Director, the successful candidate will have full responsibility for the management and financial accounting of the Company. He or she will be expected to be a key member of the executive team and be involved in both short term planning and longer term strategic issues.

The position requires a qualified accountant who is already Finance Director of a medium-sized company - either a UK plc or a multi-national subsidiary - and who is used to a high level of autonomy. A demonstrably successful track record is essential as the proven ability to make a commercial as well as a purely financial contribution to the business. Experience of the information/publishing industry would be an advantage and some exposure to business in the US and other overseas markets would also be helpful.

The remuneration package includes competitive base salary, significant bonus potential, company car, medical insurance and pension scheme. Reply to: Box 70, A460, Financial Times, One Southwark Bridge, London SE1 9HL.

لنا من العمل



## FINANCIAL CONTROLLER

### QUOTED COMPANY - S.W. LONDON

#### PACKAGE TO £35,000

We are a financially robust, fast growing quoted company and are market leaders having expanded both in the UK and Overseas in wholesale distribution with fully computerised information systems.

The role would suit a 28-35 year old ACA and will cover all the normal financial controls with added responsibility for input into the continuing growth and improvement of the company's internal management systems.

The successful candidate will possess and have proven a high level of commercial awareness in addition to the usual expected skills.

Please reply in the strictest confidence:

Samantha Hyde,  
Northamber plc, Lion Park Avenue  
Chessington, Surrey KT9 1ST.  
Tel: 081 391 5505  
Fax: 081 391 4739.

## FINANCIAL PLANNING & ANALYSIS MANAGER

BERKSHIRE

C. £45,000 + F/E CAR

Our client is a market leader in the development of software applications for multinational markets. The International Operations, spanning the major European countries, Australia and Singapore, are continuing to grow at an impressive rate.

In order to support this growth, a new role of Financial Planning & Analysis Manager has been created. Reporting to the Finance Director, responsibilities will include the management and development of the key areas of Financial Planning and Management Information Systems.

These activities will relate to the full international operation and include the assessment of a variety of commercial projects.

The successful candidate will be a qualified accountant with a minimum of 5 years post qualification experience. Exposure to US corporations and/or the hi-tech sector would be an advantage as would the possession of a second language. A strong working knowledge of information systems is essential. It is unlikely that candidates below the age of 30 will have

sufficient experience.

The rewards will be commensurate with such a high profile position and will include a comprehensive benefits package and a profit share scheme.

Interested candidates should apply in writing, enclosing a detailed CV stating current remuneration package, to Andrea Black, Robert Walters Associates, 4A High Street, Windsor, Berkshire, SL4 1LD. Telephone (0753) 831 515 or Fax (0753) 831 171.

ROBERT WALTERS ASSOCIATES

LONDON WINDSOR BIRMINGHAM BRUSSELS AMSTERDAM PARIS

## FINANCE DIRECTOR

East Lancashire

c. £40,000 plus car

Our clients are part of a large British group which has diverse, mainly service-based, operations. The company is a major force in an expanding market sector with a £30m+ turnover supplying and installing branded products through a nationwide branch network to industrial/commercial users. The emphasis is on customer service and technical innovation. The vacancy arises from the impending promotion of the present Finance Director within the group. Day-to-day aspects of the finance function are focussed on the management of high-volume, low-value transactions and are well supervised with a 40-strong department. The Finance Director's role, therefore, lies in the identification of business trends, risks and opportunities. Management style is very open and the Finance Director will be expected to adopt an actively commercial approach to the role. Candidates (male or female) must be qualified accountants, probably aged 35-45 with managerial experience in a customer-oriented business and a pro-active view of the finance function's contribution.

Initial interviews will be in Manchester or London. Ref: 1733/FT. Send CV (with current salary and daytime telephone number) or write, or telephone for an application form to R.A. Phillips ACIS, FCII, 2-5 Old Bond Street, London W1X 3TB. Tel: 071 493 0156 (24 hours).

**Phillips & Carpenter**

Selection Consultants

## Finance Professional

Influence the strategic direction of a major business

Central London  
c. £28,000 + car

British Gas is at the forefront of developments in the oil and gas arena in Great Britain and around the world. Last year turnover was more than £10 billion, with pre-tax profit at £1.5 billion and net assets exceeding £20 billion.

Since privatisation, our mainstream UK gas supply and service activities have been expanded to include an international portfolio of assets and activities within our Exploration & Production and Global Gas business units.

The Group Financial Planning department plays a crucial role in steering the Group towards its short, medium and longer-term goals, and supports Group Executive and the Board to enable informed decision-making on a wide range of financial and general strategic issues. Activities range from financial targetry and budgets to dividend policy and appraisal of major investments.

An exciting opportunity has now arisen to undertake a key role in formulating the company's plans. You will be expected to develop the financial background

to alternative strategic options, analyse individual business unit plans, and to assess the Group's progress towards its financial objectives.

A graduate with a full accountancy qualification, you must possess good planning, organisational and analytical skills and spreadsheet modelling ability. You should enjoy taking initiatives, presenting your ideas to senior management and working to deadlines.

Salary, around £28,000, is complemented by first-class benefits including car, profit sharing and share save schemes, pension, 5 weeks' holiday, and relocation assistance if appropriate.

Please write, quoting reference GF/13404/028/FT, to Ruth Walker, Recruitment Administration, British Gas plc, Heron House, 326 High Holborn, London WC1V 7PT. Closing date for receipt of applications 22 April 1992.

"Maximising potential through equal opportunities" 

**British Gas**

## EUROPEAN FINANCIAL CONTROLLER

c. £50,000 + bonus + executive benefits Thames Valley

Our client is the European division of the world's leading company in its field. Marketing driven and focused on the IT after-market, it has extensive European operations which contributed c.£200m turnover last year.

This key appointment, reporting to the US Head Office, provides the primary financial and administrative control for the European businesses and their senior management. Based in the UK with a small professional team, its key tasks are the coordination and control of the European finance, accounting and treasury activities. The role makes an important strategic input to the business units in Europe, working closely with the UK based Head of European Operations.

Candidates must be qualified accountants who match the following criteria:

- a successful track record, including previous European experience
- fluency in French and/or German
- excellent interpersonal and management skills
- well developed IT knowledge
- the energy and business acumen to make a major contribution in a growth environment
- a willingness to travel regularly in Europe

To apply, please write, enclosing a CV and salary details, to **MS selection** Woodhurst, Coldharbour Lane, Pyrford, Woking, Surrey GU22 8SL

## SYSTEMS REVIEW

CITY

AGE 25-30

HIGHLY COMPETITIVE PACKAGE

This leading international bank has developed an enviable reputation within the Global Financial Markets.

To underpin this success, they now wish to recruit a qualified accountant to undertake detailed reviews of their existing systems and to participate in a number of developmental projects.

The organisation offers a number of opportunities for promotion to line positions both in the UK and overseas.

Working as part of a highly professional team, this candidate must be able to command the respect of senior line management and operate with a large degree of autonomy.

Applicants are likely to possess between two and three years post qualification experience, probably gained within the computer audit department of a large accountancy firm.

Some exposure to the risks inherent in foreign exchange, interest rate derivatives, capital markets products and related applications systems is a prerequisite.

Interested applicants should telephone Richard Parnell today on 071-379 3333, fax 071-915 8714 or write enclosing a detailed CV to Robert Walters Associates, 25 Bedford Street, London WC2E 9HP.

ROBERT WALTERS ASSOCIATES

LONDON WINDSOR BIRMINGHAM BRUSSELS AMSTERDAM PARIS

## INTERNAL AUDITOR

Becton Dickinson, a Fortune 250 medical technology company, seeks a qualified accountant for a position of Internal Auditor based in its European headquarters in Grenoble, France. International travel of 40-70% is required. The successful candidate will have 3-5 years of audit experience in public accounting or an internal audit organization, with exposure to manufacturing operations. Excellent interpersonal skills a must. Foreign language skills a plus. Position leads to opportunities in finance and accounting operations.

Please send or fax your curriculum vitae and salary requirements to: Mr. J.C. Butler, Director, Human Resources-Europe, Becton Dickinson and Company, 5 Chemin des Sources, BP 37, 38241 Meylan CEDEX France. An equal opportunity employer. Fax 33 76 411577.

**BECTON DICKINSON**

From financial services, consultancy or audit to...

## OPERATIONAL ACCOUNTING

Equities - Trading and Sales

c.£42,500 + car + bonus + banking benefits

A leading investment banking group, totally committed to its businesses, our client is a significant force in the world's financial markets. London based, and working as part of the operations management team, the Accountant will supervise a small department and be responsible for operational accounting matters for the major trading division of the securities house. With an emphasis upon systems improvement, cost analysis and control, he or she will review, analyse and present essential information. The position requires significant 'front office' exposure and should provide excellent promotion prospects in this fast changing and growing environment.

Likely to be around 30, applicants should be graduate accountants with impressive career records. A background in financial services or experience of the industry gained in audit or consultancy would clearly be advantageous.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/27/F.

ROBERT WALTERS ASSOCIATES, 25 Bedford Street, London WC2E 9HP. Tel: 071-379 3333. Fax: 071-915 8714.



"Elect to apply for this position!"

## DIRECTOR OF FINANCE

West Midlands

Scale to £34,500 plus car + good benefits

We are looking for an outstanding qualified accountant or chartered secretary with a finance specialisation and exceptional financial management skills to take charge of our complex accounting operations and to deliver effective financial services across the Group.

She or he will have responsibility for:

- financial management
- raising loans for new developments
- managing investments
- project evaluation + risk appraisal
- business planning + financial strategy
- corporate management as part of the senior management team

For an informal discussion please telephone Michael Kent, Chief Executive on 021 771 2220 or Derek Joseph of HACAS recruitment on 071 609 9491.

For an information pack and application form contact: HACAS, United House, North Road, London N7 9DP. Telephone 071 609 9491 Fax 071 704 7599.



We are an equal opportunities employer and welcome applications from women and people from minority ethnic groups as they are under-represented at this level within the Group.

FINANCIAL TIMES EUROPE'S BUSINESS NEWSPAPER

vous faire part d'un accord publicitaire avec LES ECHOS

Le quotidien de l'économie le plus important en France. Une annonce dans la rubrique "Offres d'Emploi International" vous le fera connaître.

FINANCIAL TIMES et LES ECHOS augmentent de façon substantielle l'impact de votre annonce sur les cadres dirigeants en Europe. Chaque semaine les annonces paraîtront dans les Echos le mardi et dans le Financial Times le mercredi (le vendredi dans l'éditorial international du Financial Times). Pour de plus amples renseignements, veuillez contacter:

STEPHANIE COX-FREEMAN  
071 873 4027

## ROOM AT THE TOP? £50K+++

Ready top level accountants have to plan their career moves carefully. You will be earning at least £50K and possibly several times more and you need confidential help with your next move.

For over a decade, our experienced professionals have helped solve senior executives' problems - quickly and confidentially.

Blue Chip companies use our Outplacement services for their top executives.

We have specifically appointed consultants in 3 key locations offices. Just ask for the Directors Service and arrange an exploratory meeting without obligation.

LONDON 071 734 3678  
MANCHESTER 061 829 6799  
EDINBURGH 031 220 6727

**CONNAUGHT**

EXECUTIVE CAREER SERVICES

Appointments  
Advertising  
appears every  
Wednesday and  
Thursday and Friday  
(International  
Edition)

Corporate Treasury Management Systems  
A leading provider of PC based Corporate Treasury risk management systems is seeking additional sales and support professionals for its UK based European headquarters. Corporate Treasury experience and/or ACT Dip. helpful but not essential. Please send CV and cover letter to:



Multinational Computer Models Ltd.  
Director Personnel, Butler House  
19-23 Market St., Maidenhead,  
Berks. SL6 8AA Fax: (0628) 71540

# TAXATION ADVISER

NORTH WEST ENGLAND

MINIMUM £35,000 + CAR + RELOCATION

As one of the UK's leading companies our client is a world leader in its principal field of operations. It has operating subsidiaries in over 30 countries worldwide, and with recent restructuring, it is certainly well positioned for strong growth in the future.

The Group Taxation function has now recognised the need to recruit a Taxation Adviser with drive and enthusiasm to enhance the contribution of this small, but high profile Headquarters Taxation Department.

Reporting to the Head of Tax, the Tax Adviser will have direct hands-on responsibility for all UK tax matters

including mergers and acquisitions, reorganisations, joint ventures and tax planning. There will be considerable exposure to international tax matters which will involve close liaison with overseas tax departments in the US and Europe. Group compliance is handled externally.

The ideal candidate will possess the following profile:-

- an ACA or qualified Inspector of Taxes with a solid grounding in UK Taxes and some exposure to international issues
- aged between 27 & 40 and possessing excellent

communication skills with confidence and ability to deal with management at senior levels

- a Manager currently in the profession or Tax Adviser working within an established commercial tax environment

Interested applicants should contact Graham King, Manager Taxation Division on 071-379 3333, fax: 071-915 8714 evenings/weekends on 071-226 4557 or write to him enclosing a detailed CV at Robert Walters Associates, 25 Bedford Street, London WC2E 9HP.

Interviews will be conducted locally where possible.

ROBERT WALTERS ASSOCIATES

LONDON WINDSOR BIRMINGHAM BRUSSELS AMSTERDAM PARIS

## FINANCE DIRECTOR INFORMATION TECHNOLOGY COMPANY (U.S.M)

To assist the Board in the commercial and financial management of the company as it continues to expand. The successful candidate will be a Chartered Accountant with experience of working within both large and small organisations covering all aspects of financial control and with the ability to contribute effectively to the senior management team's objective of maximising profits. Experience with regard to contract negotiations, tax and treasury, is essential and experience with takeovers is vital. The intention is that the new Financial Director would carry the company forward in acquisition and City terms in conjunction with the Chief Executive.

Competitive salary and benefits package.

Please write to Box 81811, Financial Times, One Southwark Bridge, London SE1 9HL

## Acquisitions Analyst

Central London

to £35,000 + car + benefits

Rapidly developing as the world's first global gas company with an annual turnover in excess of £10 billion, we are constantly looking to strengthen our operational base through investment and acquisition.

As a key member of the group finance team, you'll provide expert financial advice to senior management on all aspects of mergers, acquisitions, greenfield development and venture capital. This will demand considerable international travel, often at short notice.

A qualified accountant with several years' relevant experience, you should have strong interpersonal and analytical skills, sound commercial judgement and the ability to use your own initiative. Knowledge of overseas accounting standards and international taxation would be an advantage.

Salary, in the range £28,000 to £35,000 depending on experience, is supported by an excellent benefits package including car, profit sharing and share save schemes, 30 days' holiday, pension and relocation assistance where appropriate.

Please send your cv, indicating current salary and quoting reference GFI22222/028/FT, to Sara Copeland, Recruitment Administration, British Gas plc, Heron House, 326 High Holborn, London WC1V 7PT. Closing date for receipt of applications 23 April 1992.

"Maximising potential through equal opportunities"

British Gas

## Finance Manager AVON

Avon Cosmetics is a multinational organisation with a £150 million UK turnover and a leading position within a highly competitive FMCG market sector. The adoption of an open management philosophy has contributed to an impressive profit record and created a dynamic environment characterised by innovation and progress.

The impending move of the incumbent to an operational development role has created this exceptional opportunity for a talented "fast track" professional to make a significant contribution to the development of the management reporting system.

Assisted by a small team, you will provide analytical and financial support for the two specialist areas: 'Logistics' and 'Administration Services'. This will encompass business planning, forecasting, management reporting, cost control and budgeting. At the heart of your brief will be the analysis of information to identify profit potential and the communication of these findings to functional managers in a persuasive, understandable and useful format.

There is considerable scope to expand the role to match your ability and ambition. Selection will therefore be based as much on your capacity to fulfil the current need as your potential to inspire and progress future projects.

As a minimum requirement, you must be a graduate qualified accountant, technically aware, aged in your early 30's, with an imaginative, proactive approach. Your career to date will reflect rapid advancement in a major blue-chip organisation where you have clearly influenced profit performance. Some knowledge of reporting for Logistics and Head Office departments will be a distinct advantage. A high degree of business acumen, enthusiasm and accomplished communication and interpersonal skills are essential.

The rewards match the challenge and include an excellent salary, bonuses, executive car, pension scheme, family BUPA and relocation assistance.

As we anticipate a high calibre response, differentiate your application from other candidates in a letter detailing the qualities, experience and technical skills which make you uniquely suited to the position. Send this, together with a full CV to Maureen O'Connor, at the address below.

BERNARD HODES

SELECTION

LONDON • BRISTOL  
BIRMINGHAM • CARDIFFTelevision House, Mount Street,  
Manchester M2 5WS

## FINANCE DIRECTOR

ELSEVIER SCIENCE PUBLISHERS LTD

Essex  
c.£40,000 + car + benefits

Part of a major international group active in many areas of publishing, Elsevier Science Publishers Ltd is a successful and dynamic organisation investing considerable resources in the development of innovative technologies. Recognised as a world leader in its industry, it publishes some 110 journals and newsletters, more than 175 new books each year, and scientific information in electronic databases.

A member of the senior management team reporting to the MD of the profitable, 300-strong UK operation, the Finance Director will make a significant contribution across the company's commercial operations, both at strategic level and with systems improvements. You will

be responsible for managing, developing and motivating the finance and accounting functions effectively, ensuring the timely preparation of statutory accounts, financial plans, budgets, forecasts and reports, and for liaising closely with group headquarters in Amsterdam.

Ideally educated to degree level or equivalent, you must be a qualified accountant with broadly based financial experience, a hands-on management style, and sound business acumen. Essentially a team player, you must possess strong interpersonal skills and the credibility which inspires confidence at all levels. A real interest in publishing would be an advantage.

Excellent career development prospects exist both in the UK or elsewhere within the group.

To apply, please send full cv, indicating current salary, to John Patrick, Ref: 5654/JP/FT, PA Consulting Group, 123 Buckingham Palace Road, London SW1W 9SR.

ELSEVIER  
SCIENCE PUBLISHERS LTDPA Consulting  
Group

Creating Business Advantage

Executive Recruitment • Human Resources Consultancy • Advertising and Communications

## FINANCE & ADMINISTRATION MANAGER

Director Designate

Up to £35,000 + Car  
+ Excellent Benefits

Suffolk

Our client is a highly successful manufacturer of self-adhesive products supplied to the stationery and packaging industry worldwide. Backed by a progressive PLC they have ambitious plans for the future and seek to strengthen their management team by appointing a professional Finance Manager to run the administration and finance departments.

The ideal candidate must have hands-on experience of all aspects of accountancy, be used to working with computerised systems and possess proven leadership qualities. A desire to play an important part in the future direction of the company and the determination to achieve change are considered to be important attributes for the position.

Experience of budget preparation, costings, stock control systems and other measurement systems in a manufacturing environment are essential.

If you are 30-40 years of age with a professional qualification, this could be an excellent career opportunity in an environment with ambitious plans, both in the UK and abroad.

Please write, enclosing a full c.v. to the company's advisers  
PRADAS, Birch House, Temple Way, Farnham Common,  
Bucks SL2 3HE

## APPOINTMENTS ADVERTISING

appears every  
Wednesday  
& Thursday &  
Friday  
(International  
edition only)

For further  
information  
please call:

Richard Jones  
on 071-873 3460

Teresa Keane  
on 071-873 3607

Alison Prin on  
071-873 3607

## Business Management

As an experienced Financial Controller or Management Accountant, you understand the importance of teamwork, commercial acumen and effective management information systems in developing a business in a competitive market sector.

What's more, your personal orientation and career ambition is towards Business Management; you see Finance as a means, not an end. You will have learnt as much from your failures as your successes, and be eager to evaluate and accept a challenging role with significant potential for personal/career development.

An autonomous subsidiary of a large, highly profitable group, my client supplies specialist services to a variety of industries. It has responded to the current economic climate by changing its market orientation and reviewing its people, systems and procedures.

Their need is now for an ambitious individual who has financial management skills, experience of integrated MIS projects and the ability to take a key senior role in the development and control of all aspects of the business.

Professionally qualified and aged 28-34, you will need a proven track record and well developed communication & people skills. The right person will be able to negotiate a salary and benefits package that reflects his/her worth!

Send a comprehensive CV (including full remuneration details) to:  
Andrew Burke at Macmillan Davies Consultants, Salisbury House, Bluecoats,  
Hartford, Herts. SG14 1PU. Tel: (0992) 552552.

Progress rapidly from  
Financial to  
Commercial Management

to £30,000  
plus car & benefits

North Hampshire



Macmillan Davies

SEARCH &amp; SELECTION



FINANCIAL TIMES  
COMPANIES & MARKETS

Friday April 10 1992

© THE FINANCIAL TIMES LIMITED 1992

TEL: 071-248 7464

## INSIDE

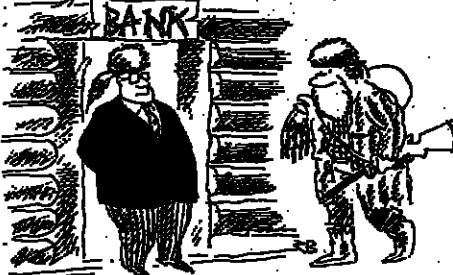
Goldman cleared on  
Maxwell shares

Goldman Sachs, the US investment bank, was yesterday cleared by the London Stock Exchange on one aspect of its dealings with the late Mr Robert Maxwell. Wider aspects of an alleged illegal support scheme for the shares of Maxwell Communication Corporation, the listed media group, are still under investigation by other authorities. Page 27

## ERM parties

A full set of parties for the exchange rate mechanism of the European Monetary System after the admission of the Portuguese escudo is published in today's FT. The table includes the rates at which central banks are committed to buy and sell every other currency in the system, together with the bilateral central rates. Page 24

## High-fliers find frontier spirit



The days are over when would-be high-fliers in Germany's big banks felt obliged to spend a year or two in Tokyo, London or New York. The opportunities are in the banks' own back yard, in the eastern part of Germany. A frontier spirit prevails as German businessmen are building a modern market system on the ruins of a centrally planned economy. Page 22

## Japanese will need less metal

Japan's economic problems will hold back worldwide metals demand and consequently western world consumption growth this year will be only "modest", the Metal Bulletin Research organisation says in its latest report. MBR suggests that Japan is going into recession and "metals demand there will be disappointing throughout 1992". Page 30

## Harry Ramsden's opens in HK

Harry Ramsden's, the Yorkshire fish and chip seller, is hoping Hong Kong will take a liking to its secret sauce with the announcement of a new joint venture in the colony. The first overseas Harry Ramsden's fish and chip shop is being set up in Wanchai, formerly known for its Suzie Wong girls but now an up-and-coming business district. Page 27

## Confidence returns to Lima

The surprise dissolution of Peru's Congress on Sunday night by President Alberto Fujimori sent a slight tremor through the stock exchange in Lima. But by midweek confidence was returning in line with the popular public backing for Mr Fujimori's action. In spite of a 9 per cent fall in the general index since last Friday, trading was reaching normal levels again by Wednesday. Back Page

## Market Statistics

Base lending rates	38	London traded options	28
Benchmark Govt bonds	28	London traded options	28
FT-A indices	31	Managed fund service	34-38
FT-A world indices	34-38	Money markets	38
FT/ISMA int bond svc	26	New int. bond issues	26
Financial futures	38	World commodity prices	38
Foreign exchanges	38	World stock mkt indices	28
London recent issues	38	UK dividends announced	27
London share service	31-33		

## Companies in this issue

ANZ	24	Mejestic Films	28
Amerco	28, 14	Midland Bank	19
American Airlines	23	NatWest	14
BBV	23	Norish	22
BFC	20	WA	22
BTR Nyx	24	Paradise	22
Beckman (A)	29	Pizza Hut	22
Bridgford	14	Port	22
Britannia Group	29	Power Corp	22
Cadbury Schweppes	22	Quaker Oats	22
Commerzbank	19	Rathbone Brothers	31
Credit Lyonnais	22	Rizzoli-Corriere	28
Dayton Hudson	22	Royal Ordnance	24
Deutsche Bank	22	Scottish Legal Life	28
Dowling & Mills	22	Sears, Roebuck	23
Dr Pepper/Seven-Up	22	Sant Cowells	28
Dresdner Bank	22	Sindall (William)	19
Fannie Mae	21	Skandia	14
Forti	24	Sun Life	22
Gold Fields	27	Televisa	22
Goldman Sachs	20, 19	The Gap	22
Hafnia	20, 19	The Limited	22
Harland Simon	22	Total	20
Harry Ramsden's	27	Unilever	22
Hongkong Bank	19	Unilever	22
ICI	31	VME	22
Isis	22	WolMart	27
Israt Chemicals	22	Wembley	27
JC Penney	14	Willie Corroon	27
Kingfisher	22	Woolworth	27
Laidlaw	22	Yves Saint Laurent	20
MCC	22		

## Chief price changes yesterday

FRANKFURT (DM)					
Banque	575	+ 10	Banque De	475	+ 15
Deutsche			Canal +	1099	+ 48
Colson Klein PI	565	- 5	St-Agustine	3084	+ 144
Hochschild	1228	- 25	Sant Debut	551	+ 20
Langhoff	634.5	- 4.5	Palais		
Lahmeyer	772.5	- 17.5	UFR Local	272.1	- 8.8
Paribas	545	- 5	TOKYO (Yen)		
NEW YORK (\$)					
Banque	624	+ 24	Shaw Debit	305	+ 42
Dayton Hudson	95.14	+ 2.4	Palais		
Farm	74.14	+ 1.4	Clanton	523	- 54
Gen Electric	74.14	+ 1.4	Clanton	523	- 54
Kent	51.2	+ 1.2	Debit Kagan	270	- 54
Mark	149.5	+ 2.5	Japan Secur	1270	- 200
Morgan (JP)	55	+ 2.5	Hopson Carbin	458	- 104
PARIS (FFr)			Hopson Formula	322	- 47
Banque	617	+ 22			

New York prices at 12:30.

New York prices at 12:30.

## Skandia agrees to take over Hafnia

By Hilary Barnes  
in Copenhagen

SKANDIA, Sweden's leading insurance group, strengthened its position in the Nordic area yesterday when it agreed to take over Hafnia, Denmark's second largest insurer.

The deal will create a group with premium income of SKr22bn (\$3.6m) and assets of SKr17bn. Mr Bjorn Wolrath, Skandia's chief executive, said here yesterday it represented "a significant step in Skandia's strategy of establishing a strong position in the Nordic home market and in

Skandia's international operations, where the focus will shift to direct insurance".

Hafnia's UK life business, Profit, and general insurance company, Economic, will merge with Skandia's NIG Skandia.

The agreement was a humiliation for Hafnia, which last December, together with Norway's Uni Storebrand, bought heavily into Skandia with the intention of establishing a major Nordic alliance.

Hafnia's position was weakened by a DKr1.22bn (\$191m) 1991 loss announced yesterday. Mr Per Villum Hansen, chief executive,

and Mr Henrik Klæbel, a director, stood down yesterday.

Mr Ebbe Christensen, Hafnia chairman, said Hafnia's parent had borrowed about DKr500m from its subsidiary Hafnia Insurance. He believed some was used to buy shares in Skandia. He said a loan of this kind from a subsidiary to a parent was illegal.

Uni Storebrand will take over Skandia International, Skandia's reinsurance business (with the exception of its North American reinsurance operations) to become one of the world's largest reinsurance writers with premium income of about \$1bn.

The Norwegian company's deal involves a share swap. The terms were not announced. Uni Storebrand holds 28 per cent of Skandia, to be reduced to 4 per cent when the deal is completed.

Mr Jan-Erik Langanen, Uni Storebrand chief executive, said he was satisfied he had strengthened the group's international business.

Skandia's acquisition of Hafnia will take place through an exchange of nine Skandia shares for four Hafnia Holding A shares and five B shares.

The Skandia/Hafnia group will have about 20 per cent of the

non-life insurance business in Denmark, where Skandia already owns general insurance company Egi Brand, 15 per cent in Norway, where Skandia owns Vesta, and 23 per cent in Sweden. It will also have 10 per cent of the life business in Denmark and 32 per cent in Sweden.

Hafnia's 1991 loss included an unrealised loss on shareholdings in Skandia and Hafnia's domestic rival Baidica of DKr376m.

Group equity capital was reduced from DKr5.34bn to DKr3.89bn over the year. Lex, Page 16 Background, Page 20

Crédit  
Lyonnais  
falls to  
FFr3.2bn

By Alice Rawsthorn in Paris

CREDIT Lyonnais, one of the largest French banks, yesterday reported a fall in annual net profits, from FFr3.71bn (\$560m) in 1990 to FFr3.16bn, after doubling the client risk provisions to FFr5.5bn because of loan losses.

The fall was disclosed on the same day that the senate, the upper house in the French parliament, ordered an inquiry into the bank. The inquiry follows a lobby last year by opposition politicians demanding a formal investigation into Crédit Lyonnais' involvement with the ill-fated takeover of MGM-Pathé, the Hollywood movie studio, by Mr Giancarlo Parretti, the Italian businessman whom Crédit Lyonnais later ousted from MGM. Mr Jean-Yves Haberer, chairman, said it was too early to comment on the inquiry.

Crédit Lyonnais, which may have to make bigger provisions in 1992 because of its exposure to Olympia & York, the Canadian property group, raised its total provisions from FFr6.5bn to FFr9.5bn last year.

Its client risk provisions - thought to include write-offs on loans to VEV, the French textile group, and Hachette, the publishing company, as well as on MGM and the companies headed by the late Mr Robert Maxwell, the UK publisher - rose from FFr4.2bn to FFr9.5bn.

The increase in provisions, to the upper end of analysts' estimates, meant that net profits fell in spite of a 13.5 per cent increase in net banking income, from FFr40.83bn to FFr46.33bn. Mr Haberer said the increase reflected the strong performance of Crédit Lyonnais' retail banking networks in Europe, and its investment banking interests in the US.

Earnings per share fell from FFr110.6 to FFr90 but the board proposed holding the dividend at FFr34.5 a share.

Mr Haberer said that in spite of the increase in provisions and the problems posed by the worldwide economic slowdown, he was encouraged by the progress of Crédit Lyonnais' retail networks and by the increased contribution from its industrial investments.

He said the group would continue expanding its European network, and confirmed it was still in discussions over an investment in Germany's BfG, the union bank belonging to the AMB insurance company.

Midland  
Bank deal  
questioned  
by ChinaBy Simon Holberton  
in Hong Kong

CHINA yesterday questioned the financial soundness of Hongkong and Shanghai Bank's proposed takeover of Midland Bank and reminded the bank of its responsibilities to Hong Kong.

The New China News Agency (NCNA) quoted an unnamed official of the Bank of China who said Midland was the worst performing of Britain's four clearing banks, with huge bad debts and losses.

"[Hongkong Bank] is the biggest bank in Hong Kong, a major note-issuing bank, the clearing bank and the government's main banker."

"Its executives sit on many top advisory bodies. It is just natural that every move of [the bank] arouses concerns among local and overseas investors."

The NCNA quoted the Bank of China as saying:

"Hongkong Bank is unlikely to back down from the takeover attempt, but it has always said it hoped the Chinese authorities would approve of the Midland deal."

Hongkong Bank's fortunes in the coming decade will depend to a great extent on Chinese attitudes, since Hong Kong will revert to Chinese control in 1997.

China has to date adopted a low profile on Hongkong Bank's bid for Midland. It has previously said the deal represented a sound commercial strategy for the bank's long-term development, although it was a means of switching assets out of Hong Kong.

Hongkong Bank has taken pains to keep China informed of its plans. Before its March 17 announcement of the bid for Midland, the bank told Beijing's Hong Kong and Macao Affairs Office of its intentions, a strategy it has adhered to since it acquired a 14.9 per cent interest in Midland in December 1987.

It was not immediately clear if the comments of the BOC spokesman represented a change in Beijing's policy towards the bank's takeover of Midland.

But if it did it was unlikely to dissuade Hongkong Bank from the takeover.

Hongkong Bank declined to comment officially on yesterday's reports. However, one bank official noted that it was well aware of its responsibilities to Hong Kong which it took seriously.

Mr Gordon Wu, managing director of Hopewell Holdings, the big Hong Kong construction company, said yesterday it was "stupid" to claim the bank was deserting Hong Kong. "They, more than any other bank, have been the biggest supporter of Hong Kong business in southern China," he said.

Lex, Page 18

Simon London on the US as a source of long-term funding  
Cash from across the sea

Chiefs venture west to seek their fortunes: Sir Anthony Gill, chairman of Lucas; Sir Anthony Pilkington, chairman of Pilkington; Neil Shaw, chairman of Tate and Lyle; and George Paul, chief executive of Harrisons & Crosfield

A casual observer of the corporate finance scene may think UK companies have gone into hibernation. The spree of rights issues seen last year has dried up, public bond issues are increasingly rare and the syndicated loans market is moribund.

But a stream of UK companies are crossing the Atlantic to find the type of long-term funding not available at home. This week Pilkington, Tate & Lyle and Senior Engineering are in the market. Last week, deals closed for Lucas Industries and Harrisons & Crosfield.

Over the last two years the list of UK companies which have tapped the US private placement market included big names: Trafalgar House, Allied Lyons, Bank Organisation, NFG, Cookson and Bowater. The reason is simple: the US private placement market is one of the few remaining sources of long-term committed debt finance.

Banks are increasingly unwilling to make unsecured loans of more than five years, and will only do so at a punitive cost.

The public Eurobond market remains open to large companies but investors are also wary of buying bonds of more than 10 years maturity. US institutional investors are still prepared to buy corporate bonds of up to 20 years maturity.

It is also doubtful whether a company the size of Dawson Group, the commercial vehicles company, or Ransomes, the engineering and property development group, could launch a public Eurobond issue. Yet both have raised debt finance from private placements in the US.

Private placements can often be structured to match the borrowers' requirements: for example,

a \$260m placement for Trafalgar House in 1990 comprised securities of between seven years and 17 years maturities. The pattern of maturities was designed to match depreciation charges on Trafalgar's fleet of ships.

Many UK companies are using the proceeds of US debt placements to repay less reliable sources of funding. Lucas Industries used the proceeds of its \$100m 12-year placement to repay most of its US commercial paper borrowings. The company's short-term credit rating is under review for possible downgrade by Moody's and Standard & Poor's, the big US credit rating agencies.

Normally Lucas would see its cost of funds increase, but all but \$30m of the commercial paper has been repaid.

Similarly, Bank Organisation used the proceeds of a \$200m debt placement last year to repay auction-market preferred shares (AMPS) when a downgrading threatened to increase its cost of funds.

Buyers of private placements are also concerned with credit quality. In fact, US institutions buying long-term, largely illiquid, debt securities are highly sensitive to credit risk.

Some UK companies have found that funding was simply not available on acceptable terms. For example, Dixons, the electrical retailer, withdrew plans for a US debt placement last year because investors were demanding a higher return than it was prepared to offer.

According to Mr Stephen Schechter, managing director responsible for private placements with Wertheim Schroder in New York, the quality of debt analysis by US institutions is

generally higher than in the more equity-oriented UK market. Investment regulations which have forced US institutions to buy bonds rather than equities have bred an investment culture receptive to long-term debt securities.

UK accounting standards are at least adjacent to the US but for UK companies, the accounting and disclosure requirements of US securities regulators can be a headache. For this reason most placements by UK companies have not been made under the Securities and Exchange Commission's rule 144a, which gives overseas companies greater access to the US capital markets.

Bonds placed under rule 144a can be traded, but only by qualified investment institutions. In return, borrowers are exempt from many of reporting requirements applied to issuers of public securities.

The small number of US institutions willing to buy private placements means that liquidity is very limited even under rule

144a. Any slight saving for the borrower in cost of funds is outweighed by additional financial disclosure requirements.

One drawback is that covenants demanded by US institutions can be restrictive. As with most bank lending agreements, interest cover and core borrowing limits are normal. But US institutions also demand "event risk" put options, which give them the right to retrieve their cash in case of a takeover bid.

The biggest limitation to the future growth of the market could be the small number of US institutions willing to buy cross-border placements. Around 3,000 US institutions are qualified to buy private placements under SEC regulations, but only 300 have done so. Just 50 of these will buy bonds placed by overseas corporations.

However, last year the US private placement market amounted to \$160bn with overseas companies accounting for around 10 per cent of the total raised, compared with 2 per cent in the late 1980s.

This announcement appears as a matter of record only

March 1992



Unicorn Abrasives Ltd.

£44,000,000

Leveraged Buy-out

of the Abrasives, Diamonds and Ceramics Division  
of Burmah Castrol PLC

Equity arranged and provided by

Apax Partners &amp; Co. Strategic Investors Limited

£30,000,000

Senior Debt

Arranged and underwritten by

Morgan Grenfell &amp; Co. Limited

Apax Partners &amp; Co. Ltd.

MORGAN  
GRENFELL



## INTERNATIONAL COMPANIES AND FINANCE

Industry recovery helps  
boost Total net by 42%

By William Dawkins in Paris

TOTAL, the world's eighth largest oil group, yesterday attributed a 42 per cent rise in group annual profits to a sharp recovery in refining and chemicals.

Net profits at the French state-controlled group rose from FF4.1bn (\$730m) in 1990 to FF5.8bn last year, confirming the group's January estimate. Turnover was up by 11.4 per cent, from FF123.4bn to FF134.3bn, over the same period, due to a rise in volumes, said Mr Serge Tchuruk, chairman.

This contrasts with the 7.5 per cent net profits decline at Elf Aquitaine, Total's larger state-controlled rival, over the same period. The difference reflected Total's larger exposure to refining and distribution, which accounted for nearly half of its operating profits last year, against a

quarter of Elf's operating earnings.

Total's operating profits rose 30 per cent to FF10.3bn last year.

With European demand for refined products strong, the refining and distribution division's operating profits rose 63 per cent to FF4.9bn. Total makes two thirds of its refining sales in Europe, where capacity was practically saturated, said Mr Tchuruk. He expected little fresh European capacity to open in the near future because of concerns about environmental impact. At the same time, demand for refined products from southern and eastern Europe was likely to grow.

Total's operating profits in exploration and production fell slightly, from FF3bn to FF2.9bn, as margins were squeezed by the fall in oil prices. Profits in the trading division stagnated at FF1bn,

while chemicals' operating earnings rose from FF900m to FF1.5bn.

Proven reserves rose by 3.8 per cent last year, to 513m tonnes of oil equivalent. This was led by a 16 per cent expansion outside the Middle East, where it is the largest western oil producer. Currently, just short of 60 per cent of Total's reserves are in the region.

Although it plans to continue expansion beyond the Middle East, Total would also increase reserves in the region, said Mr Tchuruk. He forecast that non-Middle East reserves should equal those in the Middle East in two to three years, with the help of promising fields - not yet included in proven reserves - in Colombia and Indonesia.

Total's net debts fell over the past year, from FF13bn to FF11bn, bringing gearing down from 38 to 25 per cent over the same period.

Johnson gives  
up active role  
at O&Y

MR Thomas Johnson, the former banker brought in three weeks ago as president of Toronto-based Olympia & York, has returned to his home in New York and is playing no active part in the affairs of the debt-burdened property developer, writes Bernard Simon in Toronto.

Discussions were continuing yesterday on Mr Johnson's role in the company. He is expected, at the least, to relinquish chairmanship of the committee negotiating with banks on the restructuring of O&Y's C\$20bn (US\$16.8bn) debt.

Mr Steve Miller, a partner in James D. Wolfensohn, the US investment bank, has emerged as O&Y's chief negotiator with its lenders.

In a separate development, it was reported that Mr Li Kashing, the Hong Kong magistrate, would be in Toronto on Tuesday for talks with O&Y and its bankers.

Amec in red as building  
downturn takes its toll

By Jane Fuller in London

AMEC yesterday became the second UK construction and engineering group in two days to announce pre-tax losses caused by the slump in housing and property values. Its £9.9m (\$17.02m) pre-tax loss, followed Costain Group's £89.5m loss. Last year's deficit compared with a pre-tax profit of £83.4m.

Two thirds of Amec's £90m exceptional costs came as a response to falling house prices. Last year, the Fairclough Homes subsidiary sold 1,300 houses at an average price of £90,000, down from more than £100,000.

Mr John Early, finance director, said the new land value calculation started from a selling price of £85,000 per house, of which just over 20 per cent was allowed for the land. This had led to the "swinging"

write-down, compared with about £20m over the previous two years.

The £20m exceptional charge for commercial property had been done on a site-by-site basis. Mr Alan Cockshaw, chairman, said the aim was to reduce the capital in housing and property.

Some money would be diverted into the building and civil engineering and the mechanical and electrical divisions, which made profits of £57.8m, down from £58.9m.

AMEC maintained its final dividend at 6.25p to give a total of 10.25p, up from 10.125p. The diluted loss per share was 3.2p against 1990 earnings of 17.5p.

After a £110.6m rights issue last March, at 200p a share, £76.7m net cash remained at the end of the year. Mr Early said about £30m had been spent on acquisitions.

Details Page 28

## Skandia acquires Hafnia with share swap

By Hilary Barnes in Copenhagen

SKANDIA, Sweden's leading insurance group, strengthened its position in the Nordic area yesterday when it agreed to take over Hafnia, Denmark's second largest insurer.

The deal will create a group with premium income of SKr22bn (\$3.7bn) and assets of SKr178bn.

Mr Bjorn Wolrath, Skandia's chief executive, said it represented "a significant step in Skandia's strategy of establishing a strong position in the Nordic market and in Skandia's international operations, where the focus will shift to direct insurance".

A "critical mass" would be achieved in the UK where Prof. Hafnia's life business, and Economic, the general insurance company, would be merged with Skandia's NIG Skandia, said Mr Wolrath.

The acquisition will take place through a share exchange in the ratio of nine Skandia shares for four Hafnia Holding A shares and five B shares.

The agreement was a humiliation for Hafnia. Last December, Hafnia and Norway's Uni Storebrand bought heavily into Skandia with the intention of establishing a Nordic alliance.

Hafnia's position was weakened by a DKr1.22bn (\$194m) loss in 1991, announced yesterday.

Mr Per Vilhelm Hansen, Hafnia's chief executive and Henrik Klæbel, director, have stood down.

Uni Storebrand will take over Skandia International, Skandia's reinsurance business (with the exception of its North American reinsurance operations) to become one of the 15 largest reinsurance writers in the world with premium income of about \$1bn. The new reinsurance group will take the name Christiania International Insurance.

The Norwegian company's deal with Skandia was on the basis of a share swap although the terms were not announced. Uni Storebrand holds 28 per cent of the stock in Skandia,

which will be reduced to 4 per cent when the agreements are completed.

Mr Jan-Erik Langangen, chief executive of Uni Storebrand, admitted that the company had failed in its intention of establishing a stronger Nordic base, but he was satisfied that it had achieved the secondary objective of strengthening the group's international business.

The Skandia/Hafnia group will have about 20 per cent of the non-life insurance business in Denmark, where Skandia owns general insurance company Egi Brand. It will have 15 per cent in Norway, where Skandia owns Vesta, and 25 per cent in Sweden. It will

have 10 per cent of the life business in Denmark and 32 per cent in Sweden.

Hafnia's 1991 loss included an unrealised loss of DKr376m on shareholdings in Skandia and Balica, Hafnia's domestic rival. Losses of DKr1.09bn arose from Danish credit guarantee business, mortgage indemnity losses in the UK, and the financial costs of the investments in Skandia and Balica.

Group equity capital was reduced from DKr5.34bn to DKr3.88bn over the year. Hafnia holds 33.5 per cent of the shares in Balica. Mr Wolrath said yesterday that it was Skandia's intention to sell these.

## Time to get on with the pan-Nordic strategy

Yesterday's deal frees Skandia to concentrate on consumer insurance, writes Sara Webb

Mr Bjorn Wolrath, chief executive of Skandia, has long held an ambition to turn the Swedish insurance group into a pan-Nordic giant by forging close links with insurers in the region.

Under his leadership, Skandia has built up its position in the Nordic markets through a series of strategic acquisitions in Denmark and Norway and share exchanges with Pohjola, Finland's leading insurer.

However, much to Mr Wolrath's chagrin, over the last 18 months his well-laid plans have met obstacles in the shape of various unwanted Nordic suitors - in particular

Hafnia, the Danish insurer, and Uni Storebrand, the Norwegian insurance group, who snapped up shares in Skandia last autumn.

The conclusion yesterday of an agreement in principle with Hafnia and Uni Storebrand after months of negotiations means that Skandia can get on with pursuing its pan-Nordic strategy. In future, Mr Wolrath said, the group would concentrate on consumer life and non-life business.

Skandia said that following the Hafnia acquisition it would have 20 per cent of the direct non-life insurance business in Denmark, 15 per cent in Norway, and 25 per cent in Sweden.

It would also have 11 per cent of the life business in Denmark and 32 per cent of the life in Sweden.

The deal also helps Skandia build up its position in the important UK market: Hafnia owns Profic, a life company, and Economic, a general insurance company. Skandia plans to merge Economic with its own UK motor insurance operations - known as NIG Skandia - but said that Profic would operate in parallel with Skandia Life, its own UK life business.

Although Skandia was eager to highlight the advantages of acquiring Hafnia, privately, executives admit Hafnia was

really Skandia's second choice of partner. Originally, it was intent on forging close links with another Danish insurer - Balica - which it felt was better managed and more similar to Skandia.

However, Skandia was forced to consider a tie-up with Hafnia after attempts by Sweden's leading commercial bank, Skandinaviska Enskilda Banken, to establish a closer relationship with Skandia fell through.

SK-Banken bought an option on 28.2 per cent of the shares in Skandia in October 1990, hoping to persuade the insurance group to help create a large

financial services concern. Skandia rejected SEB's overtures and the bank then sold its shareholding to Hafnia and Uni Storebrand last autumn, to the annoyance of Mr Wolrath.

Under the terms of yesterday's deal, however, Skandia hopes Uni Storebrand will agree to reduce its shareholding in Skandia from 28 per cent to 4 per cent.

According to the agreement in principle, Uni Storebrand's shares in Skandia will be offered to shareholders in Hafnia and, in exchange, Uni Storebrand will acquire Skandia's troubled reinsurance operations outside North America.

## BFCE revamp pays off

BANQUE Francaise du Commerce Extérieur (BFCE), the commercial banking group owned by some of France's biggest banks, recovered last year by boosting net profits from FF88m (\$14.2m) in 1990 to FF115m in 1991, writes Alice Rawsthorn.

The bank said it had benefited from a radical restructuring which included heavy investment in technology.

BFCE's net banking income rose from FF1.94bn in 1990 to

FF2.04bn in 1991, while gross operating profits were up from FF401m to FF671m. The group's total balance sheet was reduced from FF239.4bn to FF218.2bn.

The cover rate on its sovereign risks was raised from 51 per cent to 60 per cent. Broken down, it was 60 per cent for most debtor countries and 35 per cent for the states within the former Soviet Union. BFCE's Cooke ratio increased from 7.3 to 8.1 per cent.

## YSL recovers from first-half fall

By Alice Rawsthorn

YVES Saint Laurent, one of the most famous French fashion houses, recovered from its first-half profits fall to produce virtually static 1991 full-year net profits of FF233m (\$41.6m).

YSL suffered with the rest of the global luxury goods industry during the Gulf war, in early 1991, because of its effect on the important duty free market. It subsequently sus-

tained a sharp fall, of 42 per cent, in profits during the first half of the year.

However, the group, which recently celebrated the 30th anniversary of its haute couture house, recovered in the second half, despite the impact of economic slowdown in the US and Japan on consumer demand for luxury goods.

It reported a marginal increase in sales, from FF38bn in 1990 to FF39.6bn in 1991; net profits were down from FF222m to

FF233m.

The couture division, which includes prêt à porter, as well as the exclusive haute couture collection, increased operating profits, from FF123m to FF132m, on sales down from FF521m to FF512m.

Perfumes and cosmetics, the biggest part of the business, saw profits fall from FF382m to FF377m, on sales which rose from FF2.43bn to FF2.5bn.

BNP Group confirms turnaround in 1991:  
ordinary operating profit up +19.6%,  
group net profit up 81.7%

The Board of Directors of BNP met on March 25, 1992, with Mr René Thomas in the chair, to receive communication of provisional consolidated figures for 1991. Final figures will be approved on April 23, 1992.

Three features stood out in 1991, namely: economic uncertainty, which depressed demand for credit and aggravated customer risks; weakening demand deposits; and high interest rates, which put pressure on intermediation margins.

Responding to these factors, and in the light of 1990 results, BNP set itself three priorities: to rein-in administrative costs, stem shrinking margins, and boost earnings from commissions. These goals have been achieved, contributing to the recovery of net operating income.

Group net income advanced 81.7% to FRF 2.9 billion.

This recovery was achieved despite further additions to loan loss reserves. Loan loss reserves on customer risks in France and abroad were doubled, and BNP set aside a substantial reserve for claims on the former-Soviet Union. Aggregate country risk reserves at end-1991 exceeded 57% of loans outstanding on more than 70 countries, including the former-Soviet Union.

BNP Group's provisional consolidated results are as shown in the table below (in FRF billion).

	1991	1990	91/90 Change	%
Ordinary operating revenues	37.9	35.2	+2.7	+7.7
Overheads	27.1	26.1	+1.0	+3.8
Ordinary operating profit	10.8	9.0	+1.8	+19.6
Overall gross profit	10.8	9.7	+1.1	+12.1
Loan loss reserves	8.1	7.1	+1.0	+13.9
Aggregate net profit	3.4	2.1	+1.3	+58.6
Group net profit	2.9	1.6	+1.3	+81.7

These provisional figures call for the following commentary:

■ For BNP Group, consolidated net operating income advanced FRF 1.8 billion to FRF 10.8 billion, up approximately 20% or FRF 1.8 billion. This is

due to a rise of about 7.7% in revenues from continuing operations, and a 3.6% rise in overheads.

One-time operating transactions in 1991, especially disposals of securities held for investment, yielded a profit FRF 0.6 billion below the 1990 figure. As a result, consolidated net operating income rose FRF 1.1 billion or approximately 12%.

■ In France, BNP's operating income was approximately FRF 6 billion, a rise of FRF 1.1 billion or more than 22%. Overheads increased by just 1.4%, less than half the inflation rate; the rise was attributable to labor costs, other management expenses remaining unchanged. Banking revenues rose approximately 6%, notably due to a 15% increase in earnings from commissions.

After a FRF 0.4 billion decline in income from one-time operations - primarily disposals of securities held for investment and foreign exchange assets - BNP's net operating income in France was up FRF 0.7 billion, or 13%.

In a relatively sluggish business climate, lending to customers again advanced 8.5% to FRF 395 billion; corporate lending was up 9.3% - and equipment financing 14% - while lending to individuals rose 7.3%.

Customer deposits were up 7.4% to FRF 326 billion; the FRF 3.6 billion decline in demand deposits reduced their share of customer-provided funds to 34%; tax-regulated funds and PEP "popular saving plans" advanced by FRF 4.2 billion and now represent approximately 30% of total deposits.

Aggregate deposits and funds under management (UCITS and life insurance) rose 7.5% to FRF 541 billion.

■ BNP subsidiaries in France reported net operating income of FRF 1.6 billion, including FRF 1.3 billion (up 17%) for operating subsidiaries.

■ Abroad, BNP's international network reported a 19.3% increase in net operating income to FRF 3.2 billion. Operating income advanced 17.5%; operating revenues were up 13.5%, while overheads increased by 11.6%. Earnings in the Americas advanced 6%, those in Europe 16%, in Africa and the Middle East 18%, and by 48% in Asia and the Pacific.

Overall, consolidated income improved significantly, although it did not achieve its 1993 levels. It reflects the Group's capacity to withstand rising risks and an increasingly rapidly-changing banking environment.

**BNP** Banque Nationale de Paris.  
World banking is our business.

**N.V. Koninklijke Nederlandsche Petroleum Maatschappij**  
(Royal Dutch Petroleum Company)  
Established at The Hague, The Netherlands

**ANNUAL GENERAL MEETING OF SHAREHOLDERS**

to be held on Thursday 10th May, 1992, at 10.30 a.m. in the "Nederlandsche Congresgebouw", 10 Churchillplein, The Hague, The Netherlands.

**AGENDA**

1. Annual Report for 1991.
2. Finalization of the Balance Sheet and the Profit and Loss Account together with the Notes thereto for 1991 and declaration of the final dividend for 1991.
3. Appointment of a member of the Board of Management.
4. Appointment of a member of the Supervisory Board.
5. Appointment of a member of the Supervisory Board.
6. Appointment of a member of the Supervisory Board owing to retirement by rotation.
7. Proposal to designate the Board of Management once again for a period of five years, with effect from July 1, 1992, as the body competent, with the approval of the Supervisory Board, to take decisions for the issue of shares, this being up to a number equal to all the shares in the authorized capital not yet issued at the time of the designation, and for the acquisition of the pre-emptive right according to shareholders in the event of an issue of shares.

The documents referred to under items 1 and 2 are available for inspection and may be obtained free of charge at: the Company's office, 30 Canal van Bylandtplein, 2596 HR The Hague; the office of Shell Oil Company, Transfer Agent, One Shell Place, P.O. Box 58005, Houston, Texas 77052; the head offices of the banks stated under A.

The nominations for the appointments referred to under items 3, 4, 5 and 6 are available for inspection and may be obtained free of charge at the Company's office and, on the day of the meeting, in the "Congresgebouw".

In the United Kingdom: Barclays Bank PLC, London.

In the United States of America: Shell Oil Company, Houston, Texas.

\* In the context, reference is made to a share certificate as held in own custody by De Nederlandsche Bank N.V. or issued with such status certificate.

B. Holders of registered shares of The Hague or Amsterdam Registry may amend the meeting if they notify their intention to do so to the Company at its office in writing not later than 8th May, 1992.

C. Unfranchisees and pledgees what is stated above under A and B regarding registration is correspondingly applicable to unfranchisees and pledgees of bearer shares or registered shares, but only if they have voting rights.

**POWERS OF ATTORNEY**

Those who wish to have themselves represented at the meeting by a proxy must not only comply with what is stated above under A, B and C, respectively, but must also deposit a written power of attorney not later than 8th May, 1992, at the Company's office, at the office of Shell Oil Company or at the above-mentioned banks. If desired, forms which are obtainable free of charge at the Company's office, at the office of Shell Oil Company and at the banks may be used for this purpose.

The Hague, 10th April, 1992  
The Supervisory Board

**POLAND**

The FT proposes to publish this survey on 28th April 1992. This survey will be included in the FT of that day and will be printed in London, Frankfurt, Roubaix, New Jersey and Tokyo. It will be distributed in 160 countries world-wide. For further information about advertising in the survey, please contact:

Patricia Stridde in London  
Tel: (071) 873 3426  
Fax: 071 873 3428

Nina Kowalewska in Warsaw  
Tel: (22) 48 97 87  
Fax: (22) 48 97 87

**FT SURVEYS**

**U.S. \$200,000,000**  
**Hydro-Quebec**

Floating Rate Notes, Series FV,  
Due May 2005

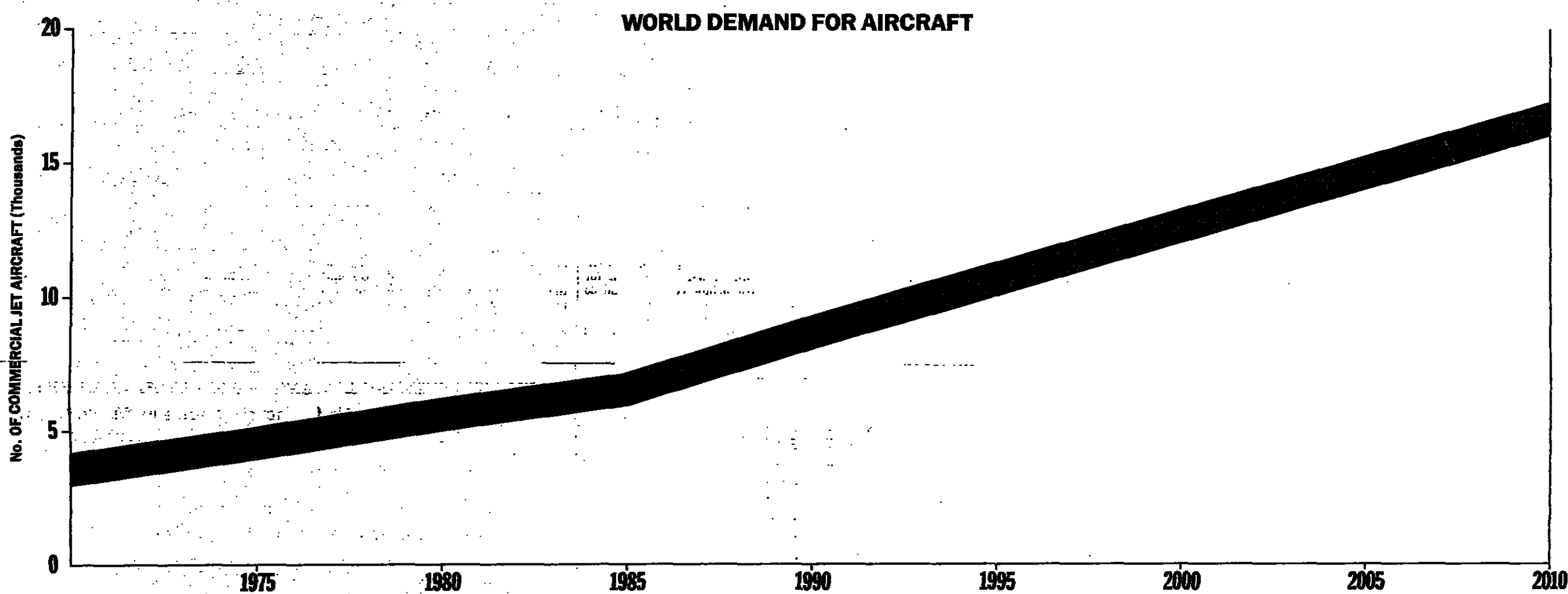
Interest Period 8th November 1991  
8th May 1992

Interest Amount per U.S. \$10,000 Note due 8th May 1992 U.S. \$254.40

Credit Suisse First Boston Limited  
Agent



# \$850 BILLION OPPORTUNITY



In 1970 there were approximately 3,600 commercial jet aircraft. By 1990 the total had increased to around 8,900.

Because air travel is forecast to grow at an average of 5% to 6% a year, industry analysts estimate that by the year 2010 there will be around 16,500 commercial jet aircraft.

To meet this growth and to replace ageing aircraft, about 11,500 aircraft are expected to be required by 2010.

It is estimated that these aircraft will cost over \$850 billion. Where is all this

money going to come from?

Airlines are likely to be able to finance only a portion of this, leaving the balance to be provided from other sources, including operating leases.

This is where we come in.

We are GPA, the world's largest operating lessor of modern (post 1985) commercial aircraft. We provide an important link between airlines and other investors in aircraft.

Founded in 1975, we have over 100 airline customers in 47 countries and a

fleet of over 400 aircraft.

We have proven expertise in leasing aircraft world-wide, in providing technical support services, in marketing aircraft as investment products and in managing aircraft and leases for others.

In 1991 we purchased close to 10% of the western world's production of new jet aircraft. We have over 500 aircraft on order or option for delivery over the next nine years.

Which goes to show how well prepared we are to take advantage of this opportunity.



## GPA Group plc

WINGS FOR THE WORLD





## INTERNATIONAL COMPANIES AND FINANCE

BBV to buy  
Royal Bank  
of Puerto  
Rico

By Peter Bruce in Madrid

RANCO Bilbao Vizcaya (BBV), the large Spanish commercial bank, has agreed to buy the Royal Bank of Puerto Rico, the Puerto Rico affiliate, in yet another strong Spanish move into the US dependency's financial sector.

BBV officials yesterday said that a price for Royal Bank of Canada's network of 17 branches on the island was still being negotiated. It is likely to be merged with BBV Puerto Rico's 10-branch commercial banking network.

BBV said it wanted to increase its presence in Puerto Rico in order to make it a regional centre for banking business in the Caribbean, Miami, Mexico and Panama.

Spanish institutions have begun to take a great interest in Puerto Rico in the past few years. Banco Santander now owns three banks on the island, with about 20 branches in all, and is the second largest banking presence in the dependency.

In 1990, Mapfre, Spain's biggest insurance group, paid \$100m for Prisco, the island's biggest insurer.

Dr Pepper/  
Seven-Up  
plans share  
flotation

By Nikki Tait

DR Pepper/Seven-Up Companies, the third largest producer of soft drinks in the US, is planning to float its shares on the stock market.

The Dallas-based company said yesterday that in two weeks it intended to file the necessary registration statement for an "initial public offering" (IPO) with the Securities and Exchange Commission, the US securities industry watchdog.

The proceeds of the offer, which is expected to involve the issue of new shares in the company, would be used to reduce debt and retire preferred stock.

The company was formed through the merger of the Dr Pepper holding company and Seven-Up in 1986. The combination created a third force to compete with the two giants of the soft drinks industry, PepsiCo and Coca-Cola.

Dr Pepper and Seven-Up were both purchased in 1986 by separate investment groups, led by the same Dallas-based investment firm. Even prior to the merger, management of the businesses was integrated to some extent, and production was centralised.

Dr Pepper/Seven-Up currently employs around 900 people and has its production operations in St Louis. Its corporate headquarters is in Dallas.

The company's turnover last year increased by 11 per cent to \$600.9m, while operating profits advanced to \$138.2m, up 12 per cent on 1990.

## US retailers see slowdown in growth

By Nikki Tait in New York

MANY of the largest US retail chains yesterday reported same-store sales increases in the low single digits for the month of March - a slowdown from the rates of improvement seen in January and February.

However, the comparisons are influenced by the timing of Easter, which fell on March 31 in 1991, causing the pre-Easter spending period to fall in March. In the current year, Easter is on April 19.

Sales gains in the first two months also reflect the very slow period in early 1991, when the Gulf war commanded consumers' attention. In some cases, February 1992 comparisons were also distorted by the extra leap year day.

Shares of many leading retail groups moved higher on the figures, although the stock market overall also enjoyed a sharp rally early yesterday.

Sears, Roebuck, for example, gained 5% at \$45; Wal-Mart advanced 3% at \$29; JC Penney gained 1% at \$64; Dayton Hudson was up 2% at \$63.



Close inspection: sales comparisons may be misleading

The two notable exceptions were The Gap and The Limited, both specialty fashion retailers which have been much admired for their resilience to recession and for their retailing techniques. The Gap saw a 3 per cent decrease in same-store sales in March, compared with a 15 per cent increase a year ago, although total sales were up by 12 per cent. The Limited reported an 8 per cent fall in same-store sales. Shares in these two companies

fell by 5% to \$40, and 1% to \$24, respectively.

Among the discount chains, Wal-Mart Stores saw a 6 per cent increase for March on a same-store basis, with the overall sales figure rising by 18 per cent to \$3.93bn. K mart, on the other hand, saw a 0.7 per cent fall on a same-store basis, with gains from its specialty chains offset by declines on the general merchandise side.

Mr Joseph Antonini, K mart's chairman, said big ticket items continued to improve, but clothing sales had been depressed.

In the department store sector, Sears, Roebuck showed a 3.6 per cent increase in domestic same-store sales, while Dallas-based J.C. Penney managed 9.5 per cent. Dayton Hudson reported a 1.9 per cent improvement, but Woolworth registered a 9.9 per cent decline for comparable stores.

At May Department Stores, there was a 4.7 per cent decline overall, but this masked a 2.3 per cent decline in the department stores themselves and a 15.2 per cent fall in the Payless shoe stores.

## Fannie Mae sets record again

By Patrick Haverson in New York

THE Federal National Mortgage Association (Fannie Mae) reported its fifth consecutive quarter of record earnings yesterday.

The largest residential mortgage provider in the US made a profit of \$381.9m in the first three months of the year, compared with the \$300m it earned at the same stage a year ago.

The first quarter was the busiest in the association's history in terms of the number of loans Fannie Mae bought from mortgage originators and the amount of mortgage-backed securities it subsequently sold to investors, the combined volume of which totalled \$55.5bn.

Previous record business volume was \$41.7bn, recorded in the fourth quarter of last year.

Three factors in particular had contributed to the increase in earnings during the opening quarter, said Fannie Mae. The average net mortgage balance rose \$5.5bn, in spite of a near-record level of mortgage portfolio liquidations, as homeowners took advantage of low interest rates to refinance their mortgages.

A rise of 3 basis points in Fannie Mae's net interest margin to 145 basis points also boosted earnings.

Thirdly, guaranty fee income from mortgage-backed securities (MBS) rose \$10.9m to \$193.6m. The increase reflected a record amount of total MBS

issues (\$41.2bn) and a jump in total MBS outstandings to \$389.9bn.

Fannie Mae did not completely escape the effects of the recent recession during the first quarter, however. The company's acquisition of foreclosed properties rose 17 per cent to 2,238, primarily because of difficulties in the north-eastern states, where the economic slump has hit hardest.

Consequently, charge-offs to Fannie Mae's allowance for loan losses rose slightly in the quarter to \$56.7m, taking the total allowance for loan losses to \$727.3m.

Profits were boosted by a modest decline in administrative expenses, which fell to \$86.1m.

Laidlaw  
surges 58%  
to \$28.2m

By Bernard Simon in Toronto

LAIDLAW, the Ontario waste services and school bus operator, boosted quarterly earnings by 58 per cent, thanks to an improved contribution from its interests in ADT, the Bermuda-based security and vehicle auction group, and Atwoods, the waste management company.

Earnings from continuing operations rose to US\$28.2m, or 11 cents a share, in the three months to February 28, the second quarter of Laidlaw's fiscal year, from \$17.8m, or 6 cents, a year earlier. Last year's figure excluded a \$15.1m charge, reflecting Laidlaw's share of losses suffered by ADT.

Revenues edged up to \$482.5m from \$454.9m. Equity earnings from ADT and Atwoods totalled \$8.9m, compared with a \$3.3m loss a year earlier.

However, income from Laidlaw's own operations slipped to \$53.4m, from \$54.2m, reflecting mainly the impact of the recession in the waste-management business.

Hazardous waste margins fell to 11.8 per cent from 13.6 per cent, and solid waste margins to 9.5 per cent from 10.5 per cent.

The company said that lower fuel prices had contributed to an improvement in school bus operations.

## PWA seeks C\$200m in airline deal

By Robert Gibbons in Montreal

PWA, the parent of Canadian Airlines International, is seeking C\$200m (US\$163.5m) cash in return for selling 25 per cent of the airline to American Airlines.

Mr Rhys Eytton, chairman of PWA and the airline, said in Toronto that effective control of Canadian Airlines would remain in Canada, in spite of pooling of computer resources and ground personnel.

He was confident AMR, par-

ent of American, was ready "to consider an equity infusion of more than C\$200m to Canadian Airlines in exchange for the 25 per cent interest and the right to provide management services".

Analysts had estimated Mr Eytton would seek about C\$100m in new equity for Canadian. Both companies are now in negotiations.

Mr Eytton said PWA's common shareholders would be favourably affected because it would be Canadian Airlines issuing new Treasury shares to

American in return for the cash infusion and "a comprehensive strategic alliance".

"We cannot be absolutely sure the deal with American will be finalised, and that is why we're negotiating with our lenders to double our operating credit lines to C\$400m," said Mr Eytton.

He estimated that between 1,500 and 2,000 ground workers would lose their jobs, but there would be no impact on pilots, flight attendants, counter staff, and the maintenance base in Vancouver.

## American Air overhauls US fare policy

AMERICAN Airlines, one of the three largest US airlines, yesterday unveiled details of a radical and much-rumoured overhaul in its domestic fare structure, writes Nikki Tait.

American said that, for domestic travel starting on April 13, it planned to operate four principal fare classes. In addition, the company will discontinue corporate discounts, and charge a \$25 fee for rescheduling or refunding tickets. It calculates that the over-

haul will reduce the number of different fares it offers from 500,000 to around 70,000.

Mr Bob Crandall, American's chairman, stressed that this was not a "one-off" promotional scheme, but a fundamental overhaul of pricing policy.

He denied that American was responding to aggressive pricing tactics by either Southwest Airlines, the smaller carrier also based in Dallas, or Trans World Airlines, which is in bankruptcy

and has been slashing fares to attract business customers.

The only immediate reaction came from United Airlines, another of the three biggest carriers, which said simplified fares made "great sense", and pledged to remain competitive.

Mr Crandall admitted that American could lose some revenue in the short-term - he put the second-quarter figure at around \$100m - but estimated the long-term annual benefit at \$300m to \$350m.

The simpler structure, he added, could lead to annual cost savings of around \$25m.

He conceded that international fare pricing was equally baffling to the consumer, and the array of discounts too complex. However, while saying that American "hoped" for similar simplification at some stage, he admitted that the regulatory and competitive environments were very different to those of the domestic market.

## Philips Electronics N.V.

(The Netherlands)

Notice convening the  
ORDINARY GENERAL MEETING OF SHAREHOLDERS

to be held on Thursday, May 7, 1992, at 2.00 p.m., in the BEURS-GEBOUW EINDHOVEN, LARDINOISSTRAAT 9 (at the north side of the central railway station), EINDHOVEN.  
(Attention please: this is a new address.)

The items on the agenda are as follows:

1. Opening.
2. Report on the activities of the Philips group in the financial year 1991.
3. Report of the Supervisory Board on the financial statements for 1991.
4. Adoption of the 1991 financial statements.
5. Composition of the Board of Management.
6. Composition of the Supervisory Board.
7. Proposal to authorize the Board of Management to decide about the issuance of shares or rights to shares as well as to restrict or exclude the pre-emption right accruing to shareholders.
8. Proposal to authorize the Board of Management to acquire shares in the Company.
9. Any other business.
10. Closing.

The complete agenda has been deposited for inspection and is available free of charge at the office of the Company (Corporate Finance Securities), Groenewoudseweg 1, Eindhoven and at the head offices of the banks listed below.

In so far as this is laid down in the Articles of Association, the proposals for nominations, together with information relating to the persons proposed, have been deposited for inspection and are available free of charge at the office of the Company (Corporate Finance Securities) and at the ABN AMRO Bank N.V., Herengracht 597, in Amsterdam.

Shareholders of Philips Electronics N.V. who wish to attend the meeting, either in person or by proxy, must notify the Company not later than April 29, 1992 before 12.00 hrs. The following regulations apply:

## A. HOLDERS OF SHARE-CERTIFICATES TO BEARER:

They should deposit such certificates, not later than April 29, 1992 before 12.00 hrs, at one of the following addresses in exchange for a receipt which will entitle the holder to admission to the meeting.

## In the Netherlands:

the ABN AMRO Bank N.V. in Amsterdam, Herengracht 597 or at the office of the Company (Corporate Finance Securities).

## In the United Kingdom:

Hill Samuel Bank Ltd., London.

## In other countries:

at the banks designated for such purpose. Further particulars can be obtained from Hill Samuel Bank Ltd., London.

## B. HOLDERS OF REGISTERED SHARES:

They must notify the Company not later than April 29, 1992 before 12.00 hrs in the way indicated in the letter of convocation sent to them by or on behalf of the Company:

- with respect to shares of the Eindhoven Registry: at the office of the Company;
- with respect to shares of the New York Registry: at the office of Citibank, N.A., Equity Department, 111 Wall Street, 5th Floor / Zone 2, New York, N.Y. 10043, U.S.A.

Requests for copies of the Philips Annual Report 1991 should be sent to Philips Electronics N.V., Corporate Finance Securities, Gebouw VO-p, P.O. Box 218, 5600 MD Eindhoven.

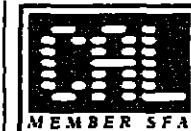
Eindhoven, April 10, 1992

The Board of Management

PHILIPS

THE BUSINESS  
SECTION

appears Every  
Tuesday & Saturday.  
Please contact  
Melanie Miles  
on 071-873 3308 or  
write to her at  
The Financial Times, One Southwark  
Bridge, London SE1 9HL.



FINANCIAL FUTURES  
AND FOREIGN  
EXCHANGE  
SERVICE  
24 HOURS

CAL Futures Ltd  
163 Queen  
Victoria Street  
London EC4V 4BS  
Tel: 071-329 3030  
Fax: 071-329 3018

Currency Fax - FREE 2 week trial  
from Ciba-Geigy Ltd  
7 Swallow Street, London W1R 7HD, UK  
exchange rate specialists for over 16 years  
ask Anne Whitby  
Tel: 071-734 2174  
Fax: 071-439 4966

FINANCIAL TIMES  
CREDIT  
RATINGS  
international

Financial Times Business  
Information, in cooperation with  
the world's most influential credit  
rating agencies, publishes the  
only regularly updated  
comparative listing of  
international credit ratings.  
This unique quarterly source  
of reference is essential  
to all players in the  
international credit markets -  
borrowers, investors and  
intermediaries alike.

For further information contact: Clara Borrell,  
FT-Credit Ratings International, Marketing Department,  
Financial Times Business Information,  
Tower House, Southampton Street,  
London WC2E 7HA.  
Tel: 071-240 9391 Fax: 071-240 7946



Škoda Automobilova in Mlada Boleslav, the fourth trade mark in the VW Group, has been granted a five-year credit facility for 1 billion Czechoslovakian Crowns to finance a long-term investment program.

This credit facility was extended by  
Bayerische Vereinsbank ČSFR, A.S.  
Prague

BAYERISCHE  
VEREINSBANK

## CIBA-GEIGY AG

Notice to the holders of Warrants to Subscribe for Bearer Participation Certificates or Registered Shares of CIBA-GEIGY AG ("Ciba-Geigy") issued with the benefit of an Instrument dated 1st November, 1983 as amended on 5th October, 1990 (the "Warrantholders" and the "Warrants" respectively)

Pursuant to Condition 2(c)(A) of the Conditions of the Warrants (the "Conditions") notice is hereby given as follows:

On 26th March, 1992 Ciba-Geigy announced proposals for (i) an issue by way of rights to existing holders of registered shares ("Registered Shares"), Bearer Shares ("Bearer Shares") and together with the Registered Shares ("Shares") and Bearer Participation Certificates ("BPCs") of Ciba-Geigy on the basis of one Registered Share for every 25 Shares or BPCs held (the "rights issue") and (ii) an issue of bonus options to acquire Registered Shares to existing holders on the basis of one option for each Share or BPC held, 70 options entitling the holder thereof to acquire one Registered Share.

The capital increase required for these proposals will be submitted to the shareholders of Ciba-Geigy at the Annual General Meeting to be held on 6th May, 1992.

The record date to be eligible for the rights issue and the bonus issue will be 13th May, 1992. The subscription period for the Registered Shares offered by way of the rights issue will be 14th May to 12 noon (Swiss time) on 21st May, 1992, inclusive. The options will be exercisable during the period of 4th June, 1992 to 8th June, 1995 (inclusive).

On 26th March, 1992 Ciba-Geigy also announced a proposed subdivision of the nominal value of the Shares and BPCs from Sfr 100 each to Sfr 20 each. This proposal will also be considered at the Annual General Meeting on 6th May, 1992 but will not become effective until 1st July, 1992, the effective date of the new Swiss company law.

In accordance with Condition 2(a), the exercise rights of the Warrants will be suspended during the period commencing on 21st April, 1992 and ending on the date on which notice is given of the adjustments to be made to the exercise price of the Warrants as a result of the rights issue, the bonus issue and the subdivision, which is expected to be on or after 21st May, 1992.

The last day on which a Warrantholder may exercise his Warrants and participate in the rights issue and the bonus issue will be 20th April, 1992.

10th April, 1992.

CIBA-GEIGY AG

## INTERNATIONAL COMPANIES AND FINANCE

## Gold Fields holds earnings in spite of weaker prices

By Philip Gawth  
in Johannesburg

IMPROVED cost control at the large producers allowed the gold mines in the Gold Fields group to maintain earnings in the March quarter, despite a weaker gold price, but all the group's marginal producers made significant losses.

Gold production in the group rose marginally to 29,594kg, from 29,450kg the previous quarter, with a rise in the average grade, to 8.4 grams per tonne from 8.1, offsetting a lower milling rate. Likewise, a 1.5 per cent drop in the average price received, to R31.91 per kg, was offset by a decline in average working costs to R21.246 per kg from R21.432 per kg. After-tax profit slipped to R298m (\$74.3m) from R312m.

The main influence on the results was the unchanged performance of Driefontein Consolidated, the group's largest mine, which made after-tax profits of R132m. Both East

and West Driefontein lifted their grades and gold production, but costs rose in the West mine while declining in the East. The mine produced 14,614kg of gold.

Kloof, the other rich mine in the group had a good quarter, with gold production rising to 7,521kg from 7,193 on account of a significant rise in the grade to 14.2g/t from 13.5g/t. Unit costs declined and profits were 5 per cent higher at R111.5m. The Leedorm extension to Kloof produced 1,303kg of gold, but made a R9.3m loss.

Mr Alan Munro, executive director at Gold Fields, said improvement would come when the mine, which is still in the development stage, managed to achieve better grades and economies of scale.

The three marginal producers, Driefontein, Libanon and Venterspost made after-tax losses of R7m, R3.5m and R3.3m respectively, with Libanon and Venterspost both performing worse than in the

December quarter. Mr Munro said the position of these two mines gave "cause for concern".

Venterspost, he said, was "living from hand to mouth". Attempts to increase production from the old mine had not succeeded and difficulties had been encountered in bringing the new No 4 shaft into production.

Further efforts are being made to rationalise activities at Libanon. Mr Munro said the mine should break even in the coming quarter and made a similar prediction for Driefontein. He said Driefontein had made considerable progress in recovering from the dismissal of half the workforce in December. The aim is to try to keep the mine viable until new areas, in the south of the mine, can be opened up.

In terms of capital expenditure, Mr Munro said that on the profitable mines they were doing what was necessary to maintain their viability.

## Net profits at Israel Chemicals slip 20%

By Hugh Carnegie  
in Jerusalem

ISRAEL Chemicals, the flagship of the government's slow privatisation programme, has reported a 20 per cent drop in net profit to \$56.52m, down to \$70.64m in 1990, the second year running profits have slipped.

The government announced last week it intends to float 31 per cent of Israel Chemicals on stock markets in the US and Europe at an unspecified time later this year.

The move would bring down the state's holding to 49 per cent of the company, which exploits Israel's only real natural resource by extracting chemicals from the Dead Sea and surrounding desert area.

In late February, some 20 per cent of Israel Chemicals was sold to the public, chiefly through a \$225m flotation on the Tel Aviv Stock Exchange. Plans are to run down the state's share in the company to less than 30 per cent.

After running into political objections to its original plan to sell a controlling stake to foreign investors, the Treasury now intends placing privately only a 15 per cent block.

Despite the fall in profits, Israel Chemicals maintained its position as the most profitable of the state's 150-strong portfolio of companies, with return on capital of 10 per cent.

The decline in profits was blamed mainly on declining demand and prices for fertilisers in western Europe.

Sales, about half of which go for export, were down slightly at \$2.78bn, compared with \$2.82bn in 1990.

## BTR Nylex bid

BTR Nylex, the Melbourne-based industrial conglomerate which is part of the UK industrial group BTR, has confirmed a bid worth almost A\$80m for Westinghouse Brake and Signal Australia, writes Bruce Jacques.

## Chief executive of ANZ to retire

By Bruce Jacques in Sydney

ONE of Australia's most senior bankers, Mr Will Bailey, is to retire as deputy chairman and group chief executive of the Melbourne-based ANZ Bank.

His retirement heads a "changing of the guard" at ANZ, also involving the retirement of the bank's chairman, Mr Milton Bridgland, who will leave the board in June on reaching retirement age.

The bank announced the changes yesterday, saying Mr Bailey would retire in the December quarter of this year and his successor would be announced in a few months.

But some clues on the succession were given with the appointment of two new executive directors, the bank's New Zealand chief executive, Mr Alister Maitland, and the chief general manager of Australian

retailing operations, Mr Don Mercer.

Mr Bridgland will be replaced as chairman by ANZ director Mr John Gough, who is also chairman of Pacific Dunlop, the Melbourne industrial conglomerate.

The changes end an era of growth at ANZ since Mr Bailey became chief executive in 1984. This included integration of the UK-based Grindlays banking group and New Zealand's Postbank.

Mr Bailey also presided over the takeovers of the National Mutual Royal Bank and the Town and Country Bank. His tenure saw ANZ group assets jump to A\$98bn (US\$75bn) from A\$85bn and gross income grow to A\$7.6bn from A\$3.3bn.

Mr Bailey was the main architect of an ambitious attempt by ANZ to take control of the country's second largest

life insurance group, the National Mutual. The plan was blocked by the federal government forcing the parties to fall back on increased commercial links. But earlier this year the two organisations announced they would develop their businesses independently.

Mr Bailey's era has also seen a large rise in ANZ's bad debts through exposure to a brigade of so-called Australian entrepreneurs. No leading Australian bank has been immune from these effects which have hit earnings.

Yesterday the bank also said it was restructuring and reducing non-core assets "to ensure that the bank makes a strong recovery from the adverse effects of the 1980s".

"This programme is progressing well, and Mr Bailey feels the time is opportune to retire," ANZ said.



Will Bailey: his tenure saw ANZ group assets rise

## ERM PARITY GRID

Bilateral central rates and selling and buying rates from April 6, 1992

		B Fr	L Fr 100 =	D Kr 100 =	FFr 100 =	DM 100 =	£ 1 =	L 1,000 =	FI 100 =	PEsc 100 =	Pls 100 =
Belgium-Luxembourg	S	—	553.000	628.670	2109.50	56.5115	28.1930	1872.15	25.1900	33.6930	—
	C	—	540.723	614.977	2082.55	55.2545	27.5661	1850.54	23.7241	31.7316	—
B.Fr/Lux.Fr	B	—	528.700	601.295	2016.55	54.0250	26.9530	1789.85	22.3435	29.8850	—
Denmark	S	18.9143	—	116.320	380.180	10.4511	5.21400	346.240	4.65860	6.23100	—
	C	18.4938	—	113.732	381.443	10.2186	5.09803	339.537	4.38747	5.86337	—
D.Kr	B	18.0831	—	111.200	373.000	9.9913	4.98500	331.020	4.13210	5.52500	—
France	S	16.6310	89.9250	—	343.050	9.18900	4.58450	304.440	4.09610	5.47850	—
	C	16.2608	87.9257	—	335.386	8.94880	4.48247	297.661	3.85772	5.15881	—
FFr	B	15.8990	85.9700	—	327.920	8.78500	4.38300	291.040	3.63320	4.85950	—
Germany	S	4.95800	26.8100	30.4850	—	2.74000	1.3670	90.7700	1.22100	1.63300	—
	C	4.94637	26.2162	29.8164	—	2.67884	1.33681	88.7626	1.15023	1.53487	—
DM	B	4.74000	25.6300	28.1500	—	2.61800	1.30650	86.7800	1.08300	1.44900	—
Ireland	S	1.85100	10.00370	11.3830	38.1825	—	0.510246	33.8868	0.458895	0.609772	—
	C	1.80981	9.78604	11.1289	37.3281	—	0.498895	33.1293	0.429360	0.574281	—
£	B	1.76950	9.56830	10.8825	36.4964	—	0.487799	32.3939	0.404371	0.540658	—
Italy	S	3710.20	20082.0	22817.0	76540.0	2050.03	—	67912.0	913.800	1222.30	—
	C	3627.64	19815.4	22369.1	74821.7	2004.43	—	66405.3	880.626	1151.11	—
L	B	3548.90	19179.0	21813.0	73157.0	1959.84	—	64928.0	810.500	1084.10	—
Netherlands	S	5.58700	30.2100	34.3600	115.2350	3.08700	1.54000	—	1.37600	1.84050	—
	C	5.46286	29.5389	33.5933	112.6730	3.01848	1.50980	—	1.29601	1.73345	—
Fl	B	5.34150	28.8825	32.8475	110.1675	2.95100	1.47250	—	1.22100	1.63250	—
Portugal	S	447.560	2420.10	2752.40	9233.60	247.296	123.380	8190.00	—	142.020	—
	C	421.513	2279.22	2592.21	8883.93	232.905	116.194	7715.97	—	133.753	—
Esc	B	396.980	2146.60	2441.30	8180.00	219.350	109.430	7267.00	—	125.970	—
Spain	S	334.619	1809.40	2057.80	6901.70	184.692	92.2400	6125.30	79.3850	—	—
	C	315.143	1704.05	1938.06	6500.08	174.191	86.8726	5758.83	74.7649	—	—
Pls	B	296.802	1604.90	1825.30	6121.70	163.997	81.5200	5433.10	70.4130	—	—
United Kingdom	S	1.74510	9.43610	10.7320	35.9970	0.964240	0.481050	31.9450	0.414000	0.553740	—
	C	1.64352	8.86887	10.1073	33.8984	0.908116	0.453053	30.0853	0.389909	0.521514	—
£	B	1.54790	8.36970	9.5190	31.9280	0.855280	0.426690	28.3340	0.367220	0.491160	—

S = Exchange rate at which the central bank of the country in the left hand column will sell the currency identified in the row at the top of the table.  
C = Bilateral central rate.  
B = Exchange rate at which the central bank of the country in the left hand column will buy the currency identified in the row at the top of the table.

## VME considers co-operation deals with equipment groups

By Andrew Baxter  
in Munich

VME GROUP, the world's third largest construction equipment producer, may enter a small number of specific "constructive co-operation agreements" with other manufacturers, said Mr Tuve Johannesson, president and chief executive.

VME, jointly owned by Volvo of Sweden and Clark Equipment of the US, has expanded its product range and geographical spread in the past three years through the acquisition of Zettelmeyer, a German producer of small earth-moving equipment, and Akerman, a Swedish hydraulic excavator company.

Mr Johannesson, interviewed at Bauma, the Munich construction equipment exhibition, stressed that any further acquisitions or co-operation with other manufacturers would be in specific geographic or product areas, or could

involve components. Industry speculation, fuelled at Bauma by uncertainty over unresolved takeover and joint venture discussions, has linked VME with O&K, the German construction and mining equipment concern.

VME had no comment yesterday on the rumours. O&K is owned by Hoesch, the steel group being taken over by its German rival Krupp, which also has construction and mining equipment interests.

VME has recently focused on building a strong presence in the German market.

Mr Johannesson said the company's integrated German distribution network was fundamentally complete, although there were a couple of pieces still to fall in place. The Zettelmeyer acquisition gave VME an important foothold in a market where customers traditionally prefer domestically-produced equipment. But Mr Johannesson added that the

German company was also benefiting from its access to Volvo BM technology.

VME is in the throes of reducing its fixed asset base by 10 per cent worldwide in response to recession in most world markets and the industry's chronic overcapacity. The programme will be completed by the end of this year. The Brussels-based group lost \$44.7m last year, due to heavy restructuring at Akerman in Sweden and tough market conditions, especially in North America and Brazil.

Mr Johannesson said VME's resource allocation planning for this year assumes a slightly worse business environment than in 1991, but this did not imply that it foresees a deeper loss for 1992. VME is best known for its Volvo BM, Michigan and Euclid brands, which joined forces in one of the biggest international construction equipment mergers of the mid-1980s.

New issue  
April 10, 1992These Bonds having been sold.  
This announcement appears as a matter of record only.

ESKOM

Sandton, Republic of South Africa

DM 300,000,000

10% Deutsche Mark Bearer Bonds of 1992/1997

unconditionally and irrevocably guaranteed by the

Republic of South Africa

COMMERZBANK  
AKTIENGESELLSCHAFTBANQUE PARIBAS  
CAPITAL MARKETS GMBHBAYERISCHE LANDESBANK  
GIROZENTRALEBAYERISCHE VEREINSBANK  
AKTIENGESELLSCHAFT

BHF-BANK

DEUTSCHE BANK  
AKTIENGESELLSCHAFTDG BANK  
DEUTSCHE GENOSSENSCHAFTSBANKDRESNER BANK  
AKTIENGESELLSCHAFTKLEINWORT BENSON  
LIMITEDSCHWEIZERISCHE BANKGESELLSCHAFT  
(DEUTSCHLAND) AGSCHWEIZERISCHER BANKVEREIN  
(DEUTSCHLAND) AGWESTDEUTSCHE LANDESBANK  
GIROZENTRALEBANQUE INTERNATIONALE  
A LUXEMBOURG S.A.BAYERISCHE HYPOTHEKEN-  
UND WECHSEL-BANK  
AKTIENGESELLSCHAFT

CCF-CRT BANK

CREDITANSTALT-BANKVEREIN

CREDIT LYONNAIS SA & CO  
(DEUTSCHLAND) OHGDEUTSCHE GIROZENTRALE  
- DEUTSCHE KOMMUNALBANK -

GENERALE BANK

HESSISCHE LANDESBANK  
- GIROZENTRALE -KREDITBANK  
INTERNATIONAL GROUPNORDDEUTSCHE LANDESBANK  
GIROZENTRALE

STANDARD CHARTERED BANK

SÜDWESTDEUTSCHE LANDESBANK  
GIROZENTRALE

The Chart Seminar

Presented by David Fuler - 24th year!

London 27 &amp; 28 April

Amsterdam 29 &amp; 30 June

Details from Chart Analysis Limited

75 Woburn Street, London W1R 7JD

Call Jane Forquharson  
Tel: 071-439 4961  
Fax: 071-439 4966CORRECTION NOTICE  
THE STARS PROGRAMME  
STARS 1 PLC  
£475,000,000 Class A Floating Rate  
Mortgage Backed Securities 2029

Notice is hereby given that the Rate of Interest has been fixed at 11.1625% and that the interest payable on the relevant Interest Payment Date June 29, 1992 against Coupon No. 6 in respect of £10,000 nominal of the Notes will be £286.69.

April 10, 1992, London

By: Citibank, N.A. (CISI Dept.), Agent Bank

CITIBANK

SATQUOTE

REAL-TIME EUROPEAN AND U.S. STOCK MARKET DATA AND ANALYSIS AT REALISTIC PRICES  
★ ALSO FTI RES ★ OPTIONS ★ BONDS ★ FX AND NEWS ★  
CALL LONDON 71-329-3377 - FRANKFURT 49-639125

in BSN results

ONE FOR TEN BONUS STOCK ISSUE

The Board of Directors of BSN, at its meeting of March 24, 1992 examined the Group consolidated accounts, audited by the statutory auditors and the international accountants.

BSN Group net income amounted to FF 3,906 million in 1991; excluding non-recurring items, Group net income amounted to FF 3,445 million increasing by 11.4% from 1990.

The 1991 Group results include several non-recurring items (the capital gain on the sale of the Pommery and Lanson champagne companies and non-recurring amortisations and provisions). Their net effect is an increase in operating income and net income of respectively FF 628 million and FF 461 million.

Cash flows from operations, which were not affected by these non-recurring items, increased by 39% to FF 6,918 million.

(millions of French Francs)	1990	1991
Operating income	5,675	7,329
Net income (Group share)	3,051	3,906
Earnings per share (fully diluted)	53.40 FF	66.10 FF
Net sales	52,897	66,069
Cash flows from operations	4,961	6,918
Capital expenditures	3,023	3,358
Shareholders' equity (Group share)	22,497	26,267

The breakdown by Division of operating income (income before net interest expenses and income taxes) is as follows:

(millions of French Francs)	1990	1991
Dairy Products	962	2,083
Grocery Products/Pasta	1,032	1,294
Biscuits	1,223	1,202
Beer	843	806
Mineral Water	886	719
Containers	720	789
Total operating income of the Divisions	5,646	6,823 (+ 20.8%)
Unallocated items	29	506*
Group operating income	5,675	7,329

(\* including non-recurring items of FF 638 million)

For comparison purposes between 1990 and 1991, the following changes in consolidation should be taken into consideration:

New consolidated companies: In the Dairy Products Division, Galbani (Italy) since January 1, 1991, Danone SA (Spain) since July 1, 1991. In the Containers Division, VMC company (France). In the Grocery Products (Pasta, Birkel (Germany) and Agnelli (Italy).

Companies disposed of in 1991: In the Biscuits Division, General Biscuits of America and Belin Surgelés (disposed of during the third quarter of 1990). In the Mineral Water Division, the champagne companies Pommery and Lanson (disposed of at the beginning of 1991).

The Board of Directors approved the 1991 financial statements of BSN, the parent company of the Group.

Net income of the parent company amounted to FF 2,337 million in 1991 (including the capital gain of FF 2,018 million on the sale of the champagne companies), compared with FF 1,193 million in 1990.

The Board of Directors will propose to the General Shareholders' Meeting, to be held on May 21, 1992, the approval of a dividend of FF 14.50 per share for 1991 (compared with FF 13.00 the previous year). This corresponds to a total dividend, including tax credit, of FF 21.75 per share (FF 19.50 the previous year).

The Board of Directors also decided a one for ten bonus stock issue which will take place in August. These new shares would qualify for dividends from January 1, 1992.

As was the case last year, shareholders will be given the option of receiving their dividends in BSN shares (at a price equal to 90% of the average of the opening prices during the 20 trading days preceding the day of the General Shareholders' Meeting). These shares would also benefit from the bonus stock issue.

TAX-FREE SPECULATION IN FUTURES

To obtain your first Guide to how you can use Financial Automatism can help you, call Michael Warren on 071-428-7233 or write to IG Index Plc, 441 Grosvenor Gardens, London W1A 1BD

FUTURES & OPTIONS TRADERS

FOR AN EXPERT AND COMPETITIVE SERVICE

BERKELEY FUTURES LTD.

15 PARK ROAD, LONDON NW1 5XN

OR TEL: CHARLES DE ROEPER

ON 071-224 8429

FAX 071-224 8275



## INTERNATIONAL CAPITAL MARKETS

## Treasuries rise as monetary policy eased

By Patrick Harverson in New York and Richard Waters in London

US TREASURY prices rose across the board yesterday morning after the Federal Reserve responded to concerns about the sluggishness of the

## GOVERNMENT BONDS

domestic economy, and with one eye on a possible financial crisis in Japan, eased monetary policy.

By midday the benchmark 30-year bond was up 1/8 at 101 1/8, yielding 7.992 per cent. The two-year note was markedly firmer at midsession, up 1/8 at 101 1/8, to carry a yield of 5.125 per cent.

Prices had been firmer early on following a positive inflation report, which showed that producer prices rose just 0.2 per cent during March. The indication that inflationary pressures in the economy remain muted may have been the trigger for the Fed's easing move, which involved intervention in the credit markets.

The Fed's actions, a series of overnight system repurchase agreements while the Fed funds rate was trading at 3 1/2 per cent - below its target of 4 per cent - surprised the mar-

ket, which had been expecting no intervention.

The move was immediately interpreted as an easing of policy, although analysts were unsure whether the new target rate was 3 1/2 per cent or 3 3/4 per cent.

Recent messages emanating from the Fed have suggested that the authorities remain concerned about the sluggish nature of the economic recovery, and in particular about the weakness in money supply growth. Yesterday's signal that the Fed wants to see lower interest rates was interpreted as an attempt to address those problems.

The sharp declines in Tokyo stock markets over the past week and growing concern that an economic slump in Japan could stifle world - and therefore US - economic recovery, may also have helped persuade the Fed the time was right for a further easing.

**DURING** normal trading hours yesterday, US government bonds continued their last-ditch pre-election advance with further gains of more than half a point. The market's apparent belief that the ruling Conservative party could yet find itself still in office when the votes have been counted.

"It could be the triumph of hope over reason," one analyst

BENCHMARK GOVERNMENT BONDS									
	Coupon	Yield	Price	Change	Yield	Week ago	Month ago	Year ago	
AUSTRALIA	10.000	10.000	100.850	-0.050	8.75	8.91	10.02		
BELGIUM	9.000	9.000	101.400	+0.050	8.75	8.88	9.89		
CANADA	8.500	8.500	98.500	+0.050	8.75	8.84	8.73		
DENMARK	8.000	11.000	102.500	+0.100	8.92	8.92	8.60		
FRANCE	8.000	10.000	98.750	+0.075	8.81	8.87	8.75		
GERMANY	8.000	11.000	98.700	-0.050	8.88	8.71	8.51		
ITALY	12.000	12.000	100.500	+0.040	7.82	8.01	7.88		
JAPAN	8.000	8.000	94.500	-0.050	8.87	8.71	8.70		
NETHERLANDS	8.000	10.000	104.250	+0.025	8.84	8.88	8.43		
SPAIN	11.250	11.250	98.800	+0.050	8.75	8.75	8.21		
UK GILTS	10.000	11.000	99.25	+0.025	10.25	10.33	9.84		
US TREASURY	7.500	11.000	105.50	+0.050	7.87	7.95	7.40		
	8.000	11.000	101.00	+0.050	7.89	7.91	7.87		

London closing. \*denotes New York morning session. Yields: Local market standard 1 Gross (including withholding tax at 12.5 per cent payable by non-residents). Prices: US, UK in 32nds, others in decimal. Technical Data/ATLAS Price Source

94 1/2, rose to a high of 95 on news of an easing of US rates, before easing slightly.

Yesterday's gains came on top of a strong performance already recorded this week. The market has now climbed firmly away from its low point of a week ago, when yields touched their high point for the year so far. The benchmark 30-year bond maturing in 2011 had recovered from 98 1/8 to 101 1/8 by the opening of business yesterday, and during the day moved ahead further to 101 1/8.

In a moderately busy day on the futures market, the long gilts future, which opened at

dated paper. One was a comment by Mr Norbert Klöten, president of Baden-Württemberg central bank, that interest rates should fall in the second half of the year. The second was the recommendation of an arbitration committee that public sector workers should receive a pay rise of 5.4 per cent - lower even than the level the market had been hoping for.

"The market has clearly taken a different view on monetary policy," said Mr Klaus Baader, an economist with UBS Securities in London. A week ago, 10-year bonds were yielding 47 basis points more than five-year paper; yesterday, that differential had fallen to 36 basis points.

**JAPANESE** government bonds eased yesterday, as investors continued to watch with horror the havoc being wreaked on the financial sector by the plunge in share prices.

With the confirmation of the Japanese budget (with its projected borrowing of ¥7,300bn) yesterday acting as a reminder of the extensive supply of bonds to come in the year ahead, there was little cheer during the day.

The yield on the benchmark bond no. 129 rose during the day from 5.556 per cent to 5.585 per cent.

## Globex launch threatens to disrupt Europe's future

The launch in June of Globex, the around-the-clock futures trading system, could increase the level of competition between Europe's futures exchanges.

The system, developed by the Chicago Board of Trade, the Chicago Mercantile Exchange and Reuters, will initially list US products; pressure on European exchanges to join the system will increase when Globex starts to trade European products later this year.

So far, the Matif in Paris is the only European exchange to sign up. Its Paris interbank offered rate (PIBOR), notional French government bond and Ecu bond contracts will be listed when the exchange links up in about six months time. Several other exchanges are in fairly advanced discussions with Globex.

The system is expected to capture new customers (for existing products) by reducing barriers like time-zone differentials and lack of familiarity," said Mr Gary Ginter, managing director of Globex. It is an order-matching system designed to complement open-outcry trading on exchanges.

However, its impact will be stronger where competition between exchange-traded products already exists.

For example, the London International Financial Futures and Options Exchange's Eurodollar futures contract, which is hardly thriving with average daily volume of around 4,000 contracts a day, could be virtually wiped out.

The CME's highly liquid Eurodollar contract, along with the CBO's 30-year Treasury future, will be added to the system later this year. The first contracts to be traded will be

Tracy Corrigan on the 24-hour trading system which may increase competition between European exchanges

the less active currency contracts listed on the CME, and the 10-year Treasury contract on the CBOT.

The CME is currently deep in discussions with Simex, the Singapore futures exchange, which has a highly successful Eurodollar contract, on how to continue to work together. Talks with Simex over Globex will then resume.

A more serious threat is that the Deutsche Terminbörse, the German futures exchange, may join Globex soon and list its German Bund contract on the system. Under Globex rules, rival contracts cannot be listed until a clear winner has been established - if both exchanges involved are members of the system.

Liffe's Bund contract is more heavily traded than the DTB's but the German exchange has been battling to win back market share, and trading on Globex could help advance that cause. Mr Friedrich Wahl, chief executive of DTB, said the exchange "will intensify the dialogue" with Globex. Discussions will focus on which contracts could be traded on the system and how to create the necessary technical links. he

Liffe, however, is still not close to an agreement. "We have been having discussions with Globex for three years, but the restrictions in the

Globex agreement are still not acceptable to the Liffe board," said Mr David Burton, Liffe's chairman.

However, Mr Burton is aware of the competitive threat from Globex is "something we have to address". It is still possible that Liffe will join Globex at a later date; alternatively, Liffe's APT after-hours screen trading system could be developed to operate as a global system to compete with Globex (an order-matching rather than a trading system). The issue will be discussed at a strategic planning meeting of Liffe board members later this month.

Globex - with just the CBOT, the CME, the Matif and the New York exchanges (excluding Nymex which is developing a rival system) - can claim to give access to 60-70 per cent of the world's futures trading. Banks and brokers do not doubt that they will need to use the system in order to meet customer demand.

"We have to use the system because our competitors will be using it," said Mr John Woodbyrne, futures desk manager at Credit Lyonnais Rouse.

Claims that Globex is set to transform derivatives trading may have been exaggerated. Mr Burton believes "the competitive threat is minimal in markets based in Europe," because of the concentration of liquidity. But there is little doubt the system will concentrate the minds of Europe's competing futures exchanges.

OM, the Swedish futures exchange, will start trading futures and options on its LDCX index of less developed country debt on May 5.

## Finland returns to market with \$500m, five-year issue

By Simon London

FINLAND yesterday made a cautious return to the Eurodollar bond market yesterday, although its plans were disrupted by an easing of US

## INTERNATIONAL BONDS

interest rates and the unwillingness of investors to commit new funds to the market.

The \$500m five-year issue was smaller and shorter in maturity than many syndicate officials had anticipated. Earlier this week firms were expecting a \$1bn issue of between seven and 10 years.

Finland and Morgan Stanley International, which lead managed the issue, were also cautious in pricing the deal. Initial

NEW INTERNATIONAL BOND ISSUES									
Borrower	Amount m.	Coupon %	Price	Maturity	Fees	Book runner			
US DOLLARS									
Rep. of Finland (a) CFCQ (b)	500	7.25	99.675	1997	25/12 5bp	Morgan Stanley Intl.			
	75	(b)	100	1997	(b)	ABN Amro			
FRANCE FRANCES									
SNCF (c)	3bn	8.5	97.645	2004	1.3/0.75	CCF/Caisse Nationale			

a=Private placement. b=Convertible. c=With equity warrants. d=Floating rate note. e=Final terms. a) Non-callable. b) Full name of company. CFCQ: Caisse Financière de la République de Finlande. SNCF: Société Nationale des Chemins de Fer Français. Coupon pays 75bp above 6-month Libor and payable semi-annually. Fees undisclosed. Non-callable. c) Issue comprises FF1.5bn of international bonds and FF1.5bn of domestic bonds. Non-callable.

price talk indicated a yield spread of 40 to 45 basis points more than US Treasury paper, but this was seen as too aggressive by many market participants.

The deal was launched yesterday morning at an indicated yield spread of 42 to 45 basis points over Treasuries, and priced in the afternoon at the higher level.

Finland is rated AA2 by Moody's Investors Service and

AA plus by Standard & Poor's, the two big US credit rating agencies. This is only one notch below Norway, which has a \$1bn five-year issue, launched last week, trading at a yield spread of 27 basis points in the grey market.

Despite compromise over the issue amount, maturity and pricing, the deal received a mixed response early in the day. Participants said investors remained uncertain about the

outlook for Finland's credit quality, following measures to stabilise the market last week. In the afternoon the Eurodollar market was disrupted as the US authorities moved to relax monetary conditions. US Treasury bonds at the five-year maturity rallied by around 1/2 a point.

Although the lead manager said it was committed to holding the yield spread at 45 basis points, the spread widened as

Treasury bond yields fell.

By the close of trading in London only around half the issue was in the firm hands of investors. The deal was quoted at 100.16, against a fixed re-offer price of 99.675. The yield spread was around 50 basis points in a volatile market.

Elsewhere, SNCF, the French state railway company, doubled the size of its outstanding FF1.5bn domestic/international hybrid bond issue maturing 2004. Lead managers CCF and Crédit Agricole offered FF1.5bn bonds to international investors yesterday, with the same amount allocated to domestic institutions.

The 8.5 per cent paper was reoffered at a fixed price of 96.695, where the yield is 8.06 per cent, in line with the yield available on the outstanding bonds in the secondary market.

KNP is one of the leading paper and packaging companies in Europe. It consists of three divisions and a number of important partly-owned companies and joint ventures with a combined turnover of approximately NLG 5 billion.

**Annual General Meeting of Shareholders**

Shareholders are invited to attend a General Meeting of Shareholders to be held on Tuesday 28 April 1992 at 11.00 am in the Wanzel of the Beurs van Berlage, Damrak 243 in Amsterdam, the Netherlands.

Among other things the agenda for the meeting contains a proposal to amend the Articles of Association and a proposal to reappoint two Supervisory Directors. The agenda, financial statements, proposal to amend the Articles of Association with explanatory notes and the particulars as referred to in Article 142 (3) of Book 2 of the Civil Code will be available for inspection from today's date until the conclusion of the meeting at the offices of Royal Dutch Paper Mills N.V., Bonairelaan 4, 1215 VH Hilversum and Erasmusdomein 50, 6229 BL Maastricht, the Netherlands, as well as at the offices of the banks in Amsterdam listed below, where they may be obtained free of charge.

In order to obtain admission to the meeting holders of bearer shares must no later than Tuesday 21 April 1992 have deposited their share certificates, in return for a receipt that will act as an admission pass for the meeting, with:

In the Netherlands:  
ABN AMRO Bank N.V.  
Pierzen, Hidding & Pierson N.V.  
Amsterdam

In Belgium:  
Bank Brussel Lambert N.V.  
Generale Bank N.V.  
Kredietbank N.V.  
Brussels

In Switzerland:  
Swiss Bank Corporation  
Zürich

In Germany:  
Deutsche Bank AG  
Frankfurt

In Austria:  
Creditanstalt-Bankverein  
Vienna

For this purpose, a declaration issued by a bank or similar institution that the share certificates are held in custody by that institution on behalf of the shareholder and will remain there until the conclusion of the meeting shall be equated with a share certificate.

Supervisory Board  
Hilversum, the Netherlands, 10 April 1992

**KNP** KONINKLIJKE NEDERLANDSE PAPIERFABRIEKEN N.V.

**POTNAM EMERGING INFORMATION SCIENCES TRUST**  
Société anonyme  
47, Boulevard Royal  
L - 2449 Luxembourg  
R.C. Luxembourg No. B 22.516

Dear Shareholder,

We have the pleasure of inviting you to attend the Annual General Meeting of shareholders, which will be held on April 24, 1992 at 11:00 a.m. at the offices of State Street Bank Luxembourg S.A., 47 Boulevard Royal, L - 2449 Luxembourg, with the following agenda:

**AGENDA**

1. Presentation of the reports of the Board of Directors and of the Auditor.
2. Approval of the balance sheet, profit and loss account as of December 31, 1991 and the allocation of net profits.
3. Discharge of the Directors and the Auditor for the fiscal year ended December 31, 1991.
4. Action on nomination for the election of Directors and an Auditor for the ensuing year.
5. Any other business which may be properly brought before the meeting.

The shareholders are advised that no quorum for the items of the agenda is required, and that the decisions will be taken at the majority vote of the shares present or represented at the Meeting. Each share is entitled to one vote. A shareholder may act by proxy.

By order of the Board of Directors

**POTNAM EMERGING HEALTH SCIENCES TRUST**  
Société anonyme  
47, Boulevard Royal  
L - 2449 Luxembourg  
R.C. Luxembourg No. B 20.958

Dear Shareholder,

We have the pleasure of inviting you to attend the Annual General Meeting of shareholders, which will be held on April 21, 1992 at 3:00 p.m. at the offices of State Street Bank Luxembourg S.A., 47 Boulevard Royal, L - 2449 Luxembourg, with the following agenda:

**AGENDA**

1. Presentation of the reports of the Board of Directors and of the Auditor.
2. Approval of the balance sheet, profit and loss account as of December 31, 1991 and the allocation of net profits.
3. Discharge of the Directors and the Auditor for the fiscal year ended December 31, 1991.
4. Action on nomination for the election of Directors and an Auditor for the ensuing year.
5. Any other business which may be properly brought before the meeting.

The shareholders are advised that no quorum for the items of the agenda is required, and that the decisions will be taken at the majority vote of the shares present or represented at the Meeting. Each share is entitled to one vote. A shareholder may act by proxy.

By order of the Board of Directors

**MERCURY OFFSHORE STERLING TRUST**  
(ISCAV)  
14, rue Léon Thyès, L-2636 Luxembourg, R.C. Luxembourg No B24.990

**PAYMENT OF DIVIDEND**

Notice is hereby given to Shareholders that an interim dividend for the year ended 30th September, 1992 of £0.0367p per share will be paid on 4th June, 1992 to Registered Shareholders who were on the register at 31st March, 1992.

The dividend will be paid from 4th June, 1992 to Bearer Shareholders of the Reserve Fund against presentation of coupon No. 1 at the Company's Paying Agents including its Paying Agent in the United Kingdom.

S.G. WARBURG & CO. LTD.,  
Paying Agents, 2 Finsbury Avenue, London EC2M 2PA

From whom claim forms can be obtained. United Kingdom tax will be deducted from claims in the United Kingdom at the rate of 25 per cent, unless claims are accompanied by an affidavit.

10th April, 1992 MERCURY OFFSHORE STERLING TRUST

**Elkem**

Norway's Elkem Group - a leader in metals and alloys for the world's steel, foundry, aluminium, chemical and electronics industries - had sales in 1991 of NOK 7,814 million from operations compared to NOK 8,008 million in 1990. The company showed a loss of NOK 209 million, against a loss of NOK 35 million for the year before. The ordinary net result per share was a loss of NOK 39.

Elkem experienced weak markets for all of its main products throughout the year and is carrying out restructuring measures according to plan to strengthen its competitiveness. During 1991, Elkem sold its 50 per cent share in Alcoa Nederland Holding B.V. and acted as a driving force in the establishment of a Nordic steel company.

Elkem's businesses are now organized into seven customer-oriented market divisions with global business responsibility combined in three business groups: Ferroalloys, Aluminium and Materials. With its energy and technology base, its international marketing network and its emphasis on quality, Elkem is helping its customers increase their long-term efficiency and market responsiveness.

**Dividend**

The Board has decided not to propose that a dividend be paid for 1991.

**Notice of AGM**

Elkem's Annual General Meeting will be held on Tuesday, May 5, 1992 at 2:00 p.m. at the Colosseum Conference Center, Esplanads gate 8, Oslo. The agenda includes ratification of the income statement and balance sheet for 1991; covering the loss as set forth in the audited income statement; and election of five members and three Deputy Members to the Corporate Assembly to fill terms until 1994.

To receive a copy of Elkem's 1991 Annual Report, complete this coupon and return it to: Elkem s/a, Corporate Communications Dept., P.O. Box 4282, N. 0401 Oslo, Norway.

Name \_\_\_\_\_  
Address \_\_\_\_\_

**Elkem**

**BHH International Finance PLC**  
Guaranteed Secured Floating Rate Notes due 1995

For the period from April 8, 1992 to July 3, 1995 the Notes will carry an interest rate of 11 1/4% per annum with an interest amount of £2,797.15 per £100,000 and of £27,971.21 per £1,000,000 Note.

The relevant interest payment date will be July 8, 1992.

Agent Bank:  
Banque Paribas Luxembourg  
Société Anonyme

**NOTICE OF PREPAYMENT**  
E. Garza L., a Citizen of Mexico, U.S. Dollar-Denominated 8% Promissory Notes due October 16, 1992.

Notice is hereby given that pursuant to the Notes, the Issuer will prepay all of the notes for the above issue on April 17, 1992 (the "Prepayment Date"). Interest on the Notes will cease to accrue after the Prepayment Date.

Swiss Bank Corporation  
London  
Agent

**REUTERS 'SPOT' FOR LATEST US MASTERS GOLF PRICES**  
The Specialists in Sports Spread Betting

**ELECTION VOLATILITY**  
IF YOU HAVE A VIEW, TAKE A POSITION  
CONTACT ANNE FRANCES ON 071-335 1010  
ECU TRADING PLC, 29 CROMWELL PLACE, SW1X 8PL  
MEMBER OF THE SECURITIES AND FUTURES AUTHORITY

**Bankers Trust Company, London**  
10th April, 1992

**Agent Bank**

**Notice of Prepayment Amount**

**£3,000,000,000**  
6% per cent. Nikkei-Linked Depositary Receipts due 1995

Issued by The Law Debenture Trust Corporation plc  
evidencing entitlement to payments in respect of dividends with

**Banca Commerciale Italiana**  
(Incorporated in the Republic of Italy as a Società per Azioni)  
Hong Kong Branch

NOTICE IS HEREBY GIVEN that further to our Notice of Prepayment dated 31st March, 1992 the Prepayment Amount has been calculated as ¥100,000,000 per Deposit of ¥100,000,000 in principal amount.

The calculation has been made in accordance with Condition 4(c) of the Receipts and is based on the closing level of the Nikkei Stock Average on 24th November, 1989, being 36,484.47.

**Bankers Trust Company, London**  
10th April, 1992

**Agent Bank**

## MARKET STATISTICS

## FT/ISMA INTERNATIONAL BOND SERVICE

Prices are the latest international bond prices for which there is an adequate secondary market.

Latest prices at 5:00 pm on April 9

U.S. DOLLAR STRAIGHTS	Issued	Bid	Offer	Chg.	Yield
ADM 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4

OTHER STRAIGHTS	Issued	Bid	Offer	Chg.	Yield
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4
ALBERTA 10/1/91	200	101.1	101.2	+	8.4

STRAIGHT BONDS: The yield is the yield to redemption of the bond; the amount issued is in millions of currency units. Chg. = Change on day.  
 FLOATING RATE NOTES: Denominated in dollars unless otherwise indicated. Coupon shown is minimum. Spread = Margin above month offered rate (three-month below mean rate) for U.S. dollars. Cdn = Current coupon.  
 CONVERTIBLE BONDS: Denominated in dollars unless otherwise indicated. Cdn = Current coupon. The current amount of bond per share expressed in currency of share at conversion rate fixed at issue. Trm = Percentage premium of the current effective price of acquiring share via the bond over the most recent price of the share.

© The Financial Times Ltd. 1992. Reproduction in whole or in part in any form not permitted without written consent.  
 Data supplied by International Securities Market Association.

## RISES AND FALLS YESTERDAY

British Funds	Rises	Falls	Same
Commercial, Industrial	14	0	6
Financial & Property	376	149	945
Oil & Gas	175	139	478
Plantations	14	15	57
Miscellaneous	18	24	105
Others	13	42	90
Totals	686	365	1,692

## LONDON RECENT ISSUES

Issue	Amount	Price	Yield
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4

## FIXED INTEREST STOCKS

Issue	Amount	Price	Yield
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4

## RIGHTS OFFERS

Issue	Amount	Price	Yield
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4

## TRADITIONAL OPTIONS

Issue	Amount	Price	Yield
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4

## LONDON RECENT ISSUES

Issue	Amount	Price	Yield
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4

## TRADITIONAL OPTION 3-month call rates

Issue	Amount	Price	Yield
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4
1000	100	101.1	8.4

# ASIAN ELECTRICITY

26 & 27 May 1992 - Singapore

This topical conference will focus on the restructuring of Asia's electricity supply industry and examine the growing role of the private sector in power generation.

Speakers taking part include:

**Dato' Seri S Samy Vellu**  
Minister of Energy, Telecommunications and Posts  
Malaysia

**Professor Dr Ariono Arismunandar**  
Director General for Electricity and New Energy  
Ministry of Mines and Energy  
Indonesia

**Mr John Burnham**  
Director  
J Henry Schroder Wagg & Co Limited

**Dr Piyasvasti Amranand**  
Director  
The National Energy Policy Office  
Thailand

**Mr Pablo Malixi**  
President  
National Power Corporation  
Philippines

**Mr Kalpanath Rai**  
Minister of State for Power and  
Non-Conventional Energy Sources  
India

**Mr Ibrahim Elwan**  
Manager, Private Sector Finance and  
Advisory Services  
The World Bank

**Mr Andreas Kley**  
Member of the Group Executive Management  
Siemens AG  
Power Generation Group (KWU)

**Mr Chikao Tsukuda**  
Senior Vice President  
The Overseas Economic Cooperation Fund  
Japan

**Mr Savak Poonegar**  
Secretary to the Government of Pakistan  
Ministry of Water and Power

A FINANCIAL TIMES CONFERENCE in association with POWER IN ASIA

Financial Times Conference Organisation  
128 Jemmy Street, London SW1Y 4UJ, UK  
Tel: 071-925 2323. Tlx: 27847 FITCONF G. Fax: 071-925 2125

Name \_\_\_\_\_ Position \_\_\_\_\_ Dept. \_\_\_\_\_

Company/Organisation \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ Country \_\_\_\_\_

Post Code \_\_\_\_\_ Tel \_\_\_\_\_ Fax \_\_\_\_\_

Type of Business \_\_\_\_\_

☐ Please send me conference details  
☐ Please send me details on Power in Asia  
☐ Please send me details about exhibiting at the conference

FINANCIAL TIMES CONFERENCES

## NATIONAL COMMERCIAL MULTI-OWNER REAL ESTATE AUCTION

\$300 MILLION VALUATION

THURSDAY • MAY 21st, 1992

SAN FRANCISCO, CA • DALLAS, TX • NEW YORK, NY

VIA SATELLITE

• OVER 80 PROPERTIES IN 20 STATES •

TO BE LIQUIDATED BY MANY OF THE NATION'S LEADING FINANCIAL INSTITUTIONS AND INSURANCE COMPANIES

OFFICE BUILDINGS INDUSTRIAL/ MULTI-FAMILY/ HOSPITALITY RETAIL LAND  
WAREHOUSE APARTMENTS PROPERTIES PROPERTIES PROPERTIES

Auction Conducted by:

BROKER PARTICIPATION ENCOURAGED

FIXED RATE FINANCING AVAILABLE ON MOST PROPERTIES

CA Lic. #616, 1120, 1265, 1277 • TX Lic. #7519, 7520, 9253 • NYC Lic. #860421, 860390, 860400

CALL TO REQUEST AN AUCTION BROCHURE OF PROPERTIES  
U.S. (415) 571-7405, Ext. 190 • FAX (415) 572-1502

Two Of Many Featured Properties



## COMPANY NEWS: UK

## Goldman cleared in share probe

By Richard Waters

GOLDMAN SACHS, the US investment bank, was yesterday cleared by the Stock Exchange of involvement in any illegal share support operation over Maxwell Communications Corporation, the listed media group of the late Mr Robert Maxwell.

The exchange's investigation of Goldman covered only one narrow part of the bank's dealings with Maxwell. It has no further investigations of its own into the bank, though the Serious Fraud Office and Department of Trade and Industry are looking into the matter.

The exchange set up a working party of three senior executives from the securities industry in January, to report directly to its board on whether Goldman had acted within the exchange's rules when dealing in MCC shares. The committee was told to look only at one aspect of Goldman's dealings: whether it had been covered by the Companies Act exemption which allows market-makers not to disclose stakes in listed companies, which would normally have to be revealed to the stock market. Normally, any holding of more than 3 per cent must be published.

The investigation focused on

Goldman's dealings between August 1990 and February 1991 - after it had bought a large put option from Robert Maxwell, giving it the ability to place shares with Mr Maxwell at a predetermined price.

The exchange is believed to have been concerned that any shares bought by Goldman after that time might not count technically as market-making positions, but rather should be treated as holdings built up through own-account trading.

Whereas market-makers take stock on to their books through the normal course of quoting buy and sell prices to support the stock market, own-account (or principal) traders

buy shares with a view to taking a position and making a profit. The existence of the put option raised a question over whether Goldman had been acting purely as a market-maker.

The exchange said: "The working party found no evidence to support speculation that there had been a breach of Stock Exchange rules, or that there had been some form of illegal share support operation by Goldman Sachs." It added that Goldman had had "a valid basis for relying on the market-makers' exemption." The conclusions were accepted at a board meeting yesterday, it said.

## Ramsden's bets on HK biting into its batter

By Angus Foster

HARRY RAMSDEN'S, Yorkshire's premier fish and chip operator, is betting on Hong Kong Chinese taking a liking to its secret batter with the announcement of a new joint venture in the colony.

The first overseas Harry Ramsden's is being set up, complete with chandeliers, in Wanchai, formerly known for its Suzie Wong girls bars but now an up-and-coming business district.

Ramsden's has a one third stake in the venture, Blue Lane, which also holds the franchise for the Asia-Pacific region. Other partners include Mr Andrew Bull, a concert promoter, and a garment trading company.

The UK company has been trying to break into Hong Kong since 1990, but has only now found the right site, a 6,600 sq ft and 200-seat restaurant being leased from Mr Gordon Wu, chairman of Hopewell Holdings and best known for building power stations and roads in southern China.

Mr John Barnes, Ramsden's chairman, said haddock will be the main fish on offer. But the company has been experimenting with garoupa and pomfret, which are plentiful in the South China Sea and taste "really quite good", he said.

Blue Lane is looking at Singapore next and also has hopes for New Zealand and Japan.

## IN BRIEF

**BREWIN DOLPHIN:** Ownership of the stockbroker is to revert to its management with funding organised by KPMG Peat Marwick Corporate Finance and Baronsmead.

**HILL SAMUEL Bank** has sold its London Bridge Finance subsidiary to Cobac, the Belgian credit insurance company. LBF had a turnover of £5m in 1991.

**POWELL DUFFRYN** has completed the sale of its remaining foundry interests - Powell Duffryn Castings and Hamworthy Precision Machine - to European Automotive Components for £4.8m cash.

## Recession and Gulf war behind £8.4m Wembley loss

By Richard Gourlay

WEMBLEY, the international leisure group which owns the national stadium, yesterday reported pre-tax losses of £8.37m for 1991 - broadly in line with its forecast at the time of January's debt-reducing rights issue.

Sir Brian Wolfson, chairman, said recession and the Gulf war had made 1991 a dreadful year but that the perception of debt-financed growth had also changed. Gearing had been reduced to 65 per cent by the rights issue and would fall to about 50 per cent by the current year-end.

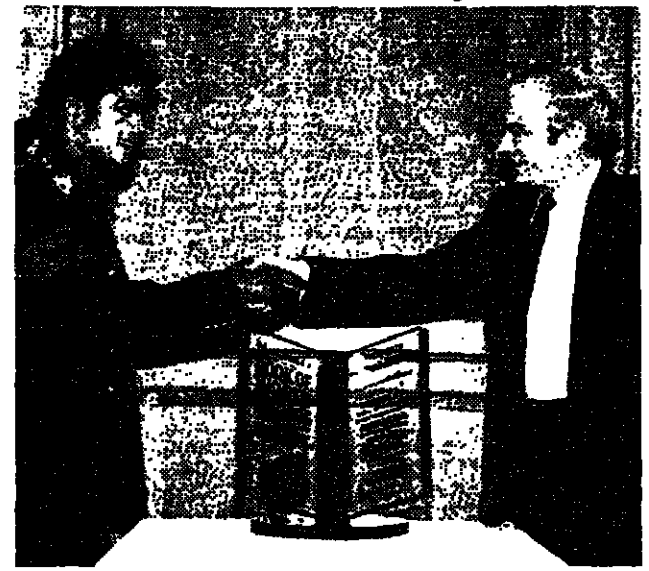
"We spent £250m over six years creating businesses with £150m of debt," Sir Brian said. "The market said this was the wrong level of equity and debt."

Included in the pre-tax loss, a reversal from profits last year of £13.2m, was a £7.4m exceptional item. Almost half related to the restructuring of Pacer CATS, the ticketing machine business in the US, and a similar amount related to the write-down of the group's residual interest in its Jamaica's night club business.

Losses per share emerged at 8.5p (earnings 13.3p). A proposed final dividend of 0.9p makes a 1.8p (2.4p) total.

While the company would have been able to maintain its dividend, a reduced level was considered less of a burden and would allow dividend growth in line with expected profits growth.

Sir Brian said that even with no improvement in UK economic activity, a number of



Sir Brian Wolfson congratulates Michael Jackson at his last record-breaking series of concerts at Wembley

income sources were on stream this year.

Tickets will be on sale for 12 concerts whereas in 1991 the reluctance by performers to travel after the Gulf war cut this to three.

Furthermore, legislation has been introduced to allow more live greyhound racing days in the US and the UK and the new Club Royale bingo club is currently showing record attendances.

## COMMENT

Few can blame Wembley for the fact that Whitney Houston, and other stars, decided on State Department advice that flying during the Gulf war was a security risk and postponed her European tour; nonetheless

concerts than expected made a nasty dent in the bottom line.

But Wembley's investments in exhibition halls and ticketing operations are reducing this historical dependence on filling the stadium. Coupled with the 50m lower interest charge after January's £37m debt-reducing rights issue, Wembley should substantially recover after what was a ghastly year.

Brokers forecasting pre-tax profits at £11.9m, give 2.9p of earnings, and a prospective multiple of 12. But there is a need for caution: this time last year Wembley was hugely optimistic and the ground fell from under shareholders' feet. For all Sir Brian's optimism, the group's fortunes are still heavily tied to consumer spending.

## BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether the dividends are interim or final and the subdivisions shown below are based mainly on last year's timetable.

## TODAY

Interline-Manganese Bronze, Star Computer, Fleet-Elton (Percy), Elys (Wimbledon), Jock (Wm), Jokers Fund (Chelms), Jester Television

## FUTURE DATES

Black (ASCO) Apr 15  
Devon & Newton Apr 22  
Gates (Frank) May 13  
Harrington Properties Apr 13  
Lilly Apr 13  
Romer Apr 21  
The Race Apr 13  
Unigate June 8  
Worth Int Trust May 8

## DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
Amecc	6.25	July 1	6.25	10.25	10.125
Beckman (A)	1.83	June 8	1.83	-	4.78
Britannia GP	nil	-	1.1	1	3
Dowling & Mills	0.92	May 20	0.88	-	2.4
North	7	May 22	7	11.47	11.47
Paramec	0.55	Jul 2	1	1.1	1.55
Rathbone Bros	7.5	July 1	6	10	8
Shindell (Wm)	nil	-	4.5	1.5	6
Wembley	0.9	May 8	1.5	1.8	2.4
Whitman	5.8	May 8	5.25	8.7	7.75

Dividends shown pence per share net except where otherwise stated. 10n increased capital. \$USM stock. £Irish pence.

## Broking new ground across Europe

Richard Lapper charts the rapid expansion of Willis Corroon

WILLIS Corroon, the world's second biggest insurance broker, is close to completing a network of European subsidiaries and associates - following the acquisition this week of a 20 per cent stake in a medium-sized German insurance broker, C Wuppessahl & Co Assurancesmakler.

The deal is the latest in a series effected by Willis since the October 1990 merger between Willis Faber of the UK and Corroon & Black of the US.

Over the past 18 months, at a total cost of some £25m, Willis has bought 50 per cent stakes in operations in Italy and the Netherlands and a 40 per cent stake of an operation in Spain.

New ventures have begun in France, Sweden, Hungary, Russia, Denmark and Czechoslovakia. Wuppessahl, which handled premiums of more than DM300m in 1990, is earning brokerage revenue of DM30m, has offices in seven German cities, and also brings Zurich representation in Switzerland and Austria.

Negotiations are afoot with a Belgian partner. A deal here would complete the network.

The speed with which Willis has assembled its network is symptomatic of the interest in the rapidly-growing European market of the world's biggest insurance brokers, which provide insurance and risk management services for the world's largest companies.

Increasingly brokers are also interested in the business of medium-sized companies which, following the approval of key planks of the European Commission's liberalisation programme, are now more likely to buy their insurance from companies located outside their home territories.

Brokers, which in many European countries have handled only a small percentage of commercial insurance business - as little as 15 per cent in Germany and Italy for example - see rising demand here as another source of growth.

Recent takeover activities include:

● In February Marsh McLennan, the world's biggest broker, spent \$100m acquiring control of Faugere at Jutheau, the family-owned broker which is a driving force in French insurance broking. Europe has generated faster growth for Marsh than any other territory. The completion of a continent-wide network has been a priority for the group.

The Marsh network in Europe - which covers 18 countries - also includes the Lloyd's broker, CT Bowring, in London and Germany's largest broker, Gradmann Holler, which was acquired in 1989.

● In August last year Rollins Burdick Hunter, the US broker, which is part of Aon Corporation, paid more than \$200m to acquire Holland's leading broker, Hudig-Langeveldt.



Roger Elliott: chairman of Willis Corroon

● In the past five years both Sedgwick - which links London's Sedgwick with Fred S James - and Alexander & Alexander - formed when A&A took over Alexander Howden of London in 1982 - have strengthened their European networks.

● A&A was represented in 60 European cities as early as 1989. But Willis's recent drive has been particularly urgent because of the way the October 1990 merger affected its European links.

The link-up with Corroon & Black ended a century-old relationship with the US broker, Johnson and Higgins, and a loose alliance of international brokerage connections, which included names like Mees

Zoonen of the Netherlands, Gras Savoye of France and Gil & Carvajal of Spain.

Without the funds for big acquisitions, Willis has opted to link with small and medium-sized brokers or back existing teams of brokers in new ventures.

Willis's strategy means it lacks the weight in some European markets enjoyed by some of its rivals - especially after the recent acquisitions. Critics also suggest that its control may be limited in some cases.

Nevertheless there are also advantages. In particular by leaving local owners and managers with substantial stakes of each subsidiary, Willis feels it is likely to encourage a more dynamic development.

"By leaving substantial shareholdings with local managers and owners we have created incentives for people to develop the business nationally," says Mr Adrian Gregory, the group director responsible for Europe.

Mr Gregory says the main emphasis has been in building links with brokers who can help service the group's multinational business. Willis's lower profile approach will also allow it to develop its existing relationships with the continent's large reinsurers more sensitively. "The network doesn't disturb our existing business connections in reinsurance," adds Mr Gregory.

## NOTICE TO THE HOLDERS OF

US\$200,000,000 5% per cent. Guaranteed Convertible Subordinated Bonds due 2002 (the "Bonds") of Bell Resources Financial Services N.V. (the "Issuer") unconditionally guaranteed on a subordinated basis by, with non-detachable Conversion Bonds (the "Conversion Bonds") issued by, and convertible into Ordinary Shares of AS\$0.50 each (the "Ordinary Shares") of Australian Consolidated Investments Limited (A.C.I.L. 008 670 924) (previously named Bell Resources Ltd.) ("ACIL").

NOTICE IS HEREBY GIVEN, pursuant to clause 10(L)(vii) of the trust deed dated 2 June, 1987 constituting the Bonds and the Conversion Bonds and made between the Issuer, ACIL and The Law Debenture Trust Corporation P.L.C. as trustee for the holders, that Rossington Holdings Pty. Limited (A.C.N. 052 246 018), a company incorporated in New South Wales, Australia, ("Rossington"), has made an offer (the "Offer") to holders of fully paid Ordinary Shares to acquire their Ordinary Shares for Australian cents 25.00 each in cash.

The following information is based on and qualified in its entirety by reference to the statement (the "Part A Statement") served by Rossington on ACIL, which contains certain information prescribed under the Australian Corporations Law relating to the Offer, and the form of Offer attached to the Part A Statement. The Part A Statement and the form of Offer were dispatched by Rossington to holders of Ordinary Shares on 4 April, 1992. Copies of these documents are available for inspection at the specified offices of the Principal Paying and Conversion Agent and the other Paying and Conversion Agents set out below. Documents relating to the Offer are not being made available for inspection at the office of the Paying and Conversion Agent in New York City.

The Offer relates to all the fully paid Ordinary Shares in issue on 3 April, 1992 and has been made to all holders of such fully paid Ordinary Shares appearing in the register of members of ACIL on 3 April, 1992. The Offer also extends to assignees or transferees of those Ordinary Shares who become registered or entitled to be registered as holders of those Ordinary Shares during the period from and including 3 April, 1992 and ending at 5.00 p.m. (Sydney time) on 6 May, 1992 (unless the Offer is withdrawn, amended or extended in accordance with the Australian Corporations Law).

The Offer has not been made to, and is not capable of acceptance by, the holder of any Ordinary Shares issued after 3 April, 1992, including the holder of any Ordinary Shares which may be allotted or issued after 3 April, 1992 pursuant to the exercise of the right to convert any Conversion Bond into Ordinary Shares.

The Offer, unless withdrawn, amended or extended in accordance with the Australian Corporations Law, will remain open for acceptance until 5.00 p.m. (Sydney time) on 6 May, 1992. The Offer is subject to a number of conditions, full details of which are set out in the form of Offer issued by Rossington.

The directors of ACIL will shortly be dispatching to holders of Ordinary Shares a statement (the "Part B Statement") pursuant to section 647 of the Australian Corporations Law which will contain certain prescribed information relating to the Offer, including any recommendation by the directors of ACIL as to whether or not a holder of Ordinary Shares should accept the Offer. The Part B Statement is expected to be dispatched by ACIL on or before 21st April, 1992. Copies of the Part B Statement, following its dispatch to holders of its shares, will also be made available for inspection at the specified offices of the Principal Paying and Conversion Agent and the other Paying and Conversion Agents set out below.

## PRINCIPAL PAYING AND CONVERSION AGENT

The Chase Manhattan Bank, N.A.  
Woolgate House  
Coleman Street  
London EC2P 2HD

## OTHER PAYING AND CONVERSION AGENTS

Chase Manhattan Bank (Switzerland) Ltd.  
Luxembourg, S.A.  
5 Rue Plaetis  
L-2338 Luxembourg

Banking Bruxelles  
Lambert S.A.  
Avenue Marnix 24  
1050 Brussels

This Notice is given by:  
Australian Consolidated Investments Limited  
Dated 10 April, 1992  
HOLDERS WHO ARE IN ANY DOUBT AS TO THEIR POSITION ARE RECOMMENDED TO CONSULT THEIR FINANCIAL OR OTHER PROFESSIONAL ADVISER WITHOUT DELAY.

Notice of Full Redemption  
American General Corporation

6% Convertible Subordinated Debentures Due 2000

NOTICE IS HEREBY GIVEN, pursuant to the Indenture, dated as of May 30, 1985, as supplemented (the "Indenture"), between American General Corporation (the "Company") and Citibank, N.A., as Trustee, relating to the Company's 6% Convertible Subordinated Debentures Due 2000 (the "Debentures"), that the Company has elected to exercise its option to redeem all the outstanding Debentures on May 15, 1992 (the "Redemption Date") at the redemption price of 100% of the principal amount thereof, together with accrued interest from May 30, 1991 to the Redemption Date in the amount of \$329.45 for each \$5,000 principal amount (the "Redemption Price").

Payment of the Redemption Price, which will aggregate \$5,329.45 for each \$5,000 principal amount of Debentures, will be made on and after the Redemption Date UPON PRESENTATION AND SURRENDER of the Debentures (together with all appurtenant coupons maturing May 30, 1992 and subsequent thereto in the case of Bearer Debentures) at an appropriate office of one of the paying and conversion agents listed below, or at the principal office of the Trustee or any other paying agency maintained by the Company in the United States or by check mailed to an address in the United States or by transfer to an account in the United States.

If any Bearer Debenture surrendered for redemption is not accompanied by all appurtenant coupons maturing May 30, 1992 and subsequent thereto, the amount of any such missing coupons will be deducted from the Redemption Price otherwise payable. No payment with respect to any Bearer Debenture will be made at the corporate trust office of the Trustee or any other paying agency maintained by the Company in the United States or by check mailed to an address in the United States or by transfer to an account in the United States.

Holders of Convertible Debentures have the right, on or before the close of business on the Redemption Date, to convert the Debentures into American General Corporation Common Stock ("Common Stock"), provided that written notice substantially in the form of the Conversion Notice on the reverse of the Debentures is delivered, together with the Debenture and all unexercised coupons attached thereto, to the office of one of the paying and conversion agents listed below. The Debentures may be converted into shares of Common Stock at the Conversion Price of \$4.00 (plus principal amount of Debentures for each share of Common Stock). The closing price of the Common Stock on the New York Stock Exchange on April 2, 1992 was \$4.18 per share.

Paying and Conversion Agents. The paying and conversion agents to which Bearer Debentures and Registered Debentures should be surrendered for redemption or conversion are listed below. Any questions with respect to the procedures for redemption or conversion should be directed to an appropriate agent.

**Bearer Debentures:**  
Citibank, N.A.  
New Main Street 40/42  
D-5000 Frankfurt/Main 1  
Federal Republic of Germany  
Citibank, N.A.  
Avenue de Tervuren, 249  
B-1150 Brussels  
Belgium  
Citicorp Investment Bank (Switzerland)  
Belhofstrasse 93  
PO Box 244  
CH-8021 Zurich  
Switzerland  
**Registered Debentures:**  
Citibank, N.A.  
Corporate Trust Services  
111 Wall Street, 3rd Floor  
New York, NY 10043  
United States ("Trustee")  
Citicorp Investment Bank  
(Luxembourg) S.A.  
16, Avenue Marie-Therese  
Luxembourg  
Grand Duchy of Luxembourg  
Citicorp Investment Bank (Switzerland)  
Belhofstrasse 93  
PO Box 244  
CH-8021 Zurich  
Switzerland

April 10, 1992

American General Corporation

Withholding of 20% of gross redemption proceeds of any redemption payment made on Registered Debentures may be required by the Interest and Dividend Tax Compliance Act of 1983 unless the paying agent has the correct taxpayer identification number (social security or employer identification number) of or an exemption certificate from the payee. Registered Debentures surrendered for payment should be accompanied by a properly completed Form W-9 or exemption certificate or equivalent.

**QUO VADIS?**  
For details of the Wang  
103,000 sq. ft.  
high profile HQ call ...  
Ref: G.E.P.A. Ref: P.J.  
071-734 8155 071-895 1515

FT  
FINANCIAL TIMES  
CONFERENCES

DOING BUSINESS  
IN AN  
INTEGRATED EUROPE

- The Impact of EC Law and Policy

13 & 14 May 1992, Brussels

An authoritative panel of speakers will discuss the broader issues arising from European integration and examine their implications for business, including:

- Competition Policy in the Single Market
- The Role of the European Court
- The Interaction between Competition, Industrial and Trade Policy
- The Legal Implications of the European Economic Area
- EC Social Policy post-Maastricht

The conference will incorporate a series of workshops providing a practical briefing on the legal aspects of structuring a business and trading in the new Europe.

Speakers include:

**Judge David A O Edward**  
Judge of the Court of Justice  
of the European Communities

**Mr Sven Norberg**  
Director, Legal Affairs  
EFTA

**Mr John Pheasant**  
Partner  
Lovell White Durrant

**Professor Alexis Jacquemin**  
Adviser to the Forward Studies Unit  
Commission of the European Communities

**Dr Claus-Dieter Ehlenmann**  
Director General for Competition  
Commission of the European Communities

**Mr Zygmunt J A Tyszkiewicz**  
Secretary General  
UNICE

**Mr Stephen D Walzer**  
Manager, International Legal Affairs  
The British Petroleum Company plc

**Sir Sydney Lipworth**  
Chairman  
Monopolies and Mergers Commission

A FINANCIAL TIMES CONFERENCE in association with LOVELL WHITE DURRANT

DOING BUSINESS  
IN AN  
INTEGRATED  
EUROPE

□ Please send me conference details

FT  
FINANCIAL TIMES  
CONFERENCES

To: Financial Times Conference Organisation  
126 Jermyn Street, London SW1Y 4UJ, UK  
Tel: 071-925 2323 Fax: 071-925 2125 Tlx: 27347 FTCONF G

Name \_\_\_\_\_  
Position \_\_\_\_\_ Dept \_\_\_\_\_  
Company \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_  
Postcode \_\_\_\_\_ Country \_\_\_\_\_  
Tel \_\_\_\_\_ Tlx \_\_\_\_\_ Fax \_\_\_\_\_  
Type of Business \_\_\_\_\_ HA

# AMGOLD

Anglo American Gold Investment Company Limited  
(Incorporated in the Republic of South Africa)  
Registration No. 05 69894 US

## Results for the year and final dividend

- Dividends increase by 26% ■
- Net asset value up by 12% ■

(R million)	31.3.92 (Unaudited)	31.3.91
Investment income	219.9	240.7
Interest earned less administration expenses	58.7	4.9
Cost of prospecting	278.6	245.6
Provision against investments and loans	33.1	47.4
Net income	235.5	178.2
Earnings per share - cents	975	788
Dividends		
- R million	235.4	178.3
- cents per share		
interim	475	400
final	500	375
Market and directors' values of investments		
Listed - market value	4 820.7	4 239.0
Unlisted - directors' valuation	206.6	225.9
Loans	65.3	40.7
	5 092.6	4 505.6
Net asset value		
- R million	5 453.6	4 857.8
- cents per share	22 585	20 118

### DIVIDEND

Dividend No. 88 of 500 cents per share has been declared payable on Tuesday, 2 June 1992 to shareholders registered at the close of business on Friday, 24 April 1992. The register of members will be closed on Saturday, 25 April 1992 to Saturday, 9 May 1992. The full conditions relating to the dividend may be inspected at the Head office and London office of the company and at the offices of its transfer secretaries.

#### Registered office:

44 Main Street  
Johannesburg 2001

10 April 1992

#### London office:

40 Holborn Viaduct  
London EC1P 1AJ



The annual report will be posted on or about 29 April 1992.

## NOTICE OF PURCHASE



EUROPEAN INVESTMENT BANK  
13% pound sterling Bonds of 1990,  
due April 3, 1998

Pursuant to the terms and conditions of the Bonds, notice is hereby given to bondholders that during the twelve-month period ending 3rd April, 1992, no purchases have been made in the open market for this issue.

As of 3rd April, 1992, the principal amount of such Bonds remaining in circulation was

GBP 98,500,000.-

Luxembourg 10 April 1992

EUROPEAN INVESTMENT BANK

## MAES Funding No. 1 PLC



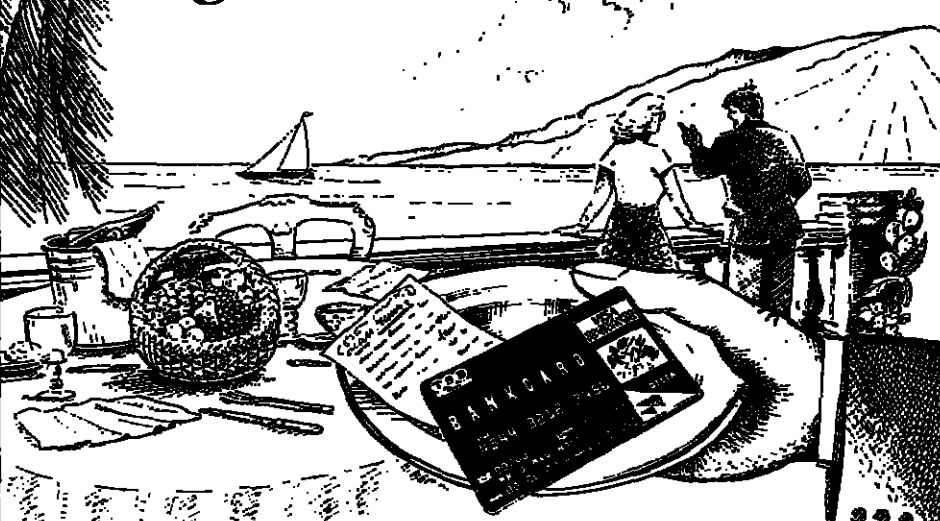
£200,000,000  
Mortgage Backed  
Floating Rate Notes due 2018  
Notice is hereby given that the Rate of Interest has been fixed at 11.16875% for the interest period 8th April, 1992 to 8th July, 1992.

The interest amount payable on 8th July, 1992 will be £2,776,93 in respect of each £100,000 denomination.



Agent Bank  
8th April, 1992

## While your money earns high interest offshore...



## ...you can now spend it on any shore.

If you are living or working overseas, TSB's Offshore Premium Account is probably the only bank account you need. It offers you a high rate of interest paid gross quarterly - with instant access to your money - and the additional convenience of TSB's new Bankcard which can be used worldwide at any bank or shop displaying the VISA sign.

The money you withdraw or the purchases you make are debited directly from your TSB Offshore Premium Account. Each transaction is itemised in full on your free quarterly bank statement. Your only limit is your account balance.

You need just £2,000 to enjoy all these benefits plus a cheque book.

For further information about opening a TSB Offshore Premium Account simply fill in the coupon and post it to John Hutchins at TSB in Jersey.

	GROSS %*	GROSS C.A.R.%
£75,000+	9.50	9.84
£20,000+	9.00	9.31
£2,000+	8.50	8.77

Copies of the most recent audited accounts available on request.  
\*Interest rate current at time of going to press. C.A.R. (Compound Annual Rate)

Mr John Hutchins, TSB Bank Channel Islands Limited, Overseas Branch, PO Box 897, 8 David Place, St Helier, Jersey, Channel Islands.

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Post Code \_\_\_\_\_



TSB Bank Channel Islands Limited, Overseas Branch, PO Box 897, 8 David Place, St Helier, Jersey, Channel Islands.

## COMPANY NEWS: UK

# International expansion for Amec

By Jane Fuller

AMEC, the construction and engineering group which announced a £9.9m pre-tax loss yesterday, said it would use some of its £76.7m cash to expand on the Continent, in the Middle East and in south-east Asia via a new headquarters in Hong Kong.

Mr Alan Cockshaw, chairman, said the proportion of group turnover derived from outside the UK was set to rise from just over 20 per cent in 1991 to 30 per cent this year.

In building and civil engineering operating profit fell from £30.3m to £24.2m on turnover of £772m (£865m). Mr John Early, finance director, said the order book was down 5 per cent overall since the beginning of 1991. Commercial work declined by 30 per cent and now only accounted for 10 per cent of the total, whereas the fall-off was slight in industrial and public sector work.

Mechanical and electrical engineering made £33.6m (£38.6m) profit on £1.41bn (£1.3bn) turnover. Orders had fallen by 10 per cent, and the proportion of commercial work declined from 16 to 9 per cent.

Housing and property increased its loss from £700,000



Alan Cockshaw, left, and John Early: 30% of turnover would come from outside UK

to £11.3m. Rationalisation included cutting the regional organisation from 10 units to six.

The diluted loss per share figure of 3.2p counted convertible preference shares as equity. Taking it as debt, the basic loss per share was 11.9p (or 11.8p of earnings before the exceptional costs), compared with earnings of 20.8p.

It proved to be a good PR move for Amec to bring out results

the day after Costain. Opportunities for favourable comparisons included a maintained dividend, cash in the bank, housing land valued conservatively at 20 per cent of selling prices (as opposed to 30 per cent) and no Channel tunnel involvement. Throw in some reassurance about the resilience of off-shore work, through refurbishment, and the welcome international expansion and Amec might be classed as one of the few buys in the building sector. This

sentiment was reflected in an 11p rise in the share price to 149p (still well below the 200p rights issue price a year ago). The yield is attractive at just over 9 per cent. On a £45m pre-tax profit forecast the prospective p/e is less than 16 on the unfavourable basic earnings figures. But recovery potential is a bit awkward to assess because of lingering doubts about a late-cycle downturn in long-term contracting. For those braving this sector, it looks a quality stock.

# 'Bloody nose' at Dowding & Mills

By Peggy Hollinger

THE EFFECTS of recession around the world hit Dowding & Mills, the electrical and mechanical repair group, which reported a 28 per cent drop in interim profits, from £5.1m to £3.7m.

"We are in recession and we are taking a bloody nose," said Mr Jim Cole, chief executive. "But I think we have performed in the depth of this recession better than many other companies have in the past times."

Outlook for the second half remained uncertain, however. "January to March have returned to the miserable levels we experienced last year," he said. "We see absolutely no sign of an upturn in the UK and in most parts of the world."

Turnover fell from £41m to £38m for the six months to December 31. Mr Cole said the group had maintained gross margins, despite the drop in demand.

Decline in sales was felt almost equally across the group's geographical regions. Dowding, which reworks and calibrates engines among other activities, operates in the UK, Germany, the Netherlands, Luxembourg and Australia. Expanding its international presence - overseas sales account for about 18 per cent of turnover - was one of the main reasons behind its unsuccessful bid for niche engineer Torday & Carlisle last year.

The £262,000 costs of the failed takeover were taken below the line. Dowding still holds 8.7 per cent of Torday. Mr Cole said the group would retain the stake, keeping its options open until Torday's annual results are published in the summer.

Interest charges were 10 times covered at £382,000 (£331,000). Mr Cole said Dowding retained a strong balance sheet with gearing at 22 per cent.

Earnings per share fell from 2.46p to 1.76p. The dividend is increased "in line with inflation," from 0.88p to 0.92p.

# Three Harland arms up for sale

By Angus Foster

HARLAND SIMON, the control systems specialist rocked by a profits warning in February, yesterday confirmed that it was seeking buyers for three subsidiaries in a move to cut borrowings and concentrate on mainstream businesses.

Mr David Mahony, who returned as chairman following the resignation of Mr Roy Ashman, said negotiations were at an "advanced stage" for the sale of Vickerys, which makes blades and screens for the water and paper industries.

NEF, a Swedish subsidiary, and Pro-Aqua, involved in water control, are also being targeted for sale. Following the disposals, Harland will focus on its electrical and electronic businesses.

Harland's shares rallied 15p

to 94p on the news. The shares have collapsed from 585p in February.

Several institutional shareholders liquidated their holdings following the profits warning, which also revealed provisions of £750,000 to cover disputed payments due from two companies controlled by the late Mr Robert Maxwell.

Mr Ashman resigned following the profits warning. Mr Mahony said that despite the fall in the share price, Harland had not run into trading difficulties.

In June Harland is due to announce results for the year to March 31. Hoare Govett, the company's broker, has cut its forecast from £18m to £4m.

Vickerys made operating profits in excess of £1m in the year to March 31 from turnover of £11m. However, NEF and Pro-Aqua are expected to incur

combined losses of £700,000 for the period.

Proceeds from any sales will be used to reduce borrowings, which have increased from £3.3m a year ago to about £13m. Most of the increase is due to last year's £7m-worth of acquisitions.

Mr Mahony said Harland's relationship with Perfect Information, an on-line news cutting service with links to Mr Ashman, was "under review". Harland owns a £800,000 debt in PI which, if converted, is equal to 18 per cent of the company's equity. Harland's pension scheme also has an investment of £500,000 in the service.

He said PI was now "making progress", despite a warning in February that delays and start-up costs would reduce profits due to Harland by £3m.

# Receivers in at Isis Group

Mr Robert Birchall of the Bristol office of Cork Gully has been appointed administrative receiver to Isis Group.

The main trading company within the group is Isis Construction, which specialises in commercial and industrial building work. It has a turnover of some £30m and employs about 120 staff.

The other two companies are relatively small. Wessex Guild, a maker of architectural metalwork, with turnover of £3m employing 25 staff and Isis Pneumatics, which has turnover of £4m and about 50 employees.

Mr Birchall said the group had been in difficulties for some time. There had been negotiations with companies interested in the business but these had not been concluded.

Shares in Isis, an over-the-counter stock, were last dealt in June 1991 at 40p through Granville Securities.

# Sindall in red after provisions

For the third year in succession William Sindall, the builder, civil engineer and property developer, had to provide for exceptional charges.

That forced it into a loss of £4.19m for 1991, from a profit of £1.09m. The final dividend is omitted, leaving the total at 1.5p, against 6p.

Mr John Mott, chairman, said the exceptional charges reflected "the continuing ravages" of the prolonged recession on asset values and work prospects. This time they amounted to £5m (£1.5m) and comprised redundancy and closure costs totalling £517,000, and a write-down of the carrying value of housing and developments to £4.67m.

Turnover fell to £84m (£85.5m) and operating profit to £2.4m (£4.48m). Rental income held up better than forecast, at £1.37m (£1.38m). Losses per share were 64.5p (earnings 14.37p).

# Rizzoli buys controlling stake in Majestic Films

By Raymond Snoddy

MAJESTIC FILMS, the British film distribution company that put up half the finance for the hit film Dances With Wolves and has been involved with more than 20 feature films, including Henry V and Driving Miss Daisy, has sold a majority stake to RCS Video of Italy.

RCS is a wholly-owned subsidiary of Rizzoli-Corriere Sera, the large Italian publisher which has been expanding in the European media.

The London company - to be renamed Majestic Films & Television International - is to expand, particularly in the production and distribution of television programmes. Its latest project is Maxwell: The Outsider, a two-hour film for television based on Mr Tom Bower's biography which will be shot during the summer for showing at Christmas.

Mr Guy East, the former head of sales at Goldcrest and founder of Majestic in 1988, will become chief executive and will retain a significant minority stake in the venture. He declined to say what the deal was worth or what his residual stake would be, but he said it was wise to have a relationship with one of the most powerful groups in European media. Mr Paolo Giletti, managing director of RCS Video, becomes Majestic chairman.

The deal will give Majestic an entrée into Italy and the London-based company will also distribute films and television programmes in which RCS has an interest.

RCS also has small minority stakes in Carlton Television, which won the London weekday ITV licence, TFI, the French broadcaster, and Caroleo, the independent US film studio.

# Whatman knocked by US recession

By Roland Radd

THE US recession was blamed by Whatman, the specialist paper and filtration equipment maker, for a 16 per cent fall from £11m to £9.2m, in pre-tax profits for the year to December 31.

More than 60 per cent of the group's £49.6m (£44.6m) turnover is US-based. The UK accounts for just 17 per cent with the rest in continental Europe and the Far East.

A strong performance from micro-filtration products in

North America shielded the group from the worst effects of the US downturn.

Mr Hugh Perrott, finance director, said: "A worst economic background than we had experienced was partly offset by gains from our new focused products where we had increased investment."

Reorganisation costs of £300,000, relating to the discontinuation of manufacturing filter systems, was taken above the line.

A net interest charge of £278,000, compared with net

interest income of £733,000, mainly due to tax increases in Japan and the US. Earnings per share fell from 83.1p to 28.6p.

While capital expenditure fell from £10m to £4.7m, marketing and product development expenditure is expected to rise as a proportion of sales over the current year.

The final dividend is increased to 3.5p making a total of 6.7p compared with 7.75p. Mr Perrott said the group aimed to increase the dividend steadily.

## SWITZERLAND

The FT proposes to publish the above survey on 7th May 1992

The report will examine the Swiss economy and its future role in Europe. It will thus be of great interest to all FT readers who do business with Switzerland. If you want to reach this target audience by advertising your company in this survey, please call Nigel Bicknell in Geneva Tel: 022 7311604, or Fax 022 7319481 or Patricia Surridge in London 071 873 3426 or Fax 071 873 3079 or Ernst Jenny in Eastern Switzerland Tel: 058 813070 or Fax: 058 813076

FINANCIAL TIMES  
EUROPE'S BUSINESS INFORMATION

# Any time any place any share.

Instant access to UK prices  
from anywhere in the world.

Whether you're doing business in Berlin or hatching deals in Hong Kong, FT Cityline International can link you with real time prices from the London Stock Exchange.

One phone call is all it takes to put you in touch with:

- Over 3,500 share prices
- Over 7,000 unit trust prices
- A wide range of financial reports
- A confidential portfolio facility

FT Cityline has proved invaluable to business people and investors in the UK for years. And now it's available from anywhere in the world.

Just fill in the coupon below or telephone 071-925 2331. You'll be amazed how little it costs to have instant access to this unique service.



## FURTHER INFORMATION

Please send me details of FT Cityline International.

Name \_\_\_\_\_  
Position \_\_\_\_\_  
Organisation \_\_\_\_\_  
Address \_\_\_\_\_  
Post Code \_\_\_\_\_ Tel No \_\_\_\_\_

FT Cityline International,  
126 Jermyn Street, London, SW1Y 4JL.

FT/492P



## COMPANY NEWS: UK

## The rising workload of insolvency practitioners

Andrew Jack unravels the secrets behind the way the banks allocate their appointments of receivers

IF INSOLVENCY specialists get much of their business by scratching influential backs in the City, London may have developed some very red backs indeed over the past year.

While a handful of high-profile insolvencies such as Polly Peck and BCCI have drawn public criticism for the high level of fees charged, less attention has been given to how business is allocated between them.

As an analysis conducted by the Financial Times shows, while the pattern is far from clear-cut, there are signs that particular banks favour certain receivers.

Work for qualified insolvency practitioners – most of them working in accountancy practices – has probably never been greater. Figures from the Department of Trade and Industry showed that company insolvencies last year rose to 21,827 – or 2.3 per cent of the number of active companies on the register at Companies House – the highest level for many years.

Insolvency income is likely to rise significantly in absolute terms as the firms report later this year. Given the decline in other activities, they are also likely to make up a larger proportion of total fee income from all accountancy services.

HOW THE BANKS DIVIDE THEIR RECEIVERSHIPS										
Receivership appointments April 1991 – March 1992										
Total appointments	1236	933	750	596	415	162	134	80	31	62
Coopers & Lybrand	17	19	16	18	22	22	10	19	15	19
KPMG	16	7	15	19	9	4	7	10	16	15
Ernst & Young	8	9	15	12	10	17	4	4	15	15
Touche Ross	11	7	8	15	4	7	14	5	7	7
Grant Thornton	8	9	10	3	15	14	10	20	5	5
Pricewaterhouse	5	4	10	6	7	7	3	3	8	8
Arthur Andersen	3	4	5	12	4	3	0	0	2	2
Leonard Curtis	6	4	5	0	1	1	3	0	2	2
Stoy Hayward	4	2	3	2	1	1	2	0	16	16
Levy Gee	3	6	2	1	0	0	23	0	5	5
Other	1330									

Source: FT analysis of London and Edinburgh Gazette

Practitioners point out that not only will appointments continue to rise with the effects of the recession, but even after the economy has begun to pick up, there is a substantial lag during which expanding businesses will not be matched by enthusiastic banks and further insolvencies will occur.

The FT analysis uses the announcements made in the Official London and Edinburgh Gazettes, for the 12 months to the end of March. These name both the bank and the receiver which it calls in to sell the business or its assets.

Receivership – as distinct

from administration and other insolvency procedures – is driven by banks, which hold security over assets held by the company to which they have loaned money.

The nine banks illustrated account for 79 per cent of all receiverships during the period, clearly led by National Westminster. The top ten insolvency and accountancy firms shown make up 76 per cent of all receivership appointments.

Eight of the ten firms are names familiar as among the top ten accountancy firms by fee income. The exceptions are Leonard Curtis, which speci-

alises purely in insolvency work, and Levy Gee, the 25th largest firm by overall fee income, which has boosted its receivership work substantially over the past two years.

The proportion of receiverships given by the banks to each firm varies widely. Some banks appear to distribute their work relatively evenly, but others clearly favour particular firms.

Cork Gully dominates the appointments overall. In all but two cases it has a higher proportion of appointments than any other firm. The exceptions are Hill Samuel and Yorkshire Bank.

Hill Samuel gave 23 per cent of its appointments to Levy Gee. Yorkshire Bank gave 20 per cent to Grant Thornton and 8 per cent to Stoy Hayward. It gave 16 per cent of its appointments to Stoy Hay-

ward. Partly this is explained by the strong regional office structure of firms like Grant Thornton, which offer a local presence around the country. Some banks, such as HS, also have a devolved management structure with appointments made locally.

Most importantly, banks and receivers alike point out that receiverships are allocated under the insolvency Act to named qualified practitioners, not simply to insolvency firms. That is not simply a pedantic point.

"Receivership is a very personal type of work," says Mr Maurice Moses from Levy Gee. "The banks are trusting you with their money so they are not just going to pick up the phone and ask anyone. It really boils down to relationships and trust. It is the individual not the firm who is appointed."

He says four of the nine partners in the firm have close links with Hill Samuel and says they do make efforts to cultivate individuals within the bank. "But the best cultivation is doing a good job," he stresses. "You really are only as good as your last job."

In the past, some appointments by banks may have gone to the practitioners which held bank accounts or were audited by them. But the banks deny any accusations of favouritism, and stress that they distribute work based on their experience of previous work conducted and their understanding of the workload facing a particular firm at any one time.

One senior banker says: "Obviously we meet the receivers socially. It is important to know the sort of people they are. But the winning and dining counts for nothing when it comes to appointments. Like pop stars, they are as good as their last appointment."

The data needs to be treated with some caution. They only show the number of appointments made, and give no idea of the value of each appointment – a figure often not likely to be revealed for a year or more after the insolvency practitioner moves in if ever.

They do, however, treat receiverships granted to one firm for a series of companies in the same group as a single appointment. That prevents the statistics from being inflated by a large number of dormant or related companies.

## NOTICES

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NEW YORK  
IN RE SYMBOL TECHNOLOGIES  
SECURITIES LITIGATION  
MASTER FILE  
CIVIL ACTION NO. 89-3733 (LDW)

SUMMARY NOTICE OF PENDENCY OF CLASS AND DERIVATIVE ACTIONS, CLASS ACTION DETERMINATION, SETTLEMENT OF CLASS AND DERIVATIVE ACTIONS AND SETTLEMENT HEARING

TO: (a) ALL PERSONS OR ENTITIES WHO PURCHASED THE COMMON STOCK OF SYMBOL TECHNOLOGIES, INC. ("SYMBOL") DURING THE PERIOD MAY 1, 1989 THROUGH JANUARY 15, 1990, INCLUSIVE ("CLASS ACTION").

(b) ALL STOCKHOLDERS OF SYMBOL ("DERIVATIVE ACTION") OF RECORD AS OF MARCH 16, 1992.

This important notice is to advise you of the pendency of consolidated class and derivative actions (collectively, the "Litigation") filed against Symbol, certain of its present or former officers and directors, and the underwriters for an August, 1989 public offering of Symbol common stock. Plaintiffs and defendants in this Litigation have reached a proposed settlement of the Litigation and a hearing on this proposed settlement will be held before the Honorable Leonard D. Weiler on May 15, 1992 at 9:00 a.m. at the United States Courthouse, 300 Rarob Drive, Haverhill, New York, 11783.

The settlement consists of a payment by or on behalf of the Defendants of \$7,250,000 in cash and warrants to purchase Symbol common stock intended to have a value of \$4,250,000 and certain additional relief in settlement of claims asserted in the derivative action.

At the settlement hearing, the Court will consider whether to approve: (1) the proposed settlement; and (2) the application by plaintiffs' counsel for an award of attorneys' fees and expenses.

If you purchased Symbol common stock between May 1, 1989 and January 15, 1990, inclusive, your rights are affected by the Litigation and you may be entitled to share in the settlement fund. However, to share in the distribution of the settlement fund, you must submit a Proof of Claim and Release on or before August 15, 1992, establishing that you are a class member entitled to recovery.

The foregoing is only a summary. A more detailed printed "Notice of Pendency of Class and Derivative Actions, Class Action Determination, Settlement of Class and Derivative Actions and Settlement Hearing" (the "Notice") and a Proof of Claim and Release form have been mailed to these class members and current Symbol shareholders who have been identified to date. If you have not received either the Notice or the Proof of Claim and Release form, you may obtain copies by writing to: Claims Administrator, Symbol Technologies Securities Litigation, c/o FRG Information Systems Corp., P.O. Box 3525, Grand Central Station, New York, New York 10017.

If you require information in addition to the Notice or Proof of Claim and Release, you should contact Plaintiff's Lead Counsel: Richard Bemporad, Esq., Lowrey Dannenberg Bemporad & Selinger, P.C., 747 Third Avenue, New York, NY 10017 or call collect: 1-212-759-1504.

PLEASE DO NOT CONTACT THE COURT OR THE CLERK'S OFFICE FOR INFORMATION.  
DATED: April 10, 1992  
BY ORDER OF THE COURT  
CLERK OF THE COURT  
UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NEW YORK

## Britannia in loss after exceptionals

EXCEPTIONAL costs have again hit Britannia Group, the Cheltenham-based construction concern. But this time they led to a loss and the omission of the final dividend.

For 1991 the profit slumped from £1.65m to £410,000. The provision for the diminution in land stocks was cut to £770,000 (£1.2m) and there were reorganisation costs of £225,000 (nil); that led to a pre-tax loss of £690,000 (profit £281,000).

Losses per share came to 5p (earnings 3.5p). When announcing a cut in the interim dividend to 1p (1.9p) directors said they intended to pay a final (1.1p) – but they now considered that inappropriate.

Total turnover fell to £27.1m (£28.9m). Rental income arising on development and investment properties was affected by the insolvency of two tenants. The development company was disposing of its land stocks with the exception of the site at Quedgeley, Gloucester, and its holdings at Rugby.

## Rathbone tops £3m with 22% increase

Rathbone Brothers, the USM-traded asset management and private banking group, increased pre-tax profit by 22 per cent in 1991, and is raising the dividend by 25 per cent.

From turnover of 11 per cent up to £11.4m, profit came to £3.12m (£2.56m) and earnings per share worked through at

26.61p (22.11p). The recommended final dividend is 7.5p for a total of 10p (8p).

Mr Oliver Stanley, chairman, said the acquisition of the Framlington private client fund management business and the recruitment of five new investment managers in Liverpool should result in increased investment management revenues.

## Pamabe net asset value down 9%

Net asset value of Pamabe, an investment company and dealer in securities and works of art, declined 9 per cent from 68p to 57.2p over the 12 months to end-December. Total income fell from £286,363 to £253,325 while pre-tax profits were down from £112,308 to £55,933. Earnings per share emerged at 0.79p (1.1p) for the dividend which is cut to 1.1p (1.55p) with a proposed final of 0.55p.

## Porth secures banking facility

Porth Group, the USM-quoted Christmas decorations company, said yesterday that it had successfully concluded 1992 facility negotiations with its bankers, National Westminster and Société Générale.

## Norish achieves strong recovery

Norish, the Irish-based food services group, reported a recovery in the 1991 year with pre-tax profits up from £1.47m to £2.3m (£2.06m), equal to profit earned for 1989. The disposal of the trading

assets of the distribution business during 1990 meant a substantial reduction in turnover – down from £21.1m to £13.6m – and in working capital. Earnings per share rose from 12.3p to 17.14p and the final dividend is maintained at 7p to hold the total at 11.47p.

## Textile slide pulls down Beckman

A fall in pre-tax profit from £686,000 to £556,000 was reported by A Beckman for the half year to December 31. From turnover of £5.03m (£5.02m) the textiles slide saw its trading profit slide to £173,000 (£283,000). Trading profit in property came to £574,000 (£482,000) on turnover of £779,000 (£720,000). Earnings per share fell to 3.1p (3.8p) and the interim dividend is again 1.65p.

## Serif Cowells sells non-core business

Serif Cowells, the printing and packaging specialist, has sold its non-core business, Kemps Publishing Group, to its management, for £300,000 cash. The purchasers are also assuming responsibility for Kemps' bank borrowings amounting to some £745,000, and other liabilities.

## Correction Cadbury Schweppes

Cadbury Schweppes expects its purchase of 70 per cent of Pilsen, a German confectioner, to add 0.2p to its earnings per share next year, not 2p as reported in yesterday's editions.

The placing of the new shares and the grant of the option have been completed. This announcement does not constitute an offer or invitation to subscribe for or to sell or purchase any of the shares of Regent Pacific Group Limited.

This announcement appears as a matter of record only



## Regent Pacific Group Limited

(Incorporated in the Cayman Islands)

Private Placing of  
14 million new shares  
at HK\$2.50 per share  
and  
the grant of an option  
on 9 million shares at  
HK\$2.50 per share



Arranged by:  
Goodwill Investment Services Ltd.

Financial advisor to Regent Pacific Group Limited:  
Somerley Limited

April 1992

## KEY COMMENTS FROM THE STATEMENT OF THE CHAIRMAN, ALAN COCKSHAW, F ENG:-

- \*Pre-exceptional profits down 21 per cent at £50.1 million.
- \*Exceptional provision of \$60 million made against land and property values reflecting management's view of the medium term economic outlook.
- \*Strong balance sheet with substantial cash balances.
- \*Order book only eight per cent down on previous year.
- \*Excellent performance by the process and energy sector and the heavy mechanical, electrical and civil engineering companies.
- \*Good progress in the evolution of the European strategy.
- \*Confidence in the future demonstrated by maintained final dividend.

	YEAR ENDED 31 DECEMBER 1991	YEAR ENDED 31 DECEMBER 1990
	£ MILLION	£ MILLION
TURNOVER	2,338.2	2,218.3
PROFIT BEFORE EXCEPTIONAL ITEM	50.1	63.4
EXCEPTIONAL ITEM	(60.0)	-
(LOSS)/PROFIT AFTER TAX	(9.9)	42.2
EARNINGS PER ORDINARY SHARE - BEFORE EXCEPTIONAL ITEM		
DILUTED	12.3p	17.5p
UNDILUTED	11.3p	20.8p
(LOSS)/EARNINGS PER ORDINARY SHARE - AFTER EXCEPTIONAL ITEM		
DILUTED	(3.2p)	17.5p
UNDILUTED	(11.9p)	20.8p
DIVIDENDS PER ORDINARY SHARE	10.25p	10.125p

The proposed final ordinary dividend of 6.25p per share will be paid on 1 July 1992 to shareholders on the register on 8 May 1992.

AMEC CONSTRUCTION - AMEC CONSTRUCTION SERVICES - AMEC CONSTRUCTION SOUTH EAST ASIA - AMEC DESIGN AND MANAGEMENT - AMEC ENGINEERING - AMEC ENGINEERING INTERNATIONAL - AMEC ENGINEERING NEDERLAND - AMEC HOLDINGS - AMEC INTERNATIONAL - AMEC OFFSHORE - AMEC OFFSHORE DEVELOPMENTS - AMEC POWER - AMEC PROCESS AND ENERGY - AMEC PROPERTIES - AMEC REGENERATION - BARNARD AND BURN - C.V. BUCHAN - PENCRO - FAIRCLOUGH BUILDING - FAIRCLOUGH CIVIL ENGINEERING - FAIRCLOUGH HOMES - FAIRCLOUGH MINING - FAIRCLOUGH SCOTLAND - FIRE PROTECTION INDUSTRIES - FISK - FRANKLIN NODDE INDUSTRIES - INPARK - MATTHEW HALL MECHANICAL & ELECTRICAL ENGINEERS - MAPLE - MORSE DIESEL INTERNATIONAL - PRESS CONSTRUCTION - JAMES SCOTT - WATSON STEEL - WORKMAN SPRINKLER

AMEC p.l.c. • SANDWAY HOUSE • HARTFORD • NORTHWICH • CHESHIRE CW8 2YA • TELEPHONE: (0606) 883885





## LONDON STOCK EXCHANGE

## Footsie posts biggest gain of the year

By Steve Thompson

LONDON'S equity market, shrugging off the debilitating effects of the recent slides by Wall Street and Tokyo, was gripped by election fever as the market spiralled upwards towards the close amid frantic trading and a growing feeling that the Tories might have staged a last gasp advance to win Labour at the post.

The FT-SE 100 share index went into overdrive, gathering momentum as the day wore on and closed 43.2 higher at 2,436.4, its biggest single-session rise this year.

Adding to the market's general mood of enthusiasm was another bout of strength in the currency and money markets. Sterling continued to rise

against the dollar and the D-Mark, especially the latter, while the three-month inter-bank rate indicated that the market sees no short-term increase in bank base rates.

Gilt-edged stocks mirrored the general mood, posting gains of around half a point. Dealers pushed prices ahead as soon as the market opened after confirmation in the most recent opinion polls that the Conservative party had begun to peg back the long-held Labour lead.

They were also reassured by a late rally on Wall Street on Wednesday evening. Another bid showing by the Tokyo market, down to its lowest for around six years, had been expected, dealers said, but remained a worrying factor.

Account Dealing Dates			
West Dealings	Mar 23	Apr 6	Apr 27
Options Dealings	Apr 2	Apr 23	May 7
East Dealings	Apr 24	Apr 24	May 8
Account Day	Apr 13	May 5	May 18

\*Note: Dealings may take place from 8.30 am two business days earlier.

What took the market by surprise was the weight and volume of demand for UK equities at the eleventh hour of the election campaign. The Footsie future galloped ahead, triggering short covering around the derivatives market and causing a flurry of buying of the underlying Footsie stocks.

There was strong evidence that overseas funds had moved back into the London market

with Glaxo, ICI, BATs and all the recently-troubled utilities attracting exceptionally heavy support from the Continent, the US and from domestic institutions. "We've had our busiest day for a week or so," said a trader at one of the leading US investment banks although he professed scepticism over the market's expectations of an overall Tory majority in the next Parliament.

Another said the market had definitely responded to a late swing of support for the ruling party and marketmakers, alarmed at the prospect of waking up with short trading positions in the face of a Tory victory, had rushed in to cover all their short positions. "There is no doubt the City

expects a much better showing by the Conservatives and there has definitely been keen support for the leaders since the encouraging economic data earlier this week," he said.

Turnover in equities was well above expectations at 508.2. Strategists are forecasting a tumultuous trading session this morning when it is expected that the biggest single session turnover so far this year, just over 700m shares, will be left far behind.

Water, electricity and power generation stocks, all of which have been roughly treated in the run up to the election, were strongly supported, as was BT, in both fully-paid and partly-paid form. Reuters was hit by another burst of selling pressure.

FINANCIAL TIMES STOCK INDICES										
	Apr 9	Apr 8	Apr 7	Apr 6	Apr 5	Year Ago	1991/92	Low	Since Completion	
							High	Low	High	Low
Government Secs	95.00	95.61	85.37	85.18	85.18	85.47	88.55	82.17	127.40	49.18
							(272/92)	(261/91)	(81/95)	(31/75)
Fixed Interest	99.44	99.11	98.85	98.41	98.23	94.76	99.59	98.59	106.40	98.55
							(19/92)	(2/91)	(29/11/91)	(31/75)
Ordinary Share	1885.7	1854.7	1865.3	1859.2	1851.4	2002.2	2106.3	2106.3	2108.5	49.4
							(2/91)	(18/1/91)	(2/91)	(25/6/90)
Gold Mines	112.3	111.5	116.2	117.4	118.1	141.2	222.8	115.5	73.7	43.5
							(11/7/91)	(14/92)	(19/2/93)	(32/10/71)
FT-SE 100 Share	2436.4	2393.2	2404.2	2400.9	2382.7	2331.6	2679.5	2054.8	2679.5	586.9
							(22/91)	(16/91)	(23/7/94)	(23/7/94)
FT-SE Euroshare 200	1149.42	1145.47	1154.11	1151.11	1141.32	1161.08	1200.06	936.62	1200.06	936.62
							(4/92)	(4/92)	(4/92)	(16/91)
•Ord. Div. Yield	4.91	4.80	4.77	4.78	4.79	4.83	5.05	4.60	5.05	4.60
•Earning Yld % (full)	8.74	7.20	6.98	6.97	6.91	6.81	7.17	6.48	7.17	6.48
•P/E Ratio (full)	18.14	17.82	18.03	17.99	18.03	18.03	18.03	18.03	18.03	18.03
SEAO Gears 5.00m	26,426	24,941	23,125	27,183	38,131	34,264	34,264	34,264	34,264	34,264
Equity Turnover (%)	-	322.3	988.7	800.0	963.5	1,035.8	1,035.8	1,035.8	1,035.8	1,035.8
Equity Gearing (%)	-	27,990	27,996	32,981	47,009	33,796	33,796	33,796	33,796	33,796
Shareholder Traded (m)	-	411.1	414.4	393.6	468.4	420.1	420.1	420.1	420.1	420.1
Ordinary Share Index, Hourly changes	Day's High 1885.9					Day's Low 1860.3				
Open	1885.7	10 am	11 am	12 pm	1 pm	2 pm	3 pm	4 pm		
1860.3	9:57.1	1885.4	1883.5	1870.3	1876.8	1881.0	1881.6	1882.5		
FT-SE 100, Hourly changes	Day's High 2436.5					Day's Low 2401.7				
Open	9 am	10 am	11 am	12 pm	1 pm	2 pm	3 pm	4 pm		
2401.7	2417.4	2413.5	2408.8	2417.0	2424.1	2428.9	2430.7	2432.8		
FT-SE Euroshare 200, Hourly changes	Day's High 1151.54					Day's Low 1140.80				
Open	1143.15	10 am	11 am	12 pm	1 pm	2 pm	3 pm	4 pm		
1143.15	1142.59	1141.87	1144.61	1144.61	1146.74	1146.74	1149.01	1149.54		

### GILT EDGED ACTIVITY

Index-  
Edged-  
Bargains  
5 - Day average

Apr 8  
110.1  
91.6

Apr 7  
79.3  
86.0

• See Activity 1974.  
• Excluding intra-market  
business and Overseas turnover.

London report and latest Share Index  
Chf. 10891 12301. Calls charged at 35p  
minute cheap rate, 40p/minute at 2pm  
and 4pm.







**STORES - Cont**

## GUIDE TO LONDON SHARE SERVICE







Continued on next page



**FT MANAGED FUNDS SERVICE**

● Current Unit Trust prices are available on FT Cityline. Calls charged at 35p/minute cheap rate and 48p/minute at all other times. To obtain a free Unit Trust Code Booklet ring (071) 925-2128.

Company Name	Share Price	Yield	Dividend	Dividend Yield	Dividend Payout	Dividend Frequency	Dividend History	Dividend Growth	Dividend Coverage	Dividend Sustainability	Dividend Risk	Dividend Outlook	Dividend Notes
Northwest Union Life Insurance Co.	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Provident Mutual Life Assn.	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Life Assn. of Am.	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Scottish Amicable	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
San Alliance Group	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Western Assurance Society	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Windsor Life Assn. Co. Ltd.	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Prudential Capital International Ltd.	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
J. D. Ward Financial Services Ltd.	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Offshore and Overseas	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Bermuda (SIB Recognised)	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Guernsey (SIB Recognised)	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Canada (SIB Recognised)	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Guernsey (SIB Recognised)	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Management Services	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Ireland (SIB Recognised)	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.
Ireland (SIB Recognised)	100.00	4.50%	4.50	4.50%	100%	Quarterly	1998: 4.50, 1999: 4.50, 2000: 4.50	0%	100%	High	Low	Stable	Consistent dividend payments since 1950.



**FT MANAGED FUNDS SERVICE**

● Current Unit Trust prices are available on FT Cityline. Calls charged at 38p/minute cheap rate and 48p/minute at all other times. To obtain a free Unit Trust Code Booklet ring (071) 825-2128

[illegible]

**ISLE OF MAN (REGULATED)**

	Net Price	Yield	Div	Yield
Global Securities				
Global Growth Management (Jersey) Ltd			\$10.15	2.15
Global Income Fund Ltd			\$10.15	2.15
Global Investment Fund Ltd			\$10.15	2.15
Global Management Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities Fund Ltd			\$10.15	2.15
Global Securities				

## JERSEY ISB RECOGNISED

[illegible]

**LUXEMBOURG (51B RECOGNISED)**

[illegible]

**JERSEY (REGULATEDX\*\*)**

[illegible][illegible][illegible][illegible]**LUXEMBOURG (REGULATED)\***[illegible][illegible]

Net	Offer	Yld		Net	Offer	Yld		
Rate	Price	Rate		Rate	Price	Rate		
<b>Santa Investment Mgmt (SICAV)</b>				<b>Alliance Capital</b>			<b>Global Asset</b>	
Equity	100.00	0.02		Equity	113.98	13.94	Equity	100.00
Debt	100.00	0.36		International Class 2	113.75	13.75	0.00	100.00
				Equity	113.75	13.75	0.00	100.00
				Debt Class 2	113.75	13.75	0.00	100.00
<b>NAV per \$1</b>	<b>100.00</b>			<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
				Equity	113.75	13.75	0.00	100.00
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>Value Fund (u)</b>	<b>99.97</b>	<b>0.121</b>		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Debt	100.00	0.36		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
<b>San Investment Mgmt (SICAV) (u)</b>				<b>Equity</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>
Equity	100.00	0.02		<b>Debt Class 2</b>	<b>113.75</b>	<b>13.75</b>	<b>0.00</b>	<b>100.00</b>

[illegible][illegible]

al Res	\$2 36	2 49	-0 01	-	Fide
Apr	\$0 75	0 79	-	-	Am Va
	Y91	9%	-1 00	-	Amert

[illegible][illegible][illegible]

Investment Fund																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
-----------------	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

[illegible][illegible][illegible]

194	1.41	
195	1.41	
196	1.41	-0.01
197	1.41	
198	1.41	
199	1.41	
200	1.41	
201	1.41	
202	1.41	
203	1.41	
204	1.41	
205	1.41	
206	1.41	
207	1.41	
208	1.41	
209	1.41	
210	1.41	
211	1.41	
212	1.41	
213	1.41	
214	1.41	
215	1.41	
216	1.41	
217	1.41	
218	1.41	
219	1.41	
220	1.41	
221	1.41	
222	1.41	
223	1.41	
224	1.41	
225	1.41	
226	1.41	
227	1.41	
228	1.41	
229	1.41	
230	1.41	
231	1.41	
232	1.41	
233	1.41	
234	1.41	
235	1.41	
236	1.41	
237	1.41	
238	1.41	
239	1.41	
240	1.41	
241	1.41	
242	1.41	
243	1.41	
244	1.41	
245	1.41	
246	1.41	
247	1.41	
248	1.41	
249	1.41	
250	1.41	
251	1.41	
252	1.41	
253	1.41	
254	1.41	
255	1.41	
256	1.41	
257	1.41	
258	1.41	
259	1.41	
260	1.41	
261	1.41	
262	1.41	
263	1.41	
264	1.41	
265	1.41	
266	1.41	
267	1.41	
268	1.41	
269	1.41	
270	1.41	
271	1.41	
272	1.41	
273	1.41	
274	1.41	
275	1.41	
276	1.41	
277	1.41	
278	1.41	
279	1.41	
280	1.41	
281	1.41	
282	1.41	
283	1.41	
284	1.41	
285	1.41	
286	1.41	
287	1.41	
288	1.41	
289	1.41	
290	1.41	
291	1.41	
292	1.41	
293	1.41	
294	1.41	
295	1.41	
296	1.41	
297	1.41	
298	1.41	
299	1.41	
300	1.41	



## CURRENCIES, MONEY AND CAPITAL MARKETS

## FOREIGN EXCHANGES

## Sterling stages late rally

A BUOYANT start to the dollar in London was reversed when the Federal Reserve unexpectedly added funds to the money market in the US.

Earlier reports that Boris Yeltsin, the Russian president, was to face a vote of no confidence pushed the dollar up, but the US currency slid sharply after the Fed's actions, which signalled a cut in its target funds rate to 3-1/2 per cent from a previous four per cent.

The dollar slid to DM1.635/65 from around DM1.630/40 before the Fed's operation. It closed in London at DM1.618/80.

The US currency remained easier on the yen but by no more than before the Fed added funds to the money market. Traders said there was still little interest rate differential between dollar/yen and the market was more inclined to forgive a rate cut if it helped bolster the US recovery.

Fears of repatriation of funds by Japanese investors continued to dominate yen trading. Further sharp declines in Tokyo stocks today could well see the dollar test ¥132.00 and lower, traders said.

In late Asian trading the dollar slipped against the yen but remained firm against the D-mark with sales of D-mark

for yen dominating. The dollar closed in Tokyo at ¥132.70 and DM1.686/90.

In Europe the D-mark was also hurt by investors switching into yen. The German unit ended at Pf63.33/41 down from Pf63.53/66 on Wednesday, but was fairly steady against the French franc at Ffr3.387/79 from Ffr3.387/74 the night before.

Meanwhile, many of London's trading rooms packed up early to leave traders fresh for late night and early morning business.

"We've got it all mapped out," said one trader. "It'll be a couple of pints and a curry first, then at the desk for the exit polls and all eyes on the marginals. It is going to be seat of the pants, minute by minute trading," he said.

During the day the pound staged a last minute rally. News that the Conservative

party had made ground against Labour on Wednesday night's polls encouraged speculation of a Tory win.

Sterling rose against the D-mark by about a penny to stand above DM2.85 through the day after opening at DM2.8419. It closed at DM2.8575. The UK currency also picked up to Pf180.92 from its EMS floor of Pf180.89 where it has been in recent days.

A full set of parities for the Exchange Rate Mechanism of the European Monetary System after the admission of the Portuguese escudo is published in today's FT. The table includes the rates at which central banks are committed to buy and sell all other currencies in the system, together with the bilateral central rates.

See International Companies and Finance pages.

## EMS EUROPEAN CURRENCY UNIT RATES

Currency	Unit	Rate	% Change	% Change	% Change
Spanish Ptas.	133.63	127.47	-3.11	6.02	53
Portuguese Escudo	176.72	175.61	-1.75	4.35	20
Belgian Franc	40.33	40.33	0.00	0.00	0
Italian Lira	2,366.27	2,366.27	0.00	0.00	0
French Franc	6.55	6.55	0.00	0.00	0
German Mark	1.93	1.93	0.00	0.00	0
Spanish Ptas.	133.63	127.47	-3.11	6.02	53
Portuguese Escudo	176.72	175.61	-1.75	4.35	20
Belgian Franc	40.33	40.33	0.00	0.00	0
Italian Lira	2,366.27	2,366.27	0.00	0.00	0
French Franc	6.55	6.55	0.00	0.00	0
German Mark	1.93	1.93	0.00	0.00	0

Unit rates set by the European Commission. Currencies are in descending relative strength. Percentage changes are for the day, a positive change shows a weaker currency. Divergence shows the ratio between two currencies. The percentage difference between the actual and the EMS rate. The percentage difference between the actual and the EMS rate. The percentage difference between the actual and the EMS rate.

## POUND SPOT - FORWARD AGAINST THE POUND

Day's	Close	One month	Three months	Six months	One year
Apr 9	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 8	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 7	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 6	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 5	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 4	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 3	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 2	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 1	1.7410	1.7400	1.7400	1.7400	1.7400
Mar 31	1.7410	1.7400	1.7400	1.7400	1.7400

## DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Day's	Close	One month	Three months	Six months	One year
Apr 9	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 8	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 7	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 6	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 5	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 4	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 3	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 2	1.7410	1.7400	1.7400	1.7400	1.7400
Apr 1	1.7410	1.7400	1.7400	1.7400	1.7400
Mar 31	1.7410	1.7400	1.7400	1.7400	1.7400

## EURO CURRENCY INTEREST RATES

Apr 9	Short	7 days	One month	Three months	Six months	One year
Apr 9	10.10	10.10	10.10	10.10	10.10	10.10
Apr 8	10.10	10.10	10.10	10.10	10.10	10.10
Apr 7	10.10	10.10	10.10	10.10	10.10	10.10
Apr 6	10.10	10.10	10.10	10.10	10.10	10.10
Apr 5	10.10	10.10	10.10	10.10	10.10	10.10
Apr 4	10.10	10.10	10.10	10.10	10.10	10.10
Apr 3	10.10	10.10	10.10	10.10	10.10	10.10
Apr 2	10.10	10.10	10.10	10.10	10.10	10.10
Apr 1	10.10	10.10	10.10	10.10	10.10	10.10
Mar 31	10.10	10.10	10.10	10.10	10.10	10.10

## LONDON CURRENCY CROSS RATES

Apr 9	£	\$	DM	Yen	Ffr	Sfr	Nfl	Lira	CS	Bfr	Ecu
Apr 9	1.7410	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400
Apr 8	1.7410	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400
Apr 7	1.7410	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400
Apr 6	1.7410	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400
Apr 5	1.7410	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400
Apr 4	1.7410	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400
Apr 3	1.7410	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400
Apr 2	1.7410	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400
Apr 1	1.7410	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400
Mar 31	1.7410	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400	1.7400

Long term Eurobills: two years 5.5-5.6 per cent; three years 6.4-6.5 per cent; four years 6.4-6.5 per cent; five years 6.4-6.5 per cent. Short term Eurobills: one month 10.10 per cent; three months 10.10 per cent; six months 10.10 per cent; one year 10.10 per cent.

Yen per 1,000: French Fr. 10; US Dollar per 100; Belgian Fr. 100.

## FINANCIAL FUTURES AND OPTIONS

## LIFTED LONG GILT FUTURES OPTIONS

Strike	Call	Put	Settlement
92	0.10	0.10	0.10
93	0.10	0.10	0.10
94	0.10	0.10	0.10
95	0.10	0.10	0.10
96	0.10	0.10	0.10
97	0.10	0.10	0.10
98	0.10	0.10	0.10
99	0.10	0.10	0.10
100	0.10	0.10	0.10
101	0.10	0.10	0.10
102	0.10	0.10	0.10
103	0.10	0.10	0.10
104	0.10	0.10	0.10
105	0.10	0.10	0.10
106	0.10	0.10	0.10
107	0.10	0.10	0.10
108	0.10	0.10	0.10
109	0.10	0.10	0.10
110	0.10	0.10	0.10
111	0.10	0.10	0.10
112	0.10	0.10	0.10
113	0.10	0.10	0.10
114	0.10	0.10	0.10
115	0.10	0.10	0.10
116	0.10	0.10	0.10
117	0.10	0.10	0.10
118	0.10	0.10	0.10
119	0.10	0.10	0.10
120	0.10	0.10	0.10
121	0.10	0.10	0.10
122	0.10	0.10	0.10
123	0.10	0.10	0.10
124	0.10	0.10	0.10
125	0.10	0.10	0.10
126	0.10	0.10	0.10
127	0.10	0.10	0.10
128	0.10	0.10	0.10
129	0.10	0.10	0.10
130	0.10	0.10	0.10
131	0.10	0.10	0.10
132	0.10	0.10	0.10
133	0.10	0.10	0.10
134	0.10	0.10	0.10
135	0.10	0.10	0.10
136	0.10	0.10	0.10
137	0.10	0.10	0.10
138	0.10	0.10	0.10
139	0.10	0.10	0.10
140	0.10	0.10	0.10
141	0.10	0.10	0.10
142	0.10	0.10	0.10
143	0.10	0.10	0.10
144	0.10	0.10	0.10
145	0.10	0.10	0.10
146	0.10	0.10	0.10
147	0.10	0.10	0.10
148	0.10	0.10	0.10
149	0.10	0.10	0.10
150	0.10	0.10	0.10
151	0.10	0.10	0.10
152	0.10	0.10	0.10
153	0.10	0.10	0.10
154	0.10	0.10	0.10
155	0.10	0.10	0.10
156	0.10	0.10	0.10
157	0.10	0.10	0.10
158	0.10	0.10	0.10
159	0.10	0.10	0.10
160	0.10	0.10	0.10
161	0.10	0.10	0.10
162	0.10	0.10	0.10
163	0.10	0.10	0.10
164	0.10	0.10	0.10
165	0.10	0.10	0.10
166	0.10	0.10	0.10
167	0.10	0.10	0.10
168	0.10	0.10	0.10
169	0.10	0.10	0.10
170	0.10	0.10	0.10
171	0.10	0.10	0.10
172	0.10	0.10	0.10
173	0.10	0.10	0.10
174	0.10	0.10	0.10
175	0.10	0.10	0.10
176	0.10	0.10	0.10
177	0.10	0.10	0.10
178	0.10	0.10	0.10
179	0.10	0.10	0.10
180	0.10	0.10	0.10
181	0.10	0.10	0.10
182	0.10	0.10	0.10
183	0.10	0.10	0.10
184	0.10	0.10	0.10
185	0.10	0.10	0.10
186	0.10	0.10	0.10
187	0.10	0.10	0.10
188	0.10	0.10	0.10
189	0.10	0.10	0.10
190	0.10	0.10	0.10
191	0.10	0.10	0.10
192	0.10	0.10	0.10
193	0.10	0.10	0.10
194	0.10	0.10	0.10
195	0.10	0.10	0.10
196	0.10	0.10	0.10
197	0.10	0.10	0.10
198	0.10	0.10	0.10
199	0.10	0.10	0.10
200	0.10	0.10	0.10

## LIFTED LONG GILT FUTURES OPTIONS

Strike	Call	Put	Settlement
92	0.10	0.10	0.10
93	0.10	0.10	0.10
94	0.10	0.10	0.10
95	0.10	0.10	0.10
96	0.10	0.10	0.10
97	0.10	0.10	0.10
98	0.10	0.10	0.10
99	0.10	0.10	0.10
100	0.10	0.10	0.10
101	0.10	0.10	0.10
102	0.10	0.10	0.10
103	0.10	0.10	0.10
104	0.10	0.10	0.10
105	0.10	0.10	0.10
106	0.10	0.10	0.10
107	0.10	0.10	0.10
108	0.10	0.10	0.10
109	0.10	0.10	0.10
110	0.10	0.10	0.10
111	0.10	0.10	0.10
112	0.10	0.10	0.10
113	0.10	0.10	0.10
114	0.10	0.10	0.10
115	0.10	0.10	0.10
116	0.10	0.10	0.10
117	0.10	0.10	0.10
118	0.10	0.10	0.10
119	0.10	0.10	0.10
120	0.10	0.10	0.10
121	0.10	0.10	0.10</



## CANADA

CANADA

Index	Stock	High	Low	Close	Chng	Index	Stock	High	Low	Close	Chng	Index	Stock	High	Low	Close	Chng
TORONTO																	
3:00 pm prices April 9																	
Outstanding in cents unless marked 5																	
3100 Alcan P	514.5	14.5	14.5	14.5	+	3100 Alcan P	514.5	14.5	14.5	14.5	+	3100 Alcan P	514.5	14.5	14.5	14.5	+
3100 Agropur	465	465	465	465	+	3100 Agropur	465	465	465	465	+	3100 Agropur	465	465	465	465	+
7000 Air Can	50.0	50.0	50.0	50.0	+	7000 Air Can	50.0	50.0	50.0	50.0	+	7000 Air Can	50.0	50.0	50.0	50.0	+
7000 Alberta	510.0	10.0	10.0	10.0	+	7000 Alberta	510.0	10.0	10.0	10.0	+	7000 Alberta	510.0	10.0	10.0	10.0	+
3000 Alcan P	513.0	13.0	13.0	13.0	+	3000 Alcan P	513.0	13.0	13.0	13.0	+	3000 Alcan P	513.0	13.0	13.0	13.0	+
30000 Alcan P	525.0	25.0	25.0	25.0	+	30000 Alcan P	525.0	25.0	25.0	25.0	+	30000 Alcan P	525.0	25.0	25.0	25.0	+
124700 Am Barr	520.0	20.0	20.0	20.0	+	124700 Am Barr	520.0	20.0	20.0	20.0	+	124700 Am Barr	520.0	20.0	20.0	20.0	+
5000 Auto C	511.0	11.0	11.0	11.0	+	5000 Auto C	511.0	11.0	11.0	11.0	+	5000 Auto C	511.0	11.0	11.0	11.0	+
157000 Bk Monr	543.0	43.0	43.0	43.0	+	157000 Bk Monr	543.0	43.0	43.0	43.0	+	157000 Bk Monr	543.0	43.0	43.0	43.0	+
335000 Bk Monr	518.0	18.0	18.0	18.0	+	335000 Bk Monr	518.0	18.0	18.0	18.0	+	335000 Bk Monr	518.0	18.0	18.0	18.0	+
2700 BC Super	50.0	0.0	0.0	0.0	+	2700 BC Super	50.0	0.0	0.0	0.0	+	2700 BC Super	50.0	0.0	0.0	0.0	+
77000 Can Pac	517.0	17.0	17.0	17.0	+	77000 Can Pac	517.0	17.0	17.0	17.0	+	77000 Can Pac	517.0	17.0	17.0	17.0	+
1000 Bellman	125.0	25.0	25.0	25.0	+	1000 Bellman	125.0	25.0	25.0	25.0	+	1000 Bellman	125.0	25.0	25.0	25.0	+
10000 Bldg A	505.0	5.0	5.0	5.0	+	10000 Bldg A	505.0	5.0	5.0	5.0	+	10000 Bldg A	505.0	5.0	5.0	5.0	+
255000 Bond/Gib	518.0	18.0	18.0	18.0	+	255000 Bond/Gib	518.0	18.0	18.0	18.0	+	255000 Bond/Gib	518.0	18.0	18.0	18.0	+
300 Bow Valley	511.0	11.0	11.0	11.0	+	300 Bow Valley	511.0	11.0	11.0	11.0	+	300 Bow Valley	511.0	11.0	11.0	11.0	+
10000 Can Pac	517.0	17.0	17.0	17.0	+	10000 Can Pac	517.0	17.0	17.0	17.0	+	10000 Can Pac	517.0	17.0	17.0	17.0	+
40000 Can Pac	505.0	5.0	5.0	5.0	+	40000 Can Pac	505.0	5.0	5.0	5.0	+	40000 Can Pac	505.0	5.0	5.0	5.0	+
30000 Can Pac	518.0	18.0	18.0	18.0	+	30000 Can Pac	518.0	18.0	18.0	18.0	+	30000 Can Pac	518.0	18.0	18.0	18.0	+
77000 Can Pac	517.0	17.0	17.0	17.0	+	77000 Can Pac	517.0	17.0	17.0	17.0	+	77000 Can Pac	517.0	17.0	17.0	17.0	+
125000 Can Pac	521.0	21.0	21.0	21.0	+	125000 Can Pac	521.0	21.0	21.0	21.0	+	125000 Can Pac	521.0	21.0	21.0	21.0	+
5000 Bruner	518.0	18.0	18.0	18.0	+	5000 Bruner	518.0	18.0	18.0	18.0	+	5000 Bruner	518.0	18.0	18.0	18.0	+
1100 Brunswick	517.0	17.0	17.0	17.0	+	1100 Brunswick	517.0	17.0	17.0	17.0	+	1100 Brunswick	517.0	17.0	17.0	17.0	+
580000 C&E Ind	50.0	0.0	0.0	0.0	+	580000 C&E Ind	50.0	0.0	0.0	0.0	+	580000 C&E Ind	50.0	0.0	0.0	0.0	+
570000 C&E Ind	51.0	1.0	1.0	1.0	+	570000 C&E Ind	51.0	1.0	1.0	1.0	+	570000 C&E Ind	51.0	1.0	1.0	1.0	+
620000 C&E Ind	516.0	16.0	16.0	16.0	+	620000 C&E Ind	516.0	16.0	16.0	16.0	+	620000 C&E Ind	516.0	16.0	16.0	16.0	+
1000 C&E Ind	48.0	8.0	8.0	8.0	+	1000 C&E Ind	48.0	8.0	8.0	8.0	+	1000 C&E Ind	48.0	8.0	8.0	8.0	+
100 C&E Ind	50.0	0.0	0.0	0.0	+	100 C&E Ind	50.0	0.0	0.0	0.0	+	100 C&E Ind	50.0	0.0	0.0	0.0	+
91000 C&E Ind	516.0	16.0	16.0	16.0	+	91000 C&E Ind	516.0	16.0	16.0	16.0	+	91000 C&E Ind	516.0	16.0	16.0	16.0	+
100 C&E Ind	50.0	0.0	0.0	0.0	+	100 C&E Ind	50.0	0.0	0.0	0.0	+	100 C&E Ind	50.0	0.0	0.0	0.0	+
100000 C&E Ind	516.0	16.0	16.0	16.0	+	100000 C&E Ind	516.0	16.0	16.0	16.0	+	100000 C&E Ind	516.0	16.0	16.0	16.0	+
30000 C&E Ind	519.0	19.0	19.0	19.0	+	30000 C&E Ind	519.0	19.0	19.0	19.0	+	30000 C&E Ind	519.0	19.0	19.0	19.0	+
10000 C&E Ind	518.0	18.0	18.0	18.0	+	10000 C&E Ind	518.0	18.0	18.0	18.0	+	10000 C&E Ind	518.0	18.0	18.0	18.0	+
3000 C&E Ind	523.0	23.0	23.0	23.0	+	3000 C&E Ind	523.0	23.0	23.0	23.0	+	3000 C&E Ind	523.0	23.0	23.0	23.0	+
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700 C&E Ind	520.0				
5700 C&E Ind	520.0					5700 C&E Ind	520.0					5700					

# FINANCIAL TIMES





3:00 pm prices April 9

## NEW YORK STOCK EXCHANGE COMPOSITE PRICES

1982	1981	1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	987	986	985	984	983	982	981	980	979	978	977	976	975	974	973	972	971	970	969	968	967	966	965	964	963	962	961	960	959	958	957	956	955	954	953	952	951	950	949	948	947	946	945	944	943	942	941	940	939	938	937	936	935	934	933	932	931	930	929	928	927	926	925	924	923	922	921	920	919	918	917	916	915	914	913	912	911	910	909	908	907	906	905	904	903	902	901	900	899	898	897	896	895	894	893	892	891	890	889	888	887	886	885	884	883	882	881	880	879	878	877	876	875	874	873	872	871	870	869	868	867	866	865	864	863	862	861	860	859	858	857	856	855	854	853	852	851	850	849	848	847	846	845	844	843	842	841	840	839	838	837	836	835	834	833	832	831	830	829	828	827	826	825	824	823	822	821	820	819	818	817	816	815	814	813	812	811	810	809	808	807	806	805	804	803	802	801	800	799	798	797	796	795	794	793	792	791	790	789	788	787	786	785	784	783	782	781	780	779	778	777	776	775	774	773	772	771	770	769	768	767	766	765	764	763	762	761	760	759	758	757	756	755	754	753	752	751	750	749	748	747	746	745	744	743	742	741	740	739	738	737	736	735	734	733	732	731	730	729	728	727	726	725	724	723	722	721	720	719	718	717	716	715	714	713	712	711	710	709	708	707	706	705	704	703	702	701	700	699	698	697	696	695	694	693	692	691	690	689	688	687	686	685	684	683	682	681	680	679	678	677	676	675	674	673	672	671	670	669	668	667	666	665	664	663	662	661	660	659	658	657	656	655	654	653	652	651	650	649	648	647	646	645	644	643	642	641	640	639	638	637	636	635	634	633	632	631	630	629	628	627	626	625	624	623	622	621	620	619	618	617	616	615	614	613	612	611	610	609	608	607	606	605	604	603	602	601	600	599	598	597	596	595	594	593	592	591	590	589	588	587	586	585	584	583	582	581	580	579	578
------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	------	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----



## 3:00 pm prices April 9

Div.	Pt	Sta	High	Low	Last	Chng
0 15 19		307	28	26	27 1/2	+1 1/2

[illegible]

## 3:00 pm prices April 9

[illegible]

**BE  
OUR  
GUEST.**

When you stay  
with us in Brussels -

**SAS**  
*Royal Hotel*  
BRUSSELS

stay in touch -  
with your  
complimentary copy  
of the

**FINANCIAL TIMES**  
Financially Sound and not unimportant



## AMERICA

## Dow boosted as Fed eases monetary policy

## Wall Street

US STOCK markets rebounded from two days of heavy losses, aided by good news on inflation and an easing in monetary policy by the Federal Reserve, writes Patrick Harrington in New York.

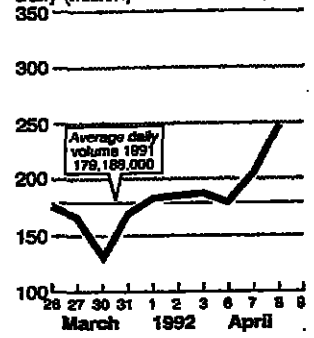
By 1 pm the Dow Jones Industrial Average was up 32.65 at 3,214.00, although off its high for the morning when the index had been up 40 points. The more broadly based Standard & Poor's 500 was also firmer at mid-session, up 4.81 at 399.31, while the Nasdaq composite index of over-the-counter stocks climbed 8.57 to 583.25. Turnover on the NYSE was heavy at 139m shares by 1 pm.

Prices opened firmer, but did not take off until 11.30 am, when the Fed eased, by signalling to the credit markets that it wanted the fed funds rate brought down from 4 per cent to 3 1/2 per cent. The Fed's action was interpreted primarily as an attempt to boost the economy. Room was made for a monetary easing by the morning's inflation figures, which showed that producer prices rose just 0.2 per cent in March, indicating that inflationary pressures remained dormant.

There were some big gains among leading stocks which bore the brunt of Tuesday and

## NYSE volume

Daily (million)



Wednesday's selling. Merck gained 3 1/2% to \$149. General Electric rose 1 1/2% to \$74 1/2, Philip Morris firmed 3/4% to \$75 1/2 and Procter & Gamble rose 1 1/2% to \$88 1/2.

Banking stocks, which suffered from concern about a Japanese financial crisis, recovered strongly. JP Morgan rose 3/4% to \$55, aided by an upgrade from a "hold" to a "buy" recommendation from Brown Brothers Harriman. Bankers Trust firmed 1 1/2% at

\$52 1/2. Citicorp gained 3/4% at \$15 1/2 and Chemical put on \$1 at \$30 1/2.

Retailers moved in reaction to March sales. Lower same-store sales during the month saw the Limited fall 1 1/2% to \$24 1/2 and the Gap slip 3/4% to \$40. Otherwise, most were higher on stronger sales, with JC Penney rising 1 1/2% to \$64 1/2, Sears climbing 3/4% to \$45 1/2, Dayton Hudson firmed 1/2% to \$62 1/2 and Kmart rising 1 1/2% to \$51 1/2.

Fannie Mae rose 3/4% to \$55 1/2 on news of a 13 per cent increase in first quarter profits to a record \$81.6m.

## Canada

CUTS in the Federal Reserve's funds rate and prime rates at Canadian banks pushed Toronto stocks sharply higher at midday. The TSE 300 composite index rose 28.0 to 3,343.1. Advances led declines by 212 to 166 on volume of 17.6m shares valued at C\$150.6m.

Bank shares bounced back from their recent weakness. The financial services index jumped 28.9 or 1.1 per cent to 2,599.75. Bank of Montreal rose C\$3 to C\$42 1/2 and Bank of Nova Scotia gained C\$3 to C\$19 1/2.

## Rally follows president's popular move

Sally Bowen examines what has so far been a good year for Peru's stock exchange

President Alberto Fujimori's surprise dissolution of Peru's Congress on Sunday night sent a slight tremor through the stock exchange in Lima. But by mid-week, confidence was returning in line with public backing for Mr Fujimori's action.

In spite of a 9 per cent fall in the general index since last Friday, trading was reaching normal levels again by Wednesday. One of the key market indicators, Banco Credito, which had lost some 19 per cent in value on Monday and Tuesday, staged a rally of 6.5 per cent on Wednesday.

Sunday night's measures, supported by the army, were aimed at the opposition, which has been attacking the government's free market reforms and placing obstacles in the way of privatisation.

Investors and brokers alike generally support the government's action, says Mr Jose Almenara, general manager of the stock exchange. "I believe economic reforms, including the privatisation process, will now advance much faster."

While the enthusiasm of overseas investors was muted, Baring Securities in

London said its clients - all experienced in the risks involved in emerging markets - were taking a long-term view. Baring noted that foreign investors had bought some \$200,000 of stocks on Tuesday and that Mr Fujimori's announcement of a plebiscite in six weeks was encouraging.

It has been a good year so far on the stock exchange: trading topped \$200m in the first quarter and the daily average of nearly \$3m contracts sharply with the daily average of only \$100,000 a year ago.

The general index, after consistent monthly growth of 30 per cent throughout the final quarter of 1991, leapt from 108 in January to 170 in February, before falling back some 25 points in March. Last month's dip, in advance of Sunday's measures, was attributed primarily to companies cashing in on a rising market to pay large tax bills falling due.

The market had also been disconcerted by a bungled domestic tax package announced in late February which unexpectedly imposed a 20 per cent tax on all dollar savings. While income from stocks and dividends was not



Alberto Fujimori: speeding up the economic reforms

included in the measure - issued by supreme decree and swiftly rescinded in the face of widespread protest - it probably proved an important signal from investors to the government that fledgling investor confidence is easily rocked by abrupt changes in the rules.

Investors seeking the next Latin American success story have been flocking to Lima ever since Peru, long ostracised by the international financial community for reneging on its \$2bn foreign debt,

was welcomed back to the fold in September. "Investors love a back-from-disaster story," says Mr Federico Laffan of Latin American Securities. "They are looking for a repeat of the kind of gain, about 300 per cent a year, made in Argentina."

So far the market's growth has focused on banking and industrial shares - the best performers have been brewers, cement, manufacturers and CPT, the Lima telephone company. CPT continues to rise in anticipation of the privatisation of the state-held stake.

Another sector showing signs of activity is mining. The industry is Peru's biggest export earner but has been affected for years by a debilitating spiral of over-taxation, short-term indebtedness, and decapitalisation. But prospects for sectoral refinancing and a long-awaited improvement in the exchange rate are encouraging investors to look again.

Later this month the stock exchange will handle its first important privatisation - that of Constable, the state-owned copper mine. Banco de Comercio is likely to follow and Hierro Peru, the iron monopoly, could also be sold

through the stock exchange. Mr Jose Luque Otero, president of the board, says: "The government intends to privatise as much as possible via the stock exchange. It is the most transparent mechanism they can get."

Within two to three months, according to Mr Almenara, Lima will launch two new ventures - foreign exchange and index futures markets along the lines of those already well established in Chile. Under a recent agreement between the stocks and securities commissions of the two countries, Peru is benefiting from an interchange of information and training of personnel. By the end of the year the market will be accessible by computer from anywhere in the world.

For the management of the exchange the biggest current challenge is to create a "stock market mentality". In spite of the tight liquidity, local companies are still reluctant to launch public offers for shares or bonds and relinquish their traditional control. But with demand for shares outstripping supply, analysts believe it will not be long before old prejudices are laid to rest.

## EUROPE

## Paris recovers losses on strong start in New York

PARIS bucked a generally easier trend on the Continent, writes Our Markets Staff.

PARIS dipped below 19,000 before turning upwards as bargain-hunters had to raise their bids to attract any sellers. The CAC 40 index hit a low of 18,899.90, but a strong opening on Wall Street helped it to close up 36.15 or 1.9 per cent to 19,434.84, recouping more than half of Wednesday's 3.4 per cent loss. Turnover was high at FF3.7bn.

Perrier was one of the day's most active stocks, as remaining shareholders sold out to Nestlé. The stock was steady at FF17.00 with 184,575 shares traded.

Alcatel Alsthom added FF22 to FF817 as its 1991 results came in at the top of expectations and a stronger oil price pushed Elf up by FF14.40 to FF366.40. Continued pessimism pushed Euro Disney down by FF2.80 or 2.7 per cent to FF137.70. The theme park, which opens this weekend, has fallen 16.6 per cent from its all-time high of FF165.20 and some analysts believe that the stock is oversold.

FRANKFURT remained quiet as investors stayed on the sidelines pending the outcome of the UK election. The overnight fall in Tokyo and the rejection by the German interior ministry of a 5.4 per cent pay rise for public sector employees had a limited impact. Talks between unions and employers are due to restart on Monday, with the unions threatening to strike if the settlement recommended by arbitrators is not accepted.

The DAX index fell to 1,710.29 before closing up 0.24 at 1,720.25. The FAZ index, calculated at mid-session, closed down 3.41 at 983.65. Turnover fell to DM5.1bn from DM5.4bn.

The banking sector continued to lead the market follow-

## FT-SE Eurotrack 100 - Apr 9

Hourly changes									
Open	10 am	11 am	12 pm	1 pm	2 pm	3 pm	close		
1135.87	1134.89	1134.65	1136.84	1138.21	1140.28	1140.33	1140.98		
Day's High			1141.18	Day's Low				1134.02	
Apr 8	1143.45	Apr 7	1156.82	Apr 6	1155.59	Apr 5	1144.60	Apr 4	1148.08

Notes: values 1000 CNY/10000

Base value 1000 (20/10/90)

ing strong 1991 results this week and forecasts of positive earnings in 1992. Commerzbank was DM3.10 stronger at DM263.80 while Deutsche Bank advanced 70 pf to DM711.20.

The pharmaceuticals group Gehe was one of the best performers of the day gaining DM25 or 2.7 per cent to DM937 after announcing that it was to raise its dividend by DM2.

MILAN fell to a new 1992 low as an early rebound faltered. However, dealers were cautiously optimistic that there was good support for the Comit around the 485 level, which they saw as the floor for the market until the formation of a new government. Position squaring was in evidence ahead of the options expiry on Monday and the close of the monthly account on Wednesday. The Comit index eased 0.51 to 496.23 in turnover estimated at L50bn after L74.2bn.

The banking sector fell 0.8 per cent, which Mr John Stewart of Pastormo attributed to the Bank of Italy's announcement of a rise in bad loans. Banca Nazionale dell'Agricoltura lost L140 or 2.8 per cent to L4,860. San Paolo rebounded after its recent weakness, adding L55 to L12,005. A block of 5m shares amounting to 0.8 per cent of the bank was passed through the market late on Tuesday at the issue price of L12,300. There were rumours that the shares changed hands between members of the bank's underwriting consor-

tium rather than being sold to an outside buyer.

Sip fell back L9 to L1,435 in profit-taking after the previous day's news of a higher dividend. But the savings shares added L9 to L1,424.

AMSTERDAM showed some resistance to the falls in Tokyo and the US. The CBS Tendency index was off 0.6 at 123.4 in turnover of F1878.9m.

A lack of corporate news kept price movements to a minimum. Some profit-taking in Elsevier was noted and it closed down 70 cents at the 485 level, which was quiet. Royal Dutch up 20 cents to F146.30 and Unilever down 80 cents to F180.60.

VRG declined F11.10 to F146.50 ahead of its results which came after the close. The paper wholesaler reported a provisional fall of between 25-30 per cent in first quarter 1992 net profit.

BRUSSELS recovered some of its earlier losses. The Bel-30 index fell 4.93 to 1,165.61.

Solvay, which proposed an unchanged dividend, gained F2.28 to F812.025 with 2,500 shares traded.

RUHRIG rose in light trading. The SMI index gained 2.3 to 1,829.1. Banks were firmer with SBC bearers up SF1 at SF278 and UBS bearers SF10 stronger at SF3,740.

STOCKHOLM followed Tokyo and New York lower. The Affarsvärlden index closed down 8.2 at 961.0 in turnover of SKr431m.

## Tokyo

LATE futures-linked selling overwhelmed purchases by investment trusts and dealers, and the Nikkei average plunged 3.4 per cent, ending below 17,000 for the first time since November 1986, writes Emilio Terazono in Tokyo.

The 225-issue average fell 577.38 to close at the day's low of 16,593.15. The index set a high for the session of 17,585.51 in early trading on broad-based bargains and index-linked buy programs.

Volume rose slightly from 320m to 350m shares. Declines led advances by 722 to 201, with 117 issues unchanged. The Topix index of all first section stocks lost 23.69 to 1,196.19, breaching the 1,200 mark for the first time since March 1986. In London trading, however, the ISE/Nikkei 50 index improved 15.19 to 977.77.

Sell orders linked to stock-index option contracts, exercised today, depressed the Nikkei just before the close. Foreigners were also seen selling heavily across the board. Traders said many overseas investors had lost confidence in the market.

However, most analysts see the current "pre-bubble" levels of Japanese stocks as a chance to buy. Mr Andrew Ballingall, strategist at Barclays de Zoete Wedd, said: "The market could fall another 20 to 30 per cent in the next few months, but on a 12 to 18-month view current levels are attractive."

Electricals, initially higher on foreign buying, gave way to afternoon selling. Toshiba shed Y12 to Y550 and NEC Y39 to Y941. However, Hitachi managed to hold positive territory, gaining Y1 at Y772. Teac, a "US

recovery theme" favourite among short-term traders, put on Y20 to Y875.

Banks mainly continued to weaken. Mitsubishi Bank fell Y70 to Y1,300 and Fuji Bank slipped Y20 to Y1,140. Some dealers were seen covering short positions on Industrial Bank of Japan, which picked up Y30 to Y1,360.

Speculative issues were pushed sharply lower as investors who had bought on margin sold stock. Nippon Carbon, the most active issue of the day, plummeted Y700 to Y458 and Clarion Y700 to Y233.

Nippon Telegraph and Telephone declined Y500 to set an all-time low of Y900,000. Individual investors, trying to prevent further losses, were seen liquidating their holdings. Mr Masashi Kojima, company

president, projected pre-tax profits for the year to March 1993 to fall below Y300bn due to cuts in long distance calls.

In Osaka, the OSE average dipped 199.79 to 15,345.55 in volume of 12.3m shares.

Roundup

TOKYO continued to depress the Pacific Rim yesterday. Bombay and Manila were closed.

KUALA LUMPUR was affected by news that Malaysia had recorded a trade deficit in January after showing surpluses in the previous two months. The composite index closed 9.92 or 1.7 per cent down at 563.69 in volume of 43.8m shares, up from 28.3m.

Talk that Malaysian Banking, one of Malaysia's two leading

banks, will raise its base lending rate also kept investors cautious. The bank later announced an increase in the rate from 8.5 to 8.9 per cent.

SINGAPORE failed to hold on to brief early gains as nervous investors resumed their selling. The Straits Times Industrial index finished 11.54 weaker at 1,352.83 and volume increased to 49.87m shares from 42.94m.

HONG KONG retreated sharply in the afternoon, the Hang Seng index registering a drop of 98.15 or 2.68 per cent at 4,729.29. Turnover rose from HK\$2.15bn to HK\$2.48bn.

SEOUL recovered slightly from the year's low after fluctuating in moderate trading. The composite index firmed 3.01 to 575.98 in turnover of Won256.6bn (Won247.5bn).

TAIWAN opened firmer, but nervous investors, worried that the rally would not last, sold before the close. The weighted index ended at 4,528.05, down 24.41, and turnover eased from T\$17bn to T\$14.87bn. Only textiles posted slight gains.

AUSTRALIA fell to a new seven-month low. The All Ordinaries index shadowed the Nikkei all day, falling below the 1,550 support level to close 9 points down at 1,545.3 in turnover of A\$169.7m. The index bounced off a low of 1,544.2 as last-minute bargain hunters prevented further losses.

NEW ZEALAND recorded a six-month low on nervous selling. The NZSE-40 capital index receded 10.40 to 1,370.40, partly pulled down by an 11-cent decline in Fletcher Challenge to NZ\$3.23.

## FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY APRIL 8 1992										TUESDAY APRIL 7 1992										DOLLAR INDEX	
	Figures in parentheses show number of lines of stock	US Dollar Index	Day's Change %	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	% chg on day	Gross Div. Yield	US Dollar Index	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	1992 High	1992 Low	Year ago (approx)					
Australia (69)	141.31	-2.1	119.78	118.40	119.42	123.59	-1.8	4.46	144.39	122.39	121.61	121.98	125.90	133.68	141.31	136.32						
Austria (19)	165.54	-2.2	141.17	139.54	140.74	140.68	-2.3	2.06	170.31	144.37	143.46	143.89	144.06	156.70	164.69	204.95						
Belgium (46)	138.79	-1.0	117.69	118.28	117.29	114.32	-1.1	5.31	140.19	118.53	116.07	118.43	115.84	145.19	138.59	140.82						
Canada (115)	125.73	-0.6	106.60	105.36	106.26	106.27	-0.5	3.39	125.83	107.25	106.57	108.69	108.89	142.12	125.73	137.57						
Denmark (33)	229.19	-0.7	194.78	192.53	194.19	197.20	-0.6	1.88	231.34	196.10	194.86	196.44	198.38	273.94	229.19	243.91						
Finland (15)	73.81	-2.4	62.96	61.84	62.37	66.03	-2.1	2.11	75.85	64.13	63.73	63.92	70.52	88.80	73.84	123.82						
France (107)	154.02	-3.1	130.58	129.04	130.15	133.00	-3.0	3.41	158.88	134.88	133.61	134.21	137.19	159.18	148.06	140.44						
Germany (65)	119.84	-1.4	101.59	100.43	101.28	101.28	-1.3	2.27	121.50	102.88	102.35	102.65	102.65	122.64	114.97	110.42						
Hong Kong (55)	230.48	-2.0	169.94	167.97	169.43	169.04	-2.0	4.06	204.51	173.36	172.28	172.78	203.18	210.88	176.36	154.35						
Ireland (16)	157.06	+0.0	133.14	131.60	132.73	135.27	+0.0	3.79	157.04	133.12	132.27	132.67	135.21	173.71	151.76	169.78						
Italy (77)	70.34	-1.4	58.83	58.94	58.45	64.42	-1.3	3.50	71.25	60.47	60.08	60.26	65.29	80.86	68.92	61.29						
Japan (473)	90.16	-4.4	73.42	73.54	73.29	75.54	-4.5	1.13	94.32	79.95	79.44	79.69	79.44	140.95	90.16	141.25						
Malaysia (36)	230.33	-2.1	195.34	192.94	194.19	197.20	-2.1	2.26	231.34	196.10	194.86	196.44	198.38	273.94	230.33	243.91						
Netherlands (25)	161.27	-1.7	138.74	137.42	138.45	140.68	-2.2	1.11	163.94	134.02	133.02	132.27	133.02	159.30	147.77	157.91	181.85					
New Zealand (14)	42.57	-1.1	32.93	32.63	32.84	32.47	-1.1	4.36	34.34	33.03	33.00	33.39	32.94	48.48	42.57	48.48						
Norway (23)	169.28	-1.2	143.49	141.84	143.06	146.88	-1.2	1.74	171.32	142.36	141.60	143.89	144.06	156.70	164.69	204.95						
Portugal (10)	195.05	-1.2	152.34	151.43	154.04	158.31	-1.2	2.21	197.37	157.37	156.30	156.80	156.40	185.43	195.05	183.63						
South Africa (61)	229.69	-2.0	198.79	197.59	199.21	198.77	-2.0	2.56	226.54	193.73	192.49	193.07	172.27	263.60	203.61	203.66						
Spain (50)	146.96	-1.5	124.58	123.14	124.20	115.01	-1.3	5.24	148.94	126.28	125.48	125.83	115.50	190.47	146.96	156.81						
Sweden (26)	183.13	-2.0	155.23	153.44	154.76	160.21	-2.0	2.92	183.63	158.46	157.45	167.33	163.20	190.37	173.59	188.58						
Switzerland (30)	166.76	-1.3	137.72	137.72	137.72	137.72	-1.3	5.27	167.79	142.28	141.71	141.74	142.28	178.29	165.85	190.36						
United Kingdom (228)	90.12	-1.1	72.57	72.57	72.57	72.57	-1.1	5.47	102.33	74.53	74.53	74.53	74.53	104.22	90.12	104.22						
USA (232)	96.92	-0.5	136.41	136.41	136.00	131.82	-0.8	3.06	122.39	137.65	136.78	136.78	136.78	162.39	116.92	151.39						
Europe (791)	140.67	-1.2	119.24	117.68	118.88	119.78	-1.2	4.08	142.39	120.20	119.94	120.31	121.21	139.58	138.31	143.20						
Nordic (98)	171.06	-1.4	145.00	143.93	144.59	143.00	-1.3	2.27	173.41	147.00	146.06	146.51	144.86	186.52	170.99	186.52						
Pacific Basin (717)	93.87	-4.1	81.27	80.33	81.02	80.85	-4.5	1.55	99.92	84.70	84.17	84.42	84.65	141.97	93.87	141.97						
Europe - Pacific (1508)	115.87	-2.7	96.81	95.48	96.31	96.88	-2.9	2.80	117.11	99.27	98.63	98.93	99.76	145.21	115.87	145.21						
North America (838)	158.70	-0.9	134.69	133.92	134.14	137.54	-0.5	3.08	158.12	133.92	133.92	133.92	133.92	162.39	158.70	162.39						
Europe Ex. UK (262)	122.15	-2.0	128.12	127.50	128.19	128.19	-1.7	1.17	128.12	108.52	108.28	105.19	108.00	128.73	121.81	120.84						
Europe Ex. Japan (234)	122.15	-2.0	128.12	127.50	128.19	128.19	-1.7	4.01	155.12	134.14	133.72	133.71	133.60	158.60	122.15	140.01						
World Ex. US (1702)	115.58	-2.8	98.82	97.69	98.82	98.30	-2.8	2.80	119.67	101.45	100.81	101.11	102.15	146.81	115.58	146.81						
World Ex. UK (1972)	127.21	-2.1	107.83	106.96	107.51	115.82	-2.2	2.82	129.69	110.10	110.10	110.10	110.10	146.81	127.21	146.81						
World Ex. Japan (1752)	130.04	-1.9	110.28	108.97	109.81	117.67	-2.0	2.21	127.57	111.66	111.59	112.38	111.59	129.69	130.04	144.47						
World Ex. Japan (1752)	163.26	-1.1	129.67	128.49	129.44	134.44	-1.1	3.48	154.89	130.40	130.40	130.88	144.51	161.90	163.26	144.83						
The World (Index)	150.26	-1.2	122.49	122.49	122.49	122.49	-1.2	9.93	122.39	112.80	112.18	112.12	120.78	153.70	130.66	144.83						